

**REPORT TO THE 2010 LEGISLATURE  
ON THE RESULTS OF THE STATE'S PERIODIC REPRICING REVIEW  
AS REQUESTED BY SENATE CONCURRENT RESOLUTION 64,  
SESSION LAWS OF HAWAII 2009**

In accordance with SCR 64, SLH 2009, the Department of Human Resources Development is providing the results of its Periodic Repricing Review.

Section 89-9(f)(2), Hawaii Revised Statutes (HRS), states: "If repricing has not been negotiated ..., the employer of each jurisdiction shall ensure establishment of procedures to periodically review, at least once in five years, ... the repricing of classes within the bargaining unit. The repricing of classes based on the results of the periodic review shall be at the discretion of the employer ...." This provision took effect on July 1, 2002; thus the first five-year period ended on June 30, 2007.

The Department of Human Resources Development completed and reported the results of its first periodic repricing review to Governor Linda Lingle in a memo dated June 15, 2007 (attached). The following classes were repriced during the period July 1, 2002 to June 30, 2007:

	<u>Repriced From</u>	<u>To</u>
Youth Corrections Officer (Entry)	CO-3	CO-4
Youth Corrections Officer (Full Performance)	CO-5	CO-6
Youth Corrections Supervisor	CO-7	CO-8
Vocational Rehabilitation Administrator	EM-7	EM-8

The review of classes for repricing is a continuous process. The next five year period ends on June 30, 2012. For the second five-year review period, the State has thus far repriced the following class:

	<u>Repriced From</u>	<u>To</u>
Stadium General Services Supervisor	F2-04	F2-05

The State provides notification of its repricing actions to other jurisdictions of the State and counties to ensure equitable compensation for civil service employees.

DATED: Honolulu, Hawaii, December 30, 2009

Respectfully submitted,



Marie C. Laderta, Director

Department of Human Resources Development

Attachment



**STATE OF HAWAII**  
**DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT**

235 S. BERETANIA STREET  
HONOLULU, HAWAII 96813-2437

June 15, 2007

TO: The Honorable Linda Lingle, Governor  
State of Hawaii

FROM:  Marie C. Laderta, Director

SUBJECT: Periodic Repricing Review

Section 89-9(f)(2), Hawaii Revised Statutes, states: "If repricing has not been negotiated . . . , the employer of each jurisdiction shall ensure establishment of procedures to periodically review, at least once in five years, . . . the repricing of classes within the bargaining unit. The repricing of classes based on the results of the periodic review shall be at the discretion of the employer . . . ." The provision took effect on July 1, 2002; therefore, the first five-year period ends on June 30, 2007.

In accordance with the provision specified above, the Department of Human Resources Development has completed the first periodic repricing review.

As a result of our review, the following classes were repriced during the period July 1, 2002 to June 30, 2007:

	<u>Repriced From</u>	<u>To</u>
Youth Corrections Officer (Entry)	CO-3	CO-4
Youth Corrections Officer (Full Performance)	CO-5	CO-6
Youth Corrections Supervisor	CO-7	CO-8
Vocational Rehabilitation Administrator	EM-7	EM-8

c: All Department Heads  
All Departmental Personnel Officers  
All Jurisdictions