

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 07/01/2014
Bargaining Unit: 11 Firefighters

		Step E	Step F	Step G	Step H	Step L1	Step L2	Step L3	Step L4	Step L5
SR 15	Annual	47,400								
	Month	3,950								
	40 Hrs	22.79								
	42 Hrs	21.70								
	53 Hrs	17.20								
	56 Hrs	16.28								
SR 16	Annual	49,284	51,288	53,316	55,440	57,660	59,964	62,340	64,872	67,452
	Month	4,107	4,274	4,443	4,620	4,805	4,997	5,195	5,406	5,621
	40 Hrs	23.69	24.66	25.63	26.65	27.72	28.83	29.97	31.19	32.43
	42 Hrs	22.57	23.48	24.41	25.38	26.40	27.46	28.54	29.70	30.88
	53 Hrs	17.88	18.61	19.35	20.12	20.92	21.76	22.62	23.54	24.47
	56 Hrs	16.92	17.61	18.31	19.04	19.80	20.59	21.41	22.28	23.16
SR 17	Annual	51,288	53,316	55,440	57,660	59,964	62,340	64,872	67,452	70,152
	Month	4,274	4,443	4,620	4,805	4,997	5,195	5,406	5,621	5,846
	40 Hrs	24.66	25.63	26.65	27.72	28.83	29.97	31.19	32.43	33.73
	42 Hrs	23.48	24.41	25.38	26.40	27.46	28.54	29.70	30.88	32.12
	53 Hrs	18.61	19.35	20.12	20.92	21.76	22.62	23.54	24.47	25.45
	56 Hrs	17.61	18.31	19.04	19.80	20.59	21.41	22.28	23.16	24.09
SR 18	Annual	53,316	55,440	57,660	59,964	62,340	64,872	67,452	70,152	72,984
	Month	4,443	4,620	4,805	4,997	5,195	5,406	5,621	5,846	6,082
	40 Hrs	25.63	26.65	27.72	28.83	29.97	31.19	32.43	33.73	35.09
	42 Hrs	24.41	25.38	26.40	27.46	28.54	29.70	30.88	32.12	33.42
	53 Hrs	19.35	20.12	20.92	21.76	22.62	23.54	24.47	25.45	26.48
	56 Hrs	18.31	19.04	19.80	20.59	21.41	22.28	23.16	24.09	25.06
SR 19	Annual	55,440	57,660	59,964	62,340	64,872	67,452	70,152	72,984	75,876
	Month	4,620	4,805	4,997	5,195	5,406	5,621	5,846	6,082	6,323
	40 Hrs	26.65	27.72	28.83	29.97	31.19	32.43	33.73	35.09	36.48
	42 Hrs	25.38	26.40	27.46	28.54	29.70	30.88	32.12	33.42	34.74
	53 Hrs	20.12	20.92	21.76	22.62	23.54	24.47	25.45	26.48	27.53
	56 Hrs	19.04	19.80	20.59	21.41	22.28	23.16	24.09	25.06	26.06
SR 20	Annual	57,660	59,964	62,340	64,872	67,452	70,152	72,984	75,876	78,912
	Month	4,805	4,997	5,195	5,406	5,621	5,846	6,082	6,323	6,576
	40 Hrs	27.72	28.83	29.97	31.19	32.43	33.73	35.09	36.48	37.94
	42 Hrs	26.40	27.46	28.54	29.70	30.88	32.12	33.42	34.74	36.13
	53 Hrs	20.92	21.76	22.62	23.54	24.47	25.45	26.48	27.53	28.63
	56 Hrs	19.80	20.59	21.41	22.28	23.16	24.09	25.06	26.06	27.10
SR 21	Annual	59,964	62,340	64,872	67,452	70,152	72,984	75,876	78,912	82,056
	Month	4,997	5,195	5,406	5,621	5,846	6,082	6,323	6,576	6,838
	40 Hrs	28.83	29.97	31.19	32.43	33.73	35.09	36.48	37.94	39.45
	42 Hrs	27.46	28.54	29.70	30.88	32.12	33.42	34.74	36.13	37.57
	53 Hrs	21.76	22.62	23.54	24.47	25.45	26.48	27.53	28.63	29.77
	56 Hrs	20.59	21.41	22.28	23.16	24.09	25.06	26.06	27.10	28.18
SR 22	Annual	62,340	64,872	67,452	70,152	72,984	75,876	78,912	82,056	85,356
	Month	5,195	5,406	5,621	5,846	6,082	6,323	6,576	6,838	7,113
	40 Hrs	29.97	31.19	32.43	33.73	35.09	36.48	37.94	39.45	41.04
	42 Hrs	28.54	29.70	30.88	32.12	33.42	34.74	36.13	37.57	39.08
	53 Hrs	22.62	23.54	24.47	25.45	26.48	27.53	28.63	29.77	30.97
	56 Hrs	21.41	22.28	23.16	24.09	25.06	26.06	27.10	28.18	29.31
SR 23	Annual	64,872	67,452	70,152	72,984	75,876	78,912	82,056	85,356	88,752
	Month	5,406	5,621	5,846	6,082	6,323	6,576	6,838	7,113	7,396
	40 Hrs	31.19	32.43	33.73	35.09	36.48	37.94	39.45	41.04	42.67
	42 Hrs	29.70	30.88	32.12	33.42	34.74	36.13	37.57	39.08	40.64
	53 Hrs	23.54	24.47	25.45	26.48	27.53	28.63	29.77	30.97	32.20
	56 Hrs	22.28	23.16	24.09	25.06	26.06	27.10	28.18	29.31	30.48

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		Step E	Step F	Step G	Step H	Step L1	Step L2	Step L3	Step L4	Step L5
SR 24	Annual	67,452	70,152	72,984	75,876	78,912	82,056	85,356	88,752	92,316
	Month	5,621	5,846	6,082	6,323	6,576	6,838	7,113	7,396	7,693
	40 Hrs	32.43	33.73	35.09	36.48	37.94	39.45	41.04	42.67	44.38
	42 Hrs	30.88	32.12	33.42	34.74	36.13	37.57	39.08	40.64	42.27
	53 Hrs	24.47	25.45	26.48	27.53	28.63	29.77	30.97	32.20	33.50
	56 Hrs	23.16	24.09	25.06	26.06	27.10	28.18	29.31	30.48	31.70
SR 25	Annual	70,152	72,984	75,876	78,912	82,056	85,356	88,752	92,316	96,024
	Month	5,846	6,082	6,323	6,576	6,838	7,113	7,396	7,693	8,002
	40 Hrs	33.73	35.09	36.48	37.94	39.45	41.04	42.67	44.38	46.17
	42 Hrs	32.12	33.42	34.74	36.13	37.57	39.08	40.64	42.27	43.97
	53 Hrs	25.45	26.48	27.53	28.63	29.77	30.97	32.20	33.50	34.84
	56 Hrs	24.09	25.06	26.06	27.10	28.18	29.31	30.48	31.70	32.98
SR 26	Annual	72,984	75,876	78,912	82,056	85,356	88,752	92,316	96,024	99,852
	Month	6,082	6,323	6,576	6,838	7,113	7,396	7,693	8,002	8,321
	40 Hrs	35.09	36.48	37.94	39.45	41.04	42.67	44.38	46.17	48.01
	42 Hrs	33.42	34.74	36.13	37.57	39.08	40.64	42.27	43.97	45.72
	53 Hrs	26.48	27.53	28.63	29.77	30.97	32.20	33.50	34.84	36.23
	56 Hrs	25.06	26.06	27.10	28.18	29.31	30.48	31.70	32.98	34.29
SR 27	Annual	75,876	78,912	82,056	85,356	88,752	92,316	96,024	99,852	103,824
	Month	6,323	6,576	6,838	7,113	7,396	7,693	8,002	8,321	8,652
	40 Hrs	36.48	37.94	39.45	41.04	42.67	44.38	46.17	48.01	49.92
	42 Hrs	34.74	36.13	37.57	39.08	40.64	42.27	43.97	45.72	47.54
	53 Hrs	27.53	28.63	29.77	30.97	32.20	33.50	34.84	36.23	37.67
	56 Hrs	26.06	27.10	28.18	29.31	30.48	31.70	32.98	34.29	35.65
SR 28	Annual	78,912	82,056	85,356	88,752	92,316	96,024	99,852	103,824	107,988
	Month	6,576	6,838	7,113	7,396	7,693	8,002	8,321	8,652	8,999
	40 Hrs	37.94	39.45	41.04	42.67	44.38	46.17	48.01	49.92	51.92
	42 Hrs	36.13	37.57	39.08	40.64	42.27	43.97	45.72	47.54	49.45
	53 Hrs	28.63	29.77	30.97	32.20	33.50	34.84	36.23	37.67	39.18
	56 Hrs	27.10	28.18	29.31	30.48	31.70	32.98	34.29	35.65	37.08
SR 29	Annual	82,056	85,356	88,752	92,316	96,024	99,852	103,824	107,988	112,308
	Month	6,838	7,113	7,396	7,693	8,002	8,321	8,652	8,999	9,359
	40 Hrs	39.45	41.04	42.67	44.38	46.17	48.01	49.92	51.92	53.99
	42 Hrs	37.57	39.08	40.64	42.27	43.97	45.72	47.54	49.45	51.42
	53 Hrs	29.77	30.97	32.20	33.50	34.84	36.23	37.67	39.18	40.75
	56 Hrs	28.18	29.31	30.48	31.70	32.98	34.29	35.65	37.08	38.57
SR 30	Annual	85,356	88,752	92,316	96,024	99,852	103,824	107,988	112,308	116,784
	Month	7,113	7,396	7,693	8,002	8,321	8,652	8,999	9,359	9,732
	40 Hrs	41.04	42.67	44.38	46.17	48.01	49.92	51.92	53.99	56.15
	42 Hrs	39.08	40.64	42.27	43.97	45.72	47.54	49.45	51.42	53.47
	53 Hrs	30.97	32.20	33.50	34.84	36.23	37.67	39.18	40.75	42.37
	56 Hrs	29.31	30.48	31.70	32.98	34.29	35.65	37.08	38.57	40.10
SR 31	Annual	88,752	92,316	96,024	99,852	103,824	107,988	112,308	116,784	121,452
	Month	7,396	7,693	8,002	8,321	8,652	8,999	9,359	9,732	10,121
	40 Hrs	42.67	44.38	46.17	48.01	49.92	51.92	53.99	56.15	58.39
	42 Hrs	40.64	42.27	43.97	45.72	47.54	49.45	51.42	53.47	55.61
	53 Hrs	32.20	33.50	34.84	36.23	37.67	39.18	40.75	42.37	44.07
	56 Hrs	30.48	31.70	32.98	34.29	35.65	37.08	38.57	40.10	41.71