

COMPENSATION PLANS FOR THE STATE OF HAWAII

DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
Employee Classification and Compensation Division

<http://dhrd.hawaii.gov>

State of Hawaii
Honolulu, Hawaii

Compensation Plans as of
July 1, 2015

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TABLE OF PAY GROUPS AND BARGAINING UNIT CODES

NO. PAY GROUP**	BARGAINING UNIT (BU) CODES*				
	Included Codes		Excluded Codes***		
	Non-Supvry	Supvry	Non-Supvry	Supvry	Mgrl
01 Blue Collar, Non-Supvry	01	--	61	--	--
02 Blue Collar, Supvry	--	02	--	82	30
03 White Collar, Non-Supvry	03	--	63	--	--
04 White Collar, Supvry	--	04	--	84	31
09 Registered Professional Nurse	09	29	79	99	32
10 Institutional, Health and Correctional Worker	10	20	70	90	33
11 Firefighter	11	21	71	91	34
12 Police	12	22	72	92	--
13 Professional & Scientific	13	23	73	93	35

*BU Code: Refers to the code numbers used for transaction and recordkeeping purposes.

**PAY Group: Refers to the salary schedule of pay rates applicable.

***For administrative convenience, classes with excluded designation codes are placed alongside their included BU counterparts.

REASONS FOR EXCLUSION FROM COLLECTIVE BARGAINING

Code

- A Elected Official
- B Appointed Official
- C Member of a Board or Commission
- D Director or Chief of Department or Agency
- E Assistant Director or Chief of Department or Agency
- F Chief of Major Division or Department
- G Assistant Chief of Major Division
- H Top Level Managerial and Administrative Personnel
- J Confidential Employee in Employee-Employer Relations
- K Part-Time Employee: Less than 20 Hours Per Week
- L Temporary Employee of 3 Months Duration or Less
- M Commissioned or Enlisted Personnel of Hawaii National Guard
- O Employee of the Executive Office of the Governor, Lt. Governor or Mayor
- P Household Employee at Washington Place
- Q Inmate, Patient, Ward or Student of a State Institution
- R Student Helper
- S Chief Staff Officer
- T Director, Attached Agency
- U Assistant Director, Attached Agency
- V Secretary to Excluded Manager
- W Legal Counsel

EXPLANATORY REMARKS

BARGAINING UNIT DESIGNATIONS
(BU Column)

Departments responsible for processing position and employee actions should refer to the official bargaining unit (BU) designation code posted on the individual position description for the proper bargaining unit code to use in processing actions. The (BU) designation of a class and other BU information contained in the compensation plans should be used only as a general guide.

The number in the BU column indicates the BU designation most commonly used for the positions in the class.

EQUAL EMPLOYMENT OPPORTUNITY
JOB CATEGORY CODES
(EEO Column)

A	Official and Administrator
B	Professional
C	Technician
D	Protective Service Worker
E	Paraprofessional
F	Office and Clerical
G	Skilled Craft Worker
H	Service/Maintenance

FLSA DESIGNATIONS (FLSA Column)

Fair Labor Standards Act (FLSA) provisions apply specifically to employees and not to classes. However, for administrative convenience, we have reviewed the classes in our compensation plans, and based on general application of FLSA guidelines, have coded the classes to indicate whether employees in the class may be *exempt* (E) or *non-exempt* (N) from minimum wage and overtime provisions of the FLSA. Additionally, a number of classes do not readily lend themselves to blanket FLSA designations. These classes have been coded (R); the FLSA status of employees in these classes of work must be determined on an individual basis.

The FLSA designations contained in the compensation plans should be used only as a general guide. Hiring authorities are urged to exercise prudence in determining whether an employee is covered or not covered by FLSA provisions.

Departments should refer to the Guidelines to Determine FLSA Status, dated October 2013, and the U.S. Department of Labor's webpage <http://www.dol.gov/compliance/laws/comp-flsa.htm> for guidance.

SYMBOLS

- + Accidental Injury Leave – refers to classes covered under Chapter 78-24, Hawaii Revised Statutes (Act 64, SLH 1963)
- * Obsolete Classes

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 04/01/2015

Bargaining Unit: 01 Blue Collar, Non-Supervisor

A			A			A			A		
BC01	ANN	35,484	BC09	ANN	48,216	WS01	ANN	36,768	WS09	ANN	51,168
	MON	2,957		MON	4,018		MON	3,064		MON	4,264
	8HR	136.48		8HR	185.44		8HR	141.44		8HR	196.80
	HRLY	17.06		HRLY	23.18		HRLY	17.68		HRLY	24.60
BC02	ANN	35964	BC10	ANN	50052	WS02	ANN	38472	WS10	ANN	53004
	MON	2,997		MON	4,171		MON	3,206		MON	4,417
	8HR	138.32		8HR	192.48		8HR	148.00		8HR	203.84
	HRLY	17.29		HRLY	24.06		HRLY	18.50		HRLY	25.48
BC03	ANN	36,972	BC11	ANN	51,876	WS03	ANN	39,588	WS11	ANN	55,044
	MON	3,081		MON	4,323		MON	3,299		MON	4,587
	8HR	142.24		8HR	199.52		8HR	152.24		8HR	211.68
	HRLY	17.78		HRLY	24.94		HRLY	19.03		HRLY	26.46
BC04	ANN	38,472	BC12	ANN	53,868	WS04	ANN	41,184	WS12	ANN	57,048
	MON	3,206		MON	4,489		MON	3,432		MON	4,754
	8HR	148.00		8HR	207.20		8HR	158.40		8HR	219.44
	HRLY	18.50		HRLY	25.90		HRLY	19.80		HRLY	27.43
BC05	ANN	40,008	BC13	ANN	55,824	WS05	ANN	42,840	WS13	ANN	59,184
	MON	3,334		MON	4,652		MON	3,570		MON	4,932
	8HR	153.84		8HR	214.72		8HR	164.80		8HR	227.60
	HRLY	19.23		HRLY	26.84		HRLY	20.60		HRLY	28.45
BC06	ANN	41,604	BC14	ANN	57,948	WS06	ANN	44,556	WS14	ANN	61,416
	MON	3,467		MON	4,829		MON	3,713		MON	5,118
	8HR	160.00		8HR	222.88		8HR	171.36		8HR	236.24
	HRLY	20.00		HRLY	27.86		HRLY	21.42		HRLY	29.53
BC07	ANN	43,272	BC15	ANN	60,132	WS07	ANN	46,344	WS15	ANN	63,732
	MON	3,606		MON	5,011		MON	3,862		MON	5,311
	8HR	166.40		8HR	231.28		8HR	178.24		8HR	245.12
	HRLY	20.80		HRLY	28.91		HRLY	22.28		HRLY	30.64
BC08	ANN	45,024				WS08	ANN	48,180			
	MON	3,752					MON	4,015			
	8HR	173.20					8HR	185.28			
	HRLY	21.65					HRLY	23.16			

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 07/01/2015
Bargaining Unit: 02 Blue Collar, Supervisor

		Step A1	Step B1	Step C1			Step A1	Step B1	Step C1
F101	ANN	39,024	39,792	40,572	F109	ANN	53,748	54,828	55,920
	MON	3,252	3,316	3,381		MON	4,479	4,569	4,660
	8HR	150.08	153.04	156.08		8HR	206.72	210.88	215.04
	HRLY	18.76	19.13	19.51		HRLY	25.84	26.36	26.88
F102	ANN	40,596	41,412	42,240	F110	ANN	55,908	57,048	58,188
	MON	3,383	3,451	3,520		MON	4,659	4,754	4,849
	8HR	156.16	159.28	162.48		8HR	215.04	219.44	223.84
	HRLY	19.52	19.91	20.31		HRLY	26.88	27.43	27.98
F103	ANN	41,868	42,744	43,584	F111	ANN	58,164	59,340	60,516
	MON	3,489	3,562	3,632		MON	4,847	4,945	5,043
	8HR	161.04	164.40	167.60		8HR	223.68	228.24	232.72
	HRLY	20.13	20.55	20.95		HRLY	27.96	28.53	29.09
F104	ANN	43,596	44,460	45,360	F112	ANN	60,468	61,692	62,940
	MON	3,633	3,705	3,780		MON	5,039	5,141	5,245
	8HR	167.68	171.04	174.48		8HR	232.56	237.28	242.08
	HRLY	20.96	21.38	21.81		HRLY	29.07	29.66	30.26
F105	ANN	45,876	46,812	47,760	F113	ANN	62,892	64,164	65,448
	MON	3,823	3,901	3,980		MON	5,241	5,347	5,454
	8HR	176.48	180.08	183.68		8HR	241.92	246.80	251.76
	HRLY	22.06	22.51	22.96		HRLY	30.24	30.85	31.47
F106	ANN	47,148	48,084	49,044	F114	ANN	65,400	66,708	68,028
	MON	3,929	4,007	4,087		MON	5,450	5,559	5,669
	8HR	181.36	184.96	188.64		8HR	251.52	256.56	261.68
	HRLY	22.67	23.12	23.58		HRLY	31.44	32.07	32.71
F107	ANN	48,984	49,932	50,952	F115	ANN	67,992	69,348	70,740
	MON	4,082	4,161	4,246		MON	5,666	5,779	5,895
	8HR	188.40	192.08	196.00		8HR	261.52	266.72	272.08
	HRLY	23.55	24.01	24.50		HRLY	32.69	33.34	34.01
F108	ANN	50,952	51,948	52,980					
	MON	4,246	4,329	4,415					
	8HR	196.00	199.84	203.76					
	HRLY	24.50	24.98	25.47					

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 07/01/2015
Bargaining Unit: 02 Blue Collar, Supervisor

		Step A1	Step B1	Step C1			Step A1	Step B1	Step C1
F201	ANN	41,532	42,384	43,212	F209	ANN	57,300	58,428	59,604
	MON	3,461	3,532	3,601		MON	4,775	4,869	4,967
	8HR	159.76	163.04	166.24		8HR	220.40	224.72	229.28
	HRLY	19.97	20.38	20.78		HRLY	27.55	28.09	28.66
F202	ANN	43,200	44,076	44,940	F210	ANN	59,508	60,708	61,920
	MON	3,600	3,673	3,745		MON	4,959	5,059	5,160
	8HR	166.16	169.52	172.88		8HR	228.88	233.52	238.16
	HRLY	20.77	21.19	21.61		HRLY	28.61	29.19	29.77
F203	ANN	44,604	45,492	46,416	F211	ANN	61,896	63,156	64,416
	MON	3,717	3,791	3,868		MON	5,158	5,263	5,368
	8HR	171.52	174.96	178.56		8HR	238.08	242.88	247.76
	HRLY	21.44	21.87	22.32		HRLY	29.76	30.36	30.97
F204	ANN	46,416	47,340	48,276	F212	ANN	64,428	65,700	67,020
	MON	3,868	3,945	4,023		MON	5,369	5,475	5,585
	8HR	178.56	182.08	185.68		8HR	247.84	252.72	257.76
	HRLY	22.32	22.76	23.21		HRLY	30.98	31.59	32.22
F205	ANN	48,264	49,224	50,220	F213	ANN	67,032	68,364	69,732
	MON	4,022	4,102	4,185		MON	5,586	5,697	5,811
	8HR	185.60	189.36	193.12		8HR	257.84	262.96	268.24
	HRLY	23.20	23.67	24.14		HRLY	32.23	32.87	33.53
F206	ANN	50,184	51,168	52,200	F214	ANN	69,684	71,076	72,480
	MON	4,182	4,264	4,350		MON	5,807	5,923	6,040
	8HR	193.04	196.80	200.80		8HR	268.00	273.36	278.80
	HRLY	24.13	24.60	25.10		HRLY	33.50	34.17	34.85
F207	ANN	52,212	53,244	54,312	F215	ANN	72,444	73,908	75,384
	MON	4,351	4,437	4,526		MON	6,037	6,159	6,282
	8HR	200.80	204.80	208.88		8HR	278.64	284.24	289.92
	HRLY	25.10	25.60	26.11		HRLY	34.83	35.53	36.24
F208	ANN	54,300	55,392	56,484					
	MON	4,525	4,616	4,707					
	8HR	208.88	213.04	217.28					
	HRLY	26.11	26.63	27.16					

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 07/01/2015
Bargaining Unit: 02 Blue Collar, Supervisor

		Step A1	Step B1	Step C1			Step A1	Step B1	Step C1
F301	ANN	44,232	45,120	46,020	F309	ANN	60,996	62,208	63,456
	MON	3,686	3,760	3,835		MON	5,083	5,184	5,288
	8HR	170.16	173.52	177.04		8HR	234.64	239.28	244.08
	HRLY	21.27	21.69	22.13		HRLY	29.33	29.91	30.51
F302	ANN	46,008	46,920	47,868	F310	ANN	63,396	64,656	65,940
	MON	3,834	3,910	3,989		MON	5,283	5,388	5,495
	8HR	176.96	180.48	184.08		8HR	243.84	248.64	253.60
	HRLY	22.12	22.56	23.01		HRLY	30.48	31.08	31.70
F303	ANN	47,520	48,480	49,452	F311	ANN	65,964	67,296	68,628
	MON	3,960	4,040	4,121		MON	5,497	5,608	5,719
	8HR	182.80	186.48	190.24		8HR	253.68	258.80	263.92
	HRLY	22.85	23.31	23.78		HRLY	31.71	32.35	32.99
F304	ANN	49,392	50,388	51,396	F312	ANN	68,616	69,984	71,388
	MON	4,116	4,199	4,283		MON	5,718	5,832	5,949
	8HR	190.00	193.84	197.68		8HR	263.92	269.20	274.56
	HRLY	23.75	24.23	24.71		HRLY	32.99	33.65	34.32
F305	ANN	51,432	52,440	53,496	F313	ANN	71,388	72,804	74,280
	MON	4,286	4,370	4,458		MON	5,949	6,067	6,190
	8HR	197.84	201.68	205.76		8HR	274.56	280.00	285.68
	HRLY	24.73	25.21	25.72		HRLY	34.32	35.00	35.71
F306	ANN	53,436	54,516	55,596	F314	ANN	74,208	75,660	77,172
	MON	4,453	4,543	4,633		MON	6,184	6,305	6,431
	8HR	205.52	209.68	213.84		8HR	285.44	291.04	296.80
	HRLY	25.69	26.21	26.73		HRLY	35.68	36.38	37.10
F307	ANN	55,596	56,700	57,816	F315	ANN	77,172	78,708	80,292
	MON	4,633	4,725	4,818		MON	6,431	6,559	6,691
	8HR	213.84	218.08	222.40		8HR	296.80	302.72	308.80
	HRLY	26.73	27.26	27.80		HRLY	37.10	37.84	38.60
F308	ANN	57,792	58,956	60,120					
	MON	4,816	4,913	5,010					
	8HR	222.24	226.72	231.20					
	HRLY	27.78	28.34	28.90					

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 07/01/2015
Bargaining Unit: 02 Blue Collar, Supervisor

		Step A1	Step B1	Step C1			Step A1	Step B1	Step C1
GF01	ANN	47,100	48,060	49,020	GF09	ANN	64,968	66,276	67,596
	MON	3,925	4,005	4,085		MON	5,414	5,523	5,633
	8HR	181.12	184.88	188.56		8HR	249.84	254.88	260.00
	HRLY	22.64	23.11	23.57		HRLY	31.23	31.86	32.50
GF02	ANN	48,984	49,932	50,952	GF10	ANN	67,500	68,844	70,236
	MON	4,082	4,161	4,246		MON	5,625	5,737	5,853
	8HR	188.40	192.08	196.00		8HR	259.60	264.80	270.16
	HRLY	23.55	24.01	24.50		HRLY	32.45	33.10	33.77
GF03	ANN	50,616	51,600	52,644	GF11	ANN	70,200	71,604	73,032
	MON	4,218	4,300	4,387		MON	5,850	5,967	6,086
	8HR	194.64	198.48	202.48		8HR	270.00	275.44	280.88
	HRLY	24.33	24.81	25.31		HRLY	33.75	34.43	35.11
GF04	ANN	52,608	53,652	54,732	GF12	ANN	73,068	74,508	76,008
	MON	4,384	4,471	4,561		MON	6,089	6,209	6,334
	8HR	202.32	206.32	210.48		8HR	281.04	286.56	292.32
	HRLY	25.29	25.79	26.31		HRLY	35.13	35.82	36.54
GF05	ANN	54,756	55,836	56,952	GF13	ANN	75,996	77,520	79,080
	MON	4,563	4,653	4,746		MON	6,333	6,460	6,590
	8HR	210.64	214.72	219.04		8HR	292.32	298.16	304.16
	HRLY	26.33	26.84	27.38		HRLY	36.54	37.27	38.02
GF06	ANN	56,904	58,044	59,184	GF14	ANN	78,996	80,568	82,176
	MON	4,742	4,837	4,932		MON	6,583	6,714	6,848
	8HR	218.88	223.28	227.60		8HR	303.84	309.84	316.08
	HRLY	27.36	27.91	28.45		HRLY	37.98	38.73	39.51
GF07	ANN	59,172	60,372	61,584	GF15	ANN	82,164	83,820	85,488
	MON	4,931	5,031	5,132		MON	6,847	6,985	7,124
	8HR	227.60	232.24	236.88		8HR	316.00	322.40	328.80
	HRLY	28.45	29.03	29.61		HRLY	39.50	40.30	41.10
GF08	ANN	61,584	62,820	64,080					
	MON	5,132	5,235	5,340					
	8HR	236.88	241.60	246.48					
	HRLY	29.61	30.20	30.81					

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 07/01/2015
Bargaining Unit: 02 Blue Collar, Supervisor

		Step A1	Step B1	Step C1			Step A1	Step B1	Step C1
WF01	ANN	36,636	37,356	38,100	WF09	ANN	50,496	51,504	52,548
	MON	3,053	3,113	3,175		MON	4,208	4,292	4,379
	8HR	140.88	143.68	146.56		8HR	194.24	198.08	202.08
	HRLY	17.61	17.96	18.32		HRLY	24.28	24.76	25.26
WF02	ANN	38,100	38,880	39,660	WF10	ANN	52,536	53,568	54,660
	MON	3,175	3,240	3,305		MON	4,378	4,464	4,555
	8HR	146.56	149.52	152.56		8HR	202.08	206.00	210.24
	HRLY	18.32	18.69	19.07		HRLY	25.26	25.75	26.28
WF03	ANN	39,348	40,128	40,920	WF11	ANN	54,600	55,692	56,808
	MON	3,279	3,344	3,410		MON	4,550	4,641	4,734
	8HR	151.36	154.32	157.36		8HR	210.00	214.24	218.48
	HRLY	18.92	19.29	19.67		HRLY	26.25	26.78	27.31
WF04	ANN	40,920	41,736	42,564	WF12	ANN	56,760	57,900	59,076
	MON	3,410	3,478	3,547		MON	4,730	4,825	4,923
	8HR	157.36	160.56	163.68		8HR	218.32	222.72	227.20
	HRLY	19.67	20.07	20.46		HRLY	27.29	27.84	28.40
WF05	ANN	42,528	43,404	44,256	WF13	ANN	59,076	60,276	61,476
	MON	3,544	3,617	3,688		MON	4,923	5,023	5,123
	8HR	163.60	166.96	170.24		8HR	227.20	231.84	236.48
	HRLY	20.45	20.87	21.28		HRLY	28.40	28.98	29.56
WF06	ANN	44,256	45,156	46,056	WF14	ANN	61,416	62,652	63,888
	MON	3,688	3,763	3,838		MON	5,118	5,221	5,324
	8HR	170.24	173.68	177.12		8HR	236.24	240.96	245.76
	HRLY	21.28	21.71	22.14		HRLY	29.53	30.12	30.72
WF07	ANN	46,008	46,920	47,868	WF15	ANN	63,852	65,124	66,432
	MON	3,834	3,910	3,989		MON	5,321	5,427	5,536
	8HR	176.96	180.48	184.08		8HR	245.60	250.48	255.52
	HRLY	22.12	22.56	23.01		HRLY	30.70	31.31	31.94
WF08	ANN	47,832	48,768	49,740					
	MON	3,986	4,064	4,145					
	8HR	184.00	187.60	191.28					
	HRLY	23.00	23.45	23.91					

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 07/01/2014
Bargaining Unit: 03 White Collar, Non-supervisor
04 White Collar, Supervisor

		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
SR04	ANN	22,824	23,688	24,636	25,632	26,700	27,768	28,872	29,988	31,236	32,460	33,720	35,112	36,468
	MON	1,902	1,974	2,053	2,136	2,225	2,314	2,406	2,499	2,603	2,705	2,810	2,926	3,039
	8HR	87.76	91.12	94.72	98.56	102.72	106.80	111.04	115.36	120.16	124.88	129.68	135.04	140.24
	HRLY	10.97	11.39	11.84	12.32	12.84	13.35	13.88	14.42	15.02	15.61	16.21	16.88	17.53
SR05	ANN	23,688	24,636	25,632	26,700	27,768	28,872	29,988	31,236	32,460	33,720	35,112	36,468	37,980
	MON	1,974	2,053	2,136	2,225	2,314	2,406	2,499	2,603	2,705	2,810	2,926	3,039	3,165
	8HR	91.12	94.72	98.56	102.72	106.80	111.04	115.36	120.16	124.88	129.68	135.04	140.24	146.08
	HRLY	11.39	11.84	12.32	12.84	13.35	13.88	14.42	15.02	15.61	16.21	16.88	17.53	18.26
SR06	ANN	24,636	25,632	26,700	27,768	28,872	29,988	31,236	32,460	33,720	35,112	36,468	37,980	39,492
	MON	2,053	2,136	2,225	2,314	2,406	2,499	2,603	2,705	2,810	2,926	3,039	3,165	3,291
	8HR	94.72	98.56	102.72	106.80	111.04	115.36	120.16	124.88	129.68	135.04	140.24	146.08	151.92
	HRLY	11.84	12.32	12.84	13.35	13.88	14.42	15.02	15.61	16.21	16.88	17.53	18.26	18.99
SR07	ANN	25,632	26,700	27,768	28,872	29,988	31,236	32,460	33,720	35,112	36,468	37,980	39,492	41,064
	MON	2,136	2,225	2,314	2,406	2,499	2,603	2,705	2,810	2,926	3,039	3,165	3,291	3,422
	8HR	98.56	102.72	106.80	111.04	115.36	120.16	124.88	129.68	135.04	140.24	146.08	151.92	157.92
	HRLY	12.32	12.84	13.35	13.88	14.42	15.02	15.61	16.21	16.88	17.53	18.26	18.99	19.74
SR08	ANN	26,700	27,768	28,872	29,988	31,236	32,460	33,720	35,112	36,468	37,980	39,492	41,064	42,684
	MON	2,225	2,314	2,406	2,499	2,603	2,705	2,810	2,926	3,039	3,165	3,291	3,422	3,557
	8HR	102.72	106.80	111.04	115.36	120.16	124.88	129.68	135.04	140.24	146.08	151.92	157.92	164.16
	HRLY	12.84	13.35	13.88	14.42	15.02	15.61	16.21	16.88	17.53	18.26	18.99	19.74	20.52
SR09	ANN	27,768	28,872	29,988	31,236	32,460	33,720	35,112	36,468	37,980	39,492	41,064	42,684	44,388
	MON	2,314	2,406	2,499	2,603	2,705	2,810	2,926	3,039	3,165	3,291	3,422	3,557	3,699
	8HR	106.80	111.04	115.36	120.16	124.88	129.68	135.04	140.24	146.08	151.92	157.92	164.16	170.72
	HRLY	13.35	13.88	14.42	15.02	15.61	16.21	16.88	17.53	18.26	18.99	19.74	20.52	21.34
SR10	ANN	28,872	29,988	31,236	32,460	33,720	35,112	36,468	37,980	39,492	41,064	42,684	44,388	46,188
	MON	2,406	2,499	2,603	2,705	2,810	2,926	3,039	3,165	3,291	3,422	3,557	3,699	3,849
	8HR	111.04	115.36	120.16	124.88	129.68	135.04	140.24	146.08	151.92	157.92	164.16	170.72	177.68
	HRLY	13.88	14.42	15.02	15.61	16.21	16.88	17.53	18.26	18.99	19.74	20.52	21.34	22.21

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Bargaining Unit: 03 White Collar, Non-supervisor

04 White Collar, Supervisor

		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
SR11	ANN	29,988	31,236	32,460	33,720	35,112	36,468	37,980	39,492	41,064	42,684	44,388	46,188	48,024
	MON	2,499	2,603	2,705	2,810	2,926	3,039	3,165	3,291	3,422	3,557	3,699	3,849	4,002
	8HR	115.36	120.16	124.88	129.68	135.04	140.24	146.08	151.92	157.92	164.16	170.72	177.68	184.72
	HRLY	14.42	15.02	15.61	16.21	16.88	17.53	18.26	18.99	19.74	20.52	21.34	22.21	23.09
SR12	ANN	31,236	32,460	33,720	35,112	36,468	37,980	39,492	41,064	42,684	44,388	46,188	48,024	49,968
	MON	2,603	2,705	2,810	2,926	3,039	3,165	3,291	3,422	3,557	3,699	3,849	4,002	4,164
	8HR	120.16	124.88	129.68	135.04	140.24	146.08	151.92	157.92	164.16	170.72	177.68	184.72	192.16
	HRLY	15.02	15.61	16.21	16.88	17.53	18.26	18.99	19.74	20.52	21.34	22.21	23.09	24.02
SR13	ANN	32,460	33,720	35,112	36,468	37,980	39,492	41,064	42,684	44,388	46,188	48,024	49,968	51,924
	MON	2,705	2,810	2,926	3,039	3,165	3,291	3,422	3,557	3,699	3,849	4,002	4,164	4,327
	8HR	124.88	129.68	135.04	140.24	146.08	151.92	157.92	164.16	170.72	177.68	184.72	192.16	199.68
	HRLY	15.61	16.21	16.88	17.53	18.26	18.99	19.74	20.52	21.34	22.21	23.09	24.02	24.96
SR14	ANN	33,720	35,112	36,468	37,980	39,492	41,064	42,684	44,388	46,188	48,024	49,968	51,924	54,012
	MON	2,810	2,926	3,039	3,165	3,291	3,422	3,557	3,699	3,849	4,002	4,164	4,327	4,501
	8HR	129.68	135.04	140.24	146.08	151.92	157.92	164.16	170.72	177.68	184.72	192.16	199.68	207.76
	HRLY	16.21	16.88	17.53	18.26	18.99	19.74	20.52	21.34	22.21	23.09	24.02	24.96	25.97
SR15	ANN	35,112	36,468	37,980	39,492	41,064	42,684	44,388	46,188	48,024	49,968	51,924	54,012	56,172
	MON	2,926	3,039	3,165	3,291	3,422	3,557	3,699	3,849	4,002	4,164	4,327	4,501	4,681
	8HR	135.04	140.24	146.08	151.92	157.92	164.16	170.72	177.68	184.72	192.16	199.68	207.76	216.08
	HRLY	16.88	17.53	18.26	18.99	19.74	20.52	21.34	22.21	23.09	24.02	24.96	25.97	27.01
SR16	ANN	36,468	37,980	39,492	41,064	42,684	44,388	46,188	48,024	49,968	51,924	54,012	56,172	58,416
	MON	3,039	3,165	3,291	3,422	3,557	3,699	3,849	4,002	4,164	4,327	4,501	4,681	4,868
	8HR	140.24	146.08	151.92	157.92	164.16	170.72	177.68	184.72	192.16	199.68	207.76	216.08	224.64
	HRLY	17.53	18.26	18.99	19.74	20.52	21.34	22.21	23.09	24.02	24.96	25.97	27.01	28.08
SR17	ANN	37,980	39,492	41,064	42,684	44,388	46,188	48,024	49,968	51,924	54,012	56,172	58,416	60,780
	MON	3,165	3,291	3,422	3,557	3,699	3,849	4,002	4,164	4,327	4,501	4,681	4,868	5,065
	8HR	146.08	151.92	157.92	164.16	170.72	177.68	184.72	192.16	199.68	207.76	216.08	224.64	233.76
	HRLY	18.26	18.99	19.74	20.52	21.34	22.21	23.09	24.02	24.96	25.97	27.01	28.08	29.22

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04 White Collar, Supervisor

		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
SR18	ANN	39,492	41,064	42,684	44,388	46,188	48,024	49,968	51,924	54,012	56,172	58,416	60,780	63,168
	MON	3,291	3,422	3,557	3,699	3,849	4,002	4,164	4,327	4,501	4,681	4,868	5,065	5,264
	8HR	151.92	157.92	164.16	170.72	177.68	184.72	192.16	199.68	207.76	216.08	224.64	233.76	242.96
	HRLY	18.99	19.74	20.52	21.34	22.21	23.09	24.02	24.96	25.97	27.01	28.08	29.22	30.37
SR19	ANN	41,064	42,684	44,388	46,188	48,024	49,968	51,924	54,012	56,172	58,416	60,780	63,168	65,736
	MON	3,422	3,557	3,699	3,849	4,002	4,164	4,327	4,501	4,681	4,868	5,065	5,264	5,478
	8HR	157.92	164.16	170.72	177.68	184.72	192.16	199.68	207.76	216.08	224.64	233.76	242.96	252.80
	HRLY	19.74	20.52	21.34	22.21	23.09	24.02	24.96	25.97	27.01	28.08	29.22	30.37	31.60
SR20	ANN	42,684	44,388	46,188	48,024	49,968	51,924	54,012	56,172	58,416	60,780	63,168	65,736	68,412
	MON	3,557	3,699	3,849	4,002	4,164	4,327	4,501	4,681	4,868	5,065	5,264	5,478	5,701
	8HR	164.16	170.72	177.68	184.72	192.16	199.68	207.76	216.08	224.64	233.76	242.96	252.80	263.12
	HRLY	20.52	21.34	22.21	23.09	24.02	24.96	25.97	27.01	28.08	29.22	30.37	31.60	32.89
SR21	ANN	44,388	46,188	48,024	49,968	51,924	54,012	56,172	58,416	60,780	63,168	65,736	68,412	71,124
	MON	3,699	3,849	4,002	4,164	4,327	4,501	4,681	4,868	5,065	5,264	5,478	5,701	5,927
	8HR	170.72	177.68	184.72	192.16	199.68	207.76	216.08	224.64	233.76	242.96	252.80	263.12	273.52
	HRLY	21.34	22.21	23.09	24.02	24.96	25.97	27.01	28.08	29.22	30.37	31.60	32.89	34.19
SR22	ANN	46,188	48,024	49,968	51,924	54,012	56,172	58,416	60,780	63,168	65,736	68,412	71,124	73,956
	MON	3,849	4,002	4,164	4,327	4,501	4,681	4,868	5,065	5,264	5,478	5,701	5,927	6,163
	8HR	177.68	184.72	192.16	199.68	207.76	216.08	224.64	233.76	242.96	252.80	263.12	273.52	284.48
	HRLY	22.21	23.09	24.02	24.96	25.97	27.01	28.08	29.22	30.37	31.60	32.89	34.19	35.56
SR23	ANN	48,024	49,968	51,924	54,012	56,172	58,416	60,780	63,168	65,736	68,412	71,124	73,956	76,932
	MON	4,002	4,164	4,327	4,501	4,681	4,868	5,065	5,264	5,478	5,701	5,927	6,163	6,411
	8HR	184.72	192.16	199.68	207.76	216.08	224.64	233.76	242.96	252.80	263.12	273.52	284.48	295.92
	HRLY	23.09	24.02	24.96	25.97	27.01	28.08	29.22	30.37	31.60	32.89	34.19	35.56	36.99
SR24	ANN	49,968	51,924	54,012	56,172	58,416	60,780	63,168	65,736	68,412	71,124	73,956	76,932	80,016
	MON	4,164	4,327	4,501	4,681	4,868	5,065	5,264	5,478	5,701	5,927	6,163	6,411	6,668
	8HR	192.16	199.68	207.76	216.08	224.64	233.76	242.96	252.80	263.12	273.52	284.48	295.92	307.76
	HRLY	24.02	24.96	25.97	27.01	28.08	29.22	30.37	31.60	32.89	34.19	35.56	36.99	38.47

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04 White Collar, Supervisor

		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
SR25	ANN	51,924	54,012	56,172	58,416	60,780	63,168	65,736	68,412	71,124	73,956	76,932	80,016	83,196
	MON	4,327	4,501	4,681	4,868	5,065	5,264	5,478	5,701	5,927	6,163	6,411	6,668	6,933
	8HR	199.68	207.76	216.08	224.64	233.76	242.96	252.80	263.12	273.52	284.48	295.92	307.76	320.00
	HRLY	24.96	25.97	27.01	28.08	29.22	30.37	31.60	32.89	34.19	35.56	36.99	38.47	40.00
SR26	ANN	54,012	56,172	58,416	60,780	63,168	65,736	68,412	71,124	73,956	76,932	80,016	83,196	86,508
	MON	4,501	4,681	4,868	5,065	5,264	5,478	5,701	5,927	6,163	6,411	6,668	6,933	7,209
	8HR	207.76	216.08	224.64	233.76	242.96	252.80	263.12	273.52	284.48	295.92	307.76	320.00	332.72
	HRLY	25.97	27.01	28.08	29.22	30.37	31.60	32.89	34.19	35.56	36.99	38.47	40.00	41.59
SR27	ANN	56,172	58,416	60,780	63,168	65,736	68,412	71,124	73,956	76,932	80,016	83,196	86,508	89,964
	MON	4,681	4,868	5,065	5,264	5,478	5,701	5,927	6,163	6,411	6,668	6,933	7,209	7,497
	8HR	216.08	224.64	233.76	242.96	252.80	263.12	273.52	284.48	295.92	307.76	320.00	332.72	346.00
	HRLY	27.01	28.08	29.22	30.37	31.60	32.89	34.19	35.56	36.99	38.47	40.00	41.59	43.25
SR28	ANN	58,416	60,780	63,168	65,736	68,412	71,124	73,956	76,932	80,016	83,196	86,508	89,964	93,624
	MON	4,868	5,065	5,264	5,478	5,701	5,927	6,163	6,411	6,668	6,933	7,209	7,497	7,802
	8HR	224.64	233.76	242.96	252.80	263.12	273.52	284.48	295.92	307.76	320.00	332.72	346.00	360.08
	HRLY	28.08	29.22	30.37	31.60	32.89	34.19	35.56	36.99	38.47	40.00	41.59	43.25	45.01
SR29	ANN	60,780	63,168	65,736	68,412	71,124	73,956	76,932	80,016	83,196	86,508	89,964	93,624	97,368
	MON	5,065	5,264	5,478	5,701	5,927	6,163	6,411	6,668	6,933	7,209	7,497	7,802	8,114
	8HR	233.76	242.96	252.80	263.12	273.52	284.48	295.92	307.76	320.00	332.72	346.00	360.08	374.48
	HRLY	29.22	30.37	31.60	32.89	34.19	35.56	36.99	38.47	40.00	41.59	43.25	45.01	46.81
SR30	ANN	63,168	65,736	68,412	71,124	73,956	76,932	80,016	83,196	86,508	89,964	93,624	97,368	101,172
	MON	5,264	5,478	5,701	5,927	6,163	6,411	6,668	6,933	7,209	7,497	7,802	8,114	8,431
	8HR	242.96	252.80	263.12	273.52	284.48	295.92	307.76	320.00	332.72	346.00	360.08	374.48	389.12
	HRLY	30.37	31.60	32.89	34.19	35.56	36.99	38.47	40.00	41.59	43.25	45.01	46.81	48.64
SR31	ANN	65,736	68,412	71,124	73,956	76,932	80,016	83,196	86,508	89,964	93,624	97,368	101,172	105,252
	MON	5,478	5,701	5,927	6,163	6,411	6,668	6,933	7,209	7,497	7,802	8,114	8,431	8,771
	8HR	252.80	263.12	273.52	284.48	295.92	307.76	320.00	332.72	346.00	360.08	374.48	389.12	404.80
	HRLY	31.60	32.89	34.19	35.56	36.99	38.47	40.00	41.59	43.25	45.01	46.81	48.64	50.60

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04 White Collar, Supervisor

		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
SC01	ANN	68,412	71,124	73,956	76,932	80,016	83,196	86,508	89,964	93,624	97,368	101,172	105,252	109,464
	MON	5,701	5,927	6,163	6,411	6,668	6,933	7,209	7,497	7,802	8,114	8,431	8,771	9,122
	8HR	263.12	273.52	284.48	295.92	307.76	320.00	332.72	346.00	360.08	374.48	389.12	404.80	421.04
	HRLY	32.89	34.19	35.56	36.99	38.47	40.00	41.59	43.25	45.01	46.81	48.64	50.60	52.63
SC02	ANN	71,124	73,956	76,932	80,016	83,196	86,508	89,964	93,624	97,368	101,172	105,252	109,464	113,868
	MON	5,927	6,163	6,411	6,668	6,933	7,209	7,497	7,802	8,114	8,431	8,771	9,122	9,489
	8HR	273.52	284.48	295.92	307.76	320.00	332.72	346.00	360.08	374.48	389.12	404.80	421.04	437.92
	HRLY	34.19	35.56	36.99	38.47	40.00	41.59	43.25	45.01	46.81	48.64	50.60	52.63	54.74
SC03	ANN	73,956	76,932	80,016	83,196	86,508	89,964	93,624	97,368	101,172	105,252	109,464	113,868	118,428
	MON	6,163	6,411	6,668	6,933	7,209	7,497	7,802	8,114	8,431	8,771	9,122	9,489	9,869
	8HR	284.48	295.92	307.76	320.00	332.72	346.00	360.08	374.48	389.12	404.80	421.04	437.92	455.52
	HRLY	35.56	36.99	38.47	40.00	41.59	43.25	45.01	46.81	48.64	50.60	52.63	54.74	56.94

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Bargaining Unit: 09 Registered Professional Nurse

		Step B	Step C	Step D	Step E	Step L1	Step L2	Step L3	Step L4			Step B	Step C	Step D	Step E	Step L1	Step L2	Step L3	Step L4
SR16	ANN	61,692	64,128	66,684	69,348	71,088	72,864	74,676	76,536	SR25	ANN	104,016	108,180	112,512	117,012	119,928	122,928	126,000	129,168
	MON	5,141	5,344	5,557	5,779	5,924	6,072	6,223	6,378		MON	8,668	9,015	9,376	9,751	9,994	10,244	10,500	10,764
	8HR	237.28	246.64	256.48	266.72	273.44	280.24	287.20	294.40		8HR	400.08	416.08	432.72	450.08	461.28	472.80	484.64	496.80
	HRLY	29.66	30.83	32.06	33.34	34.18	35.03	35.90	36.80		HRLY	50.01	52.01	54.09	56.26	57.66	59.10	60.58	62.10
SR17	ANN	64,728	67,332	69,996	72,804	74,604	76,476	78,396	80,352	SR26	ANN	108,180	112,512	117,012	121,692	124,740	127,848	131,040	134,340
	MON	5,394	5,611	5,833	6,067	6,217	6,373	6,533	6,696		MON	9,015	9,376	9,751	10,141	10,395	10,654	10,920	11,195
	8HR	248.96	258.96	269.20	280.00	286.96	294.16	301.52	309.04		8HR	416.08	432.72	450.08	468.08	479.76	491.76	504.00	516.72
	HRLY	31.12	32.37	33.65	35.00	35.87	36.77	37.69	38.63		HRLY	52.01	54.09	56.26	58.51	59.97	61.47	63.00	64.59
SR18	ANN	70,548	73,416	76,296	79,332	81,324	83,352	85,428	87,576	SR27	ANN	112,512	117,012	121,692	126,564	129,720	132,948	136,272	139,692
	MON	5,879	6,118	6,358	6,611	6,777	6,946	7,119	7,298		MON	9,376	9,751	10,141	10,547	10,810	11,079	11,356	11,641
	8HR	271.36	282.40	293.44	305.12	312.80	320.56	328.56	336.80		8HR	432.72	450.08	468.08	486.80	498.96	511.36	524.16	537.28
	HRLY	33.92	35.30	36.68	38.14	39.10	40.07	41.07	42.10		HRLY	54.09	56.26	58.51	60.85	62.37	63.92	65.52	67.16
SR19	ANN	76,956	79,992	83,196	86,520	88,680	90,888	93,180	95,484	SR28	ANN	117,012	121,692	126,564	131,628	134,916	138,288	141,732	145,284
	MON	6,413	6,666	6,933	7,210	7,390	7,574	7,765	7,957		MON	9,751	10,141	10,547	10,969	11,243	11,524	11,811	12,107
	8HR	296.00	307.68	320.00	332.80	341.04	349.60	358.40	367.28		8HR	450.08	468.08	486.80	506.24	518.88	531.84	545.12	558.80
	HRLY	37.00	38.46	40.00	41.60	42.63	43.70	44.80	45.91		HRLY	56.26	58.51	60.85	63.28	64.86	66.48	68.14	69.85
SR20	ANN	83,868	87,228	90,708	94,332	96,684	99,108	101,580	104,112	SR29	ANN	121,692	126,564	131,628	136,884	140,328	143,832	147,444	151,116
	MON	6,989	7,269	7,559	7,861	8,057	8,259	8,465	8,676		MON	10,141	10,547	10,969	11,407	11,694	11,986	12,287	12,593
	8HR	322.56	335.52	348.88	362.80	371.84	381.20	390.72	400.40		8HR	468.08	486.80	506.24	526.48	539.76	553.20	567.12	581.20
	HRLY	40.32	41.94	43.61	45.35	46.48	47.65	48.84	50.05		HRLY	58.51	60.85	63.28	65.81	67.47	69.15	70.89	72.65
SR21	ANN	88,920	92,460	96,168	100,020	102,528	105,096	107,700	110,412	SR30	ANN	126,564	131,628	136,884	142,356	145,932	149,568	153,300	157,128
	MON	7,410	7,705	8,014	8,335	8,544	8,758	8,975	9,201		MON	10,547	10,969	11,407	11,863	12,161	12,464	12,775	13,094
	8HR	342.00	355.60	369.84	384.72	394.32	404.24	414.24	424.64		8HR	486.80	506.24	526.48	547.52	561.28	575.28	589.60	604.32
	HRLY	42.75	44.45	46.23	48.09	49.29	50.53	51.78	53.08		HRLY	60.85	63.28	65.81	68.44	70.16	71.91	73.70	75.54
SR22	ANN	92,460	96,168	100,020	104,016	106,620	109,296	112,020	114,816										
	MON	7,705	8,014	8,335	8,668	8,885	9,108	9,335	9,568										
	8HR	355.60	369.84	384.72	400.08	410.08	420.40	430.88	441.60										
	HRLY	44.45	46.23	48.09	50.01	51.26	52.55	53.86	55.20										
SR23	ANN	96,168	100,020	104,016	108,180	110,880	113,640	116,484	119,400										
	MON	8,014	8,335	8,668	9,015	9,240	9,470	9,707	9,950										
	8HR	369.84	384.72	400.08	416.08	426.48	437.04	448.00	459.20										
	HRLY	46.23	48.09	50.01	52.01	53.31	54.63	56.00	57.40										
SR24	ANN	100,020	104,016	108,180	112,512	115,332	118,200	121,152	124,188										
	MON	8,335	8,668	9,015	9,376	9,611	9,850	10,096	10,349										
	8HR	384.72	400.08	416.08	432.72	443.60	454.64	466.00	477.68										
	HRLY	48.09	50.01	52.01	54.09	55.45	56.83	58.25	59.71										

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 07/01/2015

Bargaining Unit: 10 Institutional, Health and Correctional Workers

		Step A	Step B	Step C			Step A	Step B	Step C
CO01	ANN	41,772	43,440	45,156	CO07	ANN	52,956	55,176	57,552
	MON	3,481	3,620	3,763		MON	4,413	4,598	4,796
	8HR	160.64	167.04	173.68		8HR	203.68	212.24	221.36
	HRLY	20.08	20.88	21.71		HRLY	25.46	26.53	27.67
CO02	ANN	43,440	45,156	46,920	CO08	ANN	59,988	62,484	65,196
	MON	3,620	3,763	3,910		MON	4,999	5,207	5,433
	8HR	167.04	173.68	180.48		8HR	230.72	240.32	250.72
	HRLY	20.88	21.71	22.56		HRLY	28.84	30.04	31.34
CO03	ANN	45,156	46,920	48,816	CO09	ANN	65,196	68,016	71,040
	MON	3,763	3,910	4,068		MON	5,433	5,668	5,920
	8HR	173.68	180.48	187.76		8HR	250.72	261.60	273.20
	HRLY	21.71	22.56	23.47		HRLY	31.34	32.70	34.15
CO04	ANN	46,920	48,816	50,928	CO10	ANN	68,016	71,040	74,052
	MON	3,910	4,068	4,244		MON	5,668	5,920	6,171
	8HR	180.48	187.76	195.84		8HR	261.60	273.20	284.80
	HRLY	22.56	23.47	24.48		HRLY	32.70	34.15	35.60
CO05	ANN	48,816	50,928	52,956	CO11	ANN	71,040	74,052	77,352
	MON	4,068	4,244	4,413		MON	5,920	6,171	6,446
	8HR	187.76	195.84	203.68		8HR	273.20	284.80	297.52
	HRLY	23.47	24.48	25.46		HRLY	34.15	35.60	37.19
CO06	ANN	50,928	52,956	55,176					
	MON	4,244	4,413	4,598					
	8HR	195.84	203.68	212.24					
	HRLY	24.48	25.46	26.53					

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 07/01/2015

Bargaining Unit: 10 Institutional, Health and Correctional Workers

		Step A	Step B	Step C			Step A	Step B	Step C
HE01	ANN	34,044	35,124	36,240	HE08	ANN	43,440	45,156	46,920
	MON	2,837	2,927	3,020		MON	3,620	3,763	3,910
	8HR	130.96	135.12	139.36		8HR	167.04	173.68	180.48
	HRLY	16.37	16.89	17.42		HRLY	20.88	21.71	22.56
HE02	ANN	36,240	37,512	38,748	HE09	ANN	45,156	46,920	48,816
	MON	3,020	3,126	3,229		MON	3,763	3,910	4,068
	8HR	139.36	144.24	149.04		8HR	173.68	180.48	187.76
	HRLY	17.42	18.03	18.63		HRLY	21.71	22.56	23.47
HE03	ANN	36,240	37,512	38,748	HE10	ANN	50,928	52,956	55,176
	MON	3,020	3,126	3,229		MON	4,244	4,413	4,598
	8HR	139.36	144.24	149.04		8HR	195.84	203.68	212.24
	HRLY	17.42	18.03	18.63		HRLY	24.48	25.46	26.53
HE04	ANN	37,512	38,748	40,164	HE11	ANN	52,956	55,176	57,552
	MON	3,126	3,229	3,347		MON	4,413	4,598	4,796
	8HR	144.24	149.04	154.48		8HR	203.68	212.24	221.36
	HRLY	18.03	18.63	19.31		HRLY	25.46	26.53	27.67
HE05	ANN	38,748	40,164	41,772	HE12	ANN	55,176	57,552	59,988
	MON	3,229	3,347	3,481		MON	4,598	4,796	4,999
	8HR	149.04	154.48	160.64		8HR	212.24	221.36	230.72
	HRLY	18.63	19.31	20.08		HRLY	26.53	27.67	28.84
HE06	ANN	40,164	41,772	43,440	HE13	ANN	59,988	62,484	65,196
	MON	3,347	3,481	3,620		MON	4,999	5,207	5,433
	8HR	154.48	160.64	167.04		8HR	230.72	240.32	250.72
	HRLY	19.31	20.08	20.88		HRLY	28.84	30.04	31.34
HE07	ANN	41,772	43,440	45,156					
	MON	3,481	3,620	3,763					
	8HR	160.64	167.04	173.68					
	HRLY	20.08	20.88	21.71					

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 07/01/2015
Bargaining Unit: 11 Firefighters

		Step E	Step F	Step G	Step H	Step L1	Step L2	Step L3	Step L4	Step L5
SR 15	Annual	49,320								
	Month	4,110								
	40 Hrs	23.71								
	42 Hrs	22.58								
	53 Hrs	17.90								
	56 Hrs	16.94								
SR 16	Annual	51,276	53,352	55,476	57,672	59,988	62,388	64,860	67,488	70,176
	Month	4,273	4,446	4,623	4,806	4,999	5,199	5,405	5,624	5,848
	40 Hrs	24.65	25.65	26.67	27.73	28.84	29.99	31.18	32.45	33.74
	42 Hrs	23.48	24.43	25.40	26.41	27.47	28.57	29.70	30.90	32.13
	53 Hrs	18.61	19.36	20.13	20.93	21.77	22.64	23.53	24.49	25.46
	56 Hrs	17.61	18.32	19.05	19.80	20.60	21.42	22.27	23.18	24.10
SR 17	Annual	53,352	55,476	57,672	59,988	62,388	64,860	67,488	70,176	72,984
	Month	4,446	4,623	4,806	4,999	5,199	5,405	5,624	5,848	6,082
	40 Hrs	25.65	26.67	27.73	28.84	29.99	31.18	32.45	33.74	35.09
	42 Hrs	24.43	25.40	26.41	27.47	28.57	29.70	30.90	32.13	33.42
	53 Hrs	19.36	20.13	20.93	21.77	22.64	23.53	24.49	25.46	26.48
	56 Hrs	18.32	19.05	19.80	20.60	21.42	22.27	23.18	24.10	25.06
SR 18	Annual	55,476	57,672	59,988	62,388	64,860	67,488	70,176	72,984	75,936
	Month	4,623	4,806	4,999	5,199	5,405	5,624	5,848	6,082	6,328
	40 Hrs	26.67	27.73	28.84	29.99	31.18	32.45	33.74	35.09	36.51
	42 Hrs	25.40	26.41	27.47	28.57	29.70	30.90	32.13	33.42	34.77
	53 Hrs	20.13	20.93	21.77	22.64	23.53	24.49	25.46	26.48	27.55
	56 Hrs	19.05	19.80	20.60	21.42	22.27	23.18	24.10	25.06	26.08
SR 19	Annual	57,672	59,988	62,388	64,860	67,488	70,176	72,984	75,936	78,936
	Month	4,806	4,999	5,199	5,405	5,624	5,848	6,082	6,328	6,578
	40 Hrs	27.73	28.84	29.99	31.18	32.45	33.74	35.09	36.51	37.95
	42 Hrs	26.41	27.47	28.57	29.70	30.90	32.13	33.42	34.77	36.14
	53 Hrs	20.93	21.77	22.64	23.53	24.49	25.46	26.48	27.55	28.64
	56 Hrs	19.80	20.60	21.42	22.27	23.18	24.10	25.06	26.08	27.11
SR 20	Annual	59,988	62,388	64,860	67,488	70,176	72,984	75,936	78,936	82,104
	Month	4,999	5,199	5,405	5,624	5,848	6,082	6,328	6,578	6,842
	40 Hrs	28.84	29.99	31.18	32.45	33.74	35.09	36.51	37.95	39.47
	42 Hrs	27.47	28.57	29.70	30.90	32.13	33.42	34.77	36.14	37.59
	53 Hrs	21.77	22.64	23.53	24.49	25.46	26.48	27.55	28.64	29.79
	56 Hrs	20.60	21.42	22.27	23.18	24.10	25.06	26.08	27.11	28.20
SR 21	Annual	62,388	64,860	67,488	70,176	72,984	75,936	78,936	82,104	85,380
	Month	5,199	5,405	5,624	5,848	6,082	6,328	6,578	6,842	7,115
	40 Hrs	29.99	31.18	32.45	33.74	35.09	36.51	37.95	39.47	41.05
	42 Hrs	28.57	29.70	30.90	32.13	33.42	34.77	36.14	37.59	39.09
	53 Hrs	22.64	23.53	24.49	25.46	26.48	27.55	28.64	29.79	30.98
	56 Hrs	21.42	22.27	23.18	24.10	25.06	26.08	27.11	28.20	29.32
SR 22	Annual	64,860	67,488	70,176	72,984	75,936	78,936	82,104	85,380	88,800
	Month	5,405	5,624	5,848	6,082	6,328	6,578	6,842	7,115	7,400
	40 Hrs	31.18	32.45	33.74	35.09	36.51	37.95	39.47	41.05	42.69
	42 Hrs	29.70	30.90	32.13	33.42	34.77	36.14	37.59	39.09	40.66
	53 Hrs	23.53	24.49	25.46	26.48	27.55	28.64	29.79	30.98	32.22
	56 Hrs	22.27	23.18	24.10	25.06	26.08	27.11	28.20	29.32	30.49
SR 23	Annual	67,488	70,176	72,984	75,936	78,936	82,104	85,380	88,800	92,340
	Month	5,624	5,848	6,082	6,328	6,578	6,842	7,115	7,400	7,695
	40 Hrs	32.45	33.74	35.09	36.51	37.95	39.47	41.05	42.69	44.39
	42 Hrs	30.90	32.13	33.42	34.77	36.14	37.59	39.09	40.66	42.28
	53 Hrs	24.49	25.46	26.48	27.55	28.64	29.79	30.98	32.22	33.51
	56 Hrs	23.18	24.10	25.06	26.08	27.11	28.20	29.32	30.49	31.71

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 07/01/2015
Bargaining Unit: 11 Firefighters

		Step E	Step F	Step G	Step H	Step L1	Step L2	Step L3	Step L4	Step L5
SR 24	Annual	70,176	72,984	75,936	78,936	82,104	85,380	88,800	92,340	96,048
	Month	5,848	6,082	6,328	6,578	6,842	7,115	7,400	7,695	8,004
	40 Hrs	33.74	35.09	36.51	37.95	39.47	41.05	42.69	44.39	46.18
	42 Hrs	32.13	33.42	34.77	36.14	37.59	39.09	40.66	42.28	43.98
	53 Hrs	25.46	26.48	27.55	28.64	29.79	30.98	32.22	33.51	34.85
	56 Hrs	24.10	25.06	26.08	27.11	28.20	29.32	30.49	31.71	32.98
SR 25	Annual	72,984	75,936	78,936	82,104	85,380	88,800	92,340	96,048	99,900
	Month	6,082	6,328	6,578	6,842	7,115	7,400	7,695	8,004	8,325
	40 Hrs	35.09	36.51	37.95	39.47	41.05	42.69	44.39	46.18	48.03
	42 Hrs	33.42	34.77	36.14	37.59	39.09	40.66	42.28	43.98	45.74
	53 Hrs	26.48	27.55	28.64	29.79	30.98	32.22	33.51	34.85	36.25
	56 Hrs	25.06	26.08	27.11	28.20	29.32	30.49	31.71	32.98	34.31
SR 26	Annual	75,936	78,936	82,104	85,380	88,800	92,340	96,048	99,900	103,884
	Month	6,328	6,578	6,842	7,115	7,400	7,695	8,004	8,325	8,657
	40 Hrs	36.51	37.95	39.47	41.05	42.69	44.39	46.18	48.03	49.94
	42 Hrs	34.77	36.14	37.59	39.09	40.66	42.28	43.98	45.74	47.57
	53 Hrs	27.55	28.64	29.79	30.98	32.22	33.51	34.85	36.25	37.69
	56 Hrs	26.08	27.11	28.20	29.32	30.49	31.71	32.98	34.31	35.67
SR 27	Annual	78,936	82,104	85,380	88,800	92,340	96,048	99,900	103,884	108,024
	Month	6,578	6,842	7,115	7,400	7,695	8,004	8,325	8,657	9,002
	40 Hrs	37.95	39.47	41.05	42.69	44.39	46.18	48.03	49.94	51.93
	42 Hrs	36.14	37.59	39.09	40.66	42.28	43.98	45.74	47.57	49.46
	53 Hrs	28.64	29.79	30.98	32.22	33.51	34.85	36.25	37.69	39.20
	56 Hrs	27.11	28.20	29.32	30.49	31.71	32.98	34.31	35.67	37.10
SR 28	Annual	82,104	85,380	88,800	92,340	96,048	99,900	103,884	108,024	112,356
	Month	6,842	7,115	7,400	7,695	8,004	8,325	8,657	9,002	9,363
	40 Hrs	39.47	41.05	42.69	44.39	46.18	48.03	49.94	51.93	54.02
	42 Hrs	37.59	39.09	40.66	42.28	43.98	45.74	47.57	49.46	51.45
	53 Hrs	29.79	30.98	32.22	33.51	34.85	36.25	37.69	39.20	40.77
	56 Hrs	28.20	29.32	30.49	31.71	32.98	34.31	35.67	37.10	38.58
SR 29	Annual	85,380	88,800	92,340	96,048	99,900	103,884	108,024	112,356	116,844
	Month	7,115	7,400	7,695	8,004	8,325	8,657	9,002	9,363	9,737
	40 Hrs	41.05	42.69	44.39	46.18	48.03	49.94	51.93	54.02	56.18
	42 Hrs	39.09	40.66	42.28	43.98	45.74	47.57	49.46	51.45	53.50
	53 Hrs	30.98	32.22	33.51	34.85	36.25	37.69	39.20	40.77	42.40
	56 Hrs	29.32	30.49	31.71	32.98	34.31	35.67	37.10	38.58	40.13
SR 30	Annual	88,800	92,340	96,048	99,900	103,884	108,024	112,356	116,844	121,512
	Month	7,400	7,695	8,004	8,325	8,657	9,002	9,363	9,737	10,126
	40 Hrs	42.69	44.39	46.18	48.03	49.94	51.93	54.02	56.18	58.42
	42 Hrs	40.66	42.28	43.98	45.74	47.57	49.46	51.45	53.50	55.64
	53 Hrs	32.22	33.51	34.85	36.25	37.69	39.20	40.77	42.40	44.09
	56 Hrs	30.49	31.71	32.98	34.31	35.67	37.10	38.58	40.13	41.73
SR 31	Annual	92,340	96,048	99,900	103,884	108,024	112,356	116,844	121,512	126,348
	Month	7,695	8,004	8,325	8,657	9,002	9,363	9,737	10,126	10,529
	40 Hrs	44.39	46.18	48.03	49.94	51.93	54.02	56.18	58.42	60.74
	42 Hrs	42.28	43.98	45.74	47.57	49.46	51.45	53.50	55.64	57.85
	53 Hrs	33.51	34.85	36.25	37.69	39.20	40.77	42.40	44.09	45.84
	56 Hrs	31.71	32.98	34.31	35.67	37.10	38.58	40.13	41.73	43.39

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 07/01/2013

Bargaining Unit: 13 Professional and Scientific Employees

		Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
SR12	ANN	32,016	33,348	34,692	36,048	37,464	38,952	40,548				
	MON	2,668	2,779	2,891	3,004	3,122	3,246	3,379				
	8HR	123.12	128.24	133.44	138.64	144.08	149.84	155.92				
	HRLY	15.39	16.03	16.68	17.33	18.01	18.73	19.49				
SR13	ANN	33,348	34,692	36,048	37,464	38,952	40,548	42,168				
	MON	2,779	2,891	3,004	3,122	3,246	3,379	3,514				
	8HR	128.24	133.44	138.64	144.08	149.84	155.92	162.16				
	HRLY	16.03	16.68	17.33	18.01	18.73	19.49	20.27				
SR14	ANN	34,692	36,048	37,464	38,952	40,548	42,168	43,812				
	MON	2,891	3,004	3,122	3,246	3,379	3,514	3,651				
	8HR	133.44	138.64	144.08	149.84	155.92	162.16	168.48				
	HRLY	16.68	17.33	18.01	18.73	19.49	20.27	21.06				
SR15	ANN	36,048	37,464	38,952	40,548	42,168	43,812	45,576	47,400			
	MON	3,004	3,122	3,246	3,379	3,514	3,651	3,798	3,950			
	8HR	138.64	144.08	149.84	155.92	162.16	168.48	175.28	182.32			
	HRLY	17.33	18.01	18.73	19.49	20.27	21.06	21.91	22.79			
SR16	ANN	37,464	38,952	40,548	42,168	43,812	45,576	47,400	49,308	51,300	53,364	55,488
	MON	3,122	3,246	3,379	3,514	3,651	3,798	3,950	4,109	4,275	4,447	4,624
	8HR	144.08	149.84	155.92	162.16	168.48	175.28	182.32	189.68	197.28	205.28	213.44
	HRLY	18.01	18.73	19.49	20.27	21.06	21.91	22.79	23.71	24.66	25.66	26.68
SR17	ANN	38,952	40,548	42,168	43,812	45,576	47,400	49,308	51,300	53,364	55,488	57,720
	MON	3,246	3,379	3,514	3,651	3,798	3,950	4,109	4,275	4,447	4,624	4,810
	8HR	149.84	155.92	162.16	168.48	175.28	182.32	189.68	197.28	205.28	213.44	222.00
	HRLY	18.73	19.49	20.27	21.06	21.91	22.79	23.71	24.66	25.66	26.68	27.75
SR18	ANN	40,548	42,168	43,812	45,576	47,400	49,308	51,300	53,364	55,488	57,720	60,012
	MON	3,379	3,514	3,651	3,798	3,950	4,109	4,275	4,447	4,624	4,810	5,001
	8HR	155.92	162.16	168.48	175.28	182.32	189.68	197.28	205.28	213.44	222.00	230.80
	HRLY	19.49	20.27	21.06	21.91	22.79	23.71	24.66	25.66	26.68	27.75	28.85
SR19	ANN	42,168	43,812	45,576	47,400	49,308	51,300	53,364	55,488	57,720	60,012	62,424
	MON	3,514	3,651	3,798	3,950	4,109	4,275	4,447	4,624	4,810	5,001	5,202
	8HR	162.16	168.48	175.28	182.32	189.68	197.28	205.28	213.44	222.00	230.80	240.08
	HRLY	20.27	21.06	21.91	22.79	23.71	24.66	25.66	26.68	27.75	28.85	30.01

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 07/01/2013

Bargaining Unit: 13 Professional and Scientific Employees

		Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
SR20	ANN	43,812	45,576	47,400	49,308	51,300	53,364	55,488	57,720	60,012	62,424	64,920
	MON	3,651	3,798	3,950	4,109	4,275	4,447	4,624	4,810	5,001	5,202	5,410
	8HR	168.48	175.28	182.32	189.68	197.28	205.28	213.44	222.00	230.80	240.08	249.68
	HRLY	21.06	21.91	22.79	23.71	24.66	25.66	26.68	27.75	28.85	30.01	31.21
SR21	ANN	45,576	47,400	49,308	51,300	53,364	55,488	57,720	60,012	62,424	64,920	67,512
	MON	3,798	3,950	4,109	4,275	4,447	4,624	4,810	5,001	5,202	5,410	5,626
	8HR	175.28	182.32	189.68	197.28	205.28	213.44	222.00	230.80	240.08	249.68	259.68
	HRLY	21.91	22.79	23.71	24.66	25.66	26.68	27.75	28.85	30.01	31.21	32.46
SR22	ANN	47,400	49,308	51,300	53,364	55,488	57,720	60,012	62,424	64,920	67,512	70,188
	MON	3,950	4,109	4,275	4,447	4,624	4,810	5,001	5,202	5,410	5,626	5,849
	8HR	182.32	189.68	197.28	205.28	213.44	222.00	230.80	240.08	249.68	259.68	269.92
	HRLY	22.79	23.71	24.66	25.66	26.68	27.75	28.85	30.01	31.21	32.46	33.74
SR23	ANN	49,308	51,300	53,364	55,488	57,720	60,012	62,424	64,920	67,512	70,188	73,032
	MON	4,109	4,275	4,447	4,624	4,810	5,001	5,202	5,410	5,626	5,849	6,086
	8HR	189.68	197.28	205.28	213.44	222.00	230.80	240.08	249.68	259.68	269.92	280.88
	HRLY	23.71	24.66	25.66	26.68	27.75	28.85	30.01	31.21	32.46	33.74	35.11
SR24	ANN	53,364	55,488	57,720	60,012	62,424	64,920	67,512	70,188	73,032	75,960	78,996
	MON	4,447	4,624	4,810	5,001	5,202	5,410	5,626	5,849	6,086	6,330	6,583
	8HR	205.28	213.44	222.00	230.80	240.08	249.68	259.68	269.92	280.88	292.16	303.84
	HRLY	25.66	26.68	27.75	28.85	30.01	31.21	32.46	33.74	35.11	36.52	37.98
SR25	ANN	55,488	57,720	60,012	62,424	64,920	67,512	70,188	73,032	75,960	78,996	82,140
	MON	4,624	4,810	5,001	5,202	5,410	5,626	5,849	6,086	6,330	6,583	6,845
	8HR	213.44	222.00	230.80	240.08	249.68	259.68	269.92	280.88	292.16	303.84	315.92
	HRLY	26.68	27.75	28.85	30.01	31.21	32.46	33.74	35.11	36.52	37.98	39.49
SR26	ANN	57,720	60,012	62,424	64,920	67,512	70,188	73,032	75,960	78,996	82,140	85,416
	MON	4,810	5,001	5,202	5,410	5,626	5,849	6,086	6,330	6,583	6,845	7,118
	8HR	222.00	230.80	240.08	249.68	259.68	269.92	280.88	292.16	303.84	315.92	328.56
	HRLY	27.75	28.85	30.01	31.21	32.46	33.74	35.11	36.52	37.98	39.49	41.07
SR27	ANN	60,012	62,424	64,920	67,512	70,188	73,032	75,960	78,996	82,140	85,416	88,848
	MON	5,001	5,202	5,410	5,626	5,849	6,086	6,330	6,583	6,845	7,118	7,404
	8HR	230.80	240.08	249.68	259.68	269.92	280.88	292.16	303.84	315.92	328.56	341.76
	HRLY	28.85	30.01	31.21	32.46	33.74	35.11	36.52	37.98	39.49	41.07	42.72

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 07/01/2013

Bargaining Unit: 13 Professional and Scientific Employees

		Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
SR28	ANN	64,920	67,512	70,188	73,032	75,960	78,996	82,140	85,416	88,848	92,400	96,096
	MON	5,410	5,626	5,849	6,086	6,330	6,583	6,845	7,118	7,404	7,700	8,008
	8HR	249.68	259.68	269.92	280.88	292.16	303.84	315.92	328.56	341.76	355.36	369.60
	HRLY	31.21	32.46	33.74	35.11	36.52	37.98	39.49	41.07	42.72	44.42	46.20
SR29	ANN	67,512	70,188	73,032	75,960	78,996	82,140	85,416	88,848	92,400	96,096	99,948
	MON	5,626	5,849	6,086	6,330	6,583	6,845	7,118	7,404	7,700	8,008	8,329
	8HR	259.68	269.92	280.88	292.16	303.84	315.92	328.56	341.76	355.36	369.60	384.40
	HRLY	32.46	33.74	35.11	36.52	37.98	39.49	41.07	42.72	44.42	46.20	48.05
SR30	ANN	70,188	73,032	75,960	78,996	82,140	85,416	88,848	92,400	96,096	99,948	103,920
	MON	5,849	6,086	6,330	6,583	6,845	7,118	7,404	7,700	8,008	8,329	8,660
	8HR	269.92	280.88	292.16	303.84	315.92	328.56	341.76	355.36	369.60	384.40	399.68
	HRLY	33.74	35.11	36.52	37.98	39.49	41.07	42.72	44.42	46.20	48.05	49.96
SR31	ANN	73,032	75,960	78,996	82,140	85,416	88,848	92,400	96,096	99,948	103,920	108,096
	MON	6,086	6,330	6,583	6,845	7,118	7,404	7,700	8,008	8,329	8,660	9,008
	8HR	280.88	292.16	303.84	315.92	328.56	341.76	355.36	369.60	384.40	399.68	415.76
	HRLY	35.11	36.52	37.98	39.49	41.07	42.72	44.42	46.20	48.05	49.96	51.97
SC01	ANN	75,960	78,996	82,140	85,416	88,848	92,400	96,096	99,948	103,920	108,096	112,416
	MON	6,330	6,583	6,845	7,118	7,404	7,700	8,008	8,329	8,660	9,008	9,368
	8HR	292.16	303.84	315.92	328.56	341.76	355.36	369.60	384.40	399.68	415.76	432.40
	HRLY	36.52	37.98	39.49	41.07	42.72	44.42	46.20	48.05	49.96	51.97	54.05
SC02	ANN	78,996	82,140	85,416	88,848	92,400	96,096	99,948	103,920	108,096	112,416	116,904
	MON	6,583	6,845	7,118	7,404	7,700	8,008	8,329	8,660	9,008	9,368	9,742
	8HR	303.84	315.92	328.56	341.76	355.36	369.60	384.40	399.68	415.76	432.40	449.60
	HRLY	37.98	39.49	41.07	42.72	44.42	46.20	48.05	49.96	51.97	54.05	56.20
SC03	ANN	82,140	85,416	88,848	92,400	96,096	99,948	103,920	108,096	112,416	116,904	121,584
	MON	6,845	7,118	7,404	7,700	8,008	8,329	8,660	9,008	9,368	9,742	10,132
	8HR	315.92	328.56	341.76	355.36	369.60	384.40	399.68	415.76	432.40	449.60	467.60
	HRLY	39.49	41.07	42.72	44.42	46.20	48.05	49.96	51.97	54.05	56.20	58.45

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 07/01/2014

Bargaining Unit: 30, 31 Excluded Managerial

		Min	Max			Min	Max
EM 01	Annual	63,852	90,852	EM 07	Annual	85,560	121,776
	Monthly	5,321	7,571		Monthly	7,130	10,148
	8 hour	245.60	349.44		8 hour	329.04	468.40
	Hourly	30.70	43.68		Hourly	41.13	58.55
EM 02	Annual	67,020	95,436	EM 08	Annual	89,820	127,860
	Monthly	5,585	7,953		Monthly	7,485	10,655
	8 hour	257.76	367.04		8 hour	345.44	491.76
	Hourly	32.22	45.88		Hourly	43.18	61.47
EM 03	Annual	70,404	100,176	ES 01	Annual	92,544	131,688
	Monthly	5,867	8,348		Monthly	7,712	10,974
	8 hour	270.80	385.28		8 hour	355.92	506.48
	Hourly	33.85	48.16		Hourly	44.49	63.31
EM 04	Annual	73,908	105,204	ES 02	Annual	95,328	135,672
	Monthly	6,159	8,767		Monthly	7,944	11,306
	8 hour	284.24	404.64		8 hour	366.64	521.84
	Hourly	35.53	50.58		Hourly	45.83	65.23
EM 05	Annual	77,616	110,448	ES 03	Annual	98,208	139,728
	Monthly	6,468	9,204		Monthly	8,184	11,644
	8 hour	298.56	424.80		8 hour	377.76	537.44
	Hourly	37.32	53.10		Hourly	47.22	67.18
EM 06	Annual	81,480	116,016				
	Monthly	6,790	9,668				
	8 hour	313.36	446.24				
	Hourly	39.17	55.78				

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 07/01/2014

Bargaining Unit: 32, 34 Excluded Managerial

		Min	Max			Min	Max
EM 01	Annual	63,852	88,536	EM 07	Annual	85,560	118,680
	Monthly	5,321	7,378		Monthly	7,130	9,890
	8 hour	245.60	340.56		8 hour	329.04	456.48
	Hourly	30.70	42.57		Hourly	41.13	57.06
EM 02	Annual	67,020	93,000	EM 08	Annual	89,820	124,596
	Monthly	5,585	7,750		Monthly	7,485	10,383
	8 hour	257.76	357.68		8 hour	345.44	479.20
	Hourly	32.22	44.71		Hourly	43.18	59.90
EM 03	Annual	70,404	97,620	ES 01	Annual	92,544	128,328
	Monthly	5,867	8,135		Monthly	7,712	10,694
	8 hour	270.80	375.44		8 hour	355.92	493.60
	Hourly	33.85	46.93		Hourly	44.49	61.70
EM 04	Annual	73,908	102,528	ES 02	Annual	95,328	132,216
	Monthly	6,159	8,544		Monthly	7,944	11,018
	8 hour	284.24	394.32		8 hour	366.64	508.56
	Hourly	35.53	49.29		Hourly	45.83	63.57
EM 05	Annual	77,616	107,628	ES 03	Annual	98,208	136,164
	Monthly	6,468	8,969		Monthly	8,184	11,347
	8 hour	298.56	413.92		8 hour	377.76	523.68
	Hourly	37.32	51.74		Hourly	47.22	65.46
EM 06	Annual	81,480	113,052				
	Monthly	6,790	9,421				
	8 hour	313.36	434.80				
	Hourly	39.17	54.35				

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 10/01/2008

Bargaining Unit: 30, 31, 32, 33, 34, 35 Excluded Managerial

		MIN	MAX			MIN	MAX
EM01	ANN	59,028	84,000	ES01	ANN	85,560	121,752
	MON	4,919	7,000		MON	7,130	10,146
	8HR	227.04	323.04		8HR	329.04	468.24
	HRLY	28.38	40.38		HRLY	41.13	58.53
EM02	ANN	61,956	88,236	ES02	ANN	88,128	125,436
	MON	5,163	7,353		MON	7,344	10,453
	8HR	238.32	339.36		8HR	338.96	482.48
	HRLY	29.79	42.42		HRLY	42.37	60.31
EM03	ANN	65,088	92,616	ES03	ANN	90,792	129,180
	MON	5,424	7,718		MON	7,566	10,765
	8HR	250.32	356.24		8HR	349.20	496.88
	HRLY	31.29	44.53		HRLY	43.65	62.11
EM04	ANN	68,328	97,272				
	MON	5,694	8,106				
	8HR	262.80	374.16				
	HRLY	32.85	46.77				
EM05	ANN	71,760	102,120				
	MON	5,980	8,510				
	8HR	276.00	392.80				
	HRLY	34.50	49.10				
EM06	ANN	75,336	107,256				
	MON	6,278	8,938				
	8HR	289.76	412.56				
	HRLY	36.22	51.57				
EM07	ANN	79,104	112,596				
	MON	6,592	9,383				
	8HR	304.24	433.04				
	HRLY	38.03	54.13				
EM08	ANN	83,040	118,212				
	MON	6,920	9,851				
	8HR	319.36	454.64				
	HRLY	39.92	56.83				

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Exhibit 2b

Salary Schedule effective 07/01/2014
(Do not use for 07/01/2014 EMCP Pay Adjustment*)

Bargaining Unit: 35 Excluded Managerial

		Min	Max			Min	Max
EM 01	Annual	63,852	88,536	EM 07	Annual	85,560	118,680
	Monthly	5,321	7,378		Monthly	7,130	9,890
	8 hour	245.60	340.56		8 hour	329.04	456.48
	Hourly	30.70	42.57		Hourly	41.13	57.06
EM 02	Annual	67,020	93,000	EM 08	Annual	89,820	124,596
	Monthly	5,585	7,750		Monthly	7,485	10,383
	8 hour	257.76	357.68		8 hour	345.44	479.20
	Hourly	32.22	44.71		Hourly	43.18	59.90
EM 03	Annual	70,404	97,620	ES 01	Annual	92,544	128,328
	Monthly	5,867	8,135		Monthly	7,712	10,694
	8 hour	270.80	375.44		8 hour	355.92	493.60
	Hourly	33.85	46.93		Hourly	44.49	61.70
EM 04	Annual	73,908	102,528	ES 02	Annual	95,328	132,216
	Monthly	6,159	8,544		Monthly	7,944	11,018
	8 hour	284.24	394.32		8 hour	366.64	508.56
	Hourly	35.53	49.29		Hourly	45.83	63.57
EM 05	Annual	77,616	107,628	ES 03	Annual	98,208	136,164
	Monthly	6,468	8,969		Monthly	8,184	11,347
	8 hour	298.56	413.92		8 hour	377.76	523.68
	Hourly	37.32	51.74		Hourly	47.22	65.46
EM 06	Annual	81,480	113,052				
	Monthly	6,790	9,421				
	8 hour	313.36	434.80				
	Hourly	39.17	54.35				

*See EO 13-11 EMCP Pay Adjustments, Attachment C

PART I

WHITE COLLAR PLAN

STATE OF HAWAII
 COMPENSATION PLAN
 CLASSIFIED
 AS OF 07/01/15

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
<u>I. CLERICAL AND ALLIED</u>						
A. GENERAL CLERICAL						
1.011	CLERICAL SUPERVISOR I	SR 10	04		F	R
1.012	CLERICAL SUPERVISOR II	SR 12	04		F	R
1.013	CLERICAL SUPERVISOR III	SR 14	04		F	R
1.014	CLERICAL SUPERVISOR IV	SR 16	04		F	R
1.015	OFFICE ASSISTANT I	SR 04	03		F	N
1.016	OFFICE ASSISTANT II	SR 06	03		F	N
1.017	OFFICE ASSISTANT III	SR 08	03		F	N
1.018	OFFICE ASSISTANT IV	SR 10	03		F	N
1.019	OFFICE ASSISTANT V	SR 12	03		F	N
1.027	RECEPTIONIST	SR 07	03		F	N
B. TYPEWRITING						
1.045	MEDICAL TRANSCRIPTIONIST	SR 12	03		F	N
C. STENOGRAPHIC AND ALLIED						
1.070	OFFICE SERVICES SUPERVISOR	SR 14	04		F	R
* 1.080	CLERK STENOGRAPHER II	SR 09	03		F	N
* 1.085	CLERK STENOGRAPHER III	SR 11	03		F	N
D. SECRETARIAL						
1.147	SECRETARY I	SR 12	03		F	N
1.149	SECRETARY II	SR 14	03		F	N
1.150	SECRETARY III	SR 16	63	J	F	N
1.151	SECRETARY IV	SR 18	63	J	F	N
1.158	PRIVATE SECRETARY I	SR 20	63	J	F	R
1.159	PRIVATE SECRETARY II	SR 22	63	J	F	R
1.161	PRIVATE SECRETARY III	SR 24	63	J	F	R
E. OFFICE MACHINE OPERATION						
1.222	DUPLICATING MACHINE OPTR II	SR 07	03		F	N
1.225	DUPLICATING MACHINE OPTR III	SR 09	03		F	N
1.237	MICROPHOTOGRAPHER I	SR 05	03		F	N
1.238	MICROPHOTOGRAPHER II	SR 07	03		F	N

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
1.239	MICROPHOTOGRAPHER III	SR 09	03		F	N
1.240	MICROPHOTOGRAPHER IV	SR 11	03		F	N
1.241	MICROPHOTOGRAPHER V	SR 13	04		F	R
1.244	DATA ENTRY OPERATOR I	SR 08	03		F	N
1.245	DATA ENTRY OPERATOR II	SR 10	03		F	N
1.246	DATA ENTRY SUPERVISOR I	SR 12	04		F	R
1.248	DATA ENTRY SUPERVISOR II	SR 14	04		F	R
1.249	DATA PREPARATION SUPERVISOR	SR 15	04		F	R
1.252	DATA PROCESSING CONTROL CLK I	SR 12	03		F	N
1.254	DATA PROCESSING CONTROL CLK II	SR 14	03		F	N
1.260	TELEPROCESSING SYSTEM MONITOR	SR 13	03		C	N
1.270	INFORMATION TECHNOLOGY SUPPORT	SR 15	03		C	N
1.286	NETWORK CONTRL TECH	SR 15	03		C	N
1.287	NETWORK CONTRL SUPVR	SR 17	03		C	N
1.289	COMPUTER OPERATOR I	SR 13	03		C	N
1.291	COMPUTER OPERATOR II	SR 15	03		C	N
1.293	COMPUTER OPERATOR III	SR 17	03		C	N
1.295	COMPUTER OPERATIONS SUPVR I	SR 19	04		C	R
1.296	COMPUTER OPERATIONS SUPVR II	SR 23	04		C	R
1.297	COMPUTER PRODUCTION SCHEDULER	SR 19	04		C	R
1.299	AIRPORT INFO OPERATOR I	SR 08	03		F	N
1.300	AIRPORT INFO OPERATOR II	SR 10	03		F	N
1.301	AIRPORT INFO UNIT SUPVR	SR 14	04		F	R
1.305	SCOREBOARD SUPERVISOR	SR 17	04		C	R
1.311	TELEPHONE OPTR I	SR 05	03		F	N
1.312	TELEPHONE OPTR II	SR 07	03		F	N
1.313	TELEPHONE OPTR III	SR 09	04		F	E
1.315	TRANSPORTATION SYSTEMS OPERATOR I	SR 10	03		F	N
1.316	TRANSPORTATION SYSTEMS OPERATOR II	SR 12	03		F	N
1.317	TRANSPORTATION SYSTEMS OPERATOR III	SR 14	03		F	N
1.320	CLERK DISPATCHER I	SR 09	03		F	N
1.321	CLERK DISPATCHER II	SR 12	03		F	N
F. FISCAL, RECORD KEEPING AND ALLIED						
1.325	HOSPITAL BILLING CLERK I	SR 09	03		F	N
1.327	HOSPITAL BILLING CLERK II	SR 12	03		F	N
1.336	ACCOUNT CLERK I	SR 06	03		F	N
1.337	ACCOUNT CLERK II	SR 08	03		F	N

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
1.338	ACCOUNT CLERK III	SR 11	03		F	N
1.339	ACCOUNT CLERK IV	SR 13	03		F	N
1.341	ACCOUNT CLERK V	SR 15	03		F	N
1.349	PATIENTS ACCOUNTS MANAGER	SR 15	03		F	N
1.353	CONTROL ACCOUNTS BOOKKEEPER I	SR 15	03		F	N
1.355	CONTROL ACCOUNTS BOOKKEEPER II	SR 17	03		F	N
1.366	CASHIER-CLERK	SR 08	03		F	N
1.370	CASHIER I	SR 10	03		F	N
1.375	CASHIER II	SR 12	03		F	N
1.385	TREASURY CASHIER	SR 19	03		F	N
1.407	PRE AUDIT CLERK I	SR 11	03		F	N
1.409	PRE AUDIT CLERK II	SR 13	03		F	N
1.411	PRE AUDIT CLERK III	SR 15	03		F	N
1.412	PRE AUDIT CLERK IV	SR 17	04		F	R
1.414	HEALTH CARE FINCG (TPL) ASST	SR 15	03		F	N
1.418	SUPPORT PAYMENTS OFFICER	SR 15	03		E	N
1.423	EMP RETIRE SYS MEM HOM LN ASST	SR 16	03		F	N
G. RESEARCH AND STATISTICS						
1.424	STATISTICS CLERK I	SR 10	03		F	N
H. TAXATION AND ALLIED						
1.460	TAX INFORMATION TECHNICIAN I	SR 13	03		E	N
1.462	TAX INFORMATION TECHNICIAN II	SR 15	03		E	N
1.465	TAX CLERK	SR 12	03		F	N
1.466	SUPERVISING TAX CLERK I	SR 15	04		F	R
1.467	SUPERVISING TAX CLERK II	SR 17	04		F	R
1.471	DELINQUENT TAX COLL ASST I	SR 15	03		E	N
1.473	DELINQUENT TAX COLL ASST II	SR 17	03		E	N
1.475	DELINQUENT TAX COLL ASST III	SR 20	04		E	R
1.488	TAX REVENUE COLLCTN SUPVR I	SR 15	04		F	R
1.490	TAX REVENUE COLLCTN SUPVR II	SR 17	04		F	R
1.493	TAX RETURNS EXAMINER I	SR 13	03		E	N
1.494	TAX RETURNS EXAMINER II	SR 15	03		E	N
1.496	TAX RETURNS EXAMINER III	SR 17	03		E	N
1.498	TAX RETURNS EXAMINER IV	SR 20	04		E	R
1.499	TAX RETURNS EXAMINER V	SR 24	04		E	R
I. PERSONNEL						
1.515	PERSONNEL CLERK II	SR 07	63	J	F	N

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
1.517	PERSONNEL CLERK III	SR 09	63	J	F	N
1.519	PERSONNEL CLERK IV	SR 11	63	J	F	N
1.521	PERSONNEL CLERK V	SR 13	63	J	F	N
1.523	PERSONNEL TECHNICIAN VI	SR 15	63	J	F	N
1.524	PERSONNEL TECHNICIAN VII	SR 17	63	J	F	R
J. PURCHASING, PROPERTY RECORDS AND ALLIED						
1.571	PURCHASING TECHNICIAN I	SR 11	03		F	N
1.572	PURCHASING TECHNICIAN II	SR 13	03		F	N
1.606	REPAIRS & MAINTENANCE ASST	SR 18	03		F	N
1.609	CONTRACTS ASSISTANT I	SR 13	03		F	N
1.610	CONTRACTS ASSISTANT II	SR 15	03		F	N
1.611	CIP ASSISTANT	SR 14	03		F	N
1.612	PROPERTY & SERVICES SUPERVISOR	SR 15	04		F	R
1.620	CHEMICAL STORES CLERK	SR 09	03		F	N
1.641	STORES CLERK I	SR 06	03		F	N
1.643	STORES CLERK II	SR 08	03		F	N
1.645	STOREKEEPER I	SR 11	03		F	N
1.647	STOREKEEPER II	SR 13	04		F	R
K. LAND DOCUMENTS, COURT AND ALLIED						
1.665	ABSTRACTING ASSISTANT III	SR 09	03		F	N
1.667	ABSTRACTING ASSISTANT IV	SR 11	03		F	N
1.669	ABSTRACTING ASSISTANT V	SR 13	03		F	N
1.670	ABTRACTOR VI	SR 15	03		F	N
1.672	ABSTRACTOR VII	SR 17	04		F	R
1.674	ABSTRACTOR VIII	SR 19	04		F	R
1.676	ABSTRACTOR IX	SR 21	04		F	R
1.678	ABSTRACTOR X	SR 23	04		F	R
1.681	LAND COURT DOC RECVG CLK I	SR 17	03		F	N
1.682	LAND COURT DOC RECVG CLK II	SR 18	03		F	N
1.690	LAND DOCUMENT RECEIVING CLK I	SR 17	03		F	N
1.693	LAND DOCUMENT RECEIVING CLK II	SR 19	03		F	N
1.695	LEGAL CLERK	SR 14	03		F	N
1.696	LEGAL SECRETARY	SR 18	03		F	N
1.697	SUPERVISING LEGAL CLERK	SR 18	04		F	R
1.710	CHIEF CLERK I (BOARD OR COMM)	SR 17	03		F	N
1.712	CHIEF CLERK II (BOARD OR COMM)	SR 19	03		F	N
L. MISCELLANEOUS						

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
1.825	STAFF SERVICES ASST I	SR 14	03		F	N
1.826	STAFF SERVICES SUPVR II	SR 16	04		F	R
1.827	STAFF SERVICES SUPVR III	SR 18	04		F	R
1.831	BUSINESS SERVICES SUPVR I	SR 16	03		F	N
1.832	BUSINESS SERVICES SUPVR II	SR 18	04		F	R
1.833	BUSINESS SERVICES SUPVR III	SR 20	04		F	R
1.850	ASST STADIUM BOX OFFICE MGR	SR 21	03		C	N
1.851	STADIUM BOX OFFICE MANAGER	SR 24	04		C	R
1.853	STADIUM TRAF & PRKG CONT SUPVR	SR 18	04		C	R
1.861	BUSINESS REGISTRATION ASST	SR 15	03		F	N
1.863	BUSINESS REGISTRATION SUPVR	SR 17	04		F	R
1.864	DOCUMENTS REGISTRATION SUPVR	SR 21	04		F	R
1.870	INSURANCE LICENSING CLERK	SR 11	03		F	N
1.872	INSURANCE LICENSING ASSISTANT	SR 15	03		F	N
1.878	HOMESTEAD APPLICATIONS CLK I	SR 11	03		F	N
1.879	HOMESTEAD APPLICATIONS CLK II	SR 13	03		F	N
1.880	HOMESTEAD APPLICATIONS SUPVR	SR 17	04		F	R
1.919	UNIVERSITY SCHEDULER	SR 20	03		F	N
1.920	CEMETERY OPERATIONS ASSISTANT	SR 18	03		E	N
1.926	VISITOR INF PRGM ASST I	SR 08	03		H	N
1.927	VISITOR INF PRGM ASST II	SR 10	03		H	N
1.928	VISITOR INF PRGM ASST III	SR 12	04		H	R
1.931	AIRPORT BAGGAGE ATTENDANT I	SR 10	03		H	N
1.932	AIRPORT BAGGAGE ATTENDANT II	SR 14	04		H	R

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
<u>II. MANAGEMENT, STAFF AND ALLIED</u>						
A. GENERAL ADMINISTRATION						
2.000	PROFESSIONAL TRAINEE I	SR 16	13		B	N
2.001	PROFESSIONAL TRAINEE II	SR 18	13		B	N
2.002	PROFESSIONAL WORKER III	SR 20	13		B	N
2.003	ADMINISTRATIVE ASSISTANT V	SR 24	13		B	R
2.004	ADMINISTRATIVE ASSISTANT VI	SR 26	73	J	B	R
2.005	GENERAL PROFESSIONAL III	SR 20	13		B	R
2.006	GENERAL PROFESSIONAL IV	SR 22	13		B	R
2.007	GENERAL PROFESSIONAL V	SR 24	13		B	R
2.008	GENERAL PROFESSIONAL VI	SR 26	13		B	R
2.009	GENERAL PROFESSIONAL VII	SR 28	23		B	E
2.010	STUDENT INTERN (PROFESSIONAL) I	SR 13	73	R	B	N
2.011	STUDENT INTERN (PROFESSIONAL) II	SR 15	73	R	B	N
2.015	MENTAL HEALTH SUPERVISOR I	SR 24	23		B	E
2.016	MENTAL HEALTH SUPERVISOR II	SR 26	23		B	E
2.017	MENTAL HEALTH SUPERVISOR III	SR 28	23		B	E
2.023	ASST STADIUM AUTH EVENTS MGR	SR 24	23		B	R
2.026	STADIUM AUTHORITY EVENTS MGR	SR 28	23		B	E
2.032	ADMINISTRATIVE SERVICES ASST	SR 22	13		B	R
2.034	REGLTRY BDS/COMMS ADM ASST I	SR 22	13		B	R
2.035	REGLTRY BDS/COMMS ADM ASST II	SR 24	13		B	R
2.036	REGLTRY BDS/COMMS ADM ASST III	SR 26	13		B	R
2.037	REAL ESTATE COMM ADM ASST	SR 28	23		B	E
2.038	SUPVG REGLTRY BD/COMM ADM ASST	SR 28	23		B	E
2.050	BOATING & OCEAN RECR SPCLT III	SR 20	13		B	N
2.051	BOATING & OCEAN RECR SPCLT IV	SR 22	13		B	R
2.052	RECREATIONAL HARBOR MANAGER I	SR 24	23		B	E
2.053	RECREATIONAL HARBOR MANAGER II	SR 26	23		B	E
2.065	SCHOOL CUSTODIAL SERVICES SUPT	SR 21	04		H	R
2.069	PUBLIC UTILITIES/TRANSP SPCLT	SR 28	13		B	R
2.073	FTZ OPERATIONS SUPERVISOR I	SR 17	04		H	R
2.074	FTZ OPERATIONS SUPERVISOR II	SR 24	04		H	R
2.075	FOREIGN TRADE ZONE REP	SR 26	13		B	R
2.077	BOATING STAFF OFFICER	SR 26	13		B	R
2.081	HARBOR OPERATIONS SUPERVISOR	SR 24	23		B	R
2.088	MARINE CARGO SPECIALIST I	SR 17	03		H	N

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
2.090	MARINE CARGO SPECIALIST II	SR 19	04		H	R
2.093	CEMETERY OPERATIONS MANAGER	SR 24	13		B	R
2.098	GENERAL MTNCE & SVCS SUPVR I	SR 18	04		G	R
2.099	GENERAL MTNCE & SVCS SUPVR II	SR 21	04		G	E
2.100	ASSET FORFEITURE PRGM MGR	SR 22	13		B	R
2.102	QUARAN STATION OPTNS SUPVR	SR 20	04		H	R
2.105	INSTITUTION FACILITIES SUPT I	SR 21	04		G	R
2.106	INSTITUTION FACILITIES SUPT II	SR 24	04		G	R
2.109	AIRPORT OPERATIONS DUTY MGR	SR 26	73	J	B	R
2.111	ASSISTANT AIRPORT SUPT I	SR 16	13		B	N
2.112	ASSISTANT AIRPORT SUPT II	SR 18	13		B	N
2.113	ASSISTANT AIRPORT SUPT III	SR 20	13		B	N
2.114	ASSISTANT AIRPORT SUPT IV	SR 22	13		B	R
2.115	ASSISTANT AIRPORT SUPT V	SR 24	93	HJ	B	R
2.116	CIVIL RIGHTS SPECIALIST III	SR 20	13		B	R
2.117	CIVIL RIGHTS SPECIALIST IV	SR 22	13		B	R
2.118	CIVIL RIGHTS SPECIALIST V	SR 24	13		B	R
2.119	CIVIL RIGHTS SPECIALIST VI	SR 26	13		B	R
2.120	GENERAL AVIATION OFFICER	SR 26	13		B	R
2.121	PUBLIC HEALTH ADM OFFICER III	SR 20	13		B	R
2.122	PUBLIC HEALTH ADM OFFICER IV	SR 22	13		B	R
2.123	PUBLIC HEALTH ADM OFFICER V	SR 24	13		B	R
2.124	PUBLIC HEALTH ADM OFFICER VI	SR 26	73	J	B	R
2.128	HEALTH CARE CNTRCTS & REIM MGR	SR 26	93	HJ	B	R
2.130	HLTH CARE FINCG TPL PRGM SPCLT	SR 24	13		B	R
2.131	CONTRACTS SPCLT (MED-QUEST)	SR 22	13		B	R
2.132	SUPVG CNTRCTS SPCLT (MEDQUEST)	SR 24	23		B	E
2.136	DEPARTMENTAL CONTRACTS SPCLT	SR 22	13		B	R
2.141	LEGAL ASSISTANT II	SR 18	13		B	N
2.142	LEGAL ASSISTANT III	SR 20	13		B	N
2.145	SECURITIES EXAMINER III	SR 20	13		B	N
2.147	SECURITIES EXAMINER IV	SR 22	13		B	R
2.148	SUPERVISING SECURITIES EXAMNR	SR 24	23		B	E
2.149	SECURITIES COMPLIANCE SUPVR	SR 26	23		B	E
2.158	OSH PROGRAM SPECIALIST IV	SR 22	13		B	R
2.159	OSH PROGRAM SPECIALIST V	SR 24	23		B	R

B. TAX ADMINISTRATION

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
2.165	TAX INFORMATION SPCLT I	SR 20	13		B	R
2.167	TAXPAYER SERVICES MANAGER	SR 26	23		B	E
2.191	DOCUMENTS PROCSSG OPTNS MGR	SR 26	23		B	E
2.224	INCOME TAX SPECIALIST V	SR 24	13		B	R
2.225	SUPERVISING INCOME TAX SPCLT	SR 26	13		B	E
C. FISCAL, ACCOUNTING AND ALLIED						
2.311	ACCOUNTANT I	SR 16	13		B	N
2.313	ACCOUNTANT II	SR 18	13		B	N
2.316	ACCOUNTANT III	SR 20	13		B	R
2.318	ACCOUNTANT IV	SR 22	13		B	R
2.320	ACCOUNTANT V	SR 24	13		B	R
2.322	ACCOUNTANT VI	SR 26	23		B	R
2.330	FISCAL OFFICER I	SR 26	93	HJ	B	E
2.342	PUBLIC DEBT ANALYST	SR 22	73	J	B	R
2.346	INVESTMENT SPECIALIST	SR 24	13		B	R
2.355	BUSINESS MANAGER V	SR 24	23		B	E
2.380	PAYROLL/VOUCHER SPECIALIST	SR 24	23		B	R
2.382	WELFARE CLAIMS PRE-AUDIT SUPVR	SR 22	23		B	E
2.400	FINANCIAL INST EXAMINER I	SR 22	13		B	N
2.405	FINANCIAL INST EXAMINER II	SR 24	13		B	R
2.413	FINANCIAL INST EXAMINER III	SR 26	13		B	R
2.414	FINANCIAL INST EXAMINER IV	SR 27	23		B	R
2.416	FINANCIAL INST REGLTN ANAL I	SR 22	13		B	R
2.417	FINANCIAL INST REGLTN ANAL II	SR 24	13		B	R
2.424	INSURANCE EXAMINER I	SR 22	13		B	R
2.425	INSURANCE EXAMINER II	SR 24	13		B	R
2.426	INSURANCE EXAMINER III	SR 26	23		B	R
2.447	INSURANCE RATE & POL ANAL I	SR 16	13		B	N
2.448	INSURANCE RATE & POL ANAL II	SR 18	13		B	N
2.449	INSURANCE RATE & POL ANAL III	SR 20	13		B	N
2.450	INSURANCE RATE & POL ANAL IV	SR 22	13		B	R
2.451	INSURANCE RATE & POL ANAL V	SR 24	13		B	R
2.453	INSURANCE PROGRAM SPECIALIST	SR 26	13		B	R
D. MISCELLANEOUS FISCAL						
2.457	RETIREMENT CLAIMS EXAMINER I	SR 16	13		B	N
2.458	RETIREMENT CLAIMS EXAMINER II	SR 18	13		B	N
2.459	RETIREMENT CLAIMS EXAMINER III	SR 20	13		B	R

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2.460	RETIREMENT CLAIMS EXAMINER IV	SR 22	13		B	R
2.461	RETIREMENT CLAIMS EXAMINER V	SR 24	23		B	E
2.463	RETIREMENT SYSTEM PRGM SPCLT	SR 24	13		B	R
2.468	UNCLAIMED PROPERTY PRGM MGR	SR 22	13		B	R
2.469	PUBLIC UTILITIES RATE ANAL V	SR 24	13		B	R
2.471	PUBLIC UTILITIES RATE ANAL VII	SR 28	13		B	R
2.489	VENDOR MGMT SPCLT (WIC) III	SR 20	13		B	R
2.490	VENDOR MGMT SPCLT (WIC) IV	SR 22	13		B	R
2.491	VENDING FACILITIES SPCLT	SR 20	13		B	R
2.494	BUSINESS MGR SVCS FOR BLIND	SR 24	23		B	R
2.497	WTW GRANTS MANAGEMENT SPCLT IV	SR 22	13		B	R
2.506	BUSINESS LOAN OFFICER I	SR 24	13		B	R
2.507	BUSINESS LOAN OFFICER II	SR 26	13		B	R
2.517	MORTGAGE LOAN SPECIALIST	SR 20	13		B	R
2.522	HOUSING LOAN SERVICES OFFICER	SR 24	23		B	R
E. AUDITING						
2.575	AUDITOR I	SR 16	13		B	N
2.576	AUDITOR II	SR 18	13		B	N
2.578	AUDITOR III	SR 20	13		B	N
2.579	AUDITOR IV	SR 22	13		B	R
2.581	AUDITOR V	SR 24	13		B	R
2.583	AUDITOR VI	SR 26	23		B	R
2.584	AUDITOR VII	SR 28	23		B	E
F. PROPERTY MANAGEMENT AND ALLIED						
2.590	CLAIMS MGMT SPCLT III	SR 20	13		B	R
2.591	CLAIMS MGMT SPCLT V	SR 24	13		B	E
2.605	SURPLUS PROPERTY SPECIALIST	SR 22	13		B	R
2.606	INVENTORY MANAGEMENT SPCLT	SR 22	13		B	R
2.609	PROCUREMENT & SUPPLY SPCLT I	SR 16	13		B	N
2.610	PROCUREMENT & SUPPLY SPCLT II	SR 18	13		B	N
2.611	PROCUREMENT & SUPPLY SPCLT III	SR 20	13		B	R
2.612	PROCUREMENT & SUPPLY SPCLT IV	SR 22	13		B	R
2.626	PURCHASING SPCLT I	SR 16	13		B	N
2.627	PURCHASING SPCLT II	SR 18	13		B	N
2.628	PURCHASING SPCLT III	SR 20	13		B	R
2.629	PURCHASING SPCLT IV	SR 22	13		B	R
2.630	PURCHASING SPCLT V	SR 24	23		B	E

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
2.632	AUTOMOTIVE SVCS OPTNS SUPVR	SR 24	04		G	E
2.633	AUTOMOTIVE FLEET SERVICES SUPERVISOR	SR 24	04		G	R
2.635	MOTORIZED EQUIP SUPT/SAF COORD	SR 26	03		C	R
2.636	PARKS DISTRICT SUPT I	SR 21	04		G	R
2.637	PARKS DISTRICT SUPT II	SR 26	04		G	R
2.644	IRRIGATION DISTRICT MANAGER	SR 21	04		C	R
2.652	REAL PROPERTY APPRAISER III	SR 20	13		B	N
2.657	HOMESTEAD HOUSING AGENT	SR 21	03		C	N
2.660	CONSTRUCTION & MTNCE SUPT IV	SR 21	04		G	R
2.662	CONSTRUCTION & MTNCE SUPT V	SR 24	04		G	R
2.664	CONSTRUCTION & MTNCE SUPT VI	SR 26	04		G	E
2.670	GENERAL MTNCE & SVCS SUPT	SR 24	04		G	R
2.671	BUILDING MANAGER	SR 22	23		B	R
2.680	RIGHT OF WAY AGENT I	SR 16	13		B	N
2.682	RIGHT OF WAY AGENT II	SR 18	13		B	N
2.684	RIGHT OF WAY AGENT III	SR 20	13		B	R
2.686	RIGHT OF WAY AGENT IV	SR 22	13		B	R
2.688	RIGHT OF WAY AGENT V	SR 24	23		B	R
2.690	RIGHT OF WAY AGENT VI	SR 26	23		B	R
2.747	CONVEYANCING SUPERVISOR	SR 24	04		F	R
2.760	PROPERTY MANAGER I	SR 16	13		B	N
2.762	PROPERTY MANAGER II	SR 18	13		B	N
2.764	PROPERTY MANAGER III	SR 20	13		B	R
2.766	PROPERTY MANAGER IV	SR 22	13		B	R
2.768	PROPERTY MANAGER V	SR 24	13		B	R
2.770	PROPERTY MANAGER VI	SR 26	23		B	E
2.780	LEASING SPECIALIST	SR 22	13		B	E
2.796	LAND AGENT I	SR 16	13		B	N
2.797	LAND AGENT II	SR 18	13		B	N
2.798	LAND AGENT III	SR 20	13		B	N
2.799	LAND AGENT IV	SR 22	13		B	R
2.800	LAND AGENT V	SR 24	13		B	R
2.801	SUPERVISING LAND AGENT	SR 26	23		B	R
2.803	DISTRICT LAND AGENT	SR 26	13		B	R
G.	RESEARCH, PLANNING, STATISTICS AND ALLIED					
2.806	RESEARCH STATISTICIAN I	SR 16	13		B	N
2.807	RESEARCH STATISTICIAN II	SR 18	13		B	N

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
2.808	RESEARCH STATISTICIAN III	SR 20	13		B	N
2.809	RESEARCH STATISTICIAN IV	SR 22	13		B	N
2.810	RESEARCH STATISTICIAN V	SR 24	23		B	R
2.811	RESEARCH STATISTICIAN VI	SR 26	23		B	R
2.813	TOURISM SPCLT III	SR 20	13		B	N
2.814	TOURISM SPCLT IV	SR 22	13		B	R
2.815	TOURISM SPCLT V	SR 24	13		B	R
2.816	TOURISM SPCLT VI	SR 26	13		B	E
2.821	EMPLOYMENT ANALYST III	SR 20	13		B	N
2.822	EMPLOYMENT ANALYST IV	SR 22	13		B	R
2.823	EMPLOYMENT ANALYST V	SR 24	13		B	R
2.831	ECONOMIST IV	SR 22	13		B	R
2.832	ECONOMIST V	SR 24	13		B	R
2.833	ECONOMIST VI	SR 26	13		B	E
2.834	ECONOMIST VII	SR 28	23		B	E
2.836	RESEARCH & DEV COORD	SR 26	13		B	E
2.837	ECONOMIC DEVELOPMENT SPCLT IV	SR 22	13		B	R
2.838	ECONOMIC DEVELOPMENT SPCLT V	SR 24	13		B	R
2.839	ECONOMIC DEVELOPMENT SPCLT VI	SR 26	13		B	R
2.841	FILM INDUSTRY DEV SPCLT IV	SR 22	13		B	N
2.842	FILM INDUSTRY DEV SPCLT V	SR 24	13		B	N
2.843	PLANNER I	SR 16	13		B	N
2.844	PLANNER II	SR 18	13		B	N
2.845	PLANNER III	SR 20	13		B	N
2.846	PLANNER IV	SR 22	13		B	R
2.847	PLANNER V	SR 24	13		B	E
2.848	PLANNER VI	SR 26	23		B	E
2.849	PLANNER VII	SR 28	23		B	E
2.850	TELECOMMUNICATIONS PLANNER	SR 24	13		B	R
2.851	ENERGY CONSERVATION COORD	SR 24	13		B	R
2.852	HISTORIC RESOURCES SPECIALIST	SR 22	13		B	E
2.853	PRINCIPAL ARCHAEOLOGIST	SR 24	13		B	E
2.857	ENERGY CONSERVATION SPECIALIST	SR 22	13		B	R
2.858	ALTERNATE ENERGY SPECIALIST	SR 24	13		B	R
2.860	ALTERNATE ENERGY PROGRAM MGR	SR 28	93	HJ	B	E
H. PERSONNEL AND TRAINING						
2.862	PERSONNEL MGMT SPECIALIST I	SR 16	73	J	B	N

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2.864	PERSONNEL MGMT SPECIALIST II	SR 18	73	J	B	N
2.865	PERSONNEL MGMT SPECIALIST III	SR 20	73	J	B	N
2.867	PERSONNEL MGMT SPECIALIST IV	SR 22	73	J	B	R
2.868	PERSONNEL MGMT SPECIALIST V	SR 24	73	J	B	R
2.871	PERSONNEL MGMT SPECIALIST VI	SR 26	93	J	B	R
2.889	LICENSING EXAMINER III	SR 20	13		B	N
2.890	LICENSING EXAMINER IV	SR 22	13		B	N
2.891	LICENSING EXAMINER V	SR 24	23		B	R
I. MANAGEMENT ANALYSIS						
2.901	MANAGEMENT ANALYST I	SR 16	73	J	B	N
2.902	MANAGEMENT ANALYST II	SR 18	73	J	B	N
2.904	MANAGEMENT ANALYST III	SR 20	73	J	B	N
2.906	MANAGEMENT ANALYST IV	SR 22	73	J	B	R
2.907	MANAGEMENT ANALYST V	SR 24	73	J	B	E
2.909	MANAGEMENT ANALYST VI	SR 26	93	J	B	E
2.911	PROGRAM EVALUATION ANALYST I	SR 16	73	J	B	N
2.912	PROGRAM EVALUATION ANALYST II	SR 18	73	J	B	N
2.913	PROGRAM EVALUATION ANALYST III	SR 20	73	J	B	N
2.914	PROGRAM EVALUATION ANALYST IV	SR 22	73	J	B	R
2.915	PROGRAM EVALUATION ANALYST V	SR 24	73	J	B	R
2.916	PROGRAM EVALUATION ANALYST VI	SR 26	73	J	B	R
2.917	PROGRAM EVALUATION ANALYST VII	SR 28	93	HJ	B	R
2.920	PROGRAM BUDGET ANALYST I	SR 16	73	J	B	N
2.921	PROGRAM BUDGET ANALYST II	SR 18	73	J	B	N
2.923	PROGRAM BUDGET ANALYST III	SR 20	73	J	B	N
2.924	PROGRAM BUDGET ANALYST IV	SR 22	73	J	B	R
2.925	PROGRAM BUDGET ANALYST V	SR 24	73	J	B	E
2.926	PROGRAM BUDGET ANALYST VI	SR 26	93	J	B	E
2.929	INFORMATION TECHNOLOGY SPECIALIST VII	SR 28	23		B	E
2.935	INFORMATION TECHNOL SPCLT I	SR 16	13		B	N
2.936	INFORMATION TECHNOL SPCLT II	SR 18	13		B	N
2.937	INFORMATION TECHNOL SPCLT III	SR 20	13		B	N
2.938	INFORMATION TECHNOL SPCLT IV	SR 22	13		B	R
2.939	INFORMATION TECHNOL SPCLT V	SR 24	13		B	E
2.940	INFORMATION TECHNOL SPCLT VI	SR 26	23		B	E
J. INFORMATION AND PUBLICATION						
2.941	PARK INTERPRETIVE TECH	SR 13	03		E	N

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2.942	PARK INTERPRETIVE PRGM SPCLT	SR 22	13		B	N
2.943	PARK INTERPRETIVE PRGRM SUPVR	SR 26	23		B	E
2.944	PARK INTERPRETIVE CTR COORD	SR 20	13		B	N
2.946	AUDIO VISUAL PRODUCTION SPCLT	SR 22	13		B	N
2.951	BOATING SAFETY EDN SPCLT	SR 22	13		B	N
2.952	INFORMATION SPECIALIST I	SR 16	13		B	N
2.953	INFORMATION SPECIALIST II	SR 18	13		B	N
2.954	INFORMATION SPECIALIST III	SR 20	13		B	N
2.955	INFORMATION SPECIALIST IV	SR 22	13		B	R
2.956	PUBLIC INFORMATION OFFICER	SR 24	73	J	B	E
2.957	VISITOR INF SPECIALIST IV	SR 22	23		B	R
2.958	VISITOR INF SPECIALIST V	SR 24	23		B	R
2.959	EDN SPCLT (AQUATIC RESCS) III	SR 20	13		B	N
2.960	EDN SPCLT (AQUATIC RESCS) IV	SR 22	13		B	N
2.961	EDN SPCLT (AQUATIC RESCS) V	SR 24	13		B	R
2.964	EDN SP (HNTR&CONSVTN RESCS)III	SR 20	13		B	N
2.965	EDN SP (HNTR&CONSVTN RESCS) IV	SR 22	13		B	N
2.966	EDN SP (HNTR&CONSVTN RESCS) V	SR 24	13		B	R
2.968	ARTS PROGRAM SPECIALIST II	SR 18	13		B	N
2.969	ARTS PROGRAM SPECIALIST III	SR 20	13		B	N
2.970	ARTS PROGRAM SPECIALIST IV	SR 22	13		B	N
2.976	ILLUSTRATOR-PHOTOGRAPHER	SR 17	03		C	N
2.980	FIREARMS TRAINING SPECIALIST	SR 22	13		B	N
2.981	CIVIL DEFENSE TRAINING OFFICER	SR 24	13		B	N
2.982	PUBLIC HEALTH EDUCATOR III	SR 20	13		B	N
2.983	PUBLIC HEALTH EDUCATOR IV	SR 22	13		B	R
2.984	PUBLIC HEALTH EDUCATOR V	SR 24	13		B	R
2.987	HIGHWAY SAFETY SPECIALIST	SR 22	13		B	R
2.989	HIGHWAY SAFETY MANAGER	SR 26	23		B	E
2.990	OCC SAF & HEALTH ADVISOR I	SR 16	13		B	N
2.991	OCC SAF & HEALTH ADVISOR II	SR 18	13		B	N
2.992	OCC SAF & HEALTH ADVISOR III	SR 20	13		B	N
2.993	OCC SAF & HEALTH ADVISOR IV	SR 22	13		B	R
2.994	OCC SAF & HEALTH ADVISOR VI	SR 26	23		B	E
2.996	CONSUMER PROT ED SPCLT I	SR 20	13		B	N
2.997	CONSUMER PROT ED SPCLT II	SR 26	13		B	N

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
<u>III. SOCIAL SERVICES, PUBLIC EMPLOYMENT AND ALLIED</u>						
A. SOCIAL WORK AND ALLIED						
3.072	SOCIAL SERVICE AID I	SR 05	03		E	N
3.073	SOCIAL SERVICE AID II	SR 07	03		E	N
3.074	SOCIAL SERVICE AID III	SR 09	03		E	N
3.075	SOCIAL SERVICE ASSISTANT IV	SR 11	03		E	N
3.076	SOCIAL SERVICE ASSISTANT V	SR 13	03		E	N
3.077	SOCIAL SERVICE ASSISTANT VI	SR 15	03		E	N
3.082	ELIGIBILITY WORKER I	SR 12	03		E	N
3.083	ELIGIBILITY WORKER II	SR 14	03		E	N
3.084	ELIGIBILITY WORKER III	SR 16	03		E	N
3.085	ELIGIBILITY WORKER IV	SR 18	03		E	N
3.086	ELIGIBILITY WORKER V	SR 20	04		E	N
3.087	PUBLIC ASSISTANCE DATA INTEGRITY TECHN I	SR 11	03		F	N
3.088	PUBLIC ASSISTANCE DATA INTEGRITY TECHN II	SR 13	03		F	N
3.089	PUBLIC ASSISTANCE DATA INTEGRITY TECHN III	SR 15	04		F	N
3.099	CHILD/ADULT PROTETV SVCS SPCLT	SR 23	13		B	N
3.100	CHILD/ADLT PROTV SVCS SUPV I	SR 25	23		B	R
3.101	CHILD/ADLT PROTV SVCS SUPV II	SR 27	23		B	R
3.102	SOCIAL WORKER II	SR 18	13		B	N
3.103	SOCIAL WORKER III	SR 20	13		B	N
3.104	SOCIAL WORKER IV	SR 22	13		B	R
3.105	SOCIAL WORKER V	SR 24	23		B	R
3.106	SOCIAL WORKER VI	SR 26	23		B	R
3.107	SOCIAL WORKER VII	SR 28	23		B	R
3.108	HUMAN SERVICES PROFESSIONAL I	SR 16	13		B	N
3.109	HUMAN SERVICES PROFESSIONAL II	SR 18	13		B	N
3.110	HUMAN SERVICES PROFESSIONAL III	SR 20	13		B	N
3.111	HUMAN SERVICES PROFESSIONAL IV	SR 22	13		B	R
3.112	HUMAN SERVICES PROFESSIONAL V	SR 24	23		B	R
3.113	HUMAN SERVICES PROFESSIONAL VI	SR 26	23		B	R
3.114	HUMAN SERVICES PROFESSIONAL VII	SR 28	23		B	R
3.201	VOCATIONAL REHAB SPCLT I	SR 16	13		B	N
3.202	VOCATIONAL REHAB SPCLT II	SR 18	13		B	N
3.203	VOCATIONAL REHAB SPCLT III	SR 20	13		B	N
3.204	VOCATIONAL REHAB SPCLT IV	SR 22	13		B	R
3.205	VOCATIONAL REHAB SPCLT V	SR 24	23		B	R

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
3.206	VOCATIONAL REHAB MANAGER I	SR 24	23		A	R
3.210	COMPR HLTH PLNG COORD	SR 26	13		B	N
3.341	MENTAL HEALTH CARE COORD III	SR 20	13		B	N
3.342	MENTAL HEALTH CARE COORD IV	SR 22	13		B	N
B. MISCELLANEOUS SOCIAL SERVICES AND ALLIED						
3.358	ALCOHOLISM TRAINING COORD	SR 22	13		B	N
3.361	CHILD SUPPORT ENFC SPCLT IV	SR 22	13		B	R
3.362	CHILD SUPPORT ENFC SPCLT V	SR 24	13		B	R
3.367	ELIGIBILITY PROGRAM SPCLT III	SR 20	13		B	N
3.368	ELIGIBILITY PROGRAM SPCLT IV	SR 22	13		B	N
3.369	ELIGIBILITY PROGRAM SPCLT V	SR 24	13		B	R
3.370	ELIGIBILITY PROGRAM SPCLT VI	SR 26	23		B	R
3.372	PROGRAM SPECIALIST III	SR 20	13		B	N
3.373	PROGRAM SPECIALIST IV	SR 22	13		B	R
3.374	PROGRAM SPECIALIST V	SR 24	13		B	R
3.375	PROGRAM SPECIALIST VI	SR 26	23		B	R
3.376	PRGM SPCLT (DEVLPMTL DISAB) IV	SR 22	13		B	R
3.377	PRGM SPCLT (MENTAL HEALTH) IV	SR 22	13		B	R
3.381	PRGM SPCLT SUBSTANCE ABUSE III	SR 20	13		B	N
3.382	PRGM SPCLT SUBSTANCE ABUSE IV	SR 22	13		B	R
3.383	PRGM SPCLT SUBSTANCE ABUSE V	SR 24	13		B	R
3.386	DISABILITY CLAIMS SPCLT II	SR 18	13		B	N
3.387	DISABILITY CLAIMS SPCLT III	SR 20	13		B	N
3.388	DISABILITY CLAIMS SPCLT IV	SR 22	13		B	N
3.389	DISABILITY CLAIMS SPCLT V	SR 24	23		B	N
3.390	DISABILITY CLAIMS SPCLT VI	SR 26	93	HJ	B	R
3.391	PROGRAM SPECIALIST (AGING) III	SR 20	13		B	N
3.392	PROGRAM SPECIALIST (AGING) IV	SR 22	13		B	R
3.393	PROGRAM SPECIALIST (AGING) V	SR 24	13		B	R
3.394	PROGRAM SPECIALIST (AGING) VI	SR 26	13		B	R
3.397	CHILDREN & YUTH PRGM SPCLT III	SR 20	13		B	N
3.398	CHILDREN & YUTH PRGM SPCLT IV	SR 22	13		B	R
3.399	CHILDREN & YUTH PRGM SPCLT V	SR 24	13		B	R
3.400	GENETIC HEALTH COORDINATOR	SR 24	13		B	N
3.404	VETERANS SVCS COUNSELOR II	SR 18	13		B	N
3.405	VETERANS SVCS COUNSELOR III	SR 20	13		B	N
3.406	VETERANS SVCS COUNSELOR IV	SR 22	13		B	N

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3.412	MENTAL RETARD CASE COORD IV	SR 22	13		B	N
3.413	MENTAL RETARD CASE COORD V	SR 24	23		B	N
3.415	SELF-SUFF/SUPP SVCS SPCLT III	SR 20	13		B	N
3.416	SELF-SUFF/SUPP SVCS SPCLT IV	SR 22	13		B	R
3.417	SELF-SUFF/SUPP SVCS SPCLT V	SR 24	13		B	R
3.418	SELF-SUFF/SUPP SVCS SUPVR I	SR 22	13		B	N
3.419	SELF-SUFF/SUPP SVCS SUPVR II	SR 24	23		B	R
3.420	SELF-SUFF/SUPP SVCS SUPVR III	SR 26	23		B	R
3.422	PROGRAM SPECIALIST (EMSS) IV	SR 22	13		B	R
3.423	PROGRAM SPECIALIST (EMSS) V	SR 24	13		B	R
3.424	SUBSTANCE ABUSE SPECIALIST III	SR 20	13		B	N
3.425	SUBSTANCE ABUSE SPECIALIST IV	SR 22	13		B	N
3.426	SUBSTANCE ABUSE SPECIALIST V	SR 24	13		B	R
C. PSYCHOLOGY						
3.428	CLINICAL PSYCHOLOGY ASST III	SR 20	13		B	N
3.429	CLINICAL PSYCHOLOGY ASST IV	SR 22	13		B	N
3.431	CLINICAL PSYCHOLOGIST V	SR 24	13		B	R
3.432	CLINICAL PSYCHOLOGIST VI	SR 26	13		B	E
3.433	CLINICAL PSYCHOLOGIST VII	SR 28	23		B	E
3.434	CLINICAL PSYCHOLOGIST VIII	SR 30	23		B	E
D. RECREATION, INSTRUCTION AND ALLIED						
3.450	MANUAL ARTS INSTRUCTOR I	SR 16	13		B	N
3.451	MANUAL ARTS INSTRUCTOR II	SR 18	13		B	N
3.452	MANUAL ARTS INSTRUCTOR III	SR 20	13		B	N
3.455	CORRECTIONS RECR SPCLT I	SR 16	13		B	N
3.456	CORRECTIONS RECR SPCLT II	SR 18	13		B	N
3.457	CORRECTIONS RECR SPCLT III	SR 20	13		B	N
3.458	CORRECTIONS RECR SPCLT IV	SR 22	23		B	R
3.459	CORRECTIONS EDN SPCLT III	SR 20	13		B	N
3.460	CORRECTIONS EDN SPCLT IV	SR 22	13		B	N
3.462	CORRECTIONS EDUCATION SUPVR I	SR 22	13		B	N
3.463	CORRECTIONS EDUCATION SUPVR II	SR 24	23		B	R
3.482	EDUCATIONAL ASSISTANT I	SR 06	03		E	N
3.483	EDUCATIONAL ASSISTANT II	SR 08	03		E	N
3.484	EDUCATIONAL ASSISTANT III	SR 10	03		E	N
3.490	VOLUNTEER SERVICES COORDINATOR	SR 20	13		B	N
3.492	MENTAL HLTH VOL SVCS SPCLT	SR 22	13		B	N

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3.496	FOSTER GRANDPARENT PRGM SPCLT	SR 20	13		B	N
3.505	SPECIAL EDUCATION TEACHER I	SR 16	13		B	N
3.506	SPECIAL EDUCATION TEACHER II	SR 18	13		B	N
3.507	SPECIAL EDUCATION TEACHER III	SR 20	13		B	N
3.508	SPECIAL EDUCATION TEACHER IV	SR 22	13		B	R
3.509	SPECIAL EDUCATION TEACHER V	SR 24	23		B	R
E. INSTITUTIONAL REHABILITATION-CARE-CUSTODY						
3.525	CORRECTIONS SUPERVISOR I	SR 24	23		B	R
3.530	CORRECTIONS SUPERVISOR II	SR 26	93	HJ	B	R
3.536	SUPVG ADULT CORRS OFFICER I	SR 24	93	HJ	B	R
3.537	SUPVG ADULT CORRS OFFICER II	SR 26	93	HJ	B	R
3.546	CORRECTIONS PRGM SPCLT I	SR 22	13		B	R
3.547	CORRECTIONS PRGM SPCLT II	SR 24	13		B	R
3.551	INTAKE SERVICE CENTER MGR I	SR 27	23		B	R
3.552	INTAKE SERVICE CENTER MGR II	SR 29	23		B	E
3.556	INMATE GRIEVANCE SPECIALIST	SR 22	13		B	N
3.568	PAROLE OFFICER I	SR 16	13		B	N
3.569	PAROLE OFFICER II	SR 18	13		B	N
3.570	PAROLE OFFICER III	SR 20	13		B	N
3.571	PAROLE OFFICER IV	SR 22	13		B	N
3.572	PAROLE OFFICER V	SR 24	23		B	R
3.573	PAROLE OFFICER VI	SR 26	23		B	R
+ 3.607	YOUTH CORRECTIONS OFFICER (E)	CO 04	10		D	N
+ 3.608	YOUTH CORRECTIONS OFFICER (FP)	CO 06	10		D	N
+ 3.609	YOUTH CORRECTIONS SUPERVISOR	CO 08	20		D	R
3.612	YOUTH CORRECTIONS TRAINER	CO 08	10		D	N
+ 3.642	ADULT CORRS OFFICER RECRUIT	CO 04	10		D	N
+ 3.643	ADULT CORRECTIONS OFFICER III	CO 06	10		D	N
+ 3.644	ADULT CORRECTIONS OFFICER IV	CO 08	10		D	R
+ 3.645	ADULT CORRECTIONS OFFICER V	CO 09	20		D	R
+ 3.646	ADULT CORRECTIONS OFFICER VI	CO 10	90	H	D	R
+ 3.647	ADULT CORRECTIONS OFFICER VII	CO 11	90	HJ	D	R
3.651	CORRECTIONAL INDS FAC SUPVR	SR 21	04		F	R
F. PUBLIC HOUSING						
3.706	PUBLIC HOUSING SPECIALIST I	SR 16	13		B	N
3.708	PUBLIC HOUSING SPECIALIST II	SR 18	13		B	N
3.710	PUBLIC HOUSING SUPERVISOR III	SR 20	13		B	N

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3.712	PUBLIC HOUSING SUPERVISOR IV	SR 22	23		B	R
3.714	PUBLIC HOUSING SUPERVISOR V	SR 24	23		B	R
3.716	PUBLIC HOUSING SUPERVISOR VI	SR 26	23		B	R
3.720	HOMESTEAD DISTRICT SUPVR I	SR 22	13		B	R
3.721	HOMESTEAD DISTRICT SUPVR II	SR 24	23		B	R
3.722	HOMESTEAD DISTRICT SUPVR III	SR 26	23		B	R
3.741	HOMESTEAD ASSISTANT I	SR 13	03		E	N
3.742	HOMESTEAD ASSISTANT II	SR 15	03		E	N
G. PUBLIC EMPLOYMENT AND ALLIED						
3.753	EMPLOYMENT SERVICE SPCLT I	SR 16	13		B	N
3.756	EMPLOYMENT SERVICE SPCLT II	SR 18	13		B	N
3.758	EMPLOYMENT SERVICE SPCLT III	SR 20	13		B	N
3.761	EMPLOYMENT SERVICE SPCLT IV	SR 22	13		B	R
3.763	EMPLOYMENT SERVICE SPCLT V	SR 24	23		B	R
3.766	EMPLOYMENT SERVICE SPCLT VI	SR 26	23		B	R
3.781	EMPLOYMENT AID I	SR 05	03		E	N
3.783	EMPLOYMENT AID II	SR 07	03		E	N
3.785	EMPLOYMENT AID III	SR 09	03		E	N
3.787	EMPLOYMENT AID IV	SR 11	03		E	N
3.789	EMPLOYMENT AID V	SR 13	03		E	N
3.801	UNEMPLOYMENT INS ASST III	SR 09	03		E	N
3.803	UNEMPLOYMENT INS ASST IV	SR 11	03		E	N
3.805	UNEMPLOYMENT INS ASST V	SR 13	03		E	N
3.807	UNEMPLOYMENT INS ASST VI	SR 15	04		E	R
3.809	UNEMPLOYMENT INS ASST VII	SR 17	04		E	R
3.812	UNEMPLOYMENT INS SPCLT I	SR 16	13		B	N
3.814	UNEMPLOYMENT INS SPCLT II	SR 18	13		B	N
3.816	UNEMPLOYMENT INS SPCLT III	SR 20	13		B	N
3.818	UNEMPLOYMENT INS SPCLT IV	SR 22	13		B	R
3.820	UNEMPLOYMENT INS SPCLT V	SR 24	23		B	R
3.822	UNEMPLOYMENT INS SPCLT VI	SR 26	23		B	R
3.852	TDI/HEALTH CARE SPCLT I	SR 16	13		B	N
3.853	TDI/HEALTH CARE SPCLT II	SR 18	13		B	N
3.854	TDI/HEALTH CARE SPCLT III	SR 20	13		B	N
3.855	TDI/HEALTH CARE SPCLT IV	SR 22	13		B	N
3.856	TDI/HEALTH CARE SPCLT V	SR 24	23		B	R
3.860	DISABILITY COMP PRGM SPCLT I	SR 24	13		B	R

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3.861	DISABILITY COMP PRGM SPCLT II	SR 26	13		B	R
3.869	EMPL SECURITY APPEALS REFEREE	SR 26	13		B	N
3.876	WORKERS' COMP CLAIMS SPCLT I	SR 16	13		B	N
3.877	WORKERS' COMP CLAIMS SPCLT II	SR 18	13		B	N
3.881	WKRS' COMP CLAIMS PRCSSG SUPVR	SR 24	23		B	R
3.882	WORKERS' COMP HRNGS OFFCR III	SR 22	13		B	N
3.884	WORKERS' COMP HRNGS OFFCR V	SR 26	13		B	N
3.885	WORKERS' COMP HRNGS OFFCR VI	SR 28	13		B	R
3.888	WORKERS' COMP CLAIMS FACLTR	SR 20	13		B	N

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<u>IV. LIBRARIAN</u>						
A. GENERAL						
4.040	LIBRARY ASSISTANT II	SR 05	03		E	N
4.041	LIBRARY ASSISTANT III	SR 07	03		E	N
4.042	LIBRARY ASSISTANT IV	SR 09	03		E	N
4.043	LIBRARY TECHNICIAN V	SR 11	03		E	N
4.044	LIBRARY TECHNICIAN VI	SR 13	03		E	N
4.045	LIBRARY TECHNICIAN VII	SR 15	03		E	N
4.046	LIBRARY TECHNICIAN VIII	SR 17	03		E	N
4.050	SUPERVISING LIBRARY TECH I	SR 13	04		E	R
4.051	SUPERVISING LIBRARY TECH II	SR 15	04		E	R
4.074	LIBRARIAN II	SR 18	13		B	N
4.076	LIBRARIAN III	SR 20	13		B	R
4.078	LIBRARIAN IV	SR 22	23		B	E
4.080	LIBRARIAN V	SR 24	23		B	E
4.082	LIBRARIAN VI	SR 26	23		B	E
B. ARCHIVES						
4.090	ARCHIVIST I	SR 16	13		B	N
4.092	ARCHIVIST II	SR 18	13		B	N
4.094	ARCHIVIST III	SR 20	13		B	N
4.096	ARCHIVIST IV	SR 22	23		B	R
4.098	ARCHIVIST V	SR 24	23		B	R
C. MEDICAL RECORDS						
4.140	MEDICAL RECORD TECHNICIAN V	SR 11	03		E	N
4.142	MEDICAL RECORD TECHNICIAN VI	SR 13	03		E	N
4.144	MEDICAL RECORD TECHNICIAN VII	SR 15	03		E	N
4.151	MEDICAL RECORD LIBRARIAN II	SR 18	13		B	N
4.153	MEDICAL RECORD LIBRARIAN III	SR 20	13		B	N
4.155	MEDICAL RECORD LIBRARIAN IV	SR 22	23		B	R
D. MISCELLANEOUS						
4.300	HAWAIIAN LANGUAGE SPECIALIST	SR 22	13		B	R

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
<u>V. BIOLOGICAL AND PHYSICAL SCIENCES</u>						
A. FISH AND GAME						
5.052	WILDLIFE BIOLOGIST II	SR 18	13		B	N
5.053	WILDLIFE BIOLOGIST III	SR 20	13		B	N
5.054	WILDLIFE BIOLOGIST IV	SR 22	13		B	E
5.055	WILDLIFE BIOLOGIST V	SR 24	13		B	E
5.056	WILDLIFE BIOLOGIST VI	SR 26	23		B	E
5.059	WILDLIFE MGMT PROGRAM SPCLT	SR 26	13		B	E
5.072	NATURAL AREA RSRVS SPCLT II	SR 18	13		B	N
5.073	NATURAL AREA RSRVS SPCLT III	SR 20	13		B	N
5.074	NATURAL AREA RSRVS SPCLT IV	SR 22	13		B	E
5.075	NATURAL AREA RSRVS SPCLT V	SR 24	13		B	E
5.111	FISHERY AID I	SR 07	03		E	N
5.113	FISHERY AID II	SR 09	03		E	N
5.115	FISHERY TECHNICIAN III	SR 11	03		E	N
5.117	FISHERY TECHNICIAN IV	SR 13	03		C	N
5.119	FISHERY TECHNICIAN V	SR 15	04		C	R
5.122	AQUATIC BIOLOGIST II	SR 18	13		B	N
5.123	AQUATIC BIOLOGIST III	SR 20	13		B	N
5.124	AQUATIC BIOLOGIST IV	SR 22	13		B	E
5.126	AQUATIC BIOLOGIST V	SR 24	13		B	E
5.127	AQUATIC BIOLOGIST VI	SR 26	23		B	E
B. ENTOMOLOGY AND ALLIED						
5.180	PEST CONTROL AID I	SR 07	03		E	N
5.181	PEST CONTROL AID II	SR 09	03		E	N
5.182	PEST CONTROL TECHNICIAN III	SR 11	03		C	N
5.183	PEST CONTROL TECHNICIAN IV	SR 13	03		C	N
5.184	PEST CONTROL TECHNICIAN V	SR 15	03		C	R
5.192	ENTOMOLOGIST II	SR 18	13		B	N
5.193	ENTOMOLOGIST III	SR 20	13		B	N
5.194	ENTOMOLOGIST IV	SR 22	13		B	E
5.195	ENTOMOLOGIST V	SR 24	23		B	E
5.196	ENTOMOLOGIST VI	SR 26	23		B	E
5.209	PLANT PATHOLOGIST	SR 22	13		B	E
C. FORESTRY, GEOLOGY AND ALLIED						
5.310	FORESTRY AND WILDLIFE TECH III	SR 11	03		C	N
5.311	FORESTRY AND WILDLIFE TECH IV	SR 13	03		C	N

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
5.312	FORESTRY AND WILDLIFE TECH V	SR 15	03		C	N
5.327	FORESTER II	SR 18	13		B	N
5.329	FORESTER III	SR 20	13		B	N
5.331	FORESTER IV	SR 22	13		B	E
5.333	FORESTER V	SR 24	13		B	E
5.334	FOREST MGMT SUPVR I	SR 24	13		B	E
5.335	FORESTER VI	SR 26	23		B	E
5.336	FOREST MGMT SUPVR II	SR 26	23		B	E
5.338	FORESTRY MGMT PRGM SPCLT	SR 26	13		B	E
5.342	TRAILS AND ACCESS SPCLT II	SR 18	13		B	N
5.343	TRAILS AND ACCESS SPCLT III	SR 20	13		B	N
5.344	TRAILS AND ACCESS SPCLT IV	SR 22	13		B	E
5.345	TRAILS AND ACCESS SPCLT V	SR 24	13		B	E
5.361	AGRICULTURAL RESEARCH AID I	SR 07	03		E	N
5.362	AGRICULTURAL RESEARCH AID II	SR 09	03		E	N
5.363	AGRICULTURAL RESEARCH TECH III	SR 11	03		C	N
5.364	AGRICULTURAL RESEARCH TECH IV	SR 14	03		C	N
5.365	AGRICULTURAL RESEARCH TECH V	SR 16	03		C	N
5.366	AGRICULTURAL RESEARCH TECH VI	SR 18	04		C	R
5.369	BOTANIST IV	SR 22	13		B	E
5.370	BOTANIST V	SR 24	13		B	E
5.425	GEOLOGIST I	SR 24	13		B	E
5.427	GEOLOGIST II	SR 28	13		B	E
D. LABORATORY AND ALLIED SERVICES						
5.470	LABORATORY ASSISTANT I	SR 06	03		E	N
5.473	LABORATORY ASSISTANT II	SR 08	03		E	N
5.476	LABORATORY ASSISTANT III	SR 10	03		E	N
5.479	LABORATORY ASSISTANT IV	SR 12	03		E	N
5.485	MEDICAL LABORATORY TECHNICIAN	SR 14	03		C	N
5.490	MEDICAL TECHNOLOGIST II	SR 18	13		B	N
5.494	MEDICAL TECHNOLOGIST III	SR 20	13		B	E
5.498	MEDICAL TECHNOLOGIST IV	SR 22	13		B	E
5.502	MEDICAL TECHNOLOGIST V	SR 24	23		B	E
5.510	MICROBIOLOGIST II	SR 18	13		B	N
5.514	MICROBIOLOGIST III	SR 20	13		B	E
5.518	MICROBIOLOGIST IV	SR 22	13		B	E
5.522	MICROBIOLOGIST V	SR 24	23		B	E

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
5.524	MICROBIOLOGIST VI	SR 26	23		B	E
5.555	CHEMIST II	SR 18	13		B	N
5.557	CHEMIST III	SR 20	13		B	E
5.559	CHEMIST IV	SR 22	13		B	E
5.560	CHEMIST V	SR 24	23		B	E
5.561	CHEMIST VI	SR 26	23		B	E
5.594	ENVIRONMENTAL HEALTH SPCLT II	SR 18	13		B	N
5.596	ENVIRONMENTAL HEALTH SPCLT III	SR 20	13		B	N
5.598	ENVIRONMENTAL HEALTH SPCLT IV	SR 22	13		B	E
5.600	ENVIRONMENTAL HEALTH SPCLT V	SR 24	23		B	E
5.601	ENVIRONMENTAL HEALTH SPCLT VI	SR 26	23		B	E
5.668	PHARMACIST I	SR 22	13		B	E
5.670	PHARMACIST II	SR 24	13		B	E
5.672	PHARMACIST III	SR 26	23		B	E
5.692	X RAY TECHNICIAN I	SR 14	03		C	N
E. MISCELLANEOUS						
5.775	HORTICULTURIST II	SR 18	13		B	N
5.777	HORTICULTURIST III	SR 20	13		B	N
5.780	EXECUTIVE SECRETARY, NARSC	SR 24	13		B	N
5.800	NATURAL RESOURCES MGMT PRGRM SPCLT	SR 26	13		B	E

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
<u>VI. PUBLIC HEALTH AND MEDICAL CARE</u>						
A. MEDICAL SERVICE						
6.006	PHYSICIAN I	SR 31	13		B	E
6.007	PHYSICIAN II	SC 01	13		B	E
6.030	TUBERCULOSIS PHYSICIAN	SC 01	13		B	E
6.060	HANSENS DISEASE PHYSICIAN	SC 01	23		B	E
6.095	PEDIATRICIAN	SC 01	23		B	E
B. DENTAL SERVICE						
6.201	DENTAL ASSISTANT I	SR 06	03		E	N
6.202	DENTAL ASSISTANT II	SR 08	03		E	N
6.203	DENTAL ASSISTANT III	SR 10	03		C	N
6.221	DENTAL HYGIENIST I	SR 14	03		C	N
6.222	DENTAL HYGIENIST II	SR 16	03		C	N
6.223	DENTAL HYGIENIST III	SR 18	03		C	N
6.224	DENTAL HYGIENIST IV	SR 20	04		C	R
6.250	DENTIST VI	SR 28	13		B	E
C. THERAPY SERVICE						
6.273	OCCUPATIONAL THERAPY ASST (E)	HE 08	10		C	N
6.274	OCCUPATIONAL THERAPY ASST (FP)	HE 10	10		C	N
6.275	OCCUPATIONAL THERAPY AID (E)	HE 04	10		C	N
6.276	OCCUPATIONAL THERAPY AID (FP)	HE 06	10		C	N
6.277	OCCUPATIONAL THERAPY ASST I	HE 08	10		C	N
6.278	OCCUPATIONAL THERAPY ASST II	HE 10	10		C	N
6.286	OCCUPATIONAL THERAPIST III	SR 20	13		B	E
6.287	OCCUPATIONAL THERAPIST IV	SR 22	13		B	E
6.288	OCCUPATIONAL THERAPIST V	SR 24	23		B	E
6.321	PHYSICAL THERAPIST III	SR 20	13		B	E
6.322	PHYSICAL THERAPIST IV	SR 22	13		B	E
6.323	PHYSICAL THERAPIST V	SR 24	13		B	E
6.342	AUDIOLOGIST II	SR 18	13		B	N
6.343	AUDIOLOGIST III	SR 20	13		B	E
6.344	AUDIOLOGIST IV	SR 22	13		B	E
6.347	SPEECH PATHOLOGIST II	SR 18	13		B	N
6.348	SPEECH PATHOLOGIST III	SR 20	13		B	E
6.349	SPEECH PATHOLOGIST IV	SR 22	13		B	E
6.350	SPEECH PATHOLOGIST V	SR 24	13		B	E
6.363	ORIENTATION & MOBILITY THERAPY II	SR 18	13		B	N

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
6.364	ORIENTATION & MOBILITY THRPS III	SR 20	13		B	N
6.368	REHAB TEACHER FOR BLIND II	SR 18	13		B	N
6.369	REHAB TEACHER FOR BLIND III	SR 20	13		B	N
6.370	REHAB TEACHER FOR BLIND IV	SR 22	23		B	R
6.375	RECREATIONAL THERAPIST I	SR 16	13		B	N
6.376	RECREATIONAL THERAPIST II	SR 18	13		B	N
6.377	RECREATIONAL THERAPIST III	SR 20	13		B	N
6.378	RECREATIONAL THERAPIST IV	SR 22	13		B	R
6.379	RECREATIONAL THERAPIST V	SR 24	23		B	R
* 6.387	NEUROTRAINING THERAPIST IV	SR 22	13		B	R
D. NURSING SERVICE						
6.452	REGISTERED NURSE II	SR 18	09		B	N
6.453	REGISTERED NURSE III	SR 20	09		B	E
6.454	REGISTERED NURSE IV	SR 22	09		B	E
6.455	REGISTERED NURSE V	SR 24	29		B	E
6.456	REGISTERED NURSE VI	SR 26	29		B	E
6.457	NURSE MANAGER	SR 23	29		B	E
6.458	ADVANCED PRACTICE RN I	SR 26	09		B	E
6.459	ADVANCED PRACTICE RN II	SR 28	09		B	E
E. DIETARY SERVICE						
6.652	DIETITIAN II	SR 18	13		B	N
6.654	DIETITIAN III	SR 20	13		B	E
6.655	DIETITIAN IV	SR 22	23		B	E
6.656	DIETITIAN V	SR 24	23		B	E
6.664	PUBLIC HEALTH NUTRITIONIST II	SR 18	13		B	N
6.665	PUBLIC HEALTH NUTRITIONIST III	SR 20	13		B	E
6.667	PUBLIC HEALTH NUTRITIONIST IV	SR 22	13		B	E
6.668	PUBLIC HEALTH NUTRITIONIST V	SR 24	23		B	E
6.669	PUBLIC HEALTH NUTRITIONIST VI	SR 26	23		B	E
6.671	WIC NUTRITION AID	HE 04	10		E	N
6.673	WIC NUTRITION ASSISTANT	HE 06	10		E	N
F. VETERINARY SERVICE						
6.682	VETERINARY TECHNICIAN	SR 14	03		C	N
6.707	VETERINARY MEDICAL OFFICER I	SR 24	13		B	E
6.709	VETERINARY MEDICAL OFFICER II	SR 26	13		B	E
6.711	VETERINARY MEDICAL OFFICER III	SR 28	23		B	E

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
G. MEDICAL SUPPORT SERVICE						
6.721	PMA - COMMUNITY HEALTH (E)	HE 02	10		E	N
6.722	PMA - COMMUNITY HEALTH (FP)	HE 04	10		E	N
6.723	PMA - MENTAL HEALTH (E)	HE 02	10		E	N
6.724	PMA - MENTAL HEALTH (FP)	HE 04	10		E	N
6.725	PMA - HOSPITAL (E)	HE 02	10		E	N
6.726	PMA - HOSPITAL (FP)	HE 04	10		E	N
6.730	LPN - COMMUNITY HEALTH (E)	HE 06	10		C	N
6.731	LPN - COMMUNITY HEALTH (FP)	HE 08	10		C	N
6.734	LPN - MENTAL HEALTH (E)	HE 06	10		C	N
6.735	LPN - MENTAL HEALTH (FP)	HE 08	10		C	N
6.736	LPN - CORRECTIONS (E)	HE 06	10		C	N
6.737	LPN - CORRECTIONS (FP)	HE 08	10		C	N
6.738	LPN - HOSPITAL (E)	HE 06	10		C	N
6.739	LPN - HOSPITAL (FP)	HE 08	10		C	N
6.750	PARA MEDICAL ASSISTANT I	HE 02	10		E	N
6.752	PARA MEDICAL ASSISTANT II	HE 04	10		E	N
6.754	PARA MEDICAL ASSISTANT III	HE 06	10		C	N
6.756	PARA MEDICAL ASSISTANT IV	HE 08	10		C	N
6.767	PSYCHIATRIC TECHNICIAN (E)	HE 04	10		C	N
6.768	PSYCHIATRIC TECHNICIAN (FP)	HE 06	10		C	N
6.770	LICENSED PRACTICAL NURSE I	HE 06	10		C	N
6.772	LICENSED PRACTICAL NURSE II	HE 08	10		C	N
6.774	LICENSED PRACTICAL NURSE III	HE 10	10		C	N
6.804	NEUROPSYCHOLOGY ASSISTANT (E)	HE 04	10		C	N
6.805	NEUROPSYCHOLOGY ASSISTANT (FP)	HE 06	10		C	N
H. MISCELLANEOUS						
6.906	PUBLIC HEALTH SUPERVISOR I	SR 24	23		B	R
6.907	PUBLIC HEALTH SUPERVISOR II	SR 26	23		B	R

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
<u>VII. ENGINEERING AND ALLIED</u>						
A. CIVIL, MECHANICAL, STRUCTURAL, SANITATION AND ALLIED						
7.001	ENGINEER I	SR 18	13		B	N
7.002	ENGINEER II	SR 20	13		B	N
7.003	ENGINEER III	SR 22	13		B	N
7.004	ENGINEER IV	SR 24	13		B	E
7.005	ENGINEER V	SR 26	23		B	E
7.006	ENGINEER VI	SR 28	23		B	E
7.020	RADIO ENGINEER	SR 26	13		B	E
7.025	TELEPHONE ENGINEER	SR 26	13		B	E
7.065	CAPITAL IMPROVEMENTS COORD	SR 24	13		B	E
B. MISCELLANEOUS						
7.301	LANDSCAPE ARCHITECT IV	SR 22	13		B	E
7.302	LANDSCAPE ARCHITECT V	SR 24	13		B	E
7.303	LANDSCAPE ARCHITECT VI	SR 26	13		B	E
7.392	METROLOGIST I	SR 18	13		B	N
7.393	METROLOGIST II	SR 20	13		B	N
7.394	METROLOGIST III	SR 22	13		B	N
7.395	METROLOGIST IV	SR 24	13		B	N
7.396	METROLOGIST V	SR 26	23		B	R
C. ARCHITECTURE						
7.405	ARCHITECT I	SR 18	13		B	N
7.410	ARCHITECT II	SR 20	13		B	N
7.415	ARCHITECT III	SR 22	13		B	N
7.420	ARCHITECT IV	SR 24	13		B	E
7.424	ARCHITECT V	SR 26	23		B	E
7.429	ARCHITECT VI	SR 28	23		B	E
D. TECHNICAL ENGINEERING						
7.502	ENGINEERING AID I	SR 07	03		E	N
7.504	ENGINEERING AID II	SR 09	03		E	N
7.506	ENGINEERING AID III	SR 11	03		E	N
7.508	ENGINEERING AID IV	SR 13	03		E	N
7.509	ENGINEERING TECHNICIAN V	SR 15	03		C	N
7.512	ENGINEERING TECHNICIAN VI	SR 17	03		C	N
7.514	ENGINEERING TECHNICIAN VII	SR 19	03		C	R
7.516	ENGINEERING TECHNICIAN VIII	SR 21	04		C	R

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
7.524	RADIO TECHNICIAN I	SR 19	03		C	N
7.525	RADIO TECHNICIAN II	SR 21	03		C	N
E. LAND SURVEYING						
7.550	LAND SURVEYOR I	SR 18	13		C	N
7.553	LAND SURVEYOR II	SR 20	13		C	N
7.556	LAND SURVEYOR III	SR 22	13		C	N
7.570	LAND BOUNDARY SURVEYOR I	SR 18	13		C	N
7.571	LAND BOUNDARY SURVEYOR II	SR 20	13		C	N
7.572	LAND BOUNDARY SURVEYOR III	SR 22	13		C	N
7.573	LAND BOUNDARY SURVEYOR IV	SR 24	23		C	E
7.574	LAND BOUNDARY SURVEYOR V	SR 26	23		C	E
7.575	LAND BOUNDARY SURVEYOR VI	SR 28	23		C	E
F. DRAFTING						
7.606	DRAFTING AID II	SR 09	03		E	N
7.607	DRAFTING TECHNICIAN III	SR 11	03		C	N
7.608	DRAFTING TECHNICIAN IV	SR 13	03		C	N
7.609	DRAFTING TECHNICIAN V	SR 15	03		C	N
7.610	DRAFTING TECHNICIAN VI	SR 17	03		C	N
7.611	DRAFTING TECHNICIAN VII	SR 19	03		C	R
7.612	DRAFTING TECHNICIAN VIII	SR 21	04		C	R

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
<u>VIII. REGULATORY, ENFORCEMENT AND PUBLIC SAFETY</u>						
A. CONSTRUCTION INSPECTION AND ALLIED						
8.005	BUILDING CONST INSPECTOR I	SR 16	03		C	N
8.010	BUILDING CONST INSPECTOR II	SR 19	03		C	N
8.015	BUILDING CONST INSPECTOR III	SR 21	03		C	N
8.030	GENERAL CONST INSPECTOR I	SR 14	03		C	N
8.035	GENERAL CONST INSPECTOR II	SR 16	03		C	N
8.040	GENERAL CONST INSPECTOR III	SR 19	03		C	N
8.070	HIGHWAY CONST INSPECTOR I	SR 12	03		C	N
8.075	HIGHWAY CONST INSPECTOR II	SR 14	03		C	N
8.080	HIGHWAY CONST INSPECTOR III	SR 17	03		C	N
8.085	HIGHWAY CONST INSPECTOR IV	SR 19	03		C	N
8.090	HIGHWAY CONST INSPECTOR V	SR 21	04		C	R
8.113	HOUSING QUAL STDS INSP I	SR 13	03		C	N
8.115	HOUSING QUAL STDS INSP II	SR 15	03		C	N
8.117	HOUSING QUAL STDS INSP III	SR 17	04		C	R
8.125	OSH COMPLIANCE OFFCR I	SR 15	03		C	N
8.126	OSH COMPLIANCE OFFCR II	SR 17	03		C	N
8.127	OSH COMPLIANCE OFFCR III	SR 19	03		C	N
8.128	OSH COMPLIANCE OFFCR IV	SR 21	03		C	N
8.129	SUPVG OSH COMPLIANCE OFFCR I	SR 23	04		C	R
8.130	SUPVG OSH COMPLIANCE OFFCR II	SR 25	04		C	R
8.132	BOILER INSPECTOR	SR 21	03		C	N
8.133	SUPERVISING BOILER INSPECTOR	SR 23	04		C	R
B. INDUSTRIAL INSPECTION AND ALLIED						
8.134	ELEVATOR INSPECTOR I	SR 19	03		C	N
8.135	ELEVATOR INSPECTOR II	SR 21	03		C	N
8.136	SUPERVISING ELEVATOR INSPECTOR	SR 23	04		C	R
8.138	SUPVG OSH COMPL OFFCR (TECH)	SR 25	04		C	R
C. LABOR LAW ENFORCEMENT						
8.186	LABOR LAW ENFORCEMENT SPCLT I	SR 16	13		B	N
8.188	LABOR LAW ENFORCEMENT SPCLT II	SR 18	13		B	N
8.191	LABOR LAW ENFORCEMEN SPCLT III	SR 20	13		B	N
8.194	LABOR LAW ENFORCEMENT SPCLT IV	SR 22	13		B	N
8.196	LABOR LAW ENFORCEMENT SPCLT V	SR 24	23		B	R
8.198	LABOR LAW ENFORCEMENT SUPVR	SR 26	23		B	R
8.207	DISABILITY COMP ENFC SPCLT I	SR 16	13		B	N

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
8.208	DISABILITY COMP ENFC SPCLT II	SR 18	13		B	N
8.209	DISABILITY COMP ENFC SPCLT III	SR 20	13		B	N
8.210	DISABILITY COMP ENFC SPCLT IV	SR 22	13		B	N
8.211	DISABILITY COMP ENFC SPCLT V	SR 24	23		B	R
8.212	DISABILITY COMP ENFC SPCLT VI	SR 26	23		B	R
D. INVESTIGATION						
8.241	INVESTIGATOR I	SR 16	13		B	N
8.242	INVESTIGATOR II	SR 18	13		B	N
8.243	INVESTIGATOR III	SR 20	13		B	N
8.244	INVESTIGATOR IV	SR 22	13		B	R
8.246	INVESTIGATOR V	SR 24	23		B	R
8.247	INVESTIGATOR VI	SR 26	23		B	R
E. FIRE PROTECTION						
+ 8.265	AIRPORT FIREFIGHTER RECRUIT	SR 15	11		D	N
+ 8.266	AIRPORT FIREFIGHTER	SR 17	11		D	N
+ 8.268	AIRPORT FIRE EQUIPMENT OPTR	SR 21	11		D	N
+ 8.269	AIRPORT FIRE LIEUTENANT	SR 23	11		D	R
+ 8.270	AIRPORT FIRE CAPTAIN	SR 25	21		D	R
+ 8.271	AIRPORT FIRE COMMANDER	SR 26	91	HJ	D	R
+ 8.272	AIRPORT FIRE COMMANDER (MAUI)	SR 27	91	HJ	D	R
F. PUBLIC HEALTH INSPECTION						
8.329	FOOD & DRUG INSPECTOR I	SR 16	13		B	N
8.331	FOOD & DRUG INSPECTOR II	SR 18	13		B	N
8.333	FOOD & DRUG INSPECTOR III	SR 20	13		B	E
8.336	FOOD & DRUG INSPECTOR IV	SR 22	13		B	E
8.337	FOOD & DRUG INSPECTOR V	SR 24	23		B	E
8.356	VECTOR CONTROL INSPECTOR I	SR 11	03		C	N
8.358	VECTOR CONTROL INSPECTOR II	SR 13	03		C	N
8.361	VECTOR CONTROL INSPECTOR III	SR 15	03		C	N
8.363	VECTOR CONTROL INSPECTOR IV	SR 17	03		C	R
8.365	VECTOR CONTROL INSPECTOR V	SR 19	04		C	R
8.367	VECTOR CONTROL INSPECTOR VI	SR 21	04		C	R
8.391	SANITARIAN I	SR 16	13		B	N
8.393	SANITARIAN II	SR 18	13		B	N
8.395	SANITARIAN III	SR 20	13		B	E
8.397	SANITARIAN IV	SR 22	13		B	E
8.399	SANITARIAN V	SR 24	23		B	E

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
8.401	SANITARIAN VI	SR 26	23		B	E
8.404	DIST ENVRMNTL HLTH PRGM CHIEF	SR 28	23		B	R
8.450	EPIDEMIOLOGICAL SPECIALIST I	SR 16	13		B	N
8.451	EPIDEMIOLOGICAL SPECIALIST II	SR 18	13		B	N
8.452	EPIDEMIOLOGICAL SPECIALIST III	SR 20	13		B	N
8.453	EPIDEMIOLOGICAL SPECIALIST IV	SR 22	13		B	N
8.454	EPIDEMIOLOGICAL SPECIALIST V	SR 24	23		B	R
G. AGRICULTURAL INSPECTION, CONSERVATION AND ALLIED						
8.462	LIVESTOCK INSPECTOR I	SR 11	03		H	N
8.464	LIVESTOCK INSPECTOR II	SR 13	03		C	N
8.466	LIVESTOCK INSPECTOR III	SR 15	03		C	N
8.472	PLANT QUARANTINE INSPECTOR I	SR 16	13		B	N
8.474	PLANT QUARANTINE INSPECTOR II	SR 18	13		B	N
8.476	PLANT QUARANTINE INSPECTOR III	SR 20	13		B	E
8.478	PLANT QUARANTINE INSPECTOR IV	SR 22	13		B	N
8.480	PLANT QUARANTINE INSPECTOR V	SR 24	23		B	R
8.482	PLANT QUARANTINE INSPECTOR VI	SR 26	23		B	R
8.487	AGRIC COMMOD MKTG SPCLT I	SR 16	13		B	N
8.489	AGRIC COMMOD MKTG SPCLT II	SR 18	13		B	N
8.491	AGRIC COMMOD MKTG SPCLT III	SR 20	13		B	N
8.493	AGRIC COMMOD MKTG SPCLT IV	SR 22	13		B	N
8.495	AGRIC COMMOD MKTG SPCLT V	SR 24	13		B	R
8.497	AGRIC COMMOD MKTG SPCLT VI	SR 26	23		B	R
8.500	MILK CONTROL PROGRAM SPCLT	SR 26	23		B	R
8.503	NOXIOUS WEED SPECIALIST I	SR 16	13		B	N
8.504	NOXIOUS WEED SPECIALIST II	SR 18	13		B	N
8.505	NOXIOUS WEED SPECIALIST III	SR 20	13		B	N
8.506	NOXIOUS WEED SPECIALIST IV	SR 22	13		B	N
8.507	NOXIOUS WEED SPECIALIST V	SR 24	13		B	R
8.508	NOXIOUS WEED SPECIALIST VI	SR 26	23		B	R
+ 8.591	CONSVTN & RESCS ENFC OFFCR I	SR 16	03		D	N
+ 8.592	CONSVTN & RESCS ENFC OFFCR II	SR 18	03		D	N
+ 8.593	CONSVTN & RESCS ENFC OFFCR III	SR 20	03		D	N
+ 8.594	CONSVTN & RESCS ENFC OFFCR IV	SR 22	03		D	N
H. PROPERTY PROTECTION						
8.656	PARKING & SECURITY OFFICER I	SR 09	03		D	N
8.658	PARKING & SECURITY OFFICER II	SR 10	03		D	N

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
8.660	PARKING & SECURITY SUPERVISOR	SR 14	04		D	R
8.665	SECURITY OFFICER I	SR 13	03		D	N
8.670	SECURITY OFFICER II	SR 15	03		D	N
8.672	SECURITY OFFICER III	SR 17	04		D	R
8.673	UNIVERSITY SECURITY OFFCR I	SR 14	03		D	N
8.674	UNIVERSITY SECURITY OFFCR II	SR 16	04		D	R
8.675	UNIVERSITY SECURITY OFFCR III	SR 18	04		D	R
8.676	HARBOR TRAFFIC CONTROLLER I	SR 13	03		H	N
8.677	HARBOR TRAFFIC CONTROLLER II	SR 15	03		H	N
8.682	AIRPORT OPERATIONS CONTR I	SR 12	03		H	N
8.683	AIRPORT OPERATIONS CONTR II	SR 14	03		H	N
8.684	AIRPORT OPERATIONS CONTR III	SR 16	03		H	N
8.686	AIRPORT OPTNS CONT UT SUPVR I	SR 18	04		H	R
8.687	AIRPORT OPTNS CONT UT SUPVR II	SR 19	04		H	R
8.688	HARBOR AGENT I	SR 10	03		H	N
8.689	HARBOR AGENT II	SR 12	03		H	N
8.690	HARBOR AGENT III	SR 14	03		H	R
8.691	HARBOR AGENT IV	SR 16	03		H	R
8.692	HARBOR AGENT V	SR 18	03		H	R
I. CIVIL DEFENSE						
8.710	CD TRAINING, EDN & INF OFFCR	SR 26	13		B	R
8.711	CIVIL DEFENSE PLANNER	SR 24	13		B	N
8.715	CIVIL DEFENSE ADM OFFCR	SR 24	73	HJ	B	R
8.735	CIVIL DEF PLANS & OPTNS OFFCR	SR 26	13		B	R
8.745	ASST CD TELECOMS OFFCR	SR 24	23		B	R
8.747	CIVIL DEFENSE TELECOMS OFFCR	SR 26	23		B	R
8.748	HAZARDOUS MATERIALS SPCLT	SR 24	13		B	N
J. MISCELLANEOUS						
8.766	ARREST RECORDS EXPUNGER	SR 14	03		F	N
8.767	CRIMINAL ID TECHNICIAN I	SR 10	03		C	N
8.768	CRIMINAL ID TECHNICIAN II	SR 12	03		C	N
8.769	CRIMINAL ID TECHNICIAN III	SR 14	03		C	N
8.770	CRIMINAL ID TECHNICIAN IV	SR 17	03		C	N
8.771	CRIMINAL ID SUPERVISOR	SR 23	04		C	R
8.781	MEASUREMENT STANDARDS INSP I	SR 11	03		C	N
8.782	MEASUREMENT STANDARDS INSP II	SR 13	03		C	N
8.783	MEASUREMENT STANDARDS INSP III	SR 15	03		C	N

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
8.784	MEASUREMENT STANDARDS INSP IV	SR 17	03		C	N
8.785	MEASUREMENT STANDARDS INSP V	SR 19	03		C	N
8.786	MEASUREMENT STANDARDS INSP VI	SR 21	04		C	R
+ 8.806	DEPUTY SHERIFF I	SR 16	03		D	N
+ 8.807	DEPUTY SHERIFF II	SR 18	03		D	N
+ 8.808	DEPUTY SHERIFF III	SR 20	04		D	R
+ 8.809	DEPUTY SHERIFF IV	SR 22	04		D	R
+ 8.814	HARBOR ENFORCEMENT OFFICER I	SR 16	03		D	N
+ 8.815	HARBOR ENFORCEMENT OFFICER II	SR 18	03		D	N
+ 8.816	HARBOR ENFORCEMENT OFFICER III	SR 20	03		D	N
+ 8.817	HARBOR ENFORCEMENT OFFICER IV	SR 22	04		D	R
8.838	STADIUM SECURITY OFFICER	SR 21	04		D	R
8.841	MOTOR CARRIER SAFETY OFFCR I	SR 14	03		C	N
8.842	MOTOR CARRIER SAFETY OFFCR II	SR 16	03		C	N
8.843	MOTOR CARRIER SAFETY OFFCR III	SR 18	03		C	N
8.844	MOTOR CARRIER SAFETY OFFCR IV	SR 20	03		C	R
8.845	MOTOR CARRIER SAFETY OFFCR V	SR 22	04		C	R
8.846	MOTOR CARRIER SAFETY OFFCR VI	SR 24	04		C	R
8.850	AIR CERT SECURITY & SAF SPCLT	SR 26	13		B	R
8.854	PUC DISTRICT REPRESENTATIVE	SR 22	13		B	N
8.855	GEOHERMAL COMPLIANCE SPCLT	SR 22	13		B	E
8.856	PUBLIC SAF SECRTY PRGMS COORD	SR 24	73	HJ	B	R

PART II

BLUE COLLAR PLAN

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
<u>IX. LABOR, CUSTODIAL AND DOMESTIC SERVICES</u>						
A. GENERAL LABORING, GROUNDS MAINTENANCE AND ALLIED						
9.005	GENERAL LABORER I	BC 02	01		H	N
9.010	GENERAL LABORER II	BC 03	01		H	N
9.015	GENERAL LABORER III	WS 03	01		H	N
9.025	GENERAL LABOR SUPERVISOR	F1 03	02		H	R
9.030	REFUSE COLLECTOR	BC 05	01		H	N
9.035	GROUNDSKEEPER I	BC 02	01		H	N
9.040	GROUNDSKEEPER II	WS 02	01		H	N
9.043	CHEMICAL TREATMENT WORKER I	BC 05	01		H	N
9.044	CHEMICAL TREATMENT WORKER II	BC 07	01		H	N
9.050	GROUNDS MAINTENANCE SUPVR I	F1 03	02		H	R
9.055	GROUNDS MAINTENANCE SUPVR II	F2 03	02		H	R
9.071	GENERAL SERVICES SUPERVISOR	F2 03	02		H	R
9.075	GROUNDS & GEN SVCS SUPVR II	F2 05	02		H	R
9.078	AIRPORT GENERAL MTNCE SUPVR	F2 05	02		H	R
9.079	STADIUM GENERAL SERVICES SUPVR	F2 05	02		H	R
9.084	PARK CARETAKER I	BC 02	01		H	N
9.085	PARK CARETAKER II	BC 04	01		H	N
9.086	PARK CARETAKER III	BC 06	01		H	N
9.087	PARK MAINTENANCE SUPERVISOR I	F1 04	02		H	R
9.089	PARK MAINTENANCE SUPERVISOR II	F2 04	02		H	R
9.097	FORESTRY & WILDLIFE WKR I	BC 03	01		H	N
9.099	FORESTRY & WILDLIFE WKR II	BC 05	01		H	N
9.101	FORESTRY & WILDLIFE WKR III	WS 05	01		H	N
9.103	FORESTRY & WILDLIFE SUPVR I	F1 05	02		H	R
9.105	FORESTRY & WILDLIFE SUPVR II	F2 05	02		H	R
9.115	NURSERY WORKER I	BC 05	01		H	N
9.120	NURSERY WORKER II	WS 05	01		H	N
9.130	IRRIGATION SYST SERVICE WKR I	BC 05	01		H	N
9.131	IRRIGATION SYST SERVICE WKR II	BC 07	01		H	N
9.132	IRRIGATION SYST SUPERVISOR	F1 07	02		H	R
+ 9.136	TREE TRIMMER-TRUCK DRIVER	BC 05	01		H	N
+ 9.138	TREE TRIMMER	BC 07	01		H	N
9.145	SPRINKLER SYSTEM REPAIRER	BC 05	01		H	N
9.146	WATER SERVICE WORKER I	BC 05	01		H	N
9.147	WATER SERVICE WORKER II	WS 05	01		H	N

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
9.160	VECTOR CONTROL WORKER I	BC 03	01		H	N
9.161	VECTOR CONTROL WORKER II	BC 05	01		H	N
9.162	VECTOR CONTROL WORKER III	WS 05	01		H	N
B. FARMING AND ANIMAL CARE						
9.170	FARM SUPERVISOR	F1 03	02		H	R
9.180	INSTITUTION FARM ACTIV LEADER	WS 03	01		H	N
9.200	FARM MANAGER I	F2 03	02		H	R
9.245	LIVESTOCK HERDER	F1 03	02		H	N
9.288	QUARANTINE ANIMAL CARETKR I	BC 05	01		H	N
9.290	QUARANTINE ANIMAL CARETKR II	BC 07	01		H	N
9.292	QUARANTINE ANIMAL CARETKR III	WS 07	01		H	N
9.294	QUARAN ANIMAL CARETKER SUPVR	F2 07	02		H	R
C. JANITORIAL AND ALLIED						
9.310	JANITOR I	BC 01	01		H	N
9.315	JANITOR II	BC 02	01		H	N
9.320	JANITOR III	WS 02	01		H	N
9.325	JANITOR SUPERVISOR I	F1 02	02		H	R
9.330	JANITOR SUPERVISOR II	F2 02	02		H	R
9.335	JANITOR SUPERINTENDENT	GF 02	02		H	R
9.342	BUILDING & GROUNDS CUSTODN II	BC 02	01		H	N
9.343	BUILDING & GROUNDS CUSTODN III	WS 02	01		H	N
9.351	CARPET CLEANER I	BC 04	01		H	N
9.352	CARPET CLEANER II	WS 04	01		H	N
9.353	CARPET CLEANER SUPERVISOR	F1 04	02		H	R
9.360	SWIMMING POOL CUSTODIAN	BC 05	01		H	N
9.381	AIRPORT OPTNS & MTNCE WKR I	BC 07	01		H	N
9.386	AIRPORT OPTNS & MTNCE WKR II	BC 09	01		H	N
9.390	AIRPORT OPTNS & MTNCE WKR III	F1 07	02		H	R
9.405	LOCKER ROOM ATTENDANT	BC 02	01		H	N
D. FOOD, LAUNDRY AND ALLIED SERVICES						
9.428	SETTLEMENT HOME SUPERVISOR	F1 01	02		H	R
9.430	HOMEMAKER	BC 03	01		H	N
9.433	INSTITUTION HOUSEKEEPER I	F1 03	02		H	R
9.435	INSTITUTION HOUSEKEEPER II	F2 03	02		H	R
9.450	KITCHEN HELPER	BC 02	01		H	N
9.463	DIETARY AID	BC 03	01		H	N
9.480	FOOD SERVICES DRIVER	BC 03	01		H	N

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
9.510	BAKER I	BC 08	01		G	N
9.515	BAKER II	WS 08	01		G	N
9.550	COOK I	BC 05	01		H	N
9.555	COOK II	BC 08	01		G	N
9.560	COOK III	WS 08	01		G	N
9.565	COOK IV	F1 08	02		G	R
9.570	FOOD SERVICES SUPERVISOR	F1 08	02		G	R
9.601	INSTITUTION FOOD SVCS MGR I	WS 08	01		G	N
9.602	INSTITUTION FOOD SVCS MGR II	F1 08	02		G	R
9.603	INSTITUTION FOOD SVCS MGR III	F2 08	02		G	R
9.604	INSTITUTION FOOD SVCS MGR IV	F3 08	02		G	R
9.633	LAUNDRY WORKER I	BC 03	01		H	N
9.635	LAUNDRY WORKER II	WS 03	01		H	N
9.645	LAUNDRY MANAGER	F1 03	02		H	R
9.655	SEWING WORKER I	BC 03	01		H	N
9.713	STOREROOM HELPER	BC 02	01		H	N
9.715	WAREHOUSE WORKER	BC 04	01		H	N
9.717	FTZ WAREHOUSE WORKER	BC 06	01		H	N

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
<u>X. TRADES, EQUIPMENT OPERATION AND ALLIED</u>						
A. CARPENTRY						
10.005	CARPENTER HELPER	BC 05	01		H	N
10.010	CARPENTER I	BC 09	01		G	N
10.015	CARPENTER II	WS 09	01		G	N
10.020	CARPENTER SUPERVISOR I	F1 09	02		G	R
10.021	CARPENTER SUPERVISOR II	F2 09	02		G	R
10.022	CABINET MAKER I	BC 10	01		G	N
10.035	WHARF MAINTENANCE WORKER	BC 09	01		G	N
10.041	WHARF MAINTENANCE SUPVR	F2 09	02		G	R
B. ELECTRICAL						
+ 10.047	HIGHWAY LIGHTING WORKER I	BC 12	01		G	N
+ 10.048	HIGHWAY LIGHTING WORKER II	WS 12	01		G	N
10.054	ELECTRICIAN HELPER	BC 05	01		H	N
10.055	ELECTRICIAN I	BC 10	01		G	N
10.060	ELECTRICIAN II	WS 10	01		G	N
10.065	ELECTRICIAN SUPERVISOR I	F1 10	02		G	R
10.066	ELECTRICIAN SUPERVISOR II	F2 10	02		G	R
10.067	AUTOMATED SYSTS EQUIP TECH I	BC 14	01		G	N
10.068	AUTOMATED SYSTS EQUIP TECH II	WS 14	01		G	N
10.069	AUTOMATED SYSTEMS EQUIP SUPVR	F1 14	02		G	R
10.070	TRAFFIC SIGNAL & HWY LTG SUPVR	F2 12	02		G	R
10.071	ELECTRONIC TRAFFIC SIGNAL TECH	BC 15	01		C	N
10.073	ELECTROMECHANICAL LAB TECH	BC 14	01		C	N
10.081	AIR QUAL ELECTRONICS TECH I	BC 12	01		G	N
10.082	AIR QUAL ELECTRONICS TECH II	WS 12	01		G	N
C. PAINTING						
10.085	PAINTER HELPER	BC 05	01		H	N
10.090	PAINTER I	BC 09	01		G	N
10.095	PAINTER II	WS 09	01		G	N
10.100	PAINTER SUPERVISOR I	F1 09	02		G	R
10.101	PAINTER SUPERVISOR II	F2 09	02		G	R
10.104	SIGN PAINTER HELPER	BC 05	01		H	N
10.105	SIGN PAINTER I	BC 09	01		G	N
10.110	SIGN PAINTER II	WS 09	01		G	N
10.118	TRAFFIC SIGNS & MARKING SUPVR	F1 09	02		G	R

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
D. PLUMBING						
10.125	PLUMBER HELPER	BC 05	01		H	N
10.130	PLUMBER I	BC 10	01		G	N
10.133	PLUMBER II	WS 10	01		G	N
10.135	PLUMBER SUPERVISOR	F1 10	02		G	R
10.140	WATER SYSTEM MAINTENANCE HLPR	BC 05	01		H	N
10.145	WATER SYSTEM MAINTENANCE WKR	BC 10	01		G	N
E. WELDING						
10.154	WELDER HELPER	BC 05	01		H	N
10.155	WELDER I	BC 10	01		G	N
10.160	WELDER II	WS 10	01		G	N
F. MACHINIST AND ALLIED						
10.187	UNIVERSITY LOCKSMITH	BC 09	01		H	N
G. MASONRY						
10.193	MASON HELPER	BC 05	01		H	N
10.195	MASON I	BC 10	01		G	N
10.196	MASON II	WS 10	01		G	N
H. GENERAL CONSTRUCTION AND MAINTENANCE						
10.201	CONSTRUCTION & MTNCE WORKER I	BC 09	01		G	N
10.202	CONSTRUCTION & MTNCE WORKER II	WS 10	01		G	N
10.203	CONSTRUCTION & MTNCE SUPVR	F1 10	02		G	R
10.205	BUILDING & GROUNDS SUPVR	F1 09	02		G	R
10.212	MAINTENANCE & REPAIR SUPVR I	F1 09	02		G	R
10.213	MAINTENANCE & REPAIR SUPVR II	F2 09	02		G	R
10.215	GEN CONSTR & MTNCE SUPVR I	F1 10	02		G	R
10.220	GEN CONSTR & MTNCE SUPVR II	F2 10	02		G	R
10.225	AIRPORT MTNCE REPAIRER I	BC 09	01		G	N
10.226	AIRPORT MTNCE REPAIRER II	WS 09	01		G	N
10.227	AIRPORT MTNCE & REPAIR SUPVR	F1 09	02		G	R
I. BUILDING CONSTRUCTION AND MAINTENANCE						
10.235	BUILDING MAINTENANCE HELPER	BC 05	01		H	N
10.240	BUILDING MAINTENANCE WORKER I	BC 09	01		G	N
10.245	BUILDING MAINTENANCE WORKER II	WS 09	01		G	N
10.250	BUILDING MAINTENANCE SUPVR I	F1 09	02		G	R
10.252	BUILDING MAINTENANCE SUPVR II	F2 09	02		G	R
10.255	BLDG CONSTR & MTNCE SUPVR I	F1 10	02		G	R

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10.260	BLDG CONSTR & MTNCE SUPVR II	F2 10	02		G	R
10.262	BUILDING CONSTR MTNCE SUPVR	F3 10	02		G	R
10.264	BUILDING MTNCE DISTRICT SUPVR	F3 10	02		G	R
10.268	BUILDING & GROUNDS UTILITY WKR	BC 05	01		H	N
J. HIGHWAY CONSTRUCTION AND MAINTENANCE						
10.270	HIGHWAY DISTRICT MTNCE SUPVR	F3 05	02		H	R
10.271	HIGHWAY MAINTENANCE SUPVR I	F1 05	02		H	R
10.272	HIGHWAY MAINTENANCE SUPVR II	F2 05	02		H	R
10.276	HIGHWAYS SPECIAL SVCS SUPVR	F2 10	02		H	R
10.277	TUNNEL MAINTENANCE TECH II	BC 12	01		G	N
10.278	TUNNEL MAINTENANCE TECH III	BC 15	01		G	N
10.279	TUNNEL MAINTENANCE TECH IV	WS 15	01		G	N
10.280	HWY CONSTR & MTNCE SUPVR I	F1 09	02		G	R
10.282	HWY CONSTR & MTNCE SUPVR II	F1 10	02		G	R
10.284	HWY CONSTR & MTNCE SUPVR III	F1 11	02		G	R
10.286	HWY CONSTR & MTNCE SUPVR IV	F3 10	02		G	R
+ 10.290	BRIDGE MAINTENANCE WORKER I	BC 11	01		G	N
+ 10.293	BRIDGE MAINTENANCE WORKER II	WS 11	01		G	N
+ 10.295	BRIDGE MAINTENANCE SUPVR I	F1 11	02		G	R
+ 10.296	BRIDGE MAINTENANCE SUPVR II	F2 11	02		G	R
K. AUTOMOTIVE EQUIPMENT MAINTENANCE AND ALLIED						
10.301	MECHANICAL REPAIR HELPER	BC 05	01		H	N
10.304	MECHANICAL REPAIR WORKER	BC 09	01		G	N
10.305	AUTOMOTIVE SERVICE UTILITY WKR	BC 05	01		H	N
10.310	AUTOMOTIVE MECHANIC HELPER	BC 05	01		H	N
10.315	AUTOMOTIVE MECHANIC I	BC 10	01		G	N
10.320	AUTOMOTIVE MECHANIC II	WS 10	01		G	N
10.325	AUTOMOTIVE MECHANIC SUPVR I	F1 10	02		G	R
10.330	AUTOMOTIVE MECHANIC SUPVR II	F2 10	02		G	R
10.332	CRASH/FIRE EQUIPMENT MECHANIC	BC 11	01		G	N
10.333	AUTOMOTIVE TECHNICIAN I	BC 11	01		G	N
10.334	AUTOMOTIVE TECHNICIAN II	WS 11	01		G	N
10.336	HEAVY VEH/CONSTR EQUIP MECH I	BC 11	01		G	N
10.337	HEAVY VEH/CONSTR EQUIP MECH II	WS 11	01		G	N
10.339	PARKING METER MECHANIC	BC 09	01		G	N
L. PLANT OPERATION AND MAINTENANCE AND ALLIED						
10.340	MAINTENANCE MECHANIC I	BC 09	01		G	N

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
10.341	AUTOMOTIVE TECHNICIAN SUPERVISOR	F1 11	02		G	R
10.345	MAINTENANCE MECHANIC II	WS 09	01		G	N
10.346	MAINTENANCE MECHANIC SUPVR	F1 09	02		G	R
10.352	STEAM PLANT OPERATOR-REPAIRER	BC 07	01		G	N
10.386	AGRICULTURAL LAB TECHNICIAN I	BC 12	01		C	N
10.389	AGRIC EQUIP DEVLPMNT WKG SUPVR	WS 13	01		C	N
10.390	ENGINEERING LABORATORY TECH	BC 13	01		C	N
O. AUDIO-VISUAL SERVICES						
10.611	AUDIO VISUAL TECHNICIAN I	BC 07	01		E	N
10.613	AUDIO VISUAL TECHNICIAN II	BC 11	01		C	N
10.615	AUDIO VISUAL TECHNICIAN III	BC 12	01		C	N
10.640	OFFSET PRESS OPERATOR I	BC 05	01		G	N
10.642	OFFSET PRESS OPERATOR II	BC 08	01		G	N
10.645	OFFSET PRESS OPERATOR III	BC 09	01		G	N
P. EQUIPMENT OPERATION						
10.720	POWER MOWER OPERATOR I	BC 03	01		H	N
10.721	POWER MOWER OPERATOR II	WS 03	01		H	N
10.725	TRACTOR OPERATOR	BC 04	01		H	N
10.730	TRUCK DRIVER-LABORER	BC 05	01		H	N
10.735	LIGHT TRUCK DRIVER	BC 04	01		H	N
10.740	TRUCK DRIVER	BC 06	01		H	N
10.745	HEAVY TRUCK DRIVER	BC 07	01		H	N
10.746	TK TRACTOR SEMI-TRAILER OPTR	BC 08	01		H	N
10.755	BOOKMOBILE DRIVER	BC 06	01		H	N
+ 10.765	TRAFFIC STRIPING MACH OPTR I	BC 04	01		H	N
+ 10.770	TRAFFIC STRIPING MACH OPTR II	BC 06	01		H	N
10.775	STREET SWEEPER OPERATOR	BC 09	01		G	N
10.795	BULLDOZER OPERATOR I	BC 09	01		G	N
10.800	BULLDOZER OPERATOR II	BC 10	01		G	N
10.814	HEAVY EQUIPMENT WORKING SUPVR	WS 10	01		G	N
10.817	HEAVY EQUIPMENT OPERATOR	BC 10	01		G	N
10.820	EQUIPMENT OPERATOR I	BC 04	01		H	N
10.825	EQUIPMENT OPERATOR II	BC 06	01		H	N
10.830	EQUIPMENT OPERATOR III	BC 09	01		G	N
10.845	RESEARCH VESSEL OPERATOR	BC 09	01		G	N
Q. MISCELLANEOUS						
10.910	AIR CONDITIONING MECHANIC I	BC 10	01		G	N

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
10.911	AIR CONDITIONING MECHANIC II	WS 10	01		G	N
10.912	AIR CONDITIONING MECH SUPVR	F1 10	02		G	R
10.914	STADIUM LAYOUT & MTNCE HELPER	BC 05	01		H	N
10.915	STADIUM LAYOUT & MTNCE WKR	BC 09	01		G	N

PART III

EXCLUDED MANAGERIAL COMPENSATION PLAN

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
<u>XVII. EXCLUDED MANAGERIAL</u>						
A. GENERAL ADMINISTRATIVE						
17.003	BUSINESS MANAGEMENT OFFCR I	EM 05	35	HJ	A	E
17.004	BUSINESS MANAGEMENT OFFCR II	EM 07	35	HJ	A	E
17.005	BUSINESS MANAGEMENT OFFCR III	EM 08	35	HJ	A	E
17.009	ADMINISTRATIVE SVCS OFFCR I	EM 05	35	HJ	A	E
17.010	ADMINISTRATIVE SVCS OFFCR II	EM 07	35	HJ	A	E
B. BUDGET, PROGRAM SUPPORT, RESEARCH AND RELATED						
17.023	PRGM & BUDGET ANALYSIS MGR I	EM 05	35	HJ	A	E
17.024	PRGM & BUDGET ANALYSIS MGR II	EM 07	35	HJ	A	E
17.026	PRGM & BUDGET ANALYSIS ADMR	ES 03	35	FHJ	A	E
17.028	PROGRAM & BUDGET POLICY OFFCR	EM 07	35	HJ	B	E
17.029	PRGM EVALUATION ANALYSIS MGR	EM 07	35	HJ	A	R
17.035	INFORMATION TECHNOLOGY MANAGER	EM 05	35	HJ	A	E
17.039	ASST ADMR, INFO AND COMN SVCS	EM 06	35	GHJ	A	E
17.040	INFORMATION & COMN SVCS ADMR	EM 08	35	FHJ	A	E
17.041	RESEARCH & STATISTICS OFFCR	EM 05	35	HJ	A	R
17.045	HCJDC ASSISTANT ADMINISTRATOR	EM 07	35	GHJ	A	E
17.046	HCJDC ADMINISTRATOR	EM 08	35	FHJ	A	E
C. PERSONNEL MANAGEMENT AND RELATED						
17.072	PERSONNEL PROGRAM SUPERVISOR	EM 03	35	HJ	B	R
17.073	PERSONNEL PROGRAM OFFICER	EM 03	35	HJ	B	R
17.074	PERSONNEL PROGRAM MANAGER	EM 05	35	HJ	A	E
17.076	PERSONNEL PROGRAM ADMR	EM 08	35	FHJ	A	E
17.079	DEPARTMENTAL PERS OFFICER I	EM 01	35	HJ	A	E
17.080	DEPARTMENTAL PERS OFFICER II	EM 03	35	HJ	A	E
17.081	DEPARTMENTAL PERS OFFICER III	EM 05	35	HJ	A	E
17.082	DEPARTMENTAL PERS OFFICER IV	EM 07	35	HJ	A	E
17.087	PUBLIC SAFETY TRAINING OFFICER	EM 05	35	HJ	A	E
17.095	RETIREMENT SYS DEPUTY EXEC DIR	EM 07	35	GHJ	A	E
17.096	RETIREMENT SYSTEM BENEFITS MGR	EM 05	35	H	A	E
D. FISCAL, SUPPLY AND RELATED						
17.113	ACCOUNTING SYSTEM MANAGER	EM 05	35	HJ	A	E
17.115	ACCOUNTING SYSTEM ADMR	EM 08	35	FHJ	A	E
17.118	FISCAL MANAGEMENT OFFICER	EM 05	35	HJ	A	R
17.121	FUNDS CUSTODY MANAGER	EM 05	35	HJ	A	R

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
17.122	FUNDS MANAGEMENT ADMINISTRATOR	EM 08	35	FHJ	A	E
17.124	RETIREMENT SYS ACCOUNTING MGR	EM 05	35	HJ	A	E
17.125	AUDIT ADMINISTRATOR	EM 08	35	FHJ	A	E
17.129	STATE PROCUREMENT ASST ADMR	EM 07	35	HJ	A	E
17.131	AUTOMOTIVE SERVICES ADMR	EM 07	35	FHJ	A	E
17.136	PUBLIC DEBT MANAGER	EM 05	35	HJ	A	R
E. PLANNING, ECONOMIC DEVELOPMENT AND RELATED						
17.153	PLANNING PROGRAM MANAGER	EM 05	35	HJ	A	R
17.154	PLANNING PROGRAM ADMR I	EM 07	35	HJ	A	E
17.155	PLANNING PROGRAM ADMR II	ES 02	35	FHJ	A	E
17.159	ECONOMICS RESEARCH PROGRAM MGR	EM 05	35	HJ	B	E
17.160	ECONOMICS RESEARCH ADMR	EM 08	35	FHJ	A	E
17.161	BUSINESS DEVELOPMENT PRGM MGR	EM 05	35	HJ	B	E
17.162	FILM INDUSTRY DEV MANAGER	EM 05	35	HJ	A	E
17.163	TOURISM PROGRAM OFFICER	EM 05	35	H	A	E
17.164	OCEAN RESOURCES DEV MANAGER	EM 05	35	HJ	A	E
17.169	BUSINESS & INDUSTRY DEV ADMR	EM 08	35	FHJ	A	E
17.170	ENERGY PROGRAM ADMINISTRATOR	EM 08	35	FHJ	A	E
17.171	ENERGY CONSERVATION PRGM MGR	EM 05	35	HJ	A	E
17.172	PLANNING & DEVELOPMENT COORD	EM 07	35	H	A	R
17.174	MASTER-PLANNED COMY DEV MGR	EM 05	35	HJ	B	E
17.178	AGRICULTURAL LOAN ADMR	EM 07	35	FHJ	A	E
17.185	VISITOR INFO PRGM OFFCR	EM 07	35	HJ	A	E
F. TAX ADMINISTRATION						
17.214	TAX ASSESSOR I (OFFICE AUDIT)	EM 03	35	HJ	A	E
17.215	TAX ASSESSOR II (FIELD AUDIT)	EM 05	35	HJ	A	E
17.216	TAX COLLECTOR	EM 05	35	HJ	A	E
17.220	TAXATION SERVICES ADMR	EM 07	35	FHJ	A	E
17.221	TAXATION COMPLIANCE COORD	EM 03	35	HJ	A	R
17.222	TAXATION COMPLIANCE ADMR	EM 08	35	FHJ	A	E
17.226	DISTRICT TAX MANAGER	EM 05	35	HJ	A	E
17.232	TAX RESEARCH & PLANNING OFFCR	EM 07	35	HJ	A	E
G. BUSINESS REGULATION AND RELATED						
17.256	INSURANCE RATE & POL ANAL MGR	EM 05	35	HJ	A	E
17.258	CHIEF DEPUTY INS COMMISSIONER	EM 07	35	GHJ	A	E
17.264	DEPUTY COMM OF FIN INSTS	EM 08	35	GHJ	A	E
17.269	PUBLIC UTILITIES/TRANSP OFFCR	EM 07	35	GHJ	A	E

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
17.277	LICENSING ADMINISTRATOR	EM 07	35	FHJ	A	E
17.282	REGISTRAR OF CONVEYANCES	EM 05	35	FHJ	A	E
17.283	DEPUTY REGISTRAR OF CONVEYANCE	EM 03	35	GHJ	A	E
H. TRANSPORTATION, PROPERTY MANAGEMENT AND RELATED						
17.307	HIGHWAYS ADMINISTRATOR	EM 08	35	FHJ	A	E
17.313	AIRPORTS DISTRICT MANAGER I	EM 03	35	HJ	A	E
17.314	AIRPORTS DISTRICT MANAGER II	EM 05	35	HJ	A	E
17.315	AIRPORTS DISTRICT MANAGER III	EM 07	35	HJ	A	E
17.316	AIRPORTS OPERATIONS OFFICER	EM 07	35	HJ	A	E
17.318	AIRPORTS ADMINISTRATOR	ES 01	35	FHJ	A	E
17.319	AIRPORTS ASSISTANT ADMINISTRATOR	EM 08	35	HJ	A	E
17.321	COMMERCIAL HARBORS MANAGER	EM 05	35	HJ	A	R
17.324	HARBORS DISTRICT MGR I	EM 03	35	HJ	A	E
17.325	HARBORS DISTRICT MGR II	EM 05	35	HJ	A	E
17.326	HARBORS DISTRICT MGR III	EM 07	35	HJ	A	E
17.328	CIVIL RIGHTS COORDINATOR (DOT)	EM 05	35	HJS	A	E
17.330	BOATING & OCEAN RECR ADMR	EM 07	35	FHJ	A	E
17.332	HARBORS ADMINISTRATOR	ES 03	35	FHJ	A	E
17.335	FOREIGN TRADE ZONE ADMR	EM 08	35	FHJ	A	E
17.338	RIGHT-OF-WAY MANAGER	EM 07	35	HJ	A	E
17.340	RISK MANAGEMENT OFFICER	EM 05	35	HJ	A	E
17.342	LEASING PROGRAM MANAGER	EM 07	35	HJ	A	E
17.343	STATE LANDS ASST ADMR	EM 07	35	GHJ	A	E
17.344	STATE LANDS ADMINISTRATOR	EM 08	35	FHJ	A	E
17.347	STATE PARKS ASSISTANT ADMR	EM 07	35	GHJ	A	E
17.348	STATE PARKS ADMINISTRATOR	EM 08	35	FHJ	A	E
17.352	STATE HOUSING DEVELOPMENT ADMR	EM 07	35	HJ	A	E
17.354	HOMESTEAD HOUSING DEV MANAGER	EM 05	35	HJ	B	E
17.355	HOMESTEAD DIST OPERATIONS MGR	EM 05	35	HJ	A	E
17.356	HOMESTEAD SERVICES ADMR	EM 07	35	FHJ	A	E
I. PUB HLTH & HOSP ADMIN (NON-MED) & RELATED						
17.384	EXECUTIVE SECRETARY (DDC)	EM 04	35	HJ	A	R
17.387	COMPREHENSIVE HLTH PLNG OFFCR	EM 05	35	HJ	A	R
17.393	PUBLIC HEALTH PROGRAM MANAGER	EM 05	35	HJ	A	E
17.394	PUBLIC HEALTH ADMINISTRATOR	EM 08	35	FHJ	A	E
17.399	SUBSTANCE ABUSE PROGRAM MGR	EM 05	35	HJ	A	E
17.401	ALCOHOL AND DRUG ABUSE ADMR	EM 07	35	FHJ	A	E

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
17.403	DEVLPMTL DISABILITIES ADMR	EM 08	35	FHJ	A	E
17.408	DISTRICT HEALTH OFFICER I	EM 07	35	FHJ	A	E
17.409	DISTRICT HEALTH OFFICER II	EM 08	35	FHJ	A	E
J. CORRECTIONS & INST ADMIN & RELATED						
17.450	CORRECTIONS PROGRAM DEV OFFCR	EM 03	35	HJ	A	E
17.460	MANAGING ADULT CORRS OFFCR I	EM 03	35	HJ	A	E
17.461	MANAGING ADULT CORRS OFFCR II	EM 04	35	HJ	A	R
17.462	MANAGING ADULT CORRS OFFCR III	EM 05	35	HJ	A	E
17.463	MANAGING ADULT CORRS OFFCR IV	EM 07	35	HJ	A	E
17.464	CORRECTIONS MANAGER I	EM 03	35	HJ	A	E
17.465	CORRECTIONS MANAGER II	EM 04	35	HJ	A	R
17.466	CORRECTIONS MANAGER III	EM 05	35	HJ	A	E
17.467	CORRECTIONS MANAGER IV	EM 07	35	HJ	A	E
17.468	CORRECTIONS PROGRAM ADMR	EM 08	35	FHJ	A	E
17.469	CORRECTIONAL INSTITUTIONS ADMR	EM 08	35	FHJ	A	E
17.471	MANAGING ADULT CORRS OFFICER V	EM 08	35	FHJ	A	E
17.478	INSPECTIONS & INVSTGS OFFCR	EM 05	35	HJ	A	E
17.480	INSTITUTION OPERATIONS MGR	EM 03	31	HJ	A	E
17.481	AIRPORTS CONSTR & MTNCE SUPT	EM 05	31	HJ	A	E
17.482	CORRECTIONS EDUCATION MANAGER	EM 05	35	HJ	A	E
17.483	FOOD SERVICES MANAGER	EM 05	35	HJ	B	E
17.492	PARKS PROGRAM MANAGER	EM 05	31	HJ	A	E
K. WELFARE, EMPLOYMENT AND HOUSING ADMINISTRATION						
17.530	MEDICAL ASSISTANCE PRGM OFFCR	EM 05	35	HJ	A	E
17.533	SOCIAL SERVICES MANAGER I	EM 05	35	HJ	A	E
17.534	SOCIAL SERVICES MANAGER II	EM 07	35	GHJ	A	E
17.536	PUBLIC WELFARE ASST ADMR	EM 07	35	GHJ	A	E
17.537	PUBLIC WELFARE ADMR	EM 08	35	FHJ	A	E
17.538	PUB WELF ADM APPLS PRGM OFFCR	EM 05	35	H	B	E
17.539	PAROLES & PARDONS ADMR	EM 07	35	FHJ	A	E
17.540	MED-QUEST ASSISTANT ADMR	EM 07	35	HJ	A	E
17.541	MED-QUEST ADMINISTRATOR	EM 08	35	FHJ	A	E
17.542	VOCATIONAL REHAB MANAGER II	EM 03	35	HJ	A	E
17.543	VOCATIONAL REHAB ASST ADMR	EM 05	35	GHJ	A	E
17.544	VOCATIONAL REHAB ADMR	EM 08	35	FHJ	A	E
17.545	WORKFORCE DEV PRGM OFFCR	EM 05	35	HJ	A	E
17.546	EMPLOYMENT SVC COUNTY PRGM MGR	EM 04	35	HJ	A	E

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
17.547	WORKFORCE DEVELOPMENT MANAGER	EM 05	35	HJ	A	E
17.549	WORKFORCE DEVELOPMENT ADMR	EM 08	35	FHJ	A	E
17.550	SELF-SUFF/SUPP SVCS MGR	EM 05	35	HJ	A	E
17.551	SELF-SUFF/SUPP SVCS ASST ADMR	EM 07	35	GHJ	A	E
17.552	SELF-SUFF/SUPP SVCS ADMR	EM 08	35	FHJ	A	E
17.553	CHLDRN & YOUTH PRGM DEV OFFCR	EM 03	35	HJ	A	E
17.555	UNEMPLOYMENT INS CTY PRGM MGR	EM 04	35	HJ	A	E
17.556	UNEMPL INS PRGM DEV OFFCR	EM 05	35	HJ	A	E
17.557	UNEMPLOYMENT INSURANCE MGR	EM 05	35	HJ	A	E
17.559	UNEMPLOYMENT INSURANCE ADMR	EM 08	35	FHJ	A	E
17.561	EMPLOYMENT SECURTY APPLS OFFCR	EM 05	35	HJ	A	E
17.563	DISABILITY COMPENSATION ADMR	EM 08	35	FHJ	A	E
17.566	LABOR PROGRAMS FIELD MANAGER I	EM 03	35	HJ	A	R
17.567	LABOR PROGRAMS FIELD MANAGER II	EM 05	35	HJ	A	R
17.572	INTAKE SERVICE CENTER ADMINISTRATOR	EM 07	35	FHJ	A	E
L. LIBRARY AND ARCHIVAL SCIENCE						
17.601	MANAGING LIBRARIAN I	EM 03	35	HJ	A	E
17.602	MANAGING LIBRARIAN II	EM 05	35	HJ	A	E
17.610	ARCHIVES ADMINISTRATOR	EM 05	35	FHJ	A	E
M. BIOLOGICAL AND PHYSICAL SCIENCE						
17.627	AQUACULTURE DEV PROGRAM MGR	EM 05	35	H	A	E
17.630	AQUATIC RESOURCES PROGRAM MGR	EM 05	35	HJ	B	E
17.631	AQUATIC RESOURCES PROGRAM ADMR	EM 07	35	FHJ	B	E
17.635	AGRICULTURAL PEST CONTROL MGR	EM 05	35	HJ	A	E
17.639	PLANT INDUSTRY ADMINISTRATOR	EM 08	35	FHJ	A	E
17.643	FORESTRY & WILDLIFE MANAGER	EM 05	35	HJ	B	E
17.645	FORESTRY & WILDLIFE ADMR	EM 08	35	FHJ	A	E
17.650	STATE LABORATORIES ADMR	EM 07	35	FHJ	A	E
17.660	PUBLIC HLTH CHEMICAL LAB MGR	EM 05	35	HJ	A	E
17.661	PUBLIC HLTH MICRO LAB MGR	EM 05	35	HJ	B	E
N. NURSING, MEDICAL, DENTAL AND VETERINARY SCIENCE						
17.685	NURSING SERVICE MANAGER III	EM 06	32	HJ	A	E
17.704	EMS PROGRAM MANAGER (M.D./D.O.)	ES 02	35	HJ	A	E
17.710	CRIPPLED CHLDRN'S PRGM MGR, MD	ES 02	35	HJ	A	E
17.713	TB CONTROL PRGM MGR (M.D.)	ES 02	35	HJ	A	E
17.720	PUBLIC HLTH PRGMS ADMR (MD/DO)	ES 03	35	FHJ	A	E
17.724	DISTRICT HEALTH OFFICER (M.D.)	ES 03	35	FHJ	A	E

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
17.730	DENTAL HEALTH PROGRAM MANAGER	EM 06	35	HJ	A	E
17.735	VETERINARY PRGM MGR I (DVM)	EM 05	35	HJ	A	E
17.736	VETERINARY PRGM MGR II (DVM)	EM 07	35	HJ	A	E
17.737	VETERINARY PRGM ADMR (DVM)	EM 08	35	FHJ	A	E
O. LAND SURVEY, ENGINEERING AND RELATED SCIENCE						
17.773	LAND SURVEY ASST ADMR	EM 05	35	GHJ	A	E
17.774	LAND SURVEY ADMR	EM 07	35	FHJ	A	E
17.780	ENGINEERING PROGRAM MGR	EM 07	35	HJ	A	E
17.781	ENGINEERING PROGRAM ADMR	EM 08	35	FHJ	A	E
17.782	PUBLIC WORKS MANAGER	EM 07	35	HJ	A	E
17.783	PUBLIC WORKS ADMINISTRATOR	EM 08	35	FHJ	A	E
17.784	CENTRAL SERVICES MANAGER	EM 05	31	HJ	A	E
17.785	CENTRAL SERVICES ADMINISTRATOR	EM 08	35	FHJ	A	E
17.786	MEASUREMENT STDS PRGM MGR	EM 05	35	HJ	A	E
P. PUBLIC SAFETY, ENFORCEMENT, INVESTIGATORY AND RELATED						
17.803	OSH ADMINISTRATOR	EM 08	35	FHJ	A	E
17.807	MOTOR VEHICLE SAFETY ADMR	EM 05	35	HJ	A	E
17.815	AIRPORT FIRE COMMANDER (HIA)	EM 04	34	HJ	A	E
17.818	AIRPORTS FIREFGHTG STAFF OFFCR	EM 04	34	HJ	A	E
17.821	ENVIRONMENTAL HLTH PRGM ADMR	EM 08	35	FHJ	A	E
17.823	ENVIRONMENTAL MGMT PRGM MGR	EM 05	35	HJ	A	E
17.824	ENVIRONMENTAL HEALTH PRGM MGR	EM 05	35	HJ	A	E
17.826	PLANT QUARANTINE MANAGER	EM 05	35	HJ	A	E
17.828	PESTICIDES PROGRAM MANAGER	EM 05	35	HJ	A	E
17.829	QUALITY ASSURANCE ADMR	EM 08	35	FHJ	A	E
17.830	COMMODITIES PROGRAM MANAGER	EM 05	35	HJ	A	E
17.831	AGRICULTURAL MARKETING ADMR	EM 07	35	FHJ	A	E
17.834	CONSVTN & RESCS ENFC DIST MGR	EM 03	31	HJ	A	E
17.835	CONSVTN & RESCS ENFC ASST ADMR	EM 05	31	GHJ	A	E
17.836	CONSERVATION & RESCS ENFC ADMR	EM 07	31	FHJ	A	E
17.838	FIRST DEPUTY SHERIFF	EM 05	35	GHJ	A	E
17.840	LABOR LAW ENFORCEMENT ADMR	EM 08	35	FHJ	A	E
17.844	CHIEF INVESTIGATOR	EM 05	35	HJ	A	E
17.846	CHIEF SPECIAL INVESTIGATOR	EM 07	35	HJ	A	E

ABBREVIATIONS

ABBREVIATIONS

AA – AFFIRMATIVE ACTION
ACCTS – ACCOUNTS
ACTIV – ACTIVITIES
ADM – ADMINISTRATIVE
ADMN – ADMINISTRATION
ADMR – ADMINISTRATOR
ADV – ADVISORY
AFIS – AUTOMTD FNGRPRNT ID SYST
AFLP – ADOLESCENT FAM LIFE PROJ
AGCYS – AGENCIES
AGRIC – AGRICULTURAL
AIR – AIRPORT
ALLOC – ALLOCATION
ALT – ALTERNATIVE
ANAL – ANALYST
APPL – APPEAL
APPLCNS – APPLICATIONS
APPLS – APPEALS
APPRNTSHIP – APPRENTICESHIP
ARCH – ARCHITECT
ASSOC – ASSOCIATE
ASST – ASSISTANT; ASSISTANCE
ACTIV – ACTIVITIES
ATTY – ATTORNEY
AUTH – AUTHORITY
AUTMTD – AUTOMATED
AUTO – AUTOMOTIVE
BD – BOARD
BDGT – BUDGET
BDS – BOARDS
BICULT – BICULTURAL
BILLG – BILLING
BLDG – BUILDING
BOAT&OCEAN – BOATING AND OCEAN
BUS – BUSINESS
CAR – CAREER
CARETKR – CARETAKER
CCA – COMMERCE & CONSUMER
AFFAIRS
CD – CIVIL DEFENSE
CEHR – COMM ON EMPL & HUMAN SVCS
CERT – CERTIFICATION
CHANLG – CHANNELING
CHF – CHIEF
CHG – CHANGE
CHLDN'S – CHILDREN'S
CIRC – CIRCUIT
CIT – CITIZENS
CK – COOK
CLIMATL – CLIMATOLOGY
CLK – CLERK
CLMS – CLAIMS
CMDR – COMMANDER
CNSLG – COUNSELING
CNSLR – COUNSELOR
CNRCTS – CONTRACTS
COLL – COLLECTIVE
COLLCTN – COLLECTION
COM – COMMITTEE
COMM – COMMISSION
COMMOD – COMMODITIES
COMMR – COMMISSIONER
COMMS – COMMISSIONS
COMN – COMMUNICATION
COMP – COMPENSATION
COMPL – COMPLIANCE
COMPRHNSV – COMPREHENSIVE
COMS – COMMUNICATIONS
COMY – COMMUNITY
CONSTR – CONSTRUCTION
CONSVTN – CONSERVATION
CONT – CONTROL
CONTR – CONTROLLER
CONVRSN – CONVERSION
COORD – COORDINATOR
COMPWD – COMM ON PERS W/DISABS
CORP – CORPORATION
CORRS – CORRECTIONS
COTH – COMM ON THE HANDICAPPED
CR – CARE
CRIM – CRIMINAL
CRT – COURT
CTR – CENTER
CTY - COUNTY
CUSTODN – CUSTODIAN
DDC – DEVELOPMENTAL DISAB COUNCIL
DEF – DEFENDER
DEMON – DEMONSTRATION
DEPT – DEPARTMENT
DEPTL – DEPARTMENTAL
DEV – DEVELOPMENT
DEVLPMTL – DEVELOPMENTAL
DIR – DIRECTOR
DIS – DISEASE
DISAB –DISABILITY
DISABS – DISABILITIES
DIST – DISTRICT
DLRS – DEALERS
DO – DOCTOR OF OSTEOPATHY
DOC – DOCUMENT
DP – DATA PROCESSING
DPO – DEPT OF PERSONNEL OFFICE

ABBREVIATIONS

E – ENTRY
ED – EDUCATIONAL
EDN – EDUCATION
ELEV – ELEVATOR
EMP – EMPLOYEE
EMPL – EMPLOYMENT
EMRGNCY – EMERGENCY
EMS – EMERGENCY MEDICAL SERVICES
EMSS – EMERGENCY MED SVCS SYSTEM
ENFC – ENFORCEMENT
ENG – ENGINEER
ENRGY – ENERGY
ENTRPRS – ENTERPRISE
ENVRMNTL – ENVIRONMENTAL
EQC – ENVIRONMENTAL QUAL CONTROL
EQUIP – EQUIPMENT
ESAA – EMRGNCY SCH AID ACT
EVNTS – EVENTS
EXAMNR - EXAMINER
EXEC – EXECUTIVE
EXER – EXERCISE
EXPR – EXPERIENCE
FAC – FACILITY
FACLTR - FACILITATOR
FACS – FACILITIES
FAM – FAMILY
FIN – FINANCIAL
FINC – FINANCE
FINCG – FINANCING
FIREFGHTNG – FIRE FIGHTING
FMN – FOREMAN
FP – FULL PERFORMANCE
FTZ – FOREIGN TRADE ZONE
HANDIC – HANDICAPPED
HAWN – HAWAIIAN
HAZ – HAZARDOUS
HCDA – HI COMY DEVELOPMENT AUTH
HCJDC – HI CRIM JUSTICE DATA CTR
HHA – HAWAII HOUSING AUTHORITY
HI – HAWAII
HIMAG – HI INST MGMT/ANAL GOVT
HISTRC – HISTORIC
HITS – HI INTERACTIVE TV SYSTEM
HLPR – HELPER
HLTH – HEALTH
HOM – HOME
HOSP – HOSPITAL
HOST – HI OCEAN SCIENCE & TECHNOL
HPB – HAWAII PUBLIC BROADCASTING
HPBA – HI PUB BROADCASTING AUTH
HRD – HUMAN RESOUCES DEV
HRNGS – HEARINGS
HSOICC – HI STATE OCCU INFO COORD
HTDC – HIGH TECH DEVELOPMENT CORP
HUM – HUMAN
HWY – HIGHWAY
ID – IDENTIFICATION
IDENTIF – IDENTIFICATION
IMPRVMTS – IMPROVEMENTS
IND – INDUSTRY
INDS – INDUSTRIES
INF – INFORMATION
INJ – INJURIES
INS – INSURANCE
INSP – INSPECTOR
INST – INSTITUTION
INSTS – INSTITUTIONS
INTEG – INTEGRATION
INTGRTY - INTEGRITY
INTL – INTERNATIONAL
INVGTR – INVESTIGATOR
INVSTGS – INVESTIGATIONS
INVSTMNT – INVESTMENT
ISP – INTERNATIONAL SVCS PROJ
JJIS – JUV JUSTICE INFO SYSTEM
JUD – JUDICIARY
KAI – KAIMUKI
KAITEC – KAITECH ENTRPRS CENTER
LAB – LABORATORY
LIASN – LIAISON
LIB – LIBRARY
LIC – LICENSING
LINGL – LINGUAL
LN – LOAN
LNDSCPG – LANDSCAPING
LNS – LOANS
LT – LONG TERM
LTC – LONG TERM CARE
LTCCDP – LTC CHANLG DEMON PROJ
LTG – LIGHTING
MACH – MACHINE
MD – DOCTOR OF MEDICINE
MECH – MECHANIC
MED – MEDICAL
MEDCD – MEDICAID
MEM – MEMBER
MFNA – MULTI FUNCTIONAL NEEDS
ASSESSMENT
MGMT – MANAGEMENT
MGR – MANAGER
MICRO – MICROBIOLOGY
MISC – MISCELLANEOUS

ABBREVIATIONS

MKTG – MARKETING
MMIS – MEDICAID MGMT INFO SYST
MOBILZTN – MOBILIZATION
MOT – MOTOR
MTNCE – MAINTENANCE
MTNCEMN – MAINTENANCEMAN
MTRLS – MATERIALS
MTRNL – MATERNAL
NARSC – NAT AREA RESERVES SYS
COMM
NAT – NATURAL
NELHA – NAT ENERGY LAB HI AUTH
NG – NATIONAL GUARD
NHD – NATIVE HAWN DEMONSTRATION
NRSNG – NURSING
OCC – OCCUPATIONAL
OCS – OFFICE OF COMMUNITY SVC
OFFCR – OFFICER
OIP – OFC OF INFO PRACTICES
OIR – OFC OF INTERNATNL RELATIONS
OMPO – OAHU METRO PLNG OFFICE
OPTNS – OPERATIONS
OPTR – OPERATOR
OSH – OCCUPATIONAL SAF & HEALTH
OSI – OFFICE OF SPACE INDUSTRY
OSP – OFFICE OF STATE PLANNING
PAYT – PAYMENT
PCNC – PARENT COMY NETWORKING
CTR
PEP – PEER EDUC PROGRAM
PERS – PERSONNEL
PHY – PHYSICIAN
PHYS - PHYSICAL
PHYCH - PSYCHOLOGIST
PKG – PARKING
PLNG – PLANNING
PLNR – PLANNER
POL – POLICY
POP – POPULATION
PRAC – PRACTICE
PRACS – PRACTICES
PRE – PREVENTION
PRGM – PROGRAM
PRGMS – PROGRAMS
PROCSG – PROCESSING
PROD – PRODUCTION
PROF – PROFESSIONAL
PROJ – PROJECT
PROP – PROPERTY
PROT – PROTECTION
PROTETV - PROTECTIVE
PRSNS – PERSONS
PSYCH - PSYCHOLOGIST
PUB – PUBLIC
PUC – PUBLIC UTILITIES COMM
QUAL – QUALITY
QUARAN – QUARANTINE
QUEST – QUALITY OF CARE, UNIVERSAL
ACCESS, EFFICIENT UTILIZATION,
STABLE COST AND THE
TRANSFORMATION OF THE WAY
SERVICES ARE DELIVERED
RCVRY – RECOVERY
REAPPRTNMT – REAPPORTIONMENT
RECR – RECREATION
RECVG – RECEIVING
REF – REFEREE
REGLTD – REGULATED
REGLTN – REGULATION
REGLTRY – REGULATORY
REGTN – REGISTRATION
REGTR – REGISTRAR
REHAB – REHABILITATION
REIM – REIMBURSEMENT
REP – REPRESENTATIVE
REPRTG – REPORTING
RES – RESEARCH
RESCS – RESOURCES
RETARD – RETARDATION
RETIRE – RETIREMENT
REV – REVIEW
RLTNS – RELATIONS
RSRVS – RESERVES
RTS – RIGHTS
SAF – SAFETY
SAS – SUBSTANCE ABUSE SVCS
SBSTNC – SUBSTANCE
SCH – SCHOOL
SECRTY – SECURITY
SECY – SECRETARY
SPCL – SPECIAL
SPCLT – SPECIALIST
SPEC – SPECIFICATION
SRPSTVTY – SEROPOSITIVITY
STATS – STATISTICS
STD – SEXUALLY TRANSMITTED DIS
STDS - STANDARDS
STENO – STENOGRAPHER
SUFF – SUFFICIENCY
SUP – SUPPORTIVE
SUPP – SUPPORT
SUPT – SUPERINTENDENT

ABBREVIATIONS

SUPVG – SUPERVISING
SUPVR – SUPERVISOR
SVC – SERVICE
SVCMN – SERVICEMAN
SVCS – SERVICES
SVYR – SURVEYOR
SWBD – SWITCHBOARD
SWMG – SWIMMING
SYS – SYSTEM
SYSTS – SYSTEMS
TB – TUBERCULOSIS
TCP – TRANSITION CTR PRGM
TDI – TEMPORARY DISABILTY INS
TECH – TECHNICIAN
TECHNO - TECHNOLOGIST
TECHNOL – TECHNOLOGY
TEL – TELEPHONE
TELECOMS – TELECOMMUNICATIONS
TELEPROC – TELEPROCESSING
TERM – TERMINAL
THRPS - THERAPIST
THRPY – THERAPY
TK – TRUCK
TPL – THIRD PARTY LIABILTY
TR – TRAINEE
TRAF – TRAFFIC
TRANS – TRANSLATOR
TRANSP – TRANSPORTATION
TRANST – TRANSITION
TRNG – TRAINING
TV – TELEVISION
TWR – TOWER
UNI – UNIFORM
UT – UNIT
VAL – VALUATION
VEH – VEHICLES
VOC – VOCATIONAL
VOCATL – VOCATIONAL
VOL – VOLUNTEER
VRECS – VITAL RECORDS
WCCA – WAIKIKI CONV CTR AUTH
WELF – WELFARE
WIC – WOMEN, INFANTS AND CHILDREN
WKG – WORKING
WKR – WORKER
WKRS – WORKERS
WKSHP – WORKSHOP
WMN – WOMAN
WTW – WASTEWATER TREATMENT
WORKS
YGD – YOUTH GANG DRUG
YGDPP – YOUTH GANG DRUG PRE PRGM
YUTH - YOUTH