

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 07/01/2015
Bargaining Unit: 11 Firefighters

| | | Step E | Step F | Step G | Step H | Step L1 | Step L2 | Step L3 | Step L4 | Step L5 |
|-------|--------|--------|--------|--------|--------|---------|---------|---------|---------|---------|
| SR 15 | Annual | 49,320 | | | | | | | | |
| | Month | 4,110 | | | | | | | | |
| | 40 Hrs | 23.71 | | | | | | | | |
| | 42 Hrs | 22.58 | | | | | | | | |
| | 53 Hrs | 17.90 | | | | | | | | |
| | 56 Hrs | 16.94 | | | | | | | | |
| SR 16 | Annual | 51,276 | 53,352 | 55,476 | 57,672 | 59,988 | 62,388 | 64,860 | 67,488 | 70,176 |
| | Month | 4,273 | 4,446 | 4,623 | 4,806 | 4,999 | 5,199 | 5,405 | 5,624 | 5,848 |
| | 40 Hrs | 24.65 | 25.65 | 26.67 | 27.73 | 28.84 | 29.99 | 31.18 | 32.45 | 33.74 |
| | 42 Hrs | 23.48 | 24.43 | 25.40 | 26.41 | 27.47 | 28.57 | 29.70 | 30.90 | 32.13 |
| | 53 Hrs | 18.61 | 19.36 | 20.13 | 20.93 | 21.77 | 22.64 | 23.53 | 24.49 | 25.46 |
| | 56 Hrs | 17.61 | 18.32 | 19.05 | 19.80 | 20.60 | 21.42 | 22.27 | 23.18 | 24.10 |
| SR 17 | Annual | 53,352 | 55,476 | 57,672 | 59,988 | 62,388 | 64,860 | 67,488 | 70,176 | 72,984 |
| | Month | 4,446 | 4,623 | 4,806 | 4,999 | 5,199 | 5,405 | 5,624 | 5,848 | 6,082 |
| | 40 Hrs | 25.65 | 26.67 | 27.73 | 28.84 | 29.99 | 31.18 | 32.45 | 33.74 | 35.09 |
| | 42 Hrs | 24.43 | 25.40 | 26.41 | 27.47 | 28.57 | 29.70 | 30.90 | 32.13 | 33.42 |
| | 53 Hrs | 19.36 | 20.13 | 20.93 | 21.77 | 22.64 | 23.53 | 24.49 | 25.46 | 26.48 |
| | 56 Hrs | 18.32 | 19.05 | 19.80 | 20.60 | 21.42 | 22.27 | 23.18 | 24.10 | 25.06 |
| SR 18 | Annual | 55,476 | 57,672 | 59,988 | 62,388 | 64,860 | 67,488 | 70,176 | 72,984 | 75,936 |
| | Month | 4,623 | 4,806 | 4,999 | 5,199 | 5,405 | 5,624 | 5,848 | 6,082 | 6,328 |
| | 40 Hrs | 26.67 | 27.73 | 28.84 | 29.99 | 31.18 | 32.45 | 33.74 | 35.09 | 36.51 |
| | 42 Hrs | 25.40 | 26.41 | 27.47 | 28.57 | 29.70 | 30.90 | 32.13 | 33.42 | 34.77 |
| | 53 Hrs | 20.13 | 20.93 | 21.77 | 22.64 | 23.53 | 24.49 | 25.46 | 26.48 | 27.55 |
| | 56 Hrs | 19.05 | 19.80 | 20.60 | 21.42 | 22.27 | 23.18 | 24.10 | 25.06 | 26.08 |
| SR 19 | Annual | 57,672 | 59,988 | 62,388 | 64,860 | 67,488 | 70,176 | 72,984 | 75,936 | 78,936 |
| | Month | 4,806 | 4,999 | 5,199 | 5,405 | 5,624 | 5,848 | 6,082 | 6,328 | 6,578 |
| | 40 Hrs | 27.73 | 28.84 | 29.99 | 31.18 | 32.45 | 33.74 | 35.09 | 36.51 | 37.95 |
| | 42 Hrs | 26.41 | 27.47 | 28.57 | 29.70 | 30.90 | 32.13 | 33.42 | 34.77 | 36.14 |
| | 53 Hrs | 20.93 | 21.77 | 22.64 | 23.53 | 24.49 | 25.46 | 26.48 | 27.55 | 28.64 |
| | 56 Hrs | 19.80 | 20.60 | 21.42 | 22.27 | 23.18 | 24.10 | 25.06 | 26.08 | 27.11 |
| SR 20 | Annual | 59,988 | 62,388 | 64,860 | 67,488 | 70,176 | 72,984 | 75,936 | 78,936 | 82,104 |
| | Month | 4,999 | 5,199 | 5,405 | 5,624 | 5,848 | 6,082 | 6,328 | 6,578 | 6,842 |
| | 40 Hrs | 28.84 | 29.99 | 31.18 | 32.45 | 33.74 | 35.09 | 36.51 | 37.95 | 39.47 |
| | 42 Hrs | 27.47 | 28.57 | 29.70 | 30.90 | 32.13 | 33.42 | 34.77 | 36.14 | 37.59 |
| | 53 Hrs | 21.77 | 22.64 | 23.53 | 24.49 | 25.46 | 26.48 | 27.55 | 28.64 | 29.79 |
| | 56 Hrs | 20.60 | 21.42 | 22.27 | 23.18 | 24.10 | 25.06 | 26.08 | 27.11 | 28.20 |
| SR 21 | Annual | 62,388 | 64,860 | 67,488 | 70,176 | 72,984 | 75,936 | 78,936 | 82,104 | 85,380 |
| | Month | 5,199 | 5,405 | 5,624 | 5,848 | 6,082 | 6,328 | 6,578 | 6,842 | 7,115 |
| | 40 Hrs | 29.99 | 31.18 | 32.45 | 33.74 | 35.09 | 36.51 | 37.95 | 39.47 | 41.05 |
| | 42 Hrs | 28.57 | 29.70 | 30.90 | 32.13 | 33.42 | 34.77 | 36.14 | 37.59 | 39.09 |
| | 53 Hrs | 22.64 | 23.53 | 24.49 | 25.46 | 26.48 | 27.55 | 28.64 | 29.79 | 30.98 |
| | 56 Hrs | 21.42 | 22.27 | 23.18 | 24.10 | 25.06 | 26.08 | 27.11 | 28.20 | 29.32 |
| SR 22 | Annual | 64,860 | 67,488 | 70,176 | 72,984 | 75,936 | 78,936 | 82,104 | 85,380 | 88,800 |
| | Month | 5,405 | 5,624 | 5,848 | 6,082 | 6,328 | 6,578 | 6,842 | 7,115 | 7,400 |
| | 40 Hrs | 31.18 | 32.45 | 33.74 | 35.09 | 36.51 | 37.95 | 39.47 | 41.05 | 42.69 |
| | 42 Hrs | 29.70 | 30.90 | 32.13 | 33.42 | 34.77 | 36.14 | 37.59 | 39.09 | 40.66 |
| | 53 Hrs | 23.53 | 24.49 | 25.46 | 26.48 | 27.55 | 28.64 | 29.79 | 30.98 | 32.22 |
| | 56 Hrs | 22.27 | 23.18 | 24.10 | 25.06 | 26.08 | 27.11 | 28.20 | 29.32 | 30.49 |
| SR 23 | Annual | 67,488 | 70,176 | 72,984 | 75,936 | 78,936 | 82,104 | 85,380 | 88,800 | 92,340 |
| | Month | 5,624 | 5,848 | 6,082 | 6,328 | 6,578 | 6,842 | 7,115 | 7,400 | 7,695 |
| | 40 Hrs | 32.45 | 33.74 | 35.09 | 36.51 | 37.95 | 39.47 | 41.05 | 42.69 | 44.39 |
| | 42 Hrs | 30.90 | 32.13 | 33.42 | 34.77 | 36.14 | 37.59 | 39.09 | 40.66 | 42.28 |
| | 53 Hrs | 24.49 | 25.46 | 26.48 | 27.55 | 28.64 | 29.79 | 30.98 | 32.22 | 33.51 |
| | 56 Hrs | 23.18 | 24.10 | 25.06 | 26.08 | 27.11 | 28.20 | 29.32 | 30.49 | 31.71 |

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|-------|--------|--------|--------|--------|---------|---------|---------|---------|---------|---------|
| SR 24 | Annual | 70,176 | 72,984 | 75,936 | 78,936 | 82,104 | 85,380 | 88,800 | 92,340 | 96,048 |
| | Month | 5,848 | 6,082 | 6,328 | 6,578 | 6,842 | 7,115 | 7,400 | 7,695 | 8,004 |
| | 40 Hrs | 33.74 | 35.09 | 36.51 | 37.95 | 39.47 | 41.05 | 42.69 | 44.39 | 46.18 |
| | 42 Hrs | 32.13 | 33.42 | 34.77 | 36.14 | 37.59 | 39.09 | 40.66 | 42.28 | 43.98 |
| | 53 Hrs | 25.46 | 26.48 | 27.55 | 28.64 | 29.79 | 30.98 | 32.22 | 33.51 | 34.85 |
| | 56 Hrs | 24.10 | 25.06 | 26.08 | 27.11 | 28.20 | 29.32 | 30.49 | 31.71 | 32.98 |
| SR 25 | Annual | 72,984 | 75,936 | 78,936 | 82,104 | 85,380 | 88,800 | 92,340 | 96,048 | 99,900 |
| | Month | 6,082 | 6,328 | 6,578 | 6,842 | 7,115 | 7,400 | 7,695 | 8,004 | 8,325 |
| | 40 Hrs | 35.09 | 36.51 | 37.95 | 39.47 | 41.05 | 42.69 | 44.39 | 46.18 | 48.03 |
| | 42 Hrs | 33.42 | 34.77 | 36.14 | 37.59 | 39.09 | 40.66 | 42.28 | 43.98 | 45.74 |
| | 53 Hrs | 26.48 | 27.55 | 28.64 | 29.79 | 30.98 | 32.22 | 33.51 | 34.85 | 36.25 |
| | 56 Hrs | 25.06 | 26.08 | 27.11 | 28.20 | 29.32 | 30.49 | 31.71 | 32.98 | 34.31 |
| SR 26 | Annual | 75,936 | 78,936 | 82,104 | 85,380 | 88,800 | 92,340 | 96,048 | 99,900 | 103,884 |
| | Month | 6,328 | 6,578 | 6,842 | 7,115 | 7,400 | 7,695 | 8,004 | 8,325 | 8,657 |
| | 40 Hrs | 36.51 | 37.95 | 39.47 | 41.05 | 42.69 | 44.39 | 46.18 | 48.03 | 49.94 |
| | 42 Hrs | 34.77 | 36.14 | 37.59 | 39.09 | 40.66 | 42.28 | 43.98 | 45.74 | 47.57 |
| | 53 Hrs | 27.55 | 28.64 | 29.79 | 30.98 | 32.22 | 33.51 | 34.85 | 36.25 | 37.69 |
| | 56 Hrs | 26.08 | 27.11 | 28.20 | 29.32 | 30.49 | 31.71 | 32.98 | 34.31 | 35.67 |
| SR 27 | Annual | 78,936 | 82,104 | 85,380 | 88,800 | 92,340 | 96,048 | 99,900 | 103,884 | 108,024 |
| | Month | 6,578 | 6,842 | 7,115 | 7,400 | 7,695 | 8,004 | 8,325 | 8,657 | 9,002 |
| | 40 Hrs | 37.95 | 39.47 | 41.05 | 42.69 | 44.39 | 46.18 | 48.03 | 49.94 | 51.93 |
| | 42 Hrs | 36.14 | 37.59 | 39.09 | 40.66 | 42.28 | 43.98 | 45.74 | 47.57 | 49.46 |
| | 53 Hrs | 28.64 | 29.79 | 30.98 | 32.22 | 33.51 | 34.85 | 36.25 | 37.69 | 39.20 |
| | 56 Hrs | 27.11 | 28.20 | 29.32 | 30.49 | 31.71 | 32.98 | 34.31 | 35.67 | 37.10 |
| SR 28 | Annual | 82,104 | 85,380 | 88,800 | 92,340 | 96,048 | 99,900 | 103,884 | 108,024 | 112,356 |
| | Month | 6,842 | 7,115 | 7,400 | 7,695 | 8,004 | 8,325 | 8,657 | 9,002 | 9,363 |
| | 40 Hrs | 39.47 | 41.05 | 42.69 | 44.39 | 46.18 | 48.03 | 49.94 | 51.93 | 54.02 |
| | 42 Hrs | 37.59 | 39.09 | 40.66 | 42.28 | 43.98 | 45.74 | 47.57 | 49.46 | 51.45 |
| | 53 Hrs | 29.79 | 30.98 | 32.22 | 33.51 | 34.85 | 36.25 | 37.69 | 39.20 | 40.77 |
| | 56 Hrs | 28.20 | 29.32 | 30.49 | 31.71 | 32.98 | 34.31 | 35.67 | 37.10 | 38.58 |
| SR 29 | Annual | 85,380 | 88,800 | 92,340 | 96,048 | 99,900 | 103,884 | 108,024 | 112,356 | 116,844 |
| | Month | 7,115 | 7,400 | 7,695 | 8,004 | 8,325 | 8,657 | 9,002 | 9,363 | 9,737 |
| | 40 Hrs | 41.05 | 42.69 | 44.39 | 46.18 | 48.03 | 49.94 | 51.93 | 54.02 | 56.18 |
| | 42 Hrs | 39.09 | 40.66 | 42.28 | 43.98 | 45.74 | 47.57 | 49.46 | 51.45 | 53.50 |
| | 53 Hrs | 30.98 | 32.22 | 33.51 | 34.85 | 36.25 | 37.69 | 39.20 | 40.77 | 42.40 |
| | 56 Hrs | 29.32 | 30.49 | 31.71 | 32.98 | 34.31 | 35.67 | 37.10 | 38.58 | 40.13 |
| SR 30 | Annual | 88,800 | 92,340 | 96,048 | 99,900 | 103,884 | 108,024 | 112,356 | 116,844 | 121,512 |
| | Month | 7,400 | 7,695 | 8,004 | 8,325 | 8,657 | 9,002 | 9,363 | 9,737 | 10,126 |
| | 40 Hrs | 42.69 | 44.39 | 46.18 | 48.03 | 49.94 | 51.93 | 54.02 | 56.18 | 58.42 |
| | 42 Hrs | 40.66 | 42.28 | 43.98 | 45.74 | 47.57 | 49.46 | 51.45 | 53.50 | 55.64 |
| | 53 Hrs | 32.22 | 33.51 | 34.85 | 36.25 | 37.69 | 39.20 | 40.77 | 42.40 | 44.09 |
| | 56 Hrs | 30.49 | 31.71 | 32.98 | 34.31 | 35.67 | 37.10 | 38.58 | 40.13 | 41.73 |
| SR 31 | Annual | 92,340 | 96,048 | 99,900 | 103,884 | 108,024 | 112,356 | 116,844 | 121,512 | 126,348 |
| | Month | 7,695 | 8,004 | 8,325 | 8,657 | 9,002 | 9,363 | 9,737 | 10,126 | 10,529 |
| | 40 Hrs | 44.39 | 46.18 | 48.03 | 49.94 | 51.93 | 54.02 | 56.18 | 58.42 | 60.74 |
| | 42 Hrs | 42.28 | 43.98 | 45.74 | 47.57 | 49.46 | 51.45 | 53.50 | 55.64 | 57.85 |
| | 53 Hrs | 33.51 | 34.85 | 36.25 | 37.69 | 39.20 | 40.77 | 42.40 | 44.09 | 45.84 |
| | 56 Hrs | 31.71 | 32.98 | 34.31 | 35.67 | 37.10 | 38.58 | 40.13 | 41.73 | 43.39 |