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**SECTION 28. STAND-BY WORK.**

**28.01 STAND-BY PERIOD.**

An Employee shall be deemed to be on stand-by work when the Employee is assigned by the Employer to be available for a specific period by leaving word as to where the Employee may be reached for the purpose of responding to calls for immediate service after the Employee's workday or on weekends or holidays.

**28.02 STAND-BY PAY.**

~~[Effective July 1, 2007, an Employee shall be paid an additional amount equal to two dollars (\$2.00) for each hour or fraction of thirty (30) minutes or more of stand-by work and one dollar (\$1.00) for less than thirty (30) minutes of stand-by work.]~~

**For each calendar day or portion thereof of standby duty, the Employee shall be paid an additional amount equal to twenty-five percent (25%) of the Employee's daily rate.**

**28.03 CALL-OUT PAY.**

An Employee on stand-by work who renders service in response to a call to work shall be entitled to additional compensation as provided in Section 33.

**28.04 MEAL ALLOWANCE.**

An Employee who responds to a call to work as provided in Section 28.03 shall be provided a meal allowance as provided in Section 34.01 a.5.

1    **28.05**        The Employer may provide pagers and/or cellular telephones to an  
2                    Employee assigned stand-by duty by proper authority. Such  
3                    Employee is required to respond to a call for immediate service  
4                    within the same period of time as if the Employee remained at  
5                    home or other designated place, and the Employee must remain in  
6                    a geographic location where the Employee can receive a page or  
7                    cellular call.