

**MEMORANDUM OF AGREEMENT  
FOR BARGAINING UNIT 13  
COLLECTIVE BARGAINING AGREEMENT  
EFFECTIVE JULY 1, 2013 TO JUNE 30, 2017**

This MEMORANDUM OF AGREEMENT is entered into this 30<sup>th</sup> day of January 2013, by and between the Hawai'i Government Employees Association, AFSCME, Local 152, AFL-CIO, hereinafter called the Union, and the State of Hawai'i, the Hawaii Health Systems Corporation, the Judiciary, the City and County of Honolulu, the County of Hawai'i, the County of Maui and the County of Kaua'i, hereinafter called the Employer, as defined in the HRS §89-6.

WHEREAS, Tentative Agreements were reached during negotiations of the collective bargaining agreement covering Employees in Bargaining Unit (BU) 13 effective July 1, 2013 through June 30, 2017.

NOW THEREFORE, the Employer and the Union mutually agree that this MEMORANDUM OF AGREEMENT shall be used to implement the Tentative Agreements reached and the collective bargaining agreement referenced herein, effective July 1, 2013 through June 30, 2017.

The Employer and the Union agree that the terms and conditions of the collective bargaining agreement between the Employer and the Union effective July 1, 2011 to, and including, June 30, 2013 for BU 13 is incorporated without change in the collective bargaining agreement for the period July 1, 2013 to, and including, June 30, 2017 except for the changes to the Articles listed below as described in the Tentative Agreements attached hereto:

**BU 13**

Article 44	Working Condition Differential
Article 51	Salaries
Article 52	Hawai'i Employer-Union Health Benefits Trust Fund
Article 54	Duration

IN WITNESS WHEREOF, the Employer and the Union by their authorized representatives have executed this MEMORANDUM OF AGREEMENT.

STATE OF HAWAI'I

HAWAI'I GOVERNMENT EMPLOYEES  
ASSOCIATION, LOCAL 152, AFSCME,  
AFL-CIO

By

  
\_\_\_\_\_  
Its Governor

By

  
\_\_\_\_\_  
Its Executive Director

W. R. J.

Barbara K.

[Signature]

JUDICIARY

By Mr. E. [Signature]  
Its Chief Justice

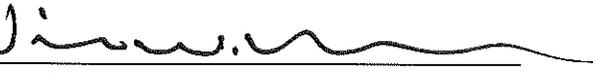
[Signature]

HAWAI'I HEALTH SYSTEMS CORPORATION

By Alice M. Hall  
Its Chief Executive Officer

[Signature]

CITY AND COUNTY OF HONOLULU

By 

Its Mayor

Carollee C. Kono

COUNTY OF HAWAII

By 

Its Mayor

WILLIAM P. KENOI

COUNTY OF MAUI

By 

Its Mayor

James T. Auwahi

COUNTY OF KAUAI

By 

for Its Mayor



APPROVAL AS TO FORM



State Deputy Attorney General