

ANNUAL REPORT TO THE 2004 LEGISLATURE ON POSITIONS EXEMPTED FROM THE CIVIL SERVICE AS REQUIRED BY ACT 253, SESSION LAWS OF HAWAII 2000

Prepared by the Department of Human Resources Development
January 20, 2004

BRIEF SUMMARY OF REPORT

In this Report, the Department of Human Resources Development (DHRD) reviewed the 2,174 positions exempted from the civil service under Section 76-16(b)(17), Hawaii Revised Statutes (HRS). DHRD then developed criteria to help determine whether a position should be in the civil service or exempted from the civil service. In applying these criteria, DHRD is recommending that 1,371 exempt positions remain exempt from civil service. DHRD is also recommending that 250 exempt positions be abolished and replaced with civil service positions. As to the remaining 553 exempt positions, further review by DHRD is still required.

PART I. INTRODUCTION

The Civil Service Law (HRS Chapter 76) sets the State's policy for systems governing the employment of State workers. Section 76-16 says:

"The legislature declares that the public policy of the State is that all positions in the civil service systems of the respective jurisdictions shall be filled through civil service recruitment procedures based on merit and that the civil service system of the respective jurisdictions shall comprise all positions, whether permanent or temporary, in the jurisdiction now existing or hereafter established and embrace all personal services performed for the jurisdiction, except employees or positions exempted under this section, or sections 46-33 and 76-77." (Emphases added.)

(Note: References to Sections 46-33 and 76-77 are to additional civil service statutes governing exemptions for the counties).

On June 19, 2000, the Legislature passed Act 253, Session Laws of Hawaii 2000, which is the Civil Service Reform law (hereinafter "Act 253"). Act 253 affirmed the aforementioned State policy that all positions and personal services in the State should be covered by the civil service, unless specifically exempted.

Act 253 also directed the director of human resources development to "submit, no later than twenty days prior to the convening of each regular session beginning with the regular session of 2001, a report of the positions that were permanently exempted from the civil service prior to the effective date of [Act 253] which it reviewed during the year."

The report is required to include the following information:

1. When the position was established.
2. The purpose of the position.
3. The reason for the exemption from civil service.
4. Findings and recommendations on whether the position should remain exempt or be converted to a civil service position.
5. With respect to positions that should remain exempt, DHRD should indicate whether the position should be exempted permanently and if so, whether from civil service recruitment procedures or the classification systems, or both.
6. With respect to positions recommended for inclusion into the civil service, DHRD should submit proposed legislation to convert exempt positions to civil service positions and address the impact of the conversion on the incumbents in these positions, if any.

During the 2003 Legislative Session, DHRD attempted to address some of these issues, and on February 28, 2003, submitted a preliminary report to the Senate Committee on Labor. This preliminary report revealed the current composition of the exempt service and identified some of the issues involved.

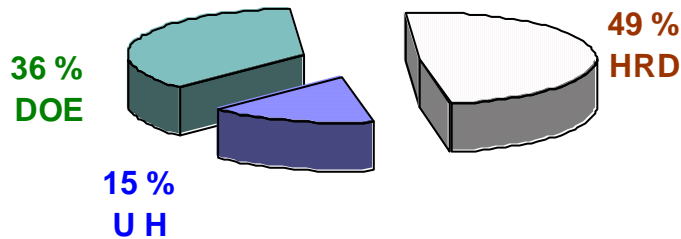
Subsequently, the 2003 Legislature passed House Concurrent Resolution 94, H.D. 1, which reiterated the legislature's request for a review of exempt positions and for the annual reports as required by Act 253. (Attachment 1). House Concurrent Resolution 94 also authorized the House Committee on Labor and Public Employment to hold interim briefings on the existing statutory exemptions. Such a briefing was held by the House Committee on Labor and Public Employment on December 12, 2003.

DHRD hereby respectfully submits this written report to the 2004 Legislature in accordance with Act 253 and House Concurrent Resolution 94, H.D. 1.

**PART II.
BACKGROUND ON EMPLOYMENT
IN THE EXECUTIVE BRANCH**

There are three major personnel systems covering employees in the executive branch of the State. The three major personnel systems are the University of Hawaii (UH), the Department of Education (DOE), and the Department of Human Resources Development (DHRD). The relative percentages of employees in each of these three personnel systems are as follows:

Percentage of Employees in Each of the Three Personnel Systems

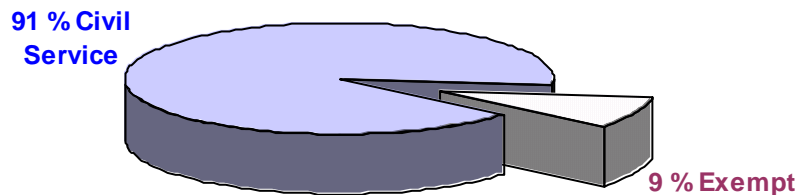


1. The University of Hawaii personnel system is governed by the Board of Regents. This system covers the 7,186 faculty and other “administrative, professional and technical employees” of the UH.
2. The Department of Education personnel system is governed by the Board of Education. This system covers Educational Officers and teachers in the Department of Education. There are approximately 16,900 employees in this system.

Employees in these two personnel systems are exempted from civil service by HRS Section 76-16(b)(11). Moreover, the legal authority to establish these separate systems can be found in HRS Chapters 304 and 302A, respectively.

3. The third major personnel system is the human resources system administered by DHRD. This system is divided into two separate services: the civil service and the exempt service. The exempt service generally consists of employees who are exempted from civil service and who are not part of the UH or DOE systems. The civil service covers 20,765 employees, or 91% of the employees in the DHRD personnel system. The exempt service covers 2,032 employees, which constitutes the remaining 9%.

Civil Service Employees vs Exempt Employees In the Personnel System Administrated by DHRD



The legal authority to exempt these 2,032 employees from civil service is found in HRS Section 76-16(b), which is divided into twenty-seven subsections. (Attachment 2).

Because of the breadth and diversity of positions in the exempt service, it was necessary to limit this report to those positions exempted under Subsection 17 of HRS Section 76-16(b). Subsection 17 exempts positions specifically exempted “by any other law.” This subsection covers approximately 40% of the exempt employees in the personnel system administered by DHRD, which is the largest group of exempt employees in DHRD’s system.

This subsection also has the most varied group of exempt employees. For example, there are over 90 statutes constituting the “other laws,” which exempt positions from the civil service. The specific citations are shown in Attachment 3. Examples of positions exempted from civil service by Subsection 17 are:

- The directors of programs, such as the Head Start Project Coordinator and the Solid Waste Management Coordinator;
- Professional staff, such as Deputy Public Defenders and selected IT systems analysts;
- Clerical support, such as account clerks and typists in various programs; and
- Intermittent staff for events at the stadium.

PART III. SCOPE AND METHODOLOGY OF THE REVIEW

The central focus of our review was to determine whether positions should remain exempt or be replaced by civil service positions. This study was not intended to take into consideration other characteristics of the positions, especially those established by other legislative processes. It was also not intended to affect or change these characteristics. The other characteristics that we are referring to are:

- Whether the position is permanent or temporary in nature.
- The status of the position as authorized by the budget.
- Whether the position is currently funded or not.
- The bargaining unit status of the position and/or the incumbent employee.

In addition, in consideration of the departments, we have structured our recommendations to avoid or minimize any changes to the program's operations.

We would also like to add that we have been working collaboratively with the other departments, in putting this report together. We have asked both the department heads and the departmental personnel officers (DPOs) for their assistance. They have been asked to 1) review the exempt positions in their departments, 2) help DHRD develop criteria to be applied when determining whether a position should be in the civil service or in the exempt service, and 3) make recommendations as to whether each of their exempt positions should remain an exempt position or whether it should be replaced with a civil service position. Notwithstanding this collaborative effort, there were some differences of opinion on a number of exempt positions. To that extent, this review is still in progress.

PART IV THE DIFFERENCES BETWEEN THE CIVIL SERVICE AND THE EXEMPT SERVICE

The terms and conditions of employment differ for exempt and civil service employees in several critical respects. These differences should serve as guidelines when considering which service (the civil service or exempt service) is more appropriate for a particular position.

The following summary information indicates the differences that are generally found in these two services.

1. Recruitment

Entry into the **civil service** follows a formal competitive recruitment process. The process for entry into the **exempt service** is determined by the appointing authority.

2. Examination and Selection

The **civil service** is characterized by the use of formal qualification requirements. All persons to be considered must meet the job related training and experience requirements established for the civil service classes of work. Positions in the **exempt service** need not have uniform or formal requirements for specific training and experience. The specific requirements and qualifications for the exempt positions are determined by the appointing authority.

The **civil service** is characterized by competitive selection, in which job-related criteria must be used to select the best person to fill the job from a pool of qualified applicants. By contrast, the selection criteria for a position in the **exempt service** are determined by the appointing authority and need not be uniform. Accordingly, the selection criteria can vary, depending on the appointing authority's particular needs for the position.

3. Appointment

New hires into the **civil service** are given a probationary appointment. This probationary period is part of the examination process and must be successfully completed before the person gains civil service status. A probationary period is not applicable to appointments into the **exempt service**. Exempt employees serve at the pleasure of the appointing authority.

4. Compensation

Civil service positions are formally assigned to a salary range within the State's Compensation Plan. Initial appointments of **civil service employees** are at the minimum step of the specified salary range (unless a higher step is authorized due to a labor shortage). Salaries of **exempt employees** are determined by the appointing authority and need not be assigned to a salary range within the State's Compensation Plan.

Pay increases for **civil service** employees can be granted only for job changes involving the assumption of more difficult work or more duties and responsibilities. In the **exempt service**, pay increases are discretionary with the appointing authority. They may be withheld or even decreased.

5. Performance Evaluation

A formal evaluation is required in order for the employee to complete the probationary period for **civil service** positions. Thereafter, annual performance evaluations, using a formal statewide evaluation system, are required for all **civil service** employees. There is no uniform requirement for formal evaluations for **exempt employees**.

6. Tenure

Once **civil service** employees complete their initial probationary period, they are considered to have "status." This means that they have a property right to their job and that they can be terminated only "for cause" (or, in the event of a temporary

appointment, only when the temporary appointment has expired). **Exempt employees** serve at the pleasure of their appointing authority and are considered “at will” employees. Generally, they have no job security and may be terminated at any time, with or without cause.

7. Appeal Rights (for employees included in collective bargaining)

Civil service and exempt workers who are “included” in collective bargaining, may file a grievance against actions taken for which they believe violate their rights under the collective bargaining agreements. These grievances may be pursued to Arbitration where they are heard and decided by a neutral Arbitrator. There is one notable exception. Generally, terminations of **exempt employees** are not grievable because of their “at will” status.

Civil service employees may also appeal non-collective bargaining issues (such as, examination, classification, and pricing) to the Merit Appeals Board (MAB). Such appeals are not available to **exempt employees** because they are not subject to such civil service actions.

8. Appeal Rights (for “excluded” employees)

Employees who are “excluded” from collective bargaining, whether **civil service** or **exempt**, do not have collective bargaining grievance rights.

Excluded **civil service** employees may appeal an employer’s actions through the employing department’s Internal Complaint Procedure and subsequently to MAB. Excluded **exempt employees** cannot appeal to MAB. They may however be eligible to use the Internal Complaint Procedure, as defined by their employing department.

9. Benefits or rights in the event an employee’s position is abolished.

Civil service employees whose positions are abolished are entitled to:

- RIF placement in another position including “bumping” or
- Cash buyout (a form of payment that can be chosen by the employee in lieu of exercising their RIF placement and bumping rights).

Exempt employees are not entitled to either of these benefits.

PART V PROPOSED CRITERIA

For the first time, proposed criteria, justifying the bases for the exemptions under HRS Section 76-16(b), were developed.

The review of the exemptions listed in HRS Section 76-16(b) enabled us to derive the underlying reasoning and principles behind the legislature’s decisions to exempt

positions. A review of the differences between civil service employment and exempt service employment was also instructive in determining whether certain aspects of the position would make civil service coverage inappropriate. Finally, the review of specific positions and the information and justification provided by the employing departments indicated other potentially viable criteria for a civil service exemption.

The resultant criteria, which were developed collaboratively by DHRD and the employing departments, are shown in Attachment 4. It should be noted that the continuing review of exempt positions may result in the need for additional criteria in the future.

PART VI RECOMMENDATIONS

To come up with its recommendations, DHRD reviewed the 2,174 positions exempted from the civil service system under Subsection 17 of HRS Section 76-16(b). DHRD then developed criteria to help determine whether a position should be exempt or in the civil service system.

In applying the criteria, DHRD is recommending that **1,371** exempt positions remain exempt from civil service.

See Exhibit 1 – List of positions for which continued exemption is appropriate. The applicable criteria for each position, which also serve as justification for continuing the exemption, are also shown.

DHRD is also recommending that **250** exempt positions be abolished and replaced with civil service positions.

See Exhibit 2 – List of positions for which continued exemption is not appropriate. Therefore, these positions should be replaced with civil service positions.

Both Exhibits also show the other information requested by House Concurrent Resolution 94, H.D. 1. For example, the Exhibits include such information as the date the position was established, the purpose of the position, etc. The statutes currently authorizing the exemption for each position are also in the Exhibits.

As to the remaining **553** exempt positions, further review by DHRD is still required.

A summary of the recommendations is shown in Attachment 5.

Finally, inasmuch as the exemptions reviewed this year are all specifically authorized by statutes, legislative action must be taken to amend those statutes before any implementation action can be taken by DHRD. In anticipation of such legislative action, DHRD has already developed an implementation plan, which will be discussed in detail, below.

PART VII IMPLEMENTATION PLAN

In the event the legislature agrees with DHRD's recommendations to replace exempt positions with civil service positions, DHRD has developed a plan to implement this process. This implementation plan is divided into the following four distinct parts or phases.

1. Establish Civil Service Replacement Positions

Because fundamental changes in these positions are being proposed, each appointing authority must conduct a preliminary review prior to establishing a replacement position in the civil service. The appointing authority will use this review to confirm that:

- There is a bona fide continuing need for services.
- Funds are available

If those factors indicate that continuation of the services is appropriate, the appointing authority will establish a civil service replacement position with an appropriate civil service classification.

Once this step is complete, a "Replacement position" will exist within the civil service.

2. Conduct a Recruitment for Replacement Positions

The next step will be to conduct a recruitment to fill the replacement position. Recruitment will be open to the affected exempt employee as well as to civil service and other exempt employees, in accordance with the applicable recruitment procedures. This method of recruitment balances two basic principles inherent in the civil service:

- Competitive recruitment and selection of the best qualified, and
- Career opportunities for members of the civil service.

More importantly, this method, rather than the 'grandfathering' in of incumbents, is more consistent with the merit principles and the other recruitment requirements contained in

HRS Chapter 76. Although the affected exempt employee currently doing the work in the exempt position may be the best qualified to fill the replacement position and may therefore be selected, it is appropriate to consider other qualified employees within the employing department, before making that decision.

Furthermore, a new internal recruitment policy, which will allow exempt employees with one year of service to apply along with civil service employees, for vacancies announced internally within a department, has been developed. Such changes in DHRD's policy are subject to consultation with the exclusive representative, which DHRD has already initiated.

3. Appointments

Exempt employees who are appointed to these Replacement civil service positions will be given an initial probationary appointment consistent with the requirement for all other initial appointments to civil service positions.

It is expected that these appointments will be made no earlier than October 1, 2004 and no later than June 30, 2005. This estimate is based on the anticipated work required to establish the civil service position and the time required to conduct the recruitment.

4. Compensation

The final step in the process will be to determine the compensation of the exempt employee upon appointment to the replacement position.

This aspect has created concerns over pay equity when exempt employees were moved into civil service positions in the past. Oftentimes, these employees were allowed to "save pay." Such a perquisite disrupted pay relationships within the existing civil service workforce. Fortunately, Act 253 and House Concurrent Resolution 94, H.D.1, provide guidance to resolve this concern. They specify that compensation should be "fair and equitable in comparison to the compensation of other incumbents with comparable experience in the same or essentially similar classes." Another factor is that negotiations over compensation are being conducted with the exclusive representatives.

In addressing this problem, DHRD has developed a methodology to compensate these affected exempt employees commensurate with civil service counterparts. This methodology involves placing them on the salary range at a step that reflects the length of their creditable service. This is similar to a wage adjustment provision that was negotiated for civil service workers several years ago. The intent of this methodology is to provide parallel adjustments for these exempt employees. It also appears to be the most reasonable method inasmuch as negotiated wages are based on two underlying factors:

- The job held, which is reflected in the salary range assignment, and

- The employee's length of creditable service, which is reflected in the assigned step within the salary range.

On a final note, DHRD is pleased to report that it has recently proposed a supplemental agreement, regarding this matter of compensation, to the exclusive representative of affected exempt employees. By doing such, we have initiated the required negotiations. (We have negotiated similar agreements with the Hawaii Government Employees Association (HGEA) in the past and we have implemented this methodology for two other groups of employees who occupied exempt positions that required replacement by civil service positions.)

Regardless of the methodology used to place exempt employees in these positions (i.e., the recruitment process), the compensation methodology proposed herein would still be applicable and the most appropriate.

PART VIII CONCLUSION

Once the legislature accepts DHRD's recommendations and effectuates the required statutory changes, DHRD will proceed with its implementation plan. DHRD and the employing departments will establish the civil service replacement positions, conduct the recruitment, appoint an applicant into the position, and determine the appropriate amount of compensation.

In accordance with Act 253, DHRD will continue to review exempt positions, including those remaining in Subsection (17) as well as those exempted under other subsections of HRS Section 76-16(b). Recommendations for these positions will be included in future reports.

DATED: Honolulu, Hawaii, January _____, 2004.

Respectfully submitted,

Kathleen N.A. Watanabe
Director
Department of Human Resources
Development

HOUSE OF REPRESENTATIVES
TWENTY-SECOND LEGISLATURE, 2003
STATE OF HAWAII

H.C.R. NO. 94
H.D. 1

HOUSE CONCURRENT RESOLUTION

REQUESTING THE DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT TO
SUBMIT REPORTS ON EXEMPT EMPLOYEES AS REQUIRED BY
ACT 253, SESSION LAWS OF HAWAII 2000.

1 WHEREAS, the Legislature finds that Act 253, Session
2 Laws of Hawaii 2000 (Act 253), reformed civil service laws
3 that had evolved over decades to make government more
4 efficient, effective, and responsive; and

5 WHEREAS, Act 253 further established a so-called
6 "bright line" between the civil service system based on
7 merit, and the right of public employees to bargain
8 collectively; and

9 WHEREAS, another objective of Act 253 was to increase
10 the number of positions covered by the civil service
11 system, where appointments and promotions are made under a
12 merit system determined by competitive examination, and to
13 decrease the use of exempt appointments; and

14 WHEREAS, in addition to clarifying the underlying
15 basis for the civil service system, Act 253 mandated one
16 significant change in the criteria for examination and the
17 composition of the exempt service under Section 76-16,
18 Hawaii Revised Statutes, by eliminating the exemption for
19 positions of a temporary nature; and

20 WHEREAS, there are fundamental differences between
21 civil service employment which has tenure provided that
22 performance requirements are met and maintained, and

1 requires consistent treatment statewide based upon civil
2 service laws and rules, and exempt service which is
3 essentially "at will" employment with no formal system for
4 consistency between departments; and

5 WHEREAS, exempt employees who are within collective
6 bargaining units do not have the same rights and benefits
7 as their civil service counterparts in terms of reduction-
8 in-force and discipline; and

9 WHEREAS, exempt employees have provided invaluable and
10 continuous service to programs which have existed, in some
11 cases, for decades; and

12 WHEREAS, a significant number of exempt employees were
13 hired through some form of open recruitment and receive
14 salaries that are commensurate with comparable civil
15 service positions; and

16 WHEREAS, some exempt employees perform important
17 regulatory functions in State government, where their "at
18 will" status leaves them vulnerable to undue influence; and

19 WHEREAS, delays in converting appropriate exempt
20 positions to civil service place exempt employees at a
21 disadvantage in seeking permanent positions and promotional
22 opportunities despite years of good service and competitive
23 recruitment,; and

24 WHEREAS, the Auditor, in Report 94-23, stated that the
25 Department of Human Resources Development (DHRD) should
26 establish clearer rules for establishing exempt positions
27 to prevent abuse of the exempt hiring process and for the
28 Legislature to clarify the rationale for and categorization
29 of exempt positions; and

30 WHEREAS, among other things, Act 235 required DHRD to
31 submit an annual report to the Legislature beginning with
32 the Regular Session of 2001, that provided the positions
33 that were permanently exempted from the civil service prior
34 to the enactment of Act 253; and

35 WHEREAS, the report to the Legislature was to address
36 the following issues:

- 1 (1) When the position was established;
- 2 (2) The purpose of the position;
- 3 (3) Why the position was exempted from civil service;
- 4 (4) Findings and recommendations on whether the
5 position should remain exempt or be converted to
6 a civil service position;
- 7 (5) For those positions DHRD recommends remain
8 exempt, a decision on whether the position should
9 be exempted permanently from civil service
10 recruitment procedures or the classification
11 system, or both; and
- 12 (6) For those positions recommended for inclusion in
13 the civil service, proposed legislation to
14 convert the exempt positions into civil service,
15 taking into consideration any impact on the
16 conversion;

17 and

18 WHEREAS, DHRD submitted a preliminary report on exempt
19 employees to the Senate Committee on Labor in March 2003,
20 indicating a patchwork of more than one-hundred separate
21 statutes allowing for exemptions from civil service, many
22 of which may no longer be justified; and

23 WHEREAS, the preliminary report on exempt employees
24 revealed the following:

- 25 (1) Exempt employees are found in all State
26 departments and exempt service is comprised of a
27 wide range of positions and occupants;
- 28 (2) The highest concentration of exempt employees is
29 found in the largest departments -- the
30 Department of Education with twenty-two percent
31 and the Department of Health with fifteen percent
32 of the total number of exempt employees;
- 33 (3) There are 7,274 exempt positions, of which
34 thirty-five percent are currently filled;

1 (4) Approximately twenty-four percent of exempt
2 positions have been established as permanent,
3 forty-one percent are within the Department's
4 authorized position ceiling; and

5 (5) Over half of the exempt employees are covered by
6 collective bargaining;

7 and

8 WHEREAS, there are important public policy issues
9 related to evaluating the current exemptions from civil
10 service, including the need to staff persons on a permanent
11 versus a temporary or periodic process, providing stability
12 to the fiscal implications of converting positions from
13 exempt to civil service, and the need to assure that any
14 transition to civil service is fair, and equitable; now,
15 therefore,

16 BE IT RESOLVED by the House of Representatives of the
17 Twenty-second Legislature of the State of Hawaii, Regular
18 Session 2003, the Senate concurring, that this body
19 requests DHRD to submit yearly reports to the Legislature
20 on exempt employees as required pursuant to Act 253; and

21 BE IT FURTHER RESOLVED that the House Committee on
22 Labor and Public Employment hold interim briefings on the
23 existing statutory exemptions from civil service and
24 whether these exemptions be continued or repealed, and how
25 exempt employees would be converted to civil service if the
26 exemption is no longer justified; and

27 BE IT FURTHER RESOLVED that exempt employees and their
28 exclusive representatives have the opportunity to present
29 relevant information to the committee during the interim
30 briefings; and

31 BE IT FURTHER RESOLVED that certified copies of this
32 Concurrent Resolution be transmitted to the Director of
33 Human Resources development.

34

Hawaii Revised Statutes, Governing Exemptions from the Civil Service

§76-16 Civil service and exemptions. (a) The State Constitution mandates that the employment of persons in the civil service, as defined by law, be governed by the merit principle. The legislature declares that the public policy of the State is that all positions in the civil service systems of the respective jurisdictions shall be filled through civil service recruitment procedures based on merit and that the civil service system of the respective jurisdictions shall comprise all positions, whether permanent or temporary, in the jurisdiction now existing or hereafter established and embrace all personal services performed for the jurisdiction, except employees or positions exempted under this section, or sections 46-33 and 76-77.

(b) The civil service to which this chapter applies shall comprise all positions in the State now existing or hereafter established and embrace all personal services performed for the State, except the following:

- (1) Commissioned and enlisted personnel of the Hawaii national guard as such, and positions in the Hawaii national guard that are required by state or federal laws or regulations or orders of the national guard to be filled from those commissioned or enlisted personnel;
- (2) Positions filled by persons employed by contract where the director of human resources development has certified that the service is special or unique or is essential to the public interest and that, because of circumstances surrounding its fulfillment, personnel to perform the service cannot be obtained through normal civil service recruitment procedures. Any such contract may be for any period not exceeding one year;
- (3) Positions that must be filled without delay to comply with a court order or decree if the director determines that recruitment through normal recruitment civil service procedures would result in delay or noncompliance, such as the Felix-Cayetano consent decree;
- (4) Positions filled by the legislature or by either house or any committee thereof;
- (5) Employees in the office of the governor and office of the lieutenant governor, and household employees at Washington Place;
- (6) Positions filled by popular vote;
- (7) Department heads, officers, and members of any board, commission, or other state agency whose appointments are made by the governor or are required by law to be confirmed by the senate;
- (8) Judges, referees, receivers, masters, jurors, notaries public, land court examiners, court commissioners, and attorneys appointed by a state court for a special temporary service;
- (9) One bailiff for the chief justice of the supreme court who shall have the powers and duties of a court officer and bailiff under section 606-14; one secretary or clerk for each

justice of the supreme court, each judge of the intermediate appellate court, and each judge of the circuit court; one secretary for the judicial council; one deputy administrative director of the courts; three law clerks for the chief justice of the supreme court, two law clerks for each associate justice of the supreme court and each judge of the intermediate appellate court, one law clerk for each judge of the circuit court, two additional law clerks for the civil administrative judge of the circuit court of the first circuit, two additional law clerks for the criminal administrative judge of the circuit court of the first circuit, one additional law clerk for the senior judge of the family court of the first circuit, two additional law clerks for the civil motions judge of the circuit court of the first circuit, two additional law clerks for the criminal motions judge of the circuit court of the first circuit, and two law clerks for the administrative judge of the district court of the first circuit; and one private secretary for the administrative director of the courts, the deputy administrative director of the courts, each department head, each deputy or first assistant, and each additional deputy, or assistant deputy, or assistant defined in paragraph (16);

(10) First deputy and deputy attorneys general, the administrative services manager of the department of the attorney general, one secretary for the administrative services manager, an administrator and any support staff for the criminal and juvenile justice resources coordination functions, and law clerks;

(11) (A) Teachers, principals, vice-principals, complex area superintendents, deputy and assistant superintendents, other certificated personnel, not more than twenty noncertificated administrative, professional, and technical personnel not engaged in instructional work;

(B) Effective July 1, 2003, teaching assistants, educational assistants, bilingual/bicultural school-home assistants, school psychologists, psychological examiners, speech pathologists, athletic health care trainers, alternative school work study assistants, alternative school educational/supportive services specialists, alternative school project coordinators, and communications aides in the department of education;

(C) The special assistant to the state librarian and one secretary for the special assistant to the state librarian; and

(D) Members of the faculty of the University of Hawaii, including research workers, extension agents, personnel engaged in instructional work, and administrative, professional, and technical personnel of the university;

(12) Employees engaged in special, research, or demonstration projects approved by the governor;

(13) Positions filled by inmates, kokuas, patients of state institutions, persons with severe physical or mental handicaps participating in the work experience training programs, and students and positions filled through federally funded programs that provide temporary public service employment such as the federal Comprehensive Employment and Training Act of 1973;

(14) A custodian or guide at Iolani Palace, the Royal Mausoleum, and Hulihee Palace;

(15) Positions filled by persons employed on a fee, contract, or piecework basis, who may lawfully perform their duties concurrently with their private business or profession or other private employment and whose duties require only a portion of their time, if it is impracticable to ascertain or anticipate the portion of time to be devoted to the service of the State;

(16) Positions of first deputies or first assistants of each department head appointed under or in the manner provided in section 6, Article V, of the State Constitution; three additional deputies or assistants either in charge of the highways, harbors, and airports divisions or other functions within the department of transportation as may be assigned by the director of transportation, with the approval of the governor; four additional deputies in the department of health, each in charge of one of the following: behavioral health, environmental health, hospitals, and health resources administration, including other functions within the department as may be assigned by the director of health, with the approval of the governor; an administrative assistant to the state librarian; and an administrative assistant to the superintendent of education;

(17) Positions specifically exempted from this part by any other law; provided that all of the positions defined by paragraph (9) shall be included in the position classification plan;

(18) Positions in the state foster grandparent program and positions for temporary employment of senior citizens in occupations in which there is a severe personnel shortage or in special projects;

(19) Household employees at the official residence of the president of the University of Hawaii;

(20) Employees in the department of education engaged in the supervision of students during meal periods in the distribution, collection, and counting of meal tickets, and in the cleaning of classrooms after school hours on a less than half-time basis;

(21) Employees hired under the tenant hire program of the housing and community development corporation of Hawaii; provided that not more than twenty-six per cent of the corporation's work force in any housing project maintained or operated by the corporation shall be hired under the tenant hire program;

(22) Positions of the federally funded expanded food and nutrition program of the University of Hawaii that require the hiring of nutrition program assistants who live in the areas they serve;

(23) Positions filled by severely handicapped persons who are certified by the state vocational rehabilitation office that they are able to perform safely the duties of the positions;

(24) One public high school student to be selected by the Hawaii state student council as a nonvoting member on the board of education as authorized by the State Constitution;

(25) Sheriff, first deputy sheriff, and second deputy sheriff;

(26) A gender and other fairness coordinator hired by the judiciary; and

(27) Positions in the Hawaii national guard youth challenge academy.

The director shall determine the applicability of this section to specific positions.

Nothing in this section shall be deemed to affect the civil service status of any incumbent as it existed on July 1, 1955.

(c) No position shall be exempted from civil service recruitment procedures unless it is in accordance with this section. In addition to the exemptions under subsection (b), sections 46-33 and 76-77, or other law, the director may exempt additional positions if the reason for exempting the position is for the same reason as a position that is included in the list of exemptions for the respective jurisdiction.

(d) The director may provide for an exemption from civil service recruitment procedures if the appointment to the position has a limitation date and it would be impracticable to recruit under civil service recruitment procedures because the required probation period that is part of the examination process cannot be completed by the limitation date. The rules shall not permit additional exemptions from civil service recruitment procedures for the same position when the position will be filled for a duration that would be sufficient to recruit under civil service recruitment procedures and allow for completion of the required probation period.

(e) It is also the public policy of the State that all civil service positions be covered under the classification systems of the jurisdictions, unless the position was exempted from the classification systems by law prior to July 1, 2002 or based on reasons set forth in rules. The rules may include reasons for a temporary exemption of a position, such as the establishment of a new class is pending, or for a permanent exemption when the establishment of a class is impracticable.

(f) The exemption of a position from the classification systems, whether temporary or permanent, or an appointment with a limitation date shall not itself result in an exemption from civil service recruitment procedures. Civil service recruitment procedures based on merit shall be followed for all positions unless exempted under subsection (b), (c), or (d). Applicants referred under civil service recruitment procedures shall be informed if the appointment has a limitation date or if the position is temporarily or permanently exempted from the classification systems.

(g) Each director shall be responsible for ensuring that all exemptions from civil service recruitment procedures or from the classification systems are consistent with this section. With respect to positions exempted under this section prior to July 1, 2002 by any other law, the director shall review these positions to determine whether the positions should continue to be exempt and if so, whether from civil service recruitment procedures or the classification systems, or both. If the director determines that a position should no longer be exempt from either or both based on the intent of this section, the director shall consult with the appropriate appointing authority and its chief executive on removing the exemptions. With the approval of the chief executive, the director shall take whatever action is necessary to remove the exemptions, including submittal of proposed legislation to remove the exemptions.

(h) The director shall establish rules to implement this section that shall be in accordance with the following:

(1) Whenever a position exempted under subsection (b) or (c) is no longer exempted from the civil service, normal civil service recruitment procedures shall apply, unless the incumbent is to be retained without the necessity for examination by action of the legislature; provided that in such event, the incumbent shall be retained, but only if the incumbent meets the minimum qualification requirements of the position; and

(2) The manner for setting the compensation of incumbents upon their inclusion in the classification systems shall be fair and equitable in comparison to the compensation of other incumbents with comparable experience in the same or essentially similar classes; provided that the compensation of incumbents who are in the same bargaining unit, prior to and after their inclusion in the classification systems, shall be in accordance with the applicable collective bargaining agreement.

(i) Employees in positions subject to civil service recruitment procedures shall be entitled to become and remain members of the civil service for the duration of their appointments as provided in section 76-27. Employees in positions exempted from civil service recruitment procedures shall not be entitled to membership in the civil service.

(j) Employees in positions that are exempted from the classification plan, whether temporarily or permanently, may be entitled to membership in the civil service as provided in subsection (i). [L 1955, c 274, pt of §1; RL 1955, §3-20; am L 1957, c 110, §1, c 156, §1(1), and c 207, §1(b), (d); am L Sp 1959 2d, c 1, §§7, 11; am L 1963, c 54, §2; am L 1965, c 175, §3 and c 274, §§1 to 4; am L 1967, c 160, §2 and c 303, §1; HRS §76-16; am L 1969, c 127, §38 and c 172, §1; am L 1970, c 18, §1; am L 1971, c 41, §1, c 81, §1, and c 199, §1; am L 1974, c 140, §2; am L 1975, c 175, §1; am L 1976, c 9, §1, c 65, §1, c 79, §1, c 170, §1, and c 182, §1; am L 1977, c 84, §1, c 143, §1, and c 199, §1; am L 1979, c 31, §2, c 111, §7, and c 187, §2; am L 1980, c 111, §2; am L 1981, c 197, §1; am L 1982, c 68, §3 and c 129, §22; am L 1984, c 198, §1 and c 272, §1; am L 1987, c 37, §1, c 213, §2, c 336, §7, c 339, §4, and c 379, §1; am L 1988, c 71, §2, c 303, §1, and c 348, §2; am L 1989, c 105, §1, c 106, §1, c 112, §1, c 134, §2, c 211, §10, and c 256, §1; am L 1990, c 79, §1, c 219, §2, c 233, §1, c 281, §§3, 11, and c 293, §4; am L 1991, c 130, §1; am L 1992, c 319, §1; am L 1993, c 65, §1; am L 1994, c 56, §21 and c 93, §1, as superseded by c 223, §1; am L 1995, c 145, §1 and c 162, §2; am L 1997, c 350, §14; am L 1998, c 87, §1; am L 2000, c 253, §14; am L 2002, c 65, §3, c 66, §1, and c 148, §4; am L 2003, c 187, §3]

Other Statutes Exempting Positions

Dept	Citation	Mandatory or Discretionary Exemption
ATG	576D-11	Mandatory
ATG	28-10.6(B)	Discretionary
ATG	Act 222, SLH 1994 (Appropriation)	Mandatory
ATG	28-121	Mandatory
ATG	28-7.5	Mandatory
ATG	28-8.5	Mandatory for Special Assistant and Discretionary for Secretary
ATG	576E-10(a)	Mandatory
HHL	202(b) HHCA 1920	Mandatory for First Deputy and Secretary, and discretionary for temporary staff
DOT	279E-03	Mandatory
DOT	279E-07	Mandatory
DHS	201G-2	Mandatory for Executive Director and Executive Assistant and discretionary for staff
DHS	Act 350, SLH 1997 (201G-2)	Mandatory for Executive Director and Executive Assistant and discretionary for staff
DHS	ACT 298-96	Transferred positions to remain exempt until vacated
DHS	Act 71, SLH 1988 (28-10.5(b))	Discretionary
DHS	Act 318, SLH 1993 (352D-5)	Mandatory
DHS	Act 374, SLH 1989 (352D-5)	Mandatory
B&F	88-29	Mandatory
B&F	87A-24	Mandatory
B&F	802-12	Mandatory
B&F	269-3	Mandatory
B&F	269-2	Mandatory
AGR	141-2.5(B)	Discretionary
AGR	147-7.5	Mandatory
AGR	163D-3(E)	Mandatory
AGR	163D-6(B)(2)	Mandatory
AGR	ACT 166/96	Does not specifically address exemption from civil service. Has language dealing with transferred positions
AGR	147-101	Does not specifically address exemption from civil service. Specifies that funds can be used to hire temporary inspectors
HSPLS	312-2.1	Mandatory
HSPLS	312-2.2	Mandatory
DOH	334-4	Mandatory
DOH	341-3	Mandatory
DAGS	103D-204(d)	Discretionary
DAGS	103F-301(8)	Mandatory
DAGS	109-2(5)	Mandatory
DAGS	109-3	Mandatory
DAGS	11-193	Mandatory
DAGS	11-5	Mandatory
DAGS	8-5	Discretionary
DAGS	9-2(c)	Mandatory
DAGS	Act 309,SLH 2001	Mandatory
DOLIR	Act 103, SLH 2003. Will be placed in Chapter 371, but section not yet assigned.	Discretionary
DOLIR	368-3 (8)	Mandatory
DOLIR	89-5	Mandatory
DOLIR	371-4 (F)	Mandatory
DOLIR	Act 222, SLH 2002	Mandatory
DOLIR	371K (3)	Mandatory
DOLIR	373(C)(33)	Discretionary
DOLIR	Chapter 202 (202-3)	Mandatory for Executive Director and discretionary for staff
DOLIR	383-128(K)	Discretionary
DOLIR	371K (3)	Mandatory

Other Statutes Exempting Positions

Dept	Citation	Mandatory or Discretionary Exemption
DOE	302A-1116	Mandatory
DOE	302A-1182	Mandatory
DOD	128-3	Mandatory
DOD	363-2(c)(7)	Mandatory
DOD	363-2(B)	Mandatory
PSD	Act 154, SLH 2002, (353C-4.5)	Mandatory
PSD	354D-3	Mandatory
PSD	351-69	Mandatory
PSD	28-11(b)	Grants authority to AG instead of PSD.
PSD	28-11(b)	Grants authority to AG instead of PSD.
PSD	Act 328, SLH 1997	Budget act. Specific section unknown.
PSD	334-4	Mandatory
TAX	231-4.5	Mandatory
TAX	Act 136, SLH 2003 (231-4.3)	Mandatory
CCA	26-9(F)	Discretionary
CCA	485-2	Mandatory
CCA	440g-12(d)	Discretionary
CCA	26-9(O)	Discretionary
CCA	487-2	Mandatory
CCA	412:2-109	Mandatory for Commissioner and discretionary for staff
CCA	431P	Discretionary
CCA	431:19-101.5	Mandatory
CCA	431:2/215	Mandatory unless already civil service
CCA	ACT 177, SLH 2002	Budget act. Specific section unknown.
CCA	514E-1.5	Mandatory
CCA	467-19(B)	Mandatory
CCA	514A-133(B)	Mandatory
DBED&T	206E-4(6)	Discretionary
DBED&T	206M-3(6)	Mandatory
DBED&T	227D-3(4)	Discretionary
DBED&T	201-5	Mandatory
DBED&T	201B-2(f)	Mandatory
DBED&T	201B-3(7)	Discretionary
DBED&T	201D-2(B)	Mandatory
DBED&T	205-1	Mandatory
DBED&T	206E-3(C)	Mandatory
DBED&T	206J-4(d)	Mandatory
DBED&T	206J-5(A)(6)	Discretionary
DBED&T	206M-2(d)	Mandatory
B&F	211F-3(d)	Mandatory
B&F	225M-2	Mandatory
B&F	227D-2(d)	Mandatory
B&F	174C-5	Discretionary
DLNR	171-19(2)	Discretionary
DLNR	6K-5(e)	Discretionary
DLNR	Act 252, SLH 1994 (Section 31.3)	Budget act. Grandfathered position into civil service.
DLNR	6E-3(14)	Mandatory
GOV	89A-1	Mandatory
LG	11-5	Discretionary
LG	26-1	Discretionary
LG	367-2.5	Mandatory

**Proposed Criteria
for the Exemption of Positions from Civil Service
In the State Executive Branch**

1. **Other Personnel System.** Positions, covered by another, formal, personnel system (i.e., qualifications, compensation, other terms and conditions of employment, etc., are legally set by others). As such, civil service recruitment, compensation, terms and conditions of employment cannot be applied. For example:
 - a. National Guard [§76-16(b)(1)]
 - b. BOR Systems (covering UH Faculty, APT, etc.) [§76-16(b)(11)]
 - c. BOE Systems (covering Teachers, Educational Officers, etc.) [§76-16(b)(11)]

2. **Elected Officials.** Positions which are filled by the Electorate which is empowered to select the individual who will serve. Compensation is determined by the legislature. For example, positions established for members of the Board of Education. [§76-16(b)(6)]
 - a. Governor
 - b. Lieutenant Governor
 - c. Board of Education [§76-16(b)(6) and §76-16(b)(24)]

3. **Governor's and Lt. Governor's Staff.** Positions filled by the Governor and Lt. Governor to staff their Offices. Selection is done by the elected official, in conformance with their needs and because personal loyalty is paramount. The appointment should be "at will" because tenure is inappropriate. [§76-16(b)(5) and (17)]
 - a. Governor's Staff
 - b. Lt. Governor's Staff

4. **Personal Services.** Positions that provide direct personal services to elected or appointed officials during that officials' off duty hours in their residence, such as staff within the household of the Governor or President of the University of Hawaii. Selection is done by the elected or appointed officials because their comfort and the personal loyalty of the staff are paramount. The appointment should be "at will" because tenure is inappropriate. [§76-16(b)(5) and (19)]

5. **Gubernatorial Appointees.** Positions filled by the Governor with the advice and consent of the Senate (i.e., a separate branch of government). Frequently, such positions head an agency or attached agency and their responsibilities include policy setting which should reflect the policies of the current administration. Additionally, such individuals are high profile individuals, whose conduct and decisions will be scrutinized by the media. As such, the appointment should be "at will," except as otherwise provided by statute (e.g., removal of the Attorney General must be with the advice and consent of the Senate), to assure compliance with gubernatorial priorities and policies and the public image inherent in such a role. For example:

- a. Department Heads, [§76-16(b)(7)]
- b. Members of Board and Commissions, [§76-16(b)(7) and (17)]
- c. Executive Directors of Agencies that are administratively attached to a department [§76-16(b)(17)]

6. Assistant to a member of the Governor’s Cabinet, the Superintendent of Education or the State Librarian. Persons who are employed to provide assistance to a cabinet member, the Superintendent of Education and the State Librarian, where the need is established by the individual official and his/her management style and/or personal preferences rather than the functions of the office. As such, Civil Service recruitment is impracticable and an alternative or special selection process is appropriate. Duties and qualification requirements cannot be set on an ongoing basis, open competitive recruitment and tenure is inappropriate, and “at will” employment is inherent. For example:

- a. Deputy Directors of Departments;
 - b. Special Assistants to Department Heads;
 - c. Private Secretaries to Directors, Deputy Directors;
 - d. Private Secretaries for Special Assistants to Department Heads;
 - e. Private Secretaries for Agency Heads appointed by the Governor; and
 - f. Comparable positions at the UH and DOE.
- [§76-16(b)(9), (16) and new]

7. Administrative or Managerial Positions Reporting Directly to a Board or Commission. Boards and commissions need to have the top-level position within the program filled by an exempt “at will” employee who is loyal and accountable to them to insure that their directions or instructions are effectuated. Such positions must utilize substantial discretion and authority and are normally excluded from collective bargaining. In addition, these types of positions require specialized qualifications that are possessed by few and possession of such qualifications should be required. An example would be the Employer-Union Trust Fund (EUTF) Administrator. “Assistant Administrators” qualify if they have substantially the same discretion and authority as the “Administrator.” Comparable positions, that are accountable for a major function or area of expertise and provide advice directly to the board or commission, also qualify if they reflect the same characteristics. [§76-16(b)(17) and (new)]

8. Subsidized employment/Societal purpose. Positions which exist primarily to provide subsidized employment to meet a social purpose rather than to perform work needed in the operation of government. The societal purpose must be paramount and the criteria for selection must limit the pool of persons eligible to the extent that open competitive recruitment is incompatible with the reasons for which funds were provided and/or the positions were established. For example:

- a. Inmates who are provided with training in job skills and the constructive use of time through “employment” in the correctional industry program. [§76-16(b)(13)]

- b. Enhance job readiness of unemployed persons by subsidizing their temporary employment with various employers (Work Experience Workers). [§76-16(b)(13)]
- c. Provide supplemental income to the elderly and assist the needy (Respite Companions). [§76-16(b)(18) and new]
- d. Ameliorate social need by subsidizing independent living (e.g., severely handicapped persons). [§76-16(b)(23) and new]
- e. Provide a sense of “ownership” and a supplemental source of income to low income tenant hires in housing projects. [§76-16(b)(21)]
- f. Help troubled youth by providing constructive activities (e.g., DOD Youth Challenge Academy). [§76-16(b)(27)]
- g. Students who are “employed” to provide them with a means to supplement the cost of their education and introduce them to government jobs to facilitate their subsequent recruitment. [§76-16(b)(13)]

9. Incidental Workers. Persons employed by a program which requires services intermittently and irregularly where the limited amount of work required is such that it cannot serve as a primary employment for the individual and thus it is inappropriate to establish an ongoing employee-employer relationship with that individual or to include the position in the civil service. For example, event staff at the Stadium. [§76-16(b)(13), (17) and new]

10. Immediate Services Required to Avoid Court Ordered Penalties or Actions (Positions in programs covered by Court Orders or Consent Decrees). Exemption is applicable only to those positions that must be filled without delay to comply with a court order or decree when normal civil service recruitment procedures would delay or prevent compliance. Circumstances must be reviewed periodically to assure that the factors, which would cause delay or non-compliance (e.g., extreme recruitment difficulty), continue. If the original factors continue to exist, the basis for exemption from civil service should continue. If not, and if the position is needed for an appreciable length of time, the position should be established on a civil service basis. Similarly, the exemption should terminate if the court order or consent decree is terminated. [§76-16(b)(3)]

11. Staff of Experimental Programs. Positions in programs whose core mission is the antithesis of conventional government programs and operations when staffing flexibility is an integral part of that mission and the concept of tenured civil service employees (with recruitment based on set duties and requisite knowledge, skills and abilities) would conflict with the purposes for which the program was established. For example, Charter Schools which provide for external governance by the community. [new]

12. Workers Stationed Outside of Hawaii. Employees in offices located outside the State of Hawaii (e.g., stationed in a foreign country). These positions require highly specialized expertise relative to the location and wages may need to be consistent with wage scales in that locale. [new]

- 13. Practicing Attorneys.** Positions established to provide legal services and advice and filled by qualified attorneys. The unique nature of their relationship with their clients (attorney-client privilege) and being subject to the canons of law and oversight by the Office of Disciplinary Counsel make it preferable that the incumbents of such positions be “at will” exempt employees rather than civil service employees who are subject to due process requirements. In addition, the incumbents of such positions provide services under unconventional governance (e.g., not limited to eight hours per day, forty hours per week, Monday through Friday workweek), and their work, work output and its timing are inherently and regularly dictated by external factors (e.g., an attorney must be prepared for a court or other hearing scheduled at the discretion of a judge or arbitrator, irrespective of how much time is available prior to the hearing). [§76-16(b)(10), (17) and new]
- 14. Temporary positions required for a special, demonstration or research projects.** Temporary positions needed for a pre-determined, specified, period of time to carry out the work of a project, approved by the Governor, that will be funded by a Federal grant or specific designated legislative appropriation, where normal civil service recruitment procedures would delay the start up of the project and thus preclude full use of the appropriated funds. [§76-16(b)(12)]
- 15. Temporary Positions.** Positions of a temporary nature needed in the public interest where the need for the position does not exceed one year, but before any person may be employed to render the temporary service, the director shall certify that the filling of the position through civil service recruitment procedures is not practicable; the establishment of a class is not practicable; or the establishment of a new class is pending. The director, for reasons given in writing by the department concerned, may extend the position for another year. However, the total duration of the position and appointment shall not exceed two years. Thereafter, there must be at least a six-month break in service before the incumbent can be appointed to another position exempted by this subsection. The central human resources agency shall develop policies and procedures covering the establishment, extension and filling of positions under this provision. [similar to §76-16(b)(3) abolished 6/30/02].
- 16. Positions assigned to inter-jurisdictional programs.** Positions assigned to an inter-jurisdictional program, administratively attached to a State department, that is directly involved in determining allocation of funds and/or choosing between proposals among the jurisdictions (e.g., State, City and County, Hawaii County, Maui County, Kauai County, etc.) involved. In such situations, there is a need for staff to be impartial, and to be perceived as impartial, in relation to the competing jurisdictions. There could be a perception of bias if the program is staffed solely by individuals who come from the civil service workforce of one of the jurisdictions (State). For example, staff of the Oahu Metropolitan Planning Organization (OMPO), which is administratively attached to the Department of Transportation, but funded by the federal, city and state governments. This exemption criteria does not cover positions exercising inter-jurisdictional regulatory functions or making the above-mentioned types of determinations between State programs and/or private entities which may involve other jurisdictions. [§76-16(b)(17) and new]

17. Positions for which the amount of compensation is specifically set by statute.

One key component of the civil service system is the establishment of job-related pay relationships. If compensation for a position is set by the legislature, the position should not be covered by the civil service because civil service compensation practices would not be applicable. [§76-16(b)(17) and new]

18. Staff of programs temporarily attached to government when the intention is to sever that relationship.

Occasionally, functions and programs may be assumed by the government as a start-up or interim measure, although the intent is not to establish a permanent governmental program. Coverage by the civil service, including tenure and other employment rights and benefits, are unwarranted inasmuch as alternative staffing may be appropriate upon severance from the government. This criteria is applicable only in those cases when the decision to separate the program from government is specified in an authoritative source (e.g., legislative action, contract, other binding agreement, etc.) as opposed to speculative. [new]

19. Individuals who are compensated on a fee for service or piecework basis or who are hired as independent contractors.

These temporary and/or intermittent services by individuals would usually be provided through the filling of positions. However, there are certain circumstances when services are provided through an agreement or contract between a State agency and an individual or a firm. The contractor's relationship with the State must be that of an independent contractor--not an employee. The contractor must perform duties concurrently with their private business and deliver the completed work/product by or during a specified time. Therefore, individuals providing intermittent services for a fee, on a piecework basis or as an independent contractor, should not be covered by the civil service. [§76-16(b)(2) and (15)]

20. Law Clerks.

Law Clerk positions are filled, on a short-term basis, by law school graduates who have not yet passed the bar. The positions provide the individual an opportunity to gain valuable experience and exposure to government prior to sitting for the bar. Individuals have already met the appropriate qualifications for the position by receiving a law degree. Consequently, the concept of long-term employment is inconsistent with their credentials, interim status and the type of position. Consequently, civil service coverage is not appropriate. In many instances, individuals hired as law clerks are converted to or appointed to attorney positions. [new]

21. Positions which serve as full-time Board or Commission Chairs and Members.

Such positions serve on, or head, a board or commission with a significant workload and substantial impact on the public. Their responsibilities include policy setting which should reflect the policies of the current administration. Additionally, such individuals are high profile individuals, whose conduct and decisions will be scrutinized by the media. As such, the appointment should be "at will" to assure compliance with gubernatorial priorities and policies and the public image inherent in such a role. [§76-16(b)(5) and new]

22. Positions in an Office that is administratively attached to a department, if the position is exempt from 26-35(4) and the person's salary is, by law, set by the Board. One key component of the civil service system is the establishment of job-related pay relationships. If there is a compelling reason to provide the Board with the authority to set the compensation for a position, the position should not be covered by the civil service because civil service compensation practices would not be applicable. [new]

23. Psychiatrists. Prevailing wages for psychiatrists are higher than can be accommodated through the use of civil service salary ranges, and the State has experienced ongoing recruitment difficulties in filling many civil service psychiatrist positions. This difficulty is also sometimes exacerbated by the physical locations and clientele that apply to specific positions. This exemption allows departments to offer community or market salaries to qualified psychiatrists. [§76-16(b)(17) and new]

24. Executive Protection. The Governor and Lt. Governor are provided with personal protection during their extended working hours and in their private lives. As such, Executive Protection personnel are privy to many confidential governmental matters and also to personal matters. The individuals providing this service must be skilled but must also be persons with whom the Executive is comfortable and in whom he/she has confidence. Such appointments must inherently be "at will" since the confidence and comfort of the Executive served is paramount. [new]

Summary of Recommendations

Totals

	DAGS	DOA	AG	B&F	BEDT	DCCA	DOD	DOE	DOH	HHL	HMS	Gov	DLIR	DLNR	Lib	LG	PSD	TAX	DOT	Number	% tot pos
Positions	1078	23	39	166	94	196	4	14	81	103	111	2	66	92	3	23	59	11	9	2174	100%
Employees	28	14	34	152	75	151	4	11	42	45	81	2	46	71	3	9	31	6	7	812	37%
Joint Recommendations																					
Replace with Civil Service	15	0	15	30	24	0	0	11	11	29	54	0	48	11	0	0	0	2	0	250	11%
Remain Exempt	1045	21	3	112	43	38	2	3	49	1	3	2	16	4	3	11	6	0	9	1371	63%
Total Recommendations	1060	21	18	142	67	38	2	14	60	30	57	2	64	15	3	11	6	2	9	1621	75%
Require Further Review	18	2	21	24	27	158	2	0	21	73	54	0	2	77	0	12	53	9	0	553	25%

EXHIBIT 1

Positions to remain exempt

Position	Job Title	Legal Authority	Establish	Division	R/T	Name	FTE	Purpose	Criteria
00100991	Special Assistant	163D-3(e), HRS	7/1/96	Ofc-Chairpsn	T	Li,Jennifer	1	Provides executive-level assistance to the DOA Chairperson in matters affecting agriculture. Also serves as Chairperson's Liaison between the department and all agriculture related industries, committees, businesses and special interest groups.	6
00102627	Executive Director	163D-3(d), HRS	7/3/95	Ofc-Chairpsn	T	Lee,Alfredo A	1	Serves as administrative head of the Agribusiness Development Corp.	7
00102628	ADC Admin Svcs Officer	163D-3(e), HRS	7/3/95	Ofc-Chairpsn	T	Alfonso,Alan F	1	Serves as principal advisor to the Executive Director and assists in the development and implementation of policies and procedures.	7
00107600	Water Systems Manager	163D-6(b)(2), HRS	7/1/98	Ofc-Chairpsn	T			Plans, organizes, assigns, directs and/or supervises all work activities of the Waiahole Water system to ensure continuous irrigation water service to satisfy the terms and conditions of the Master agreement for delivery of water from the Waiahole Water Systems	18
00107601	Water System Office Manager	163D-6(b)(2), HRS	7/1/98	Ofc-Chairpsn	T	Owan,Lynn M Y	1	Responsible for the general management of the Waiahole Water System Office.	18
00107602	Water System Supervisor	163D-6(b)(2), HRS	7/1/98	Ofc-Chairpsn	T	Pico,Vernon E	1	Responsible for the operation and maintenance activities of the Waiahole Water System.	18
00107603	Water System Senior Worker	163D-6(b)(2), HRS	7/1/98	Ofc-Chairpsn	T	Anguay,Gary A	1	Independently responsible for the operation, maintenance and repair of all irrigation structures and facilities.	18
00107604	Water System Senior Worker	163D-6(b)(2), HRS	7/1/98	Ofc-Chairpsn	T	Onato,Benjamin M	1	Independently responsible for the operation, maintenance and repair of all irrigation structures and facilities.	18
00107605	Water System Worker	163D-6(b)(2), HRS	7/1/98	Ofc-Chairpsn	T	Bermudez,Victor N	1	Assists Senior Water System Worker in the operation, maintenance and repair of all irrigation structures and facilities.	18
00107606	Water System Worker	163D-6(b)(2), HRS	7/1/98	Ofc-Chairpsn	T	Bautista,John S	1	Assists Senior Water System Worker in the operation, maintenance and repair of all irrigation structures and facilities.	18
00102630	Agri Commodities Aid I	147-7.5, HRS	12/1/95	QltyAssurDiv	T	Pomroy,Paul S	0.5	Provide inspection, grading, auditing and certification services in branch fee for service programs requiring temporary help.	9

Position	Job Title	Legal Authority	Establish	Division	R/T	Name	FTE	Purpose	Criteria
00102632	Agri Commodities Aid I	147-7.5, HRS	12/1/95	QltyAssurDiv	T	Maberry,Rachael M	1	Provide inspection, grading, auditing and certification services in branch fee for service programs requiring temporary help.	9
00111621	Agri Commodities Aid II	HRS 147-101	12/12/00	QltyAssurDiv	T			Serves as a working supervisor to assist in providing inspection, grading, auditing and certification services in branch fee for service programs requiring temporary help.	9
00111626	Agri Commodities Aid I	HRS 147-101	12/12/00	QltyAssurDiv	T			Provide inspection, grading, auditing and certification services in branch fee for service programs requiring temporary help.	9
00111627	Agri Commodities Aid I	HRS 147-101	12/12/00	QltyAssurDiv	T			Provide inspection, grading, auditing and certification services in branch fee for service programs requiring temporary help.	9
00111628	Agri Commodities Aid I	HRS 147-101	12/12/00	QltyAssurDiv	T			Provide inspection, grading, auditing and certification services in branch fee for service programs requiring temporary help.	9
00111629	Agri Commodities Aid I	HRS 147-101	12/12/00	QltyAssurDiv	T			Provide inspection, grading, auditing and certification services in branch fee for service programs requiring temporary help.	9
00111630	Agri Commodities Aid I	HRS 147-101	12/12/00	QltyAssurDiv	T			Provide inspection, grading, auditing and certification services in branch fee for service programs requiring temporary help.	9
00111632	Agri Commodities Aid I	HRS 147-101	12/12/00	QltyAssurDiv	T			Provide inspection, grading, auditing and certification services in branch fee for service programs requiring temporary help.	9
00111633	Agri Commodities Aid I	HRS 147-101	12/12/00	QltyAssurDiv	T	Okaneke,Jerome S	1	Provide inspection, grading, auditing and certification services in branch fee for service programs requiring temporary help.	9
00111635	Agri Commodities Aid I	HRS 147-101	12/12/00	QltyAssurDiv	T			Provide inspection, grading, auditing and certification services in branch fee for service programs requiring temporary help.	9
21 Positions							12 employees		

Position	Job Title	Legal Authority	Establ'd	Division	R/T	Name	FTE	Purpose	Criteria
00102650	ADMIN PROC BRANCH CHIEF	576D-11	9/28/95	ChldSupEnfDv	R	Yamanaka,Keith M	1	Staff attorney-manages Amin Process Branch, CSED	13
00101984	ADMINISTRATIVE SVC MGR	28-7.5	7/13/88	OffAttornGen	R			Manages the non-legal administrative matters for the dept	6
00102068	Spec. Asst. To Ag	28-8.5	7/1/89	OffAttornGen	T			Assist AG in variety of admin matters.	6
3 positions							1	employee	

Position	Job Title	Legal Authority	Establish	Division	R/T	Name	FTE	Purpose	Criteria
00100982	Executive Ofcr, Land Use Commn	HRS 205-1	11/03/76	ComAg&OthPrj	R	Ching,Anthony J H	1	Serves as Exec Officer, LUC	7
00100997	Executive Director, HCDA	HRS 206E-3(C)	06/14/77	ComAg&OthPrj	R			Serves as Exec Director, HCDA	7
00101288	Executive Officer, ATDC	HRS 206J-4(d)	05/13/82	ComAg&OthPrj	T		1	Serves as Exec Director, ATDC	7
00101615	Executive Director, HTDC	HRS 206M-2(d)	09/26/83	ComAg&OthPrj	R	Bossert,Philip J	1	Serves as Exec Director, HTDC	7
00101816	HTDC Account Clerk	HRS 206M-3(6)	04/22/87	ComAg&OthPrj	T	Isobe,Yvonne H	1	Serves as Account Clerk/HTDC	22
00101872	HCDA Finance Manager	HRS 206E-4(6)	02/18/88	ComAg&OthPrj	T			Serves as Finance Mgr/HCDA	7
00101876	HTDC Project Dev Manager	HRS 206M-3(6)	03/11/88	ComAg&OthPrj	R	Yamada,Kay T	1	Serves as Project Dev Mgr/HTDC	22
00101971	HTDC Secretary	HRS 206M-3(6)	06/24/88	ComAg&OthPrj	R	Yoshina,Coleen F	1	Serves as Secretary to Exec Director/HTDC	22
00102274	HTDC Computer Web Specialist	HRS 206M-3(6)	08/21/90	ComAg&OthPrj	T	Renes,Marsha E	1	Serves as Computer/Web Spclt/HTDC	22
00102311	NELHA Executive Director	HRS 227D-2(d)	09/12/90	ComAg&OthPrj	T	Smith,Jeffrey L	1	Serves as Exec Director/NELHA	7
00102368	HTDC Account Clerk	HRS 206M-3(6)	11/09/90	ComAg&OthPrj	T	Yamasaki,Gail I	1	Serves as Account Clerk/HTDC	22
00102460	HTDC Industry Info Spclt	HRS 206M-3(6)	09/20/91	ComAg&OthPrj	T	Kato,Janice S	1	Serves as Industry Info Spclt/HTDC	22
00102461	HTDC Business Dev Manager	HRS 206M-3(6)	09/20/91	ComAg&OthPrj	T	Hiraoka,Nancy R	1	Serves as Business Dev Mgr/HTDC	22

Position	Job Title	Legal Authority	Establish	Division	R/T	Name	FTE	Purpose	Criteria
00102486	President, HSDC	HRS 211F-3(d)	12/17/91	ComAg&OthPrj	T	Chock,John A	1	Serves as President, HSDC	7
00102508	HTDC MIC Incubation Prog Asst	HRS 206M-3(6)	03/10/92	ComAg&OthPrj	T	Kanemori,Sandi M L	1	Serves as Program Assistant/MIC/HTDC	22
00102690	CEROS Technical Director	HRS 227D-3(4)	09/07/93	ComAg&OthPrj	T	Friedl,William A	1	Serves as Head of CEROS	7
00102696	HEVDP Contracts Admr	HRS 206M-3(6)	07/01/95	ComAg&OthPrj	T	Bollmeier,Sylvia S	1	Serves as Contracts AdmNr/HTDC/HEVDP	22
00102698	HEVDP Secretary	HRS 206M-3(6)	07/01/95	ComAg&OthPrj	T	Orbita,Marigold F	1	Serves as Secretary/HTDC/HEVDP	22
00102707	ATDC Dev Dir/Spec Assistant	HRS 206J-5(A)(6)	03/18/97	ComAg&OthPrj	T	Orodenker,Daniel E	1	Serves as Dev Dir/Special Assistant/ATDC	7
00102716	HTDC MIC Incubation Prog Mgr	HRS 206M-3(6)	10/31/97	ComAg&OthPrj	T		1	Serves as MIC Incubation Mgr/HTDC	22
00103187	HTDC Accountant	HRS 206m-3(6)	10/08/92	ComAg&OthPrj	T	Sakuda,Steve M	1	Serves as Accountant/HTDC	22
00106282	HTDC Data Base Mgmt Admr	HRS 206M-3(6)	10/31/97	ComAg&OthPrj	T	Asaumi,Steven M	1	Serves as Data Base Admnr/HTDC	22
00107900	Executive Director, HTA	HRS 201B-2(f)	12/07/98	ComAg&OthPrj	T	Johnson,Rex D	1	Serves as Exec Director/CEO/HTA	7
00107904	HTA Financial & Contract Coord	HRS 201B-3(7)	02/16/99	ComAg&OthPrj	T	Pong,Winfred Kum Tong	1	Serves as Financial/Contracts Coord/HTA	22
00107905	HTA Private Secretary	HRS 201B-3(7)	04/09/99	ComAg&OthPrj	T			Serves as Private Secretary to Exec Dir/HTA	22
00107907	HTDC Technology Marketing Spec	HRS 206M-3(6)	06/16/99	ComAg&OthPrj	T	Park,Sandra S	1	Serves as Marketing Spclt/HTDC	22
00107912	HTA Chief Admin Officer	HRS 201B-3(7)	11/01/99	ComAg&OthPrj	T	Unebasami,Lloyd I	1	Serves as Chief Administrative Officer/HTA	22
00107915	HTA Receptionist	HRS 201B-3(7)	02/22/00	ComAg&OthPrj	T	Waialeale,Marilyn M	1	Serves as Receptionist,/HTA	22

Position	Job Title	Legal Authority	Establish	Division	R/T	Name	FTE	Purpose	Criteria
00107916	HTA Accounting Assistant	HRS 201B-3(7)	02/22/00	ComAg&OthPrj	T			Serves as Accounting Assistant/HTA	22
00107917	HTA Admin Assistant II	HRS 201B-3(7)	02/22/00	ComAg&OthPrj	T	Hatchie-Leong,Harumi K	1	Serves as Administrative Assistant/HTA	22
00107919	HTA Admin Assistant I	HRS 201B-3(7)	04/07/00	ComAg&OthPrj	T	Ko,Darlene S	1	Serves as Administrative Assistant/HTA	22
00107920	HTA Communications Ofcr	HRS 201B-3(7)	04/07/00	ComAg&OthPrj	T	Freitas,Sharon M L	1	Serves as Communications Mgr/HTA	22
00107921	HTA Contracts Spclt	HRS 201B-3(7)	04/07/00	ComAg&OthPrj	T	Bautista,Lynnette D	1	Serves as Contracts Spclt/HTA	22
00107922	HTA Product Dev Coordinator	HRS 201B-3(7)	04/07/00	ComAg&OthPrj	T	Kane,Robbie Ann A	1	Serves as Product Dev Coord/HTA	22
00107923	HTA Tourism Specialist III	HRS 201B-3(7)	04/07/00	ComAg&OthPrj	T	Anderson,Caroline M J	1	Serves as Tourism Specialist/HTA	22
00107924	HTA Convention Ctr Secretary	HRS 201B-3(7)	07/01/00	ComAg&OthPrj	T	Guerin,Lori M	1	Serves as Secretary/HTA	22
00107925	HTA Conv Ctr Comty Rel Ofcr	HRS 201B-3(7)	07/01/00	ComAg&OthPrj	T			Serves as Comty Relations Ofcr/HTA	22
00107926	HTA Conv Ctr Prog Spclt	HRS 201B-3(7)	07/01/00	ComAg&OthPrj	T	Koike,Lorraine R	1	Serves as Program Specialist/HTA	22
00107927	HTA Dir of Tourism Marketing	HRS 201B-3(7)	07/01/00	ComAg&OthPrj	T	Haas,Frank A	1	Serves as Director of Tourism Marketing/HTA	22
00107928	HTA Budget/Fiscal Officer	HRS 201B-3(7)	07/01/00	ComAg&OthPrj	T	Montero,Stella V	1	Serves as Budget/Fiscal Officer/HTA	22
00107929	HTA Conv Ctr Exec Secretary	HRS 201B-3(7)	07/01/00	ComAg&OthPrj	T	Fujimoto,Kay K	1	Serves as Secretary/HTA	22
00101867	Director, Office of Planning	HRS 225M-2	07/01/87	ComAg&OthPrj	R		1	Serves as Director of the Office of Planning	5
00100134	DBEDT Information Director	HRS 201-5	01/14/63	Comm&PubOfc	R	Bretschneider,Steven L	1	Serves as DBEDT Chief Marketing Officer	22
43 positions							35 employees		

Position	Job Title	Legal Authority	Establish	Division	R/T	Name	FTE	Purpose	Criteria
00106275	Chief Investment Officer	88-29 HRS, AMEND BY ACT 167	2/5/98	EmpRetireSys	R	Blaisdell,Timothy K.	1	Serves the ERS Board of Trustees in making investment decisions and formulating policies.	7
00107820	Retirement Sys Administrator	88-29, HRS	9/1/98	EmpRetireSys	T	Shimabukuro,David Y	1	Administers the retirement program for public sector employees and retirants	7
00112874	E-U Hlth Ben Trust Fund Adm	87A-24, HRS	6/12/02	HEUHlthBenTF	R	Fukuhara,Harry Mark	1	Administers the health benefits program for public sector employees and retirants	7
00113038	EUTF Assistant Administrator	87A-24, HRS	8/26/02	HEUHlthBenTF	R	Nishihara,Lawrence H	1	Fills in for Administrator of the EUTF in his absence	7
00100696	Asst Public Defender	802-12, HRS	7/1/80	OfcPublicDef	R	Yamashiro,Dean M	1	Fills in for Public Defender in his absence	7,13
00100884	Deputy Public Defender I	802-12, HRS	7/1/80	OfcPublicDef	R	Nichols,Steven R	1	Attorney	13
00101243	Deputy Public Defender I	802-12, HRS	7/14/81	OfcPublicDef	T	Ng,Jeffrey W	1	Attorney	13
00102108	Deputy Public Defender I	802-12, HRS	8/9/89	OfcPublicDef	T	Hartsfield,Daisy Lyn	1	Attorney	13
00102278	Deputy Public Defender I	802-12, HRS	8/30/90	OfcPublicDef	T	Sato,Stephanie R	1	Attorney	13
00100534	Deputy Public Defender II	802-12, HRS	7/1/80	OfcPublicDef	R	Bartholomew,Anthony	1	Attorney	13
00100547	Deputy Public Defender II	802-12, HRS	7/1/80	OfcPublicDef	R	Yamashiro,Jennifer D	1	Attorney	13
00100551	Deputy Public Defender II	802-12, HRS	7/1/80	OfcPublicDef	R	Hironaka,Randall K	1	Attorney	13
00100552	Deputy Public Defender II	802-12, HRS	7/1/80	OfcPublicDef	R	Komagome,Alan John	1	Attorney	13
00100588	Deputy Public Defender II	802-12, HRS	7/1/80	OfcPublicDef	R	Wharton,Jennifer A	1	Attorney	13
00100883	Deputy Public Defender II	802-12, HRS	7/1/80	OfcPublicDef	R	Burke,George A.	1	Attorney	13

Position	Job Title	Legal Authority	Establish	Division	R/T	Name	FTE	Purpose	Criteria
00100947	Deputy Public Defender II	802-12, HRS	7/1/80	OfcPublicDef	R	Ball, Gregory D	1	Attorney	13
00101085	Deputy Public Defender II	802-12, HRS	7/1/80	OfcPublicDef	R	Fukui, Tracy S	1	Attorney	13
00101086	Deputy Public Defender II	802-12, HRS	7/1/80	OfcPublicDef	R			Attorney	13
00101208	Deputy Public Defender II	802-12, HRS	11/26/80	OfcPublicDef	T	Moon, Erick T S	1	Attorney	13
00101209	Deputy Public Defender II	802-12, HRS	11/26/80	OfcPublicDef	T	Buckley, Brian Cannon	1	Attorney	13
00101211	Deputy Public Defender II	802-12, HRS	11/26/80	OfcPublicDef	T	Wiltsie, David S.	1	Attorney	13
00101263	Deputy Public Defender II	802-12, HRS	7/1/81	OfcPublicDef	T	Giroux, Kirstin M H	1	Attorney	13
00101264	Deputy Public Defender II	802-12, HRS	7/1/81	OfcPublicDef	T	Sagaysay, Michelle L A	1	Attorney	13
00101271	Deputy Public Defender II	802-12, HRS	10/1/81	OfcPublicDef	T	Ikenaga, Jon N	1	Attorney	13
00101671	Deputy Public Defender II	802-12, HRS	6/23/84	OfcPublicDef	T	Bento, Martin H	1	Attorney	13
00101835	Deputy Public Defender II	802-12, HRS	7/15/87	OfcPublicDef	T	Rouse, James R	1	Attorney	13
00101992	Deputy Public Defender II	802-12, HRS	8/8/88	OfcPublicDef	T	Gutierrez, Catherine P	1	Attorney	13
00101993	Deputy Public Defender II	802-12, HRS	8/8/88	OfcPublicDef	T	Rosenberg, Adam S	1	Attorney	13
00101995	Deputy Public Defender II	802-12, HRS	8/8/88	OfcPublicDef	T	Jackson, Joan	1	Attorney	13
00101997	Deputy Public Defender II	802-12, HRS	8/8/88	OfcPublicDef	T	Tolentino, Radji O	1	Attorney	13

Position	Job Title	Legal Authority	Establish	Division	R/T	Name	FTE	Purpose	Criteria
00101998	Deputy Public Defender II	802-12, HRS	8/8/88	OfcPublicDef	T	Burks,Jason R.	1	Attorney	13
00102107	Deputy Public Defender II	802-12, HRS	8/9/89	OfcPublicDef	R	Lippolt,Sheila P.	1	Attorney	13
00102109	Deputy Public Defender II	802-12, HRS	8/2/89	OfcPublicDef	T	Miyashiro,Shelly C	1	Attorney	13
00102276	Deputy Public Defender II	802-12, HRS	8/21/90	OfcPublicDef	R	Menor,Adriel C S	1	Attorney	13
00102277	Deputy Public Defender II	802-12, HRS	8/30/90	OfcPublicDef	R	Zane,Bryant	1	Attorney	13
00102440	Deputy Public Defender II	802-12, HRS	7/24/91	OfcPublicDef	R	Murakawa,Mitsuhiro	1	Attorney	13
00102441	Deputy Public Defender II	802-12, HRS	7/24/91	OfcPublicDef	R	Hall,Belinda C	1	Attorney	13
00102442	Deputy Public Defender II	802-12, HRS	7/24/91	OfcPublicDef	T	Otake,Thomas M.	1	Attorney	13
00102443	Deputy Public Defender II	802-12, HRS	7/24/91	OfcPublicDef	T	Dollente,Quintin M Jr	1	Attorney	13
00102673	Deputy Public Defender II	802-12, HRS	4/4/94	OfcPublicDef	R			Attorney	13
00100404	Deputy Public Defender III	802-12, HRS	1/13/84	OfcPublicDef	T	Tio,Vincent A Jr	1	Attorney	13
00100405	Deputy Public Defender III	802-12, HRS	1/13/84	OfcPublicDef	T	Fukuhara,Raymond K	1	Attorney	13
00100406	Deputy Public Defender III	802-12, HRS	1/13/84	OfcPublicDef	T	Matsumori-Hoshijo,J	1	Attorney	13
00100420	Deputy Public Defender III	802-12, HRS	6/17/85	OfcPublicDef	T			Attorney	13
00100546	Deputy Public Defender III	802-12, HRS	7/1/80	OfcPublicDef	R	Yashiro,Jerold G	1	Attorney	13

Position	Job Title	Legal Authority	Establish	Division	R/T	Name	FTE	Purpose	Criteria
00100548	Deputy Public Defender III	802-12, HRS	7/1/80	OfcPublicDef	R	Watanabe, Todd A	1	Attorney	13
00100553	Deputy Public Defender III	802-12, HRS	7/1/80	OfcPublicDef	R	Graham, Neilani Mary	1	Attorney	13
00100589	Deputy Public Defender III	802-12, HRS	7/1/80	OfcPublicDef	R	Hironaka, Phyllis J	1	Attorney	13
00100625	Deputy Public Defender III	802-12, HRS	7/1/80	OfcPublicDef	R	Kimoto, Clayton K	1	Attorney	13
00100697	Deputy Public Defender III	802-12, HRS	7/1/80	OfcPublicDef	R	Hudson, Wendy A.	1	Attorney	13
00100950	Deputy Public Defender III	802-12, HRS	7/1/80	OfcPublicDef	R	Shimizu, Jason Y	1	Attorney	13
00101087	Deputy Public Defender III	802-12, HRS	7/1/80	OfcPublicDef	R	Jameson, Linda C R	1	Attorney	13
00101090	Deputy Public Defender III	802-12, HRS	7/1/80	OfcPublicDef	R	Souza, Kevin A	1	Attorney	13
00101210	Deputy Public Defender III	802-12, HRS	11/26/80	OfcPublicDef	T	Aquino, Earl Edward L.	1	Attorney	13
00101280	Deputy Public Defender III	802-12, HRS	1/19/82	OfcPublicDef	T	Shimozono, Kenneth J	1	Attorney	13
00101281	Deputy Public Defender III	802-12, HRS	1/19/82	OfcPublicDef	T	Sanders, Adrienne	1	Attorney	13
00101602	Deputy Public Defender III	802-12, HRS	7/21/83	OfcPublicDef	R	Nakatsuji, Robert T	1	Attorney	13
00101603	Deputy Public Defender III	802-12, HRS	7/21/83	OfcPublicDef	R	Marshall, Theresa S	1	Attorney	13
00101672	Deputy Public Defender III	802-12, HRS	6/23/84	OfcPublicDef	R	Kuwahara, David K	1	Attorney	13
00101673	Deputy Public Defender III	802-12, HRS	6/23/84	OfcPublicDef	T	Takemura, Patsy M	1	Attorney	13

Position	Job Title	Legal Authority	Establish	Division	R/T	Name	FTE	Purpose	Criteria
00101674	Deputy Public Defender III	802-12, HRS	6/23/84	OfcPublicDef	T	Toyama,Reuel S	1	Attorney	13
00101675	Deputy Public Defender III	802-12, HRS	6/23/84	OfcPublicDef	T	Kawamura,Shirley M	1	Attorney	13
00101818	Deputy Public Defender III	802-12, HRS	7/15/86	OfcPublicDef	T	Nakano,Jamie C	1	Attorney	13
00101994	Deputy Public Defender III	802-12, HRS	8/8/88	OfcPublicDef	T	Apo,Jon H	1	Attorney	13
00101996	Deputy Public Defender III	802-12, HRS	8/8/88	OfcPublicDef	T	Eddins,Rowena S	1	Attorney	13
00102674	Deputy Public Defender III	802-12, HRS	4/4/94	OfcPublicDef	R	Stuelke,Betsy R	1	Attorney	13
00104367	Deputy Public Defender III	802-12, HRS	7/1/80	OfcPublicDef	R	Nagamine,Craig S	1	Attorney	13
00107816	Deputy Public Defender III	802-12, HRS	7/16/98	OfcPublicDef	T	Wong,Mary Helen	1	Attorney	13
00107817	Deputy Public Defender III	802-12, HRS	7/16/98	OfcPublicDef	T	Forester,Darcia	1	Attorney	13
00107818	Deputy Public Defender III	802-12, HRS	7/16/98	OfcPublicDef	T	Tabe,James S	1	Attorney	13
00107819	Deputy Public Defender III	802-12, HRS	7/16/98	OfcPublicDef	T	Remigio,Catherine H	1	Attorney	13
00113181	Deputy Public Defender III	802-12, HRS	11/8/02	OfcPublicDef	R			Attorney	13
00113205	Deputy Public Defender III	802-12, HRS	11/8/02	OfcPublicDef	R	Calma,John C	1	Attorney	13
00100560	Deputy Public Defender IV	802-12, HRS	7/1/80	OfcPublicDef	R	Villanueva,Jerry A	1	Attorney	13
00100587	Deputy Public Defender IV	802-12, HRS	7/1/80	OfcPublicDef	R	Loy,Debra K	1	Attorney	13

Position	Job Title	Legal Authority	Establish	Division	R/T	Name	FTE	Purpose	Criteria
00100610	Deputy Public Defender IV	802-12, HRS	7/1/80	OfcPublicDef	R	Bagasol,William C	1	Attorney	13
00100611	Deputy Public Defender IV	802-12, HRS	7/1/80	OfcPublicDef	R	Scanlan,Alexandra P	1	Attorney	13
00100612	Deputy Public Defender IV	802-12, HRS	7/1/80	OfcPublicDef	R	Kawakami,Ronette M	1	Attorney	13
00101084	Deputy Public Defender IV	802-12, HRS	7/1/80	OfcPublicDef	R	Oakes,Gary N	1	Attorney	13
00101089	Deputy Public Defender IV	802-12, HRS	7/1/80	OfcPublicDef	R	Jameson,William H Jr	1	Attorney	13
00101287	Deputy Public Defender IV	802-12, HRS	5/11/82	OfcPublicDef	T	Parker,Melody A	1	Attorney	13
00101604	Deputy Public Defender IV	802-12, HRS	7/21/83	OfcPublicDef	R	Lujan,Leilani Victoria	1	Attorney	13
00101676	Deputy Public Defender IV	802-12, HRS	6/23/84	OfcPublicDef	T	Stephens,Travis J L Jr	1	Attorney	13
00101677	Deputy Public Defender IV	802-12, HRS	6/23/84	OfcPublicDef	T	Buyama,Tyrus S	1	Attorney	13
00101678	Deputy Public Defender IV	802-12, HRS	6/23/84	OfcPublicDef	T	Itamura,James T	1	Attorney	13
00101679	Deputy Public Defender IV	802-12, HRS	6/23/84	OfcPublicDef	T	Nakasone,Karen T	1	Attorney	13
00101680	Deputy Public Defender IV	802-12, HRS	6/23/84	OfcPublicDef	R	Bento,William M	1	Attorney	13
00101999	Deputy Public Defender IV	802-12, HRS	8/8/88	OfcPublicDef	T	Bresciani,Peter	1	Attorney	13
00102000	Deputy Public Defender IV	802-12, HRS	8/8/88	OfcPublicDef	T	Mcgrath,William Edwa	1	Attorney	13
00102001	Deputy Public Defender IV	802-12, HRS	8/8/88	OfcPublicDef	T	Harada,Edward K	1	Attorney	13

Position	Job Title	Legal Authority	Establish	Division	R/T	Name	FTE	Purpose	Criteria
00102444	Deputy Public Defender IV	802-12, HRS	7/24/91	OfcPublicDef	R	Rodby,Walter Julio	1	Attorney	13
00102445	Deputy Public Defender IV	802-12, HRS	7/24/91	OfcPublicDef	T	Kunishima,Carol Ann	1	Attorney	13
00107815	Deputy Public Defender IV	802-12, HRS	7/16/98	OfcPublicDef	T	Eddins,Todd W	1	Attorney	13
00100549	Deputy Public Defender V	802-12, HRS	7/1/80	OfcPublicDef	R	Arnett,Susan Lynn	1	Attorney	13
00100550	Deputy Public Defender V	802-12, HRS	7/1/80	OfcPublicDef	R	Acoba,Edmund D	1	Attorney	13
00100609	Deputy Public Defender V	802-12, HRS	7/1/80	OfcPublicDef	T	Cuizon,Roy D	1	Attorney	13
00100624	Deputy Public Defender V	802-12, HRS	7/1/80	OfcPublicDef	R	Porter,Barry G	1	Attorney	13
00100681	Deputy Public Defender V	802-12, HRS	7/1/80	OfcPublicDef	R	Ebesugawa,Michael M	1	Attorney	13
00100951	Deputy Public Defender V	802-12, HRS	7/1/80	OfcPublicDef	R	Brown,Carolyn J	1	Attorney	13
00101088	Deputy Public Defender V	802-12, HRS	7/1/80	OfcPublicDef	T	Kim,Deborah L	1	Attorney	13
00102002	Deputy Public Defender V	802-12, HRS	8/8/88	OfcPublicDef	T	Ho,Timothy E	1	Attorney	13
00100545	Public Defender	802-11, HRS	7/1/80	OfcPublicDef	R	Tonaki,John M	1	Administrator, Ofc of the Pub Defender	7
00100953	Chairman, PUC	269-2, HRS	6/2/76	PublUtilComm	R	Caliboso, Carlito	1	Chairman, PUC	5
00100954	Commissioner, Puc	269-2, HRS	6/2/76	PublUtilComm	R	Kawelo,Janet	1	PUC Commissioner	5
00100955	Commissioner, Puc	269-2, HRS	6/2/76	PublUtilComm	R	Kimura,Wayne H	1	PUC Commissioner	5

Position	Job Title	Legal Authority	Establish	Division	R/T	Name	FTE	Purpose	Criteria
00100958	PUC Admr	269-3, HRS	7/20/76	PublUtilComm	R	Nagaji, Brooke	1	Carries out decisions made by PUC Commissioners; supervises administrative services and program operations of the PUC	7
00100540	PUC Attorney	269-3, HRS	7/15/86	PublUtilComm	R	Stone,Benedyne S	1	Attorney	13
00100542	PUC Attorney	269-3, HRS	7/15/86	PublUtilComm	R	Nakagawa,Kris N	1	Chief PUC Attorney	13
00102155	PUC Attorney	269-3, HRS	11/7/89	PublUtilComm	R	Kim,Ji Sook	1	Attorney	13
00102438	PUC Attorney	269-3, HRS	7/5/91	PublUtilComm	R	Azama,Michael A	1	Attorney	13
00102678	Puc Attorney	269-3, HRS	8/26/94	PublUtilComm	R	Awakuni,Catherine P	1	Attorney	13
00102679	Puc Attorney	269-3, HRS	8/26/94	PublUtilComm	R	Katsura,Kevin M	1	Attorney	13
112	positions						108	employees	

Position	Job Title	Legal Authority	Establish	Division	R/T	Name	FTE	Purpose	Criteria
00100350	Consumer Protection Director	487-2	6/20/80	ConsumerProt	R			The director protects the interests of the consumer public by investigating alleged violations of consumer protection laws, mediating consumer complaints, taking legal action to stop unfair or deceptive practices, and educating the consumer public and businesses of their respective rights and obligations in the marketplace.	13
00101839	Commissioner of Securities	485-2	7/16/87	BusRegtnDiv	R	Ushijima,Ryan S	1	The Commissioner of Securities directs the administration of the Hawaii Revised Statutes that deal with corporations, partnerships, registration of trademarks, trade names, service marks, prints and labels, sales of securities, business registrations, charitable organizations, franchises and take-over bids.	5
00102748	HHRF Legal Analyst	431P-3(H); ACT 339/93	3/10/94	HIHurricReli	R			Provides legal advice and services, and is responsible for the research and analysis of laws, regulations and policies affecting the Fund.	13
00110962	Supervising (PU) Attorney	26-9(O)	6/26/00	ConsumerAdvo	R	Wong,Laureen K K	1	Provides legal services in the protection of consumer interest of utility and transportation services and supervises divisional staff attorneys.	13
00110963	PU Staff Attorney III	26-9(O)	6/26/00	ConsumerAdvo	R	Itomura,Jon S	1	Provides legal services in the protection of consumer interest of utility and transportation services.	13
00100351	Staff Attorney III	26-9(O)	6/20/80	ConsumerProt	R	Brunton,Jeffrey E	1	Provides legal advice and services on the rights and obligations created by various consumer protection laws.	13
00100352	Staff Attorney III	26-9(O)	6/20/80	ConsumerProt	R	Tong,Lisa P	1	Provides legal advice and services on the rights and obligations created by various consumer protection laws.	13
00102262	CRF Staff Attorney IV	26-9(O)	8/11/90	ConsumerProt	T	Levins,Stephen H	1	Supervise attorneys and enforce laws and rules designed to protect the interest of consumers.	13
00101970	IRF Staff Attorney	431:2-215	7/11/89	Insurance	R	Morita,Mark K	1	Provide legal services in the regulation of the insurance industry, mutual benefit societies and health maintenance organizations.	13

Position	Job Title	Legal Authority	Establish	Division	R/T	Name	FTE	Purpose	Criteria
00108010	IRF Supervising Attorney	431:2-215	7/13/99	Insurance	R	Yuen,Paul S K	1	Supervise legal staff and provide legal services in the regulation of the insurance industry, mutual benefit societies and health maintenance organizations.	13
00108011	IRF Staff Attorney	431:2-215	7/13/99	Insurance	R	Ikegami,Donna K	1	Provide legal services in the regulation of the insurance industry, mutual benefit societies and health maintenance organizations.	13
00110445	IRF Staff Attorney III	431:2-215	12/6/99	Insurance	R			Provide legal services in the regulation of the insurance industry, mutual benefit societies and health maintenance organizations.	13
00113029	IRF Staff Attorney III	431:2/215	8/6/02	Insurance	R	Young,Christine	1	Provides legal services to the division.	13
00100567	Staff Attorney	26-9(o)	10/10/86	RegIndustCmp	T			Provides legal advice and services on legal actions against errant licensees or non-licensees regulated by the department's various boards and commissions.	13
00101306	Supervising Attorney	26-9(O)	8/10/82	RegIndustCmp	T	Loy-Goto,Daria A	1	Provides legal advice and services on legal actions against errant licensees or non-licensees regulated by the department's various boards and commissions and provides supervision to the staff attorneys.	13
00101307	Staff Attorney	26-9(O)	8/10/82	RegIndustCmp	T	Lee,Joseph W	1	Provides legal advice and services on legal actions against errant licensees or non-licensees regulated by the department's various boards and commissions.	13
00101308	Staff Attorney	26-9(o)	8/12/82	RegIndustCmp	T			Provides legal advice and services on legal actions against errant licensees or non-licensees regulated by the department's various boards and commissions.	13
00101309	Staff Attorney	26-9(O)	8/12/82	RegIndustCmp	T	Kaneshiro,Tammy	1	Provides legal advice and services on legal actions against errant licensees or non-licensees regulated by the department's various boards and commissions.	13

Position	Job Title	Legal Authority	Establish	Division	R/T	Name	FTE	Purpose	Criteria
00101310	Staff Attorney	26-9(O)	8/12/82	RegIndustCmp	T	Kamakawiwo'ole,La	1	Provides legal advice and services on legal actions against errant licensees or non-licensees regulated by the department's various boards and commissions.	13
00101311	Staff Attorney	26-9(O)	8/12/82	RegIndustCmp	T	Hassler,John T	1	Provides legal advice and services on legal actions against errant licensees or non-licensees regulated by the department's various boards and commissions.	13
00101720	Staff Attorney	26-9(O)	10/10/1984	RegIndustCmp	T	Dela Cruz,Craig T	1	Provides legal advice and services on legal actions against errant licensees or non-licensees regulated by the department's various boards and commissions.	13
00101721	Staff Attorney	26-9(O)	10/10/1984	RegIndustCmp	T	Moriyama,Michael	1	Provides legal advice and services on legal actions against errant licensees or non-licensees regulated by the department's various boards and commissions.	13
00102087	Staff Attorney	26-9(O)	7/3/89	RegIndustCmp	T	Corn,Diane Robin	1	Provides legal advice and services on legal actions against errant licensees or non-licensees regulated by the department's various boards and commissions.	13
00102729	Staff Attorney	26-9(O)	7/12/93	RegIndustCmp	T	Lum-Mew,Bobbi W	1	Provides legal advice and services on legal actions against errant licensees or non-licensees regulated by the department's various boards and commissions.	13
00102772	Staff Attorney	26-9(o)	12/17/96	RegIndustCmp	T			Provides legal advice and services on legal actions against errant licensees or non-licensees regulated by the department's various boards and commissions.	13
00102783	Staff Attorney	26-9(O)	1/21/98	RegIndustCmp	T			Provides legal advice and services on legal actions against errant licensees or non-licensees regulated by the department's various boards and commissions.	13

Position	Job Title	Legal Authority	Establish	Division	R/T	Name	FTE	Purpose	Criteria
00104373	Staff Attorney	26-9(O)	12/31/86	RegIndustCmp	T	Chun-Hoon,Catheri	1	Provides legal advice and services on legal actions against errant licensees or non-licensees regulated by the department's various boards and commissions.	13
00102778	MV Staff Attorney	431:2-215	8/22/97	Insurance	R	Fukumura,Lei S	1	Responsible for prosecuting cases of criminal fraud investigations involving motor vehicle insurance. Supervise branch, intake and evaluation of criminal cases.	13
00101841	Staff Attorney	26-9(o)	8/4/87	BusRegtnDiv	R	Moy,Patricia J	1	Provides legal services in the enforcement of securities laws and franchise laws.	13
00102159	Staff Attorney	26-9(o)	12/1/89	BusRegtnDiv	T	Kamiya,Derek T.	1	Provides legal services in the enforcement of securities laws and franchise laws.	13
00102531	CRF Staff Attorney II	26-9(O)	6/23/92	BusRegtnDiv	T			Provides legal services in the enforcement of securities laws and franchise laws.	13
00102532	CRF Staff Attorney III	26-9(O)	6/23/92	BusRegtnDiv	T	Soma,Dean A	1	Provides legal services in the enforcement of securities laws and franchise laws.	13
00102780	CRF Staff Attorney	26-9(0)	12/3/97	BusRegtnDiv	R	Nohara,Ty Y	1	Provides legal services in the enforcement of securities laws and franchise laws.	13
100690	Insurance Commissioner	431:2-102	7/31/74	Insurance	R	Schmidt,Jeffrey P	1	The Insurance Commissioner directs and manages the division and carries out legal mandates in regulating the insurance industry.	5
101611	Commissioner of Fin Inst	412:2-100	8/23/83	DivFinanInst	R	Griffin,Dominic B III	1	The commissioner shall be the primary regulator of Hawaii financial institutions.	5
00102740	HHRF Executive Director	431P-3(H); ACT 339/93	10/12/93	HIHurricReli	R			The HHRF Executive Director is responsible for implementing and administering the Fund in meeting the needs of Hawaii's homeowners and small business for property insurance coverage in the event of a hurricane.	7

Position	Job Title	Legal Authority	Establish	Division	R/T	Name	FTE	Purpose	Criteria
00102774	CATV Staff Attorney	440g-12(d)	7/1/97	CableTelevis	R			Provide legal advice and counsel on cable communications law and related matters that impact the regulatory functions and provisions of facilities and services of cable operators within the state.	13
00104377	Law Clerk	26-9(o)	3/6/87		T				20
38 positions							27 employees		

Position	Job Title	Legal Authority	Establish	Division	R/T	Name	FTE	Purpose	Criteria
00112274	Hawaii 3R's Project Coordinato	Act 309,SLH 2001	7/19/01	CentriSvcsDi	T	Shigetani,Ryan T	1	Coordinate public & private efforts to remodel, repair & renovate (3R's) public schools.	14
00103254	Private Secretary	103D-204(d)	11/17/94	StateProcure	R	Oho,Cheryl S	1	Serves as the trusted personal assistant to the State Procurement Administrator by providing secretarial & administrative services to maintain the proper work flow in the State Procurement Office.	6
00103501	Arts Program Specialist	8-5	7/1/96	KamDayCelCom	R			Arrange & coordinate activities to commemorate the memory of King Kamehameha I.	7
00100680	Deputy Stadium Manager	109-2(5) & 109-3	10/25/74	StadiumAuth	R			Assists & relieves the Stadium Manager in administering the affairs of the Stadium & related facilities.	7
00100694	Stadium Manager	109-2(5)	10/25/74	StadiumAuth	R	Hayashi,Edwin K	1	Plans, organizes, directs, coordinates & controls the operations & maintenance of the Aloha Stadium in accordance with the policies, priorities, procedures & instructions of the Stadium Authority.	7
00104678	Stadium Ticket Seller II	109-3	8/18/75	StadiumAuth	R			Handle over-the-counter & telephone (local & national) ticket sales from the Stadium Main Box Office, or from a satellite ticket booth in the surrounding area of the Aloha Stadium; participate in ticket sales for events at the Neal Blaisdell Center & UH Arena	9
00104679	Stadium Ticket Seller II	109-3	8/18/75	StadiumAuth	R			"	9
00104680	Stadium Ticket Seller II	109-3	8/18/75	StadiumAuth	R			"	9
00104681	Stadium Ticket Seller II	109-3	8/18/75	StadiumAuth	R			"	9
00104682	Stadium Ticket Seller II	109-3	8/18/75	StadiumAuth	R			"	9
00104683	Stadium Ticket Seller II	109-3	8/18/75	StadiumAuth	R			"	9
00104684	Stadium Ticket Seller II	109-3	8/18/75	StadiumAuth	R			"	9
00104685	Stadium Ticket Seller II	109-3	8/18/75	StadiumAuth	R			"	9
00104686	Stadium Ticket Seller II	109-3	8/18/75	StadiumAuth	R			"	9

Position	Job Title	Legal Authority	Establish	Division	R/T	Name	FTE	Purpose	Criteria
00104687	Stadium Ticket Seller II	109-3	8/18/75	StadiumAuth	R			"	9
00104688	Stadium Ticket Seller II	109-3	8/18/75	StadiumAuth	R			"	9
00104689	Stadium Ticket Seller II	109-3	8/18/75	StadiumAuth	R			"	9
00104690	Stadium Ticket Seller II	109-3	8/18/75	StadiumAuth	R			"	9
00104691	Stadium Ticket Seller II	109-3	8/18/75	StadiumAuth	R			"	9
00104692	Stadium Ticket Seller II	109-3	8/18/75	StadiumAuth	R			"	9
00105541	Stadium Ticket Seller I	109-3	8/29/75	StadiumAuth	R			Handle over-the-counter & telephone (local & national) ticket sales from the Stadium Main Box Office, or from a satellite ticket booth in the surrounding area of the Aloha Stadium; assist in the Box Office; & assist in tallying & balancing cash receipts & unsold tickets.	9
00105542	Stadium Ticket Seller I	109-3	8/29/75	StadiumAuth	R			"	9
00105543	Stadium Ticket Seller I	109-3	8/29/75	StadiumAuth	R			"	9
00105544	Stadium Ticket Seller I	109-3	8/29/75	StadiumAuth	R			"	9
00105545	Stadium Ticket Seller I	109-3	8/29/75	StadiumAuth	R			"	9
00105546	Stadium Ticket Seller I	109-3	8/29/75	StadiumAuth	R			"	9
00105547	Stadium Ticket Seller I	109-3	8/29/75	StadiumAuth	R			"	9
00105548	Stadium Ticket Seller I	109-3	8/29/75	StadiumAuth	R			"	9
00105549	Stadium Ticket Seller I	109-3	8/29/75	StadiumAuth	R			"	9
00105550	Stadium Ticket Seller I	109-3	8/29/75	StadiumAuth	R			"	9
00105551	Stadium Ticket Seller I	109-3	8/29/75	StadiumAuth	R			"	9
00105552	Stadium Ticket Seller I	109-3	8/29/75	StadiumAuth	R			"	9
00105553	Stadium Ticket Seller I	109-3	8/29/75	StadiumAuth	R			"	9
00105554	Stadium Ticket Seller I	109-3	8/29/75	StadiumAuth	R			"	9
00105555	Stadium Ticket Seller I	109-3	8/29/75	StadiumAuth	R			"	9
00105556	Stadium Ticket Seller I	109-3	8/29/75	StadiumAuth	R			"	9
00105557	Stadium Ticket Seller I	109-3	8/29/75	StadiumAuth	R			"	9
00105558	Stadium Ticket Seller I	109-3	8/29/75	StadiumAuth	R			"	9

Position	Job Title	Legal Authority	Establish	Division	R/T	Name	FTE	Purpose	Criteria
00105559	Stadium Ticket Seller I	109-3	8/29/75	StadiumAuth	R			"	9
00105560	Stadium Ticket Seller I	109-3	8/29/75	StadiumAuth	R			"	9
00105561	Stadium Ticket Seller I	109-3	8/29/75	StadiumAuth	R			"	9
00105562	Stadium Ticket Seller I	109-3	8/29/75	StadiumAuth	R			"	9
00105563	Stadium Ticket Seller I	109-3	8/29/75	StadiumAuth	R			"	9
00105564	Stadium Ticket Seller I	109-3	8/29/75	StadiumAuth	R			"	9
00105565	Stadium Ticket Seller I	109-3	8/29/75	StadiumAuth	R			"	9
00105566	Stadium Ticket Seller I	109-3	8/29/75	StadiumAuth	R			"	9
00105567	Stadium Ticket Seller I	109-3	8/29/75	StadiumAuth	R			"	9
00105568	Stadium Ticket Seller I	109-3	8/29/75	StadiumAuth	R			"	9
00105569	Stadium Ticket Seller I	109-3	8/29/75	StadiumAuth	R			"	9
00105570	Stadium Ticket Seller I	109-3	8/29/75	StadiumAuth	R			"	9
00104861	Scoreboard Operator I	109-3	8/14/75	StadiumAuth	R			Assist in implementing the scoreboard program & conceptual display for the Aloha Stadium, compiling information from various sources; prepare informational material for dissemination to the general public via the scoreboard facility; review script prepared by others for form & accuracy; & troubleshoot machine stoppage & error situations.	9
00104862	Scoreboard Operator I	109-3	8/14/75	StadiumAuth	R			"	9
00104863	Scoreboard Operator I	109-3	8/14/75	StadiumAuth	R			"	9
00104864	Scoreboard Operator I	109-3	8/14/75	StadiumAuth	R			"	9
00104865	Scoreboard Operator I	109-3	8/14/75	StadiumAuth	R			"	9
00104866	Scoreboard Operator I	109-3	8/14/75	StadiumAuth	R			"	9
00104867	Scoreboard Operator I	109-3	8/14/75	StadiumAuth	R			"	9
00104868	Scoreboard Operator I	109-3	8/14/75	StadiumAuth	R			"	9
00104869	Scoreboard Operator I	109-3	8/14/75	StadiumAuth	R			"	9
00104870	Scoreboard Operator I	109-3	8/14/75	StadiumAuth	R			"	9

Position	Job Title	Legal Authority	Establish	Division	R/T	Name	FTE	Purpose	Criteria
00105591	Scoreboard Operator III	109-3	8/11/75	StadiumAuth	R			Manage scoreboard operations; plan & conduct informational program for each event; consult with public relations representative of various tenants to obtain statistics of each player on the team; direct the development & revision of program plans, policies & procedures, & training standards; provide consultation on all matters involving input into the scoreboard; supervise a team of operators; participate in conceptual displays; troubleshoot machine stoppage & error situations; & plan & conduct training for subordinates & evaluate work performance.	9
00105592	Scoreboard Operator III	109-3	8/11/75	StadiumAuth	R			"	9
00105593	Scoreboard Operator III	109-3	8/11/75	StadiumAuth	R			"	9
00105594	Scoreboard Operator III	109-3	8/11/75	StadiumAuth	R			"	9
00105595	Scoreboard Operator III	109-3	8/11/75	StadiumAuth	R			"	9
00105596	Scoreboard Operator III	109-3	8/11/75	StadiumAuth	R			"	9
00105597	Scoreboard Operator II	109-3	8/14/75	StadiumAuth	R			Assist in coordinating & implementing the informational program for each event at the Aloha Stadium; assist in gathering & selecting information to be used with approval from the scoreboard supervisor; participate in developing conceptual displays; troubleshoot machine stoppage & error situations; supervise a team of scoreboard operators; & assist in the orientation & training of other scoreboard operators.	9
00105598	Scoreboard Operator II	109-3	8/14/75	StadiumAuth	R			"	9
00105599	Scoreboard Operator II	109-3	8/14/75	StadiumAuth	R			"	9
00105600	Scoreboard Operator II	109-3	8/14/75	StadiumAuth	R			"	9
00105601	Scoreboard Operator II	109-3	8/14/75	StadiumAuth	R			"	9

Position	Job Title	Legal Authority	Establish	Division	R/T	Name	FTE	Purpose	Criteria
00105602	Scoreboard Operator II	109-3	8/14/75	StadiumAuth	R			"	9
00105603	Scoreboard Operator II	109-3	8/14/75	StadiumAuth	R			"	9
00105604	Scoreboard Operator II	109-3	8/14/75	StadiumAuth	R			"	9
00105605	Scoreboard Operator II	109-3	8/14/75	StadiumAuth	R			"	9
00105606	Scoreboard Operator II	109-3	8/14/75	StadiumAuth	R			"	9
00105607	Scoreboard Operator II	109-3	8/14/75	StadiumAuth	R			"	9
00105608	Scoreboard Operator II	109-3	8/14/75	StadiumAuth	R			"	9
00104871	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			Collect parking fees; monitor entrances to prevent unauthorized entrance; set up parking & safety equipment; assist tenants in the delivery of supplies & equipment to various areas at the Aloha Stadium; & operate light vehicle & power equipment.	9
00104872	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104873	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104874	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104875	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104876	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104877	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104878	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104879	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104880	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104881	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104882	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104883	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104884	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104885	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104886	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104887	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9

Position	Job Title	Legal Authority	Establish	Division	R/T	Name	FTE	Purpose	Criteria
00104888	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104889	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104890	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104891	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104892	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104893	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104894	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104895	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104896	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104897	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104898	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104899	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104900	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104901	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104902	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104903	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104904	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104905	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104906	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104907	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104908	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104909	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104910	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104911	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104912	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104913	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104914	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104915	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9

Position	Job Title	Legal Authority	Establish	Division	R/T	Name	FTE	Purpose	Criteria
00104916	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104917	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104918	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104919	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104920	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104921	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104922	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104923	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104924	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104925	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104926	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104927	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104928	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104929	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104930	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104931	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104932	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104933	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104934	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104935	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104936	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104937	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104938	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104939	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104940	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104941	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104942	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104943	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9

Position	Job Title	Legal Authority	Establish	Division	R/T	Name	FTE	Purpose	Criteria
00104944	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104945	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104946	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104947	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104948	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104949	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104950	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104951	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104952	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104953	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104954	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104955	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104956	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104957	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104958	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104959	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104960	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104961	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104962	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104963	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104964	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104965	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104966	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104967	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104968	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104969	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104970	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104971	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9

Position	Job Title	Legal Authority	Establish	Division	R/T	Name	FTE	Purpose	Criteria
00104972	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104973	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104974	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104975	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104976	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104977	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104978	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104979	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104980	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104981	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104982	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104983	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104984	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104985	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104986	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104987	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104988	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104989	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104990	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104991	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104992	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104993	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104994	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104995	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104996	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104997	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104998	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00104999	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9

Position	Job Title	Legal Authority	Establish	Division	R/T	Name	FTE	Purpose	Criteria
00105000	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00105001	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00105002	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00105003	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00105004	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00105005	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00105006	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00105007	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00105008	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00105009	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00105010	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00105011	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00105012	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00105013	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00105014	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00105015	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00105016	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00105017	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00105018	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00105019	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00105020	Stadium Parking Attendant I	109-3	10/3/75	StadiumAuth	R			"	9
00105611	Stadium Parking Attendant II	109-3	10/3/75	StadiumAuth	R			Assist in organizing, planning & coordinating of parking arrangements for events at the Aloha Stadium; coordinate & direct the work of subordinates; operate light vehicles; collect parking fees; assist the parking manager in collecting & tallying parking receipts; ensure subordinates complete & submit their time cards correctly & timely; & assist with scheduling & calling of staff for event.	9

Position	Job Title	Legal Authority	Establish	Division	R/T	Name	FTE	Purpose	Criteria
00105612	Stadium Parking Attendant II	109-3	10/3/75	StadiumAuth	R			"	9
00105613	Stadium Parking Attendant II	109-3	10/3/75	StadiumAuth	R			"	9
00105614	Stadium Parking Attendant II	109-3	10/3/75	StadiumAuth	R			"	9
00105615	Stadium Parking Attendant II	109-3	10/3/75	StadiumAuth	R			"	9
00105616	Stadium Parking Attendant II	109-3	10/3/75	StadiumAuth	R			"	9
00105617	Stadium Parking Attendant II	109-3	10/3/75	StadiumAuth	R			"	9
00105618	Stadium Parking Attendant II	109-3	10/3/75	StadiumAuth	R			"	9
00105619	Stadium Parking Attendant II	109-3	10/3/75	StadiumAuth	R			"	9
00105620	Stadium Parking Attendant II	109-3	10/3/75	StadiumAuth	R			"	9
00105621	Stadium Parking Attendant II	109-3	10/3/75	StadiumAuth	R			"	9
00105622	Stadium Parking Attendant II	109-3	10/3/75	StadiumAuth	R			"	9
00105623	Stadium Parking Attendant II	109-3	10/3/75	StadiumAuth	R			"	9
00105624	Stadium Parking Attendant II	109-3	10/3/75	StadiumAuth	R			"	9
00105625	Stadium Parking Attendant II	109-3	10/3/75	StadiumAuth	R			"	9
00105626	Stadium Parking Attendant II	109-3	10/3/75	StadiumAuth	R			"	9
00105627	Stadium Parking Attendant II	109-3	10/3/75	StadiumAuth	R			"	9
00105628	Stadium Parking Attendant II	109-3	10/3/75	StadiumAuth	R			"	9
00105629	Stadium Parking Attendant II	109-3	10/3/75	StadiumAuth	R			"	9
00105630	Stadium Parking Attendant II	109-3	10/3/75	StadiumAuth	R			"	9

Position	Job Title	Legal Authority	Establish	Division	R/T	Name	FTE	Purpose	Criteria
00105722	Assistant Stadium Parking Super	109-3	8/15/77	StadiumAuth	R			Assist the Stadium Traffic & Parking Control Manager in overall parking & traffic control operations; assist in formulation & implementation of policies & procedures pertaining to parking accommodations & traffic flow; conduct inspection & investigation; assist in tabulation & collection of parking fees; assist in training employees; inspect parking areas & roadways & request repair as appropriate; arrange for adequate staffing & parking spaces & accommodations for events; supervise towing of illegally parked cars; & make recommendations for improvement in matters such as parking & traffic control, repair & maintenance, & rules & regulations.	9
00104703	Stadium Usher Captain	109-3	11/23/94	StadiumAuth	R			Supervise, through subordinate supervisors, the work of part-time Stadium Ushers.	9
00104704	Stadium Usher Captain	109-3	11/23/94	StadiumAuth	R			"	9
00104705	Stadium Usher Captain	109-3	11/23/94	StadiumAuth	R			"	9
00104706	Stadium Usher Captain	109-3	11/23/94	StadiumAuth	R			"	9
00104707	Stadium Usher Captain	109-3	11/23/94	StadiumAuth	R			"	9
00105021	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			Escort &/or direct patrons to their appropriate seats or sections, restrooms, & food & beverage concessions; & inform supervisor immediately of incident.	9
00105022	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105023	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105024	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105025	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105026	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105027	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9

Position	Job Title	Legal Authority	Establish	Division	R/T	Name	FTE	Purpose	Criteria
00105028	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105029	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105030	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105031	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105032	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105033	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105034	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105035	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105036	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105037	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105038	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105039	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105040	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105041	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105042	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105043	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105044	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105045	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105046	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105047	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105048	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105049	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105050	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105051	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105052	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105053	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105054	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105055	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9

Position	Job Title	Legal Authority	Establish	Division	R/T	Name	FTE	Purpose	Criteria
00105056	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105057	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105058	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105059	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105060	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105061	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105062	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105063	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105064	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105065	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105066	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105067	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105068	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105069	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105070	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105071	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105072	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105073	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105074	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105075	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105076	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105077	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105078	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105079	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105080	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105081	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105082	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105083	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9

Position	Job Title	Legal Authority	Establish	Division	R/T	Name	FTE	Purpose	Criteria
00105084	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105085	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105086	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105087	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105088	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105089	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105090	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105091	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105092	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105093	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105094	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105095	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105096	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105097	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105098	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105099	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105100	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105101	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105102	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105103	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105104	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105105	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105106	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105107	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105108	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105109	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105110	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105111	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9

Position	Job Title	Legal Authority	Establish	Division	R/T	Name	FTE	Purpose	Criteria
00105112	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105113	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105114	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105115	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105116	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105117	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105118	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105119	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105120	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105121	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105122	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105123	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105124	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105125	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105126	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105127	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105128	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105129	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105130	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105131	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105132	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105133	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105134	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105135	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105136	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105137	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105138	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105139	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9

Position	Job Title	Legal Authority	Establish	Division	R/T	Name	FTE	Purpose	Criteria
00105140	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105141	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105142	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105143	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105144	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105145	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105146	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105147	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105148	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105149	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105150	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105151	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105152	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105153	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105154	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105155	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105156	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105157	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105158	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105159	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105160	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105161	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105162	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105163	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105164	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105165	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105166	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105167	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9

Position	Job Title	Legal Authority	Establish	Division	R/T	Name	FTE	Purpose	Criteria
00105168	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105169	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105170	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105171	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105172	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105173	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105174	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105175	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105176	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105177	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105178	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105179	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105180	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105181	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105182	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105183	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105184	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105185	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105186	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105187	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105188	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105189	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105190	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105191	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105192	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105193	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105194	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105195	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9

Position	Job Title	Legal Authority	Establish	Division	R/T	Name	FTE	Purpose	Criteria
00105196	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105197	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105198	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105199	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105200	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105201	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105202	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105203	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105204	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105205	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105206	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105207	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105208	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105209	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105210	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105211	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105212	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105213	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105214	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105215	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105216	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105217	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105218	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105219	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105220	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105221	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105222	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105223	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9

Position	Job Title	Legal Authority	Establish	Division	R/T	Name	FTE	Purpose	Criteria
00105224	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105225	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105226	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105227	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105228	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105229	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105230	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105231	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105232	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105233	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105234	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105235	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105236	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105237	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105238	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105239	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105240	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105241	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105242	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105243	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105244	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105245	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105246	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105247	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105248	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105249	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105250	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105251	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9

Position	Job Title	Legal Authority	Establish	Division	R/T	Name	FTE	Purpose	Criteria
00105252	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105253	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105254	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105255	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105256	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105257	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105258	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105259	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105260	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105261	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105262	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105263	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105264	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105265	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105266	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105267	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105268	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105269	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105270	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105271	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105272	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105273	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105274	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105275	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105276	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105277	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105278	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105279	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9

Position	Job Title	Legal Authority	Establish	Division	R/T	Name	FTE	Purpose	Criteria
00105280	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105281	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105282	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105283	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105284	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105285	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105286	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105287	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105288	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105289	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105290	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105291	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105292	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105293	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105294	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105295	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105296	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105297	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105298	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105299	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105300	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105301	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105302	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105303	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105304	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105305	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105306	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105307	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9

Position	Job Title	Legal Authority	Establish	Division	R/T	Name	FTE	Purpose	Criteria
00105308	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105309	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105310	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105311	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105312	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105313	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105314	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105315	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105316	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105317	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105318	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105319	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105320	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105321	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105322	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105323	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105324	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105325	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105326	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105327	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105328	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105329	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105330	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105331	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105332	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105333	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105334	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105335	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9

Position	Job Title	Legal Authority	Establish	Division	R/T	Name	FTE	Purpose	Criteria
00105336	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105337	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105338	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105339	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105340	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105341	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105342	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105343	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105344	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105345	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105346	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105347	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105348	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105349	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105350	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105351	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105352	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105353	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105354	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105355	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105356	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105357	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105358	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105359	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105360	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105361	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105362	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105363	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9

Position	Job Title	Legal Authority	Establish	Division	R/T	Name	FTE	Purpose	Criteria
00105364	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105365	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105366	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105367	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105368	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105369	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105370	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105371	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105372	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105373	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105374	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105375	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105376	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105377	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105378	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105379	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105380	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105381	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105382	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105383	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105384	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105385	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105386	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105387	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105388	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105389	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105390	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105391	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9

Position	Job Title	Legal Authority	Establish	Division	R/T	Name	FTE	Purpose	Criteria
00105392	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105393	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105394	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105395	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105396	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105397	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105398	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105399	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105400	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105401	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105402	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105403	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105404	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105405	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105406	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105407	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105408	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105409	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105410	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105411	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105412	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105413	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105414	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105415	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105416	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105417	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105418	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105419	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9

Position	Job Title	Legal Authority	Establish	Division	R/T	Name	FTE	Purpose	Criteria
00105420	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105461	Stadium Usher II	109-3	8/29/75	StadiumAuth	R			Assist the Stadium Usher Capt. in coordinating & directing the work of subordinates to prepare for events at the Stadium; direct patrons to the restrooms, box office, food & beverage concessions, etc.; ensure subordinates completes incident reports; ensure timely completion of time cards by subordinates; & check work roster to ensure adequate staffing for each event.	9
00105462	Stadium Usher II	109-3	8/29/75	StadiumAuth	R			"	9
00105463	Stadium Usher II	109-3	8/29/75	StadiumAuth	R			"	9
00105464	Stadium Usher II	109-3	8/29/75	StadiumAuth	R			"	9
00105465	Stadium Usher II	109-3	8/29/75	StadiumAuth	R			"	9
00105466	Stadium Usher II	109-3	8/29/75	StadiumAuth	R			"	9
00105467	Stadium Usher II	109-3	8/29/75	StadiumAuth	R			"	9
00105468	Stadium Usher II	109-3	8/29/75	StadiumAuth	R			"	9
00105469	Stadium Usher II	109-3	8/29/75	StadiumAuth	R			"	9
00105470	Stadium Usher II	109-3	8/29/75	StadiumAuth	R			"	9
00105471	Stadium Usher II	109-3	8/29/75	StadiumAuth	R			"	9
00105472	Stadium Usher II	109-3	8/29/75	StadiumAuth	R			"	9
00105473	Stadium Usher II	109-3	8/29/75	StadiumAuth	R			"	9
00105474	Stadium Usher II	109-3	8/29/75	StadiumAuth	R			"	9
00105475	Stadium Usher II	109-3	8/29/75	StadiumAuth	R			"	9
00105476	Stadium Usher II	109-3	8/29/75	StadiumAuth	R			"	9
00105477	Stadium Usher II	109-3	8/29/75	StadiumAuth	R			"	9
00105478	Stadium Usher II	109-3	8/29/75	StadiumAuth	R			"	9
00105479	Stadium Usher II	109-3	8/29/75	StadiumAuth	R			"	9
00105480	Stadium Usher II	109-3	8/29/75	StadiumAuth	R			"	9

Position	Job Title	Legal Authority	Establish	Division	R/T	Name	FTE	Purpose	Criteria
00105481	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			Escort &/or direct patrons to their appropriate seats or sections, restrooms, & food & beverage concessions; & inform supervisor immediately of incident.	9
00105482	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105483	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105484	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105485	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105486	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105487	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105488	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105489	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105490	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105491	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105492	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105493	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105494	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105495	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105496	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105497	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105498	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105499	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105500	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105501	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105502	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105503	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105504	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105505	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105506	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9

Position	Job Title	Legal Authority	Establish	Division	R/T	Name	FTE	Purpose	Criteria
00105507	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105508	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105509	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105510	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105511	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105512	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105513	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105514	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105515	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105516	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105517	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105518	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105519	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105520	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105521	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105522	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105523	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105524	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105525	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105526	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105527	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105528	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105529	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105530	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105531	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105532	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105533	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105534	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9

Position	Job Title	Legal Authority	Establish	Division	R/T	Name	FTE	Purpose	Criteria
00105535	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105536	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105537	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105538	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105539	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105540	Stadium Usher I	109-3	8/29/75	StadiumAuth	R			"	9
00105571	Stadium Usher II	109-3	12/2/88	StadiumAuth	R			Assist the Stadium Usher Capt. in coordinating & directing the work of subordinates to prepare for events at the Stadium; direct patrons to the restrooms, box office, food & beverage concessions, etc.; ensure subordinates completes incident reports; ensure timely completion of time cards by subordinates; & check work roster to ensure adequate staffing for each event.	9
00105572	Stadium Usher II	109-3	12/2/88	StadiumAuth	R			"	9
00105573	Stadium Usher II	109-3	12/2/88	StadiumAuth	R			"	9
00105574	Stadium Usher II	109-3	12/2/88	StadiumAuth	R			"	9
00105575	Stadium Usher II	109-3	12/2/88	StadiumAuth	R			"	9
00105576	Stadium Usher II	109-3	12/2/88	StadiumAuth	R			"	9
00105577	Stadium Usher II	109-3	12/2/88	StadiumAuth	R			"	9
00105578	Stadium Usher II	109-3	12/2/88	StadiumAuth	R			"	9
00105579	Stadium Usher II	109-3	12/2/88	StadiumAuth	R			"	9
00105580	Stadium Usher II	109-3	12/2/88	StadiumAuth	R			"	9
00105581	Stadium Usher II	109-3	12/2/88	StadiumAuth	R			"	9
00105582	Stadium Usher II	109-3	12/2/88	StadiumAuth	R			"	9
00105583	Stadium Usher II	109-3	12/2/88	StadiumAuth	R			"	9
00105584	Stadium Usher II	109-3	12/2/88	StadiumAuth	R			"	9
00105585	Stadium Usher II	109-3	12/2/88	StadiumAuth	R			"	9
00105586	Stadium Usher II	109-3	12/2/88	StadiumAuth	R			"	9

Position	Job Title	Legal Authority	Establish	Division	R/T	Name	FTE	Purpose	Criteria
00105587	Stadium Usher II	109-3	12/2/88	StadiumAuth	R			"	9
00105588	Stadium Usher II	109-3	12/2/88	StadiumAuth	R			"	9
00105589	Stadium Usher II	109-3	12/2/88	StadiumAuth	R			"	9
00105590	Stadium Usher II	109-3	12/2/88	StadiumAuth	R			"	9
00106243	Stadium Usher Captain	109-3	11/23/94	StadiumAuth	R			Supervise, through subordinate supervisors, the work of part-time Stadium Ushers.	9
00106244	Stadium Usher Captain	109-3	11/23/94	StadiumAuth	R			"	9
00106245	Stadium Usher Captain	109-3	11/23/94	StadiumAuth	R			"	9
00106246	Stadium Usher Captain	109-3	11/23/94	StadiumAuth	R			"	9
00106247	Stadium Usher Captain	109-3	11/23/94	StadiumAuth	R			"	9
00106248	Stadium Usher Captain	109-3	11/23/94	StadiumAuth	R			"	9
00106249	Stadium Usher Captain	109-3	11/23/94	StadiumAuth	R			"	9
00106250	Stadium Usher Captain	109-3	11/23/94	StadiumAuth	R			"	9
00106251	Stadium Usher Captain	109-3	11/23/94	StadiumAuth	R			"	9
00106252	Stadium Usher Captain	109-3	11/23/94	StadiumAuth	R			"	9
00104848	Stadium P.A. Announcer	109-3	8/29/75	StadiumAuth	R			Announce the play-by-play action for each event; consult with the public relations representative of each team to obtain statistics for each player; serve as alternate spotter; announce public service information with approval of the Stadium Manager; & plan & develop script for each event.	9
00104849	Stadium P.A. Announcer	109-3	8/29/75	StadiumAuth	R			"	9
00104850	Stadium P.A. Announcer	109-3	8/29/75	StadiumAuth	R			"	9
00104851	Stadium P.A. Announcer	109-3	8/29/75	StadiumAuth	R			"	9
00104852	Stadium P.A. Announcer	109-3	8/29/75	StadiumAuth	R			"	9
00104853	Stadium P.A. Announcer	109-3	8/29/75	StadiumAuth	R			"	9
00104854	Stadium P.A. Announcer	109-3	8/29/75	StadiumAuth	R			"	9
00104855	Registered Professional Nurse	109-3	8/20/75	StadiumAuth	R			Manage the infirmary at the Aloha Stadium during event days; supervise & participate in providing professional nursing care & treatment; develop & implement nursing policies, procedures & practices; & work with attending physician present at each event.	9

Position	Job Title	Legal Authority	Establish	Division	R/T	Name	FTE	Purpose	Criteria
00104856	Registered Professional Nurse	109-3	8/20/75	StadiumAuth	R			"	9
00104857	Registered Professional Nurse	109-3	8/20/75	StadiumAuth	R			"	9
00104858	Registered Professional Nurse	109-3	8/20/75	StadiumAuth	R			"	9
00104859	Registered Professional Nurse	109-3	8/20/75	StadiumAuth	R			"	9
00104860	Registered Professional Nurse	109-3	8/20/75	StadiumAuth	R			"	9
00105801	Registered Professional Nurse	109-3	9/30/81	StadiumAuth	R			Manage the infirmary at the Aloha Stadium during event days; supervise & participate in providing professional nursing care & treatment; develop & implement nursing policies, procedures & practices; & work with attending physician present at each event.	9
00105802	Registered Professional Nurse	109-3	9/30/81	StadiumAuth	R			"	9
00105803	Registered Professional Nurse	109-3	9/30/81	StadiumAuth	R			"	9
00105804	Registered Professional Nurse	109-3	9/30/81	StadiumAuth	R			"	9
00105805	Registered Professional Nurse	109-3	9/30/81	StadiumAuth	R			"	9
00105806	Registered Professional Nurse	109-3	9/30/81	StadiumAuth	R			"	9
00104694	Stadium Laborer II	109-3	8/20/75	StadiumAuth	R			Check buildings, equipment & grounds to identify need for repair & maintenance; perform building repairs such as patching roof leaks, replace roofing paper, cut & replace door & window panes; & operate a motor vehicle to transport supplies & materials.	9
00104695	Stadium Laborer II	109-3	8/20/75	StadiumAuth	R			"	9
00104696	Stadium Laborer II	109-3	8/20/75	StadiumAuth	R			"	9
00104697	Stadium Laborer II	109-3	8/20/75	StadiumAuth	R			"	9
00104700	Stadium Laborer II	109-3	8/20/75	StadiumAuth	R			"	9
00104701	Stadium Laborer II	109-3	8/20/75	StadiumAuth	R			"	9

Position	Job Title	Legal Authority	Establish	Division	R/T	Name	FTE	Purpose	Criteria
00104702	Stadium Laborer II	109-3	8/20/75	StadiumAuth	R			"	9
00105421	Stadium Laborer I	109-3	8/28/75	StadiumAuth	R			Perform a variety of routine & repetitive unskilled manual labor maintenance tasks at the Aloha Stadium.	9
00105422	Stadium Laborer I	109-3	8/28/75	StadiumAuth	R			"	9
00105423	Stadium Laborer I	109-3	8/28/75	StadiumAuth	R			"	9
00105424	Stadium Laborer I	109-3	8/28/75	StadiumAuth	R			"	9
00105425	Stadium Laborer I	109-3	8/28/75	StadiumAuth	R			"	9
00105426	Stadium Laborer I	109-3	8/28/75	StadiumAuth	R			"	9
00105427	Stadium Laborer I	109-3	8/28/75	StadiumAuth	R			"	9
00105428	Stadium Laborer I	109-3	8/28/75	StadiumAuth	R			"	9
00105429	Stadium Laborer I	109-3	8/28/75	StadiumAuth	R			"	9
00105430	Stadium Laborer I	109-3	8/28/75	StadiumAuth	R			"	9
00105445	Stadium Laborer I	109-3	8/28/75	StadiumAuth	R			"	9
00105446	Stadium Laborer I	109-3	8/28/75	StadiumAuth	R			"	9
00105447	Stadium Laborer I	109-3	8/28/75	StadiumAuth	R			"	9
00105448	Stadium Laborer I	109-3	8/28/75	StadiumAuth	R			"	9
00105449	Stadium Laborer I	109-3	8/28/75	StadiumAuth	R			"	9
00105450	Stadium Laborer I	109-3	8/28/75	StadiumAuth	R			"	9
00105451	Stadium Laborer I	109-3	8/28/75	StadiumAuth	R			"	9
00105452	Stadium Laborer I	109-3	8/28/75	StadiumAuth	R			"	9
00105453	Stadium Laborer I	109-3	8/28/75	StadiumAuth	R			"	9
00105454	Stadium Laborer I	109-3	8/28/75	StadiumAuth	R			"	9
00105455	Stadium Laborer I	109-3	8/28/75	StadiumAuth	R			"	9
00104698	Stadium Laborer II	109-3	8/20/75	StadiumAuth	R			"	9
00104699	Stadium Laborer II	109-3	8/20/75	StadiumAuth	R			"	9
00104708	Electrician I	109-3	8/29/75	StadiumAuth	R			Plan & participate in the repair & maintenance of electrical equipment, sound system, & wiring systems; & plan electrical installations.	9

Position	Job Title	Legal Authority	Establish	Division	R/T	Name	FTE	Purpose	Criteria
00104709	Electrician I	109-3	8/29/75	StadiumAuth	R			"	9
00104710	Electrician I	109-3	8/29/75	StadiumAuth	R			"	9
00104711	Electrician I	109-3	8/29/75	StadiumAuth	R			"	9
00104712	Electrician I	109-3	8/29/75	StadiumAuth	R			"	9
00105433	Stadium Laborer I	109-3	8/28/75	StadiumAuth	R			Perform a variety of routine & repetitive unskilled manual labor maintenance tasks at the Aloha Stadium.	9
00105434	Stadium Laborer I	109-3	8/28/75	StadiumAuth	R			"	9
00105435	Stadium Laborer I	109-3	8/28/75	StadiumAuth	R			"	9
00105436	Stadium Laborer I	109-3	8/28/75	StadiumAuth	R			"	9
00105437	Stadium Laborer I	109-3	8/28/75	StadiumAuth	R			"	9
00105438	Stadium Laborer I	109-3	8/28/75	StadiumAuth	R			"	9
00105439	Stadium Laborer I	109-3	8/28/75	StadiumAuth	R			"	9
00105440	Stadium Laborer I	109-3	8/28/75	StadiumAuth	R			"	9
00105441	Stadium Laborer I	109-3	8/28/75	StadiumAuth	R			"	9
00105442	Stadium Laborer I	109-3	8/28/75	StadiumAuth	R			"	9
00105443	Stadium Laborer I	109-3	8/28/75	StadiumAuth	R			"	9
00105444	Stadium Laborer I	109-3	8/28/75	StadiumAuth	R			"	9
00105456	Stadium Laborer I	109-3	8/28/75	StadiumAuth	R			"	9
00105457	Stadium Laborer I	109-3	8/28/75	StadiumAuth	R			"	9
00105458	Stadium Laborer I	109-3	8/28/75	StadiumAuth	R			"	9
00105459	Stadium Laborer I	109-3	8/28/75	StadiumAuth	R			"	9
00105460	Stadium Laborer I	109-3	8/28/75	StadiumAuth	R			"	9
00104693	Stadium Clean-Up Supervisor	109-3	8/29/75	StadiumAuth	R			Supervise & participate in cleaning & maintenance of Aloha Stadium	9
00104738	Stadium Clean-Up Helper	109-3	8/29/75	StadiumAuth	R			Perform a variety of routine manual work in the cleaning & maintenance of the Aloha Stadium.	9
00104739	Stadium Clean-Up Helper	109-3	8/29/75	StadiumAuth	R			"	9
00104740	Stadium Clean-Up Helper	109-3	8/29/75	StadiumAuth	R			"	9

Position	Job Title	Legal Authority	Establish	Division	R/T	Name	FTE	Purpose	Criteria
00104741	Stadium Clean-Up Helper	109-3	8/29/75	StadiumAuth	R			"	9
00104742	Stadium Clean-Up Helper	109-3	8/29/75	StadiumAuth	R			"	9
00104743	Stadium Clean-Up Helper	109-3	8/29/75	StadiumAuth	R			"	9
00104744	Stadium Clean-Up Helper	109-3	8/29/75	StadiumAuth	R			"	9
00104745	Stadium Clean-Up Helper	109-3	8/29/75	StadiumAuth	R			"	9
00104746	Stadium Clean-Up Helper	109-3	8/29/75	StadiumAuth	R			"	9
00104747	Stadium Clean-Up Helper	109-3	8/29/75	StadiumAuth	R			"	9
00104748	Stadium Clean-Up Helper	109-3	8/29/75	StadiumAuth	R			"	9
00104749	Stadium Clean-Up Helper	109-3	8/29/75	StadiumAuth	R			"	9
00104750	Stadium Clean-Up Helper	109-3	8/29/75	StadiumAuth	R			"	9
00104751	Stadium Clean-Up Helper	109-3	8/29/75	StadiumAuth	R			"	9
00104752	Stadium Clean-Up Helper	109-3	8/29/75	StadiumAuth	R			"	9
00104753	Stadium Clean-Up Helper	109-3	8/29/75	StadiumAuth	R			"	9
00104754	Stadium Clean-Up Helper	109-3	8/29/75	StadiumAuth	R			"	9
00104755	Stadium Clean-Up Helper	109-3	8/29/75	StadiumAuth	R			"	9
00104756	Stadium Clean-Up Helper	109-3	8/29/75	StadiumAuth	R			"	9
00104757	Stadium Clean-Up Helper	109-3	8/29/75	StadiumAuth	R			"	9
00104758	Stadium Clean-Up Helper	109-3	8/29/75	StadiumAuth	R			"	9
00104759	Stadium Clean-Up Helper	109-3	8/29/75	StadiumAuth	R			"	9
00104760	Stadium Clean-Up Helper	109-3	8/29/75	StadiumAuth	R			"	9
00104761	Stadium Clean-Up Helper	109-3	8/29/75	StadiumAuth	R			"	9
00104762	Stadium Clean-Up Helper	109-3	8/29/75	StadiumAuth	R			"	9
00104763	Stadium Clean-Up Helper	109-3	8/29/75	StadiumAuth	R			"	9
00104764	Stadium Clean-Up Helper	109-3	8/29/75	StadiumAuth	R			"	9
00104765	Stadium Clean-Up Helper	109-3	8/29/75	StadiumAuth	R			"	9
00104766	Stadium Clean-Up Helper	109-3	8/29/75	StadiumAuth	R			"	9
00104767	Stadium Clean-Up Helper	109-3	8/29/75	StadiumAuth	R			"	9
00104768	Stadium Clean-Up Helper	109-3	8/29/75	StadiumAuth	R			"	9

Position	Job Title	Legal Authority	Establish	Division	R/T	Name	FTE	Purpose	Criteria
00104769	Stadium Clean-Up Helper	109-3	8/29/75	StadiumAuth	R			"	9
00104770	Stadium Clean-Up Helper	109-3	8/29/75	StadiumAuth	R			"	9
00104771	Stadium Clean-Up Helper	109-3	8/29/75	StadiumAuth	R			"	9
00104772	Stadium Clean-Up Helper	109-3	8/29/75	StadiumAuth	R			"	9
00104773	Stadium Clean-Up Helper	109-3	8/29/75	StadiumAuth	R			"	9
00104774	Stadium Clean-Up Helper	109-3	8/29/75	StadiumAuth	R			"	9
00104775	Stadium Clean-Up Helper	109-3	8/29/75	StadiumAuth	R			"	9
00104776	Stadium Clean-Up Helper	109-3	8/29/75	StadiumAuth	R			"	9
00104777	Stadium Clean-Up Helper	109-3	8/29/75	StadiumAuth	R			"	9
00104778	Stadium Clean-Up Helper	109-3	8/29/75	StadiumAuth	R			"	9
00104779	Stadium Clean-Up Helper	109-3	8/29/75	StadiumAuth	R			"	9
00104780	Stadium Clean-Up Helper	109-3	8/29/75	StadiumAuth	R			"	9
00104781	Stadium Clean-Up Helper	109-3	8/29/75	StadiumAuth	R			"	9
00104782	Stadium Clean-Up Helper	109-3	8/29/75	StadiumAuth	R			"	9
00104783	Stadium Clean-Up Helper	109-3	8/29/75	StadiumAuth	R			"	9
00104784	Stadium Clean-Up Helper	109-3	8/29/75	StadiumAuth	R			"	9
00104785	Stadium Clean-Up Helper	109-3	8/29/75	StadiumAuth	R			"	9
00104786	Stadium Clean-Up Helper	109-3	8/29/75	StadiumAuth	R			"	9
00104787	Stadium Clean-Up Helper	109-3	8/29/75	StadiumAuth	R			"	9
00104788	Stadium Clean-Up Helper	109-3	8/29/75	StadiumAuth	R			"	9
00104789	Stadium Clean-Up Helper	109-3	8/29/75	StadiumAuth	R			"	9
00104790	Stadium Clean-Up Helper	109-3	8/29/75	StadiumAuth	R			"	9
00104791	Stadium Clean-Up Helper	109-3	8/29/75	StadiumAuth	R			"	9
00104792	Stadium Clean-Up Helper	109-3	8/29/75	StadiumAuth	R			"	9
00104793	Stadium Clean-Up Helper	109-3	8/29/75	StadiumAuth	R			"	9
00104794	Stadium Clean-Up Helper	109-3	8/29/75	StadiumAuth	R			"	9
00104795	Stadium Clean-Up Helper	109-3	8/29/75	StadiumAuth	R			"	9
00104796	Stadium Clean-Up Helper	109-3	8/29/75	StadiumAuth	R			"	9

Position	Job Title	Legal Authority	Establish	Division	R/T	Name	FTE	Purpose	Criteria
00104797	Stadium Clean-Up Helper	109-3	8/29/75	StadiumAuth	R			"	9
00104798	Stadium Clean-Up Helper	109-3	8/29/75	StadiumAuth	R			"	9
00104799	Stadium Clean-Up Helper	109-3	8/29/75	StadiumAuth	R			"	9
00104800	Stadium Clean-Up Helper	109-3	8/29/75	StadiumAuth	R			"	9
00104801	Stadium Clean-Up Helper	109-3	8/29/75	StadiumAuth	R			"	9
00104802	Stadium Clean-Up Helper	109-3	8/29/75	StadiumAuth	R			"	9
00104803	Stadium Clean-Up Helper	109-3	8/29/75	StadiumAuth	R			"	9
00104804	Stadium Clean-Up Helper	109-3	8/29/75	StadiumAuth	R			"	9
00104805	Stadium Clean-Up Helper	109-3	8/29/75	StadiumAuth	R			"	9
00104806	Stadium Clean-Up Helper	109-3	8/29/75	StadiumAuth	R			"	9
00104807	Stadium Clean-Up Helper	109-3	8/29/75	StadiumAuth	R			"	9
00104808	Stadium Clean-Up Helper	109-3	8/29/75	StadiumAuth	R			"	9
00104809	Stadium Clean-Up Helper	109-3	8/29/75	StadiumAuth	R			"	9
00104810	Stadium Clean-Up Helper	109-3	8/29/75	StadiumAuth	R			"	9
00104811	Stadium Clean-Up Helper	109-3	8/29/75	StadiumAuth	R			"	9
00104812	Stadium Clean-Up Helper	109-3	8/29/75	StadiumAuth	R			"	9
00104813	Stadium Clean-Up Helper	109-3	8/29/75	StadiumAuth	R			"	9
00104814	Stadium Clean-Up Helper	109-3	8/29/75	StadiumAuth	R			"	9
00104815	Stadium Clean-Up Helper	109-3	8/29/75	StadiumAuth	R			"	9
00104816	Stadium Clean-Up Helper	109-3	8/29/75	StadiumAuth	R			"	9
00104817	Stadium Clean-Up Helper	109-3	8/29/75	StadiumAuth	R			"	9
00104818	Stadium Clean-Up Helper	109-3	8/29/75	StadiumAuth	R			"	9
00104819	Stadium Clean-Up Helper	109-3	8/29/75	StadiumAuth	R			"	9
00104820	Stadium Clean-Up Helper	109-3	8/29/75	StadiumAuth	R			"	9
00104821	Stadium Clean-Up Helper	109-3	8/29/75	StadiumAuth	R			"	9
00104822	Stadium Clean-Up Helper	109-3	8/29/75	StadiumAuth	R			"	9
00104823	Stadium Clean-Up Helper	109-3	8/29/75	StadiumAuth	R			"	9
00104824	Stadium Clean-Up Helper	109-3	8/29/75	StadiumAuth	R			"	9

Position	Job Title	Legal Authority	Establish	Division	R/T	Name	FTE	Purpose	Criteria
00104825	Stadium Clean-Up Helper	109-3	8/29/75	StadiumAuth	R			"	9
00104826	Stadium Clean-Up Helper	109-3	8/29/75	StadiumAuth	R			"	9
00104827	Stadium Clean-Up Helper	109-3	8/29/75	StadiumAuth	R			"	9
00104828	Stadium Clean-Up Helper	109-3	8/29/75	StadiumAuth	R			"	9
00104829	Stadium Clean-Up Helper	109-3	8/29/75	StadiumAuth	R			"	9
00104830	Stadium Clean-Up Helper	109-3	8/29/75	StadiumAuth	R			"	9
00104831	Stadium Clean-Up Helper	109-3	8/29/75	StadiumAuth	R			"	9
00104832	Stadium Clean-Up Helper	109-3	8/29/75	StadiumAuth	R			"	9
00104839	Stadium Clean-Up Worker	109-3	8/29/75	StadiumAuth	R			Perform a variety of manual work & occasionally operate heavy duty industrial cleaning equipment.	9
00104840	Stadium Clean-Up Worker	109-3	8/29/75	StadiumAuth	R			"	9
00104841	Stadium Clean-Up Worker	109-3	8/29/75	StadiumAuth	R			"	9
00104842	Stadium Clean-Up Worker	109-3	8/29/75	StadiumAuth	R			"	9
00104843	Stadium Clean-Up Worker	109-3	8/29/75	StadiumAuth	R			"	9
00104844	Stadium Clean-Up Worker	109-3	8/29/75	StadiumAuth	R			"	9
00104845	Stadium Clean-Up Worker	109-3	8/29/75	StadiumAuth	R			"	9
00104846	Stadium Clean-Up Worker	109-3	8/29/75	StadiumAuth	R			"	9
00104847	Stadium Clean-Up Worker	109-3	8/29/75	StadiumAuth	R			"	9
00105431	Stadium Clean-Up Worker	109-3	8/29/75	StadiumAuth	R			Perform a variety of manual work & occasionally operate heavy duty industrial cleaning equipment.	9
00104713	Stadium Grounskeeper Helper	109-3	8/29/75	StadiumAuth	R			Perform a variety of manual work in the cleaning & maintenance of landscaped ground areas at the Aloha Stadium.	9
00104714	Stadium Grounskeeper Helper	109-3	8/29/75	StadiumAuth	R			"	9
00104715	Stadium Grounskeeper Helper	109-3	8/29/75	StadiumAuth	R			"	9
00104716	Stadium Grounskeeper Helper	109-3	8/29/75	StadiumAuth	R			"	9
00104717	Stadium Grounskeeper Helper	109-3	8/29/75	StadiumAuth	R			"	9
00104718	Stadium Grounskeeper Helper	109-3	8/29/75	StadiumAuth	R			"	9

Position	Job Title	Legal Authority	Establish	Division	R/T	Name	FTE	Purpose	Criteria
00104719	Stadium Grounskeeper Helper	109-3	8/29/75	StadiumAuth	R			"	9
00104720	Stadium Grounskeeper Helper	109-3	8/29/75	StadiumAuth	R			"	9
00104721	Stadium Grounskeeper Helper	109-3	8/29/75	StadiumAuth	R			"	9
00104722	Stadium Grounskeeper Helper	109-3	8/29/75	StadiumAuth	R			"	9
00104833	Groundskeeper I	109-3	8/29/75	StadiumAuth	R			Perform a variety of manual work in the cleaning, care & maintenance of landscaped ground areas at the Aloha Stadium.	9
00104834	Groundskeeper I	109-3	8/29/75	StadiumAuth	R			"	9
00104835	Groundskeeper I	109-3	8/29/75	StadiumAuth	R			"	9
00104723	Stadium Grounskeeper Helper	109-3	8/29/75	StadiumAuth	R			"	9
00104724	Stadium Grounskeeper Helper	109-3	8/29/75	StadiumAuth	R			"	9
00104725	Stadium Grounskeeper Helper	109-3	8/29/75	StadiumAuth	R			"	9
00104726	Stadium Grounskeeper Helper	109-3	8/29/75	StadiumAuth	R			"	9
00104727	Stadium Grounskeeper Helper	109-3	8/29/75	StadiumAuth	R			"	9
00104728	Stadium Grounskeeper Helper	109-3	8/29/75	StadiumAuth	R			"	9
00104729	Stadium Grounskeeper Helper	109-3	8/29/75	StadiumAuth	R			"	9
00104730	Stadium Grounskeeper Helper	109-3	8/29/75	StadiumAuth	R			"	9
00104731	Stadium Grounskeeper Helper	109-3	8/29/75	StadiumAuth	R			"	9
00104732	Stadium Grounskeeper Helper	109-3	8/29/75	StadiumAuth	R			"	9
00104733	Stadium Grounskeeper Helper	109-3	8/29/75	StadiumAuth	R			"	9
00104734	Stadium Grounskeeper Helper	109-3	8/29/75	StadiumAuth	R			"	9
00104836	Groundskeeper I	109-3	8/29/75	StadiumAuth	R			"	9
00104837	Groundskeeper I	109-3	8/29/75	StadiumAuth	R			"	9
00104838	Groundskeeper I	109-3	8/29/75	StadiumAuth	R			"	9
00104735	Stadium Grounskeeper Helper	109-3	8/29/75	StadiumAuth	R			"	9
00104736	Stadium Grounskeeper Helper	109-3	8/29/75	StadiumAuth	R			"	9
00104737	Stadium Grounskeeper Helper	109-3	8/29/75	StadiumAuth	R			"	9

Position	Job Title	Legal Authority	Establish	Division	R/T	Name	FTE	Purpose	Criteria
00105643	Assistant Stadium Security Off	109-3	8/10/78	StadiumAuth	R			Assist Stadium Security Officer in matters such as crime prevention, emergency & disaster evacuations, law enforcement & investigations; assist with the planning, organizing & directing or security activities for the Stadium, formulation & implementation of security policies & procedures; observe & evaluate security operations to ensure adequacy & to identify problem areas; prepare reports; investigate & report on incidents; assist with training of staff in the care & use of firearms & security equipment.	9
00105646	Stadium Security Guard II	109-3	7/20/76	StadiumAuth	R			Maintain law & order at the Aloha Stadium by patrolling the assigned area during & after an event; enforce pertinent law, rules & regulations; deter unlawful entry, trespassing, loitering in the Stadium complex; serve as armed guard at the Box Office; supervise lower level security guards; receive incident reports & conduct investigation; apprehend & confine individual attempting to commit acts of violence, destruction to property, & other unlawful acts; detect & report all fires and safety hazards; summon police & medical personnel as necessary; & supervise the raising & lowering of flags at the Stadium.	9
00105647	Stadium Security Guard II	109-3	7/20/76	StadiumAuth	R			"	9
00105648	Stadium Security Guard II	109-3	7/20/76	StadiumAuth	R			"	9
00105649	Stadium Security Guard II	109-3	7/20/76	StadiumAuth	R			"	9
00105650	Stadium Security Guard II	109-3	7/20/76	StadiumAuth	R			"	9
00105651	Stadium Security Guard II	109-3	7/20/76	StadiumAuth	R			"	9
00105652	Stadium Security Guard II	109-3	7/20/76	StadiumAuth	R			"	9
00105653	Stadium Security Guard II	109-3	7/20/76	StadiumAuth	R			"	9

Position	Job Title	Legal Authority	Establish	Division	R/T	Name	FTE	Purpose	Criteria
00105654	Stadium Security Guard II	109-3	7/20/76	StadiumAuth	R			"	9
00105655	Stadium Security Guard II	109-3	7/20/76	StadiumAuth	R			"	9
00105656	Stadium Security Guard I	109-3	7/20/76	StadiumAuth	R			Assist in maintaining law & order at the Aloha Stadium during & after an event; assist members of general public, stadium usher, ticket seller, parking attendant; prohibit unlawful entry, trespassing, loitering at the Stadium complex; station at various areas as needed; detain individual who is committing or committed unlawful acts; detect & report fire & safety hazards, usual & suspicious circumstances to the supervisor; prepare & submit incident reports; & raise & lower flags at the Stadium.	9
00105657	Stadium Security Guard I	109-3	7/20/76	StadiumAuth	R			"	9
00105658	Stadium Security Guard I	109-3	7/20/76	StadiumAuth	R			"	9
00105659	Stadium Security Guard I	109-3	7/20/76	StadiumAuth	R			"	9
00105660	Stadium Security Guard I	109-3	7/20/76	StadiumAuth	R			"	9
00105661	Stadium Security Guard I	109-3	7/20/76	StadiumAuth	R			"	9
00105662	Stadium Security Guard I	109-3	7/20/76	StadiumAuth	R			"	9
00105663	Stadium Security Guard I	109-3	7/20/76	StadiumAuth	R			"	9
00105664	Stadium Security Guard I	109-3	7/20/76	StadiumAuth	R			"	9
00105665	Stadium Security Guard I	109-3	7/20/76	StadiumAuth	R			"	9
00105666	Stadium Security Guard I	109-3	7/20/76	StadiumAuth	R			"	9
00105667	Stadium Security Guard I	109-3	7/20/76	StadiumAuth	R			"	9
00105668	Stadium Security Guard I	109-3	7/20/76	StadiumAuth	R			"	9
00105669	Stadium Security Guard I	109-3	7/20/76	StadiumAuth	R			"	9
00105670	Stadium Security Guard I	109-3	7/20/76	StadiumAuth	R			"	9
00105671	Stadium Security Guard I	109-3	7/20/76	StadiumAuth	R			"	9
00105672	Stadium Security Guard I	109-3	7/20/76	StadiumAuth	R			"	9
00105673	Stadium Security Guard I	109-3	7/20/76	StadiumAuth	R			"	9

Position	Job Title	Legal Authority	Establish	Division	R/T	Name	FTE	Purpose	Criteria
00105674	Stadium Security Guard I	109-3	7/20/76	StadiumAuth	R			"	9
00105675	Stadium Security Guard I	109-3	7/20/76	StadiumAuth	R			"	9
00105676	Stadium Security Guard I	109-3	7/20/76	StadiumAuth	R			"	9
00105677	Stadium Security Guard I	109-3	7/20/76	StadiumAuth	R			"	9
00105678	Stadium Security Guard I	109-3	7/20/76	StadiumAuth	R			"	9
00105679	Stadium Security Guard I	109-3	7/20/76	StadiumAuth	R			"	9
00105680	Stadium Security Guard I	109-3	7/20/76	StadiumAuth	R			"	9
00105681	Stadium Security Guard I	109-3	7/20/76	StadiumAuth	R			"	9
00105682	Stadium Security Guard I	109-3	7/20/76	StadiumAuth	R			"	9
00105683	Stadium Security Guard I	109-3	7/20/76	StadiumAuth	R			"	9
00105684	Stadium Security Guard I	109-3	7/20/76	StadiumAuth	R			"	9
00105685	Stadium Security Guard I	109-3	7/20/76	StadiumAuth	R			"	9
00105686	Stadium Security Guard I	109-3	7/20/76	StadiumAuth	R			"	9
00105687	Stadium Security Guard I	109-3	7/20/76	StadiumAuth	R			"	9
00105688	Stadium Security Guard I	109-3	7/20/76	StadiumAuth	R			"	9
00105689	Stadium Security Guard I	109-3	7/20/76	StadiumAuth	R			"	9
00105690	Stadium Security Guard I	109-3	7/20/76	StadiumAuth	R			"	9
00100256	Executive Director, Sfca	9-2(c)	7/1/80	Culture&Arts	R	Yamakawa,Ronald K	1	Carry out the directives of the nine-member board & managing the administrative affairs of the agency.	7
00100684	Exec Dir Camp Spend Com	11-193	7/1/74	CamSpndgComm	T	Watada,Robert Y	1	Carries out the Commissions's duties & administers the Commission Office.	7
00100687	Managerial Technician	11-193	7/1/74	CamSpndgComm	T	Baldomero,Anthony J	1	Serves as Associate Director & assists in carrying out the Commission's duties & administration of the Commission office.	7
00103134	General Professional	11-193	11/1/97	CamSpndgComm	T			Serves as general counsel under the direction of the Executive Director & is responsible in the enforcement of Section 11-191 HRS & administrative rules & procedures as applied to candidates & committees.	13
00100370	Elections Logistics Worker II	11-5	2/2/70	Election Adm	T			Responsible for providing manpower assistance in the area of warehousing for the elections.	9

Position	Job Title	Legal Authority	Establish	Division	R/T	Name	FTE	Purpose	Criteria
00101161	Election Specialist (BOPS)	11-5	7/8/80	Election Adm	T			Provides assistance in candidate filing services, ballot preparation & production services, & ballot distribution & control services.	9
00101164	Election Clerk (ea-3)	11-5	7/8/80	Election Adm	T			Provides clerical support services in preparation for all elections.	9
00101882	Precinct Operations Assistant	11-5	4/27/88	Election Adm	T			Provides services for recruitment, assignment & training for the precinct operations sections.	9
00101884	Election Assistant (pop)	11-5	5/4/88	Election Adm	T			Provides services for recruitment, assignment & training for the precinct operations sections.	9
00101885	Election Specialist (ccop)	11-5	6/16/88	Election Adm	T			Provides assistance in the preparation, operation, & stand-down activities relating to ballot processing & tabulation.	9
00101887	Election Clerk (p/t vs-2)	11-5	5/9/88	Election Adm	T			Provides clerical support services in preparation for all elections.	9
00103133	Chief Elections Officer	11-5	2/1/96	Election Adm	T	Yoshina,Dwayne D	1	Plans & administers all State election activities.	7
00105760	Clerk (P/T EA 1)	11-5	7/8/80	Election Adm	T			Provides clerical support services in preparation for the elections.	9
00105761	Warehouse Crew Chief	11-5	7/8/80	Election Adm	T			Provides manpower in preparation for all elections.	9
00105763	Warehouse	11-5	7/8/80	Election Adm	T			Provides manpower in preparation for all elections.	9
00105764	Warehouse	11-5	7/8/80	Election Adm	T			Provides manpower in preparation for all elections.	9
00105765	Elections Logistics Worker	11-5	7/8/80	Election Adm	T			Provides manpower in preparation for all elections.	9
00105925	Election Clerk/typist (adm III	11-5	5/23/88	Election Adm	T			Provides clerical support services in preparation for the elections.	9
00105926	Election Logistics Worker	11-5	5/27/88	Election Adm	T			Provides manpower in preparation for all elections.	9
00105928	Election Clerk (p/t Adm 2)	11-5	5/18/88	Election Adm	T			Provides clerical support services in preparation for the elections.	9
00105929	Election Clerk (p/t Adm 3)	11-5	5/17/88	Election Adm	T			Provides clerical support services in preparation for all elections.	9
00105932	Election Clerk (p/t Adm 4)	11-5	4/25/88	Election Adm	T			Provides clerical support services in preparation for the elections.	9
00105933	Election Clerk (p/t Vs-1)	11-5	6/13/88	Election Adm	T			Provides clerical support services in preparation for the elections.	9

Position	Job Title	Legal Authority	Establish	Division	R/T	Name	FTE	Purpose	Criteria
00106053	Election Assistant (pops)	11-5	4/2/90	Election Adm	T			Provides services for recruitment, assignment & training for the precinct operations sections.	9
00106197	Election Assistant (bops)	11-5	5/11/92	Election Adm	T			Provides assistance in candidate filing services, ballot preparation & production services, & ballot distribution & control services.	9
00106236	Election Clerk (p/t Vs 2)	11-5	6/13/88	Election Adm	T			Provides clerical support services in preparation for the elections.	9
00105432	Stadium Laborer I	109-3	8/28/75	StadiumAuth	R			Perform a variety of routine, repetitive unskilled manual labor maintenance tasks at the Aloha Stadium.	9
1045	positions						7	employees	

Position	Job Title	Legal Authority	Establish	Division	R/T	Name	FTE	Purpose	Criteria
00102258	Vice-Director of Civil Defense	128-3	7/1/90	CivilDefense	R	Teixeira,Edward T	1	Heads Civil Defense for Director	6
00101981	Director, Office of Vet Svcs	363-2(B)	7/13/88	OffVetServ	R	Cockett Jr,Irwin K	1	Heads Office of Veterans Services	5
2 positions							2 employees		

Position	Job Title	Legal Authority	Establish	Division	R/T	Name	FTE	Purpose	Criteria
00103265	Business Manager	SS 302A-1116 HRS;302A-1182 HRS	11/21/1995	Hnl Dist	T	Muraoka,Sandy H	1	Provide support at a Public Charter School.	11
00116463	PSCSCH-PARENT-COMM NETWK COORD	HRS 302A-1116;HRS 302A-1182	8/22/2003	Hnl Dist	T			Provide support at a Public Charter School.	11
00116464	PCS LIBRARY ASST	HRS 302A-1116;HRS 302A-1182	8/22/2003	Hnl Dist	T			Provide support at a Public Charter School.	11
3 positions							1 employee		

Position	Job Title	Legal Authority	Establish	Division	R/T	Name	FTE	Purpose	Criteria
00100469	CHIEF NEGOTIATOR	89a-1	2/15/1971		R	Hong, Ted H S	1.000	Assist the Governor in negotiating with and entering into written agreement between the public employers and the exclusive representatives on matters of wages, hours and other negotiable terms and conditions of employment.	5
00101175	DEPUTY CHIEF NEGOTIATOR	89a-1	8/1/1980		R	DeCosta, Harold R	1.000	Assist the Chief Negotiator in fulfilling the functions of the Office of Collective Bargaining.	6
2 positions							2 employees		

Position	Job Title	Legal Authority	Establish	Division	R/T	Name	FTE	Purpose	Criteria
00101846	Hhl Executive Assistant	Section 202(b), Hhca 1920	9/3/87		T	Park, Kaulana H R	1	Provides advise & assistance in dept'l operations as planning programs to carry out established objectives; evaluate staff progress; serve as liaison between DHHL & legislative committee; represent Chairman as required	6
1							1		

DHS Revised 12/11/03

Position	Job Title	Legal Authority	Establish	Division	R/T	Name	FTE	Purpose	Criteria
00102142	Exec Dir, Office of Youth Svcs	Act 374/89; 352d	10/3/1989	OfcYouthSvcs	R	Agnew,Sharon L	1.00 0	Responsible for the effective and efficient administrative direction of the OYS.	5
00102005	Exec Dir, HHA	HRS 201G-2	9/2/88	H&CDvCpHI	T			Responsible for the uniform application of policies, procedures and practices as they relate to the responsibility of the Hawaii State Government and the HCDCH in providing housing services to the people of Hawaii.	7
00106012	Deputy Exec Dir, HHA	HRS 201G-2	3/30/89	H&CDvCpHI	T	Hall,Robert J	1	Assists the Executive Director in carrying out the mission of HCDCH.	7
	3 positions						2 employees		

Position	Job Title	Legal Authority	Establish	Division	R/T	Name	FTE	Purpose	Criteria
00101286	State Librarian	312-2.1	4/28/82	HsplS	R	Schindler, Joann M	1	Responsible for the operation, planning, programming and budgeting of all community/school and public libraries within the State.	7
00102070	Secretary to the SpecL Asst	312-2.2	7/1/89	HsplS	R	Oka, Sharon S	1	Responsible for directly assisting the Special Asst to the State Librarian in the management of his/her office by assuming the responsibility for administrative and clerical details of his/her office.	6
00102071	Sp Asst to the State Librarian	312-2.2	7/1/89	HsplS	R	Penebacker, John R	1	Assists the State Librarian in the initiation, direction, or monitoring of administrative or managerial special projects, studies, investigations, and any other assignment that the State Librarian determines to be necessary.	6
3 positions							3 employees		

Position	Job Title	Legal Authority	Establish	Dept	Division	R/T	Name	FTE	Purpose	Criteria
00100218	Psychiatrist I	HRS 334-4	7/22/85	HTH	BhavriHlthAd	T			Staff psychiatrist	23
00100221	Psychiatrist II	HRS 334-4	6/30/65	HTH	BhavriHlthAd	T	Geil,Donald L	1	Psychiatrist in recognized specialty	23
00100222	Psychiatrist I	HRS 334-4	6/30/65	HTH	BhavriHlthAd	T	Tran,Thi Ngoc	1	Staff psychiatrist	23
00100226	Psychiatrist II	HRS 334-4	9/8/52	HTH	BhavriHlthAd	T			Psychiatrist in recognized specialty	23
00100227	Psychiatrist II	HRS 334-4	10/1/68	HTH	BhavriHlthAd	T	Matsumoto,Ken	1	Psychiatrist in recognized specialty	23
00100272	Psychiatrist II	HRS 334-4	3/31/67	HTH	BhavriHlthAd	T	Akaka,Jeffrey L	1	Psychiatrist in recognized specialty	23
00100292	Psychiatrist II	HRS 334-4	7/14/67	HTH	BhavriHlthAd	T	Minn,Carol Emiko	1	Psychiatrist in recognized specialty	23
00100294	Psychiatrist II	HRS 334-4	8/29/67	HTH	BhavriHlthAd	T	Virnig,Anne Gertrude	1	Psychiatrist in recognized specialty	23
00100361	Psychiatrist II	HRS 334-4	7/1/61	HTH	BhavriHlthAd	T	Murphy,Alvin E Jr	1	Psychiatrist in recognized specialty	23
00100399	Psychiatrist II	HRS 334-4	6/19/70	HTH	BhavriHlthAd	T	Leland,Tom W	0.5	Psychiatrist in recognized specialty	23
00100475	Psychiatrist II	HRS 334-4	9/20/85	HTH	BhavriHlthAd	R	Carvalho,Eugene W	1	Psychiatrist in recognized specialty	23
00100885	Psychiatrist II	HRS 334-4	7/7/75	HTH	BhavriHlthAd	T			Psychiatrist in recognized specialty	23
00103015	Psychiatrist III	HRS 334-4	6/25/96	HTH	BhavriHlthAd	T			Medical Dir. For outpt & community svc prog	23
00103016	HSH Risk Manager	HRS 334-4	7/5/96	HTH	BhavriHlthAd	R	Osgood,Patricia Ann	1	Determine risk potential and correct for HSH	10
00103017	HSH Patient Rights Advisor	HRS 334-4	7/5/96	HTH	BhavriHlthAd	R	Davis,Catherine E	1	Grievance and patient advocacy	10
00103019	HSH Administrator	HRS 334-4	7/26/96	HTH	BhavriHlthAd	R	Guggenheim,Paul Alan	1	HSH Administrator	10

Position	Job Title	Legal Authority	Establish	Dept	Division	R/T	Name	FTE	Purpose	Criteria
00103502	HSH Facilities Plant Engineer	HRS 334-4	8/29/96	HTH	BhavriHlthAd	R	Denton,Robin Lee	1	Facilities support services chief	10
00103642	HSH Assoc Admr Quality Mgmt	HRS 334-4	7/5/96	HTH	BhavriHlthAd	R	Schladermundt,Linda S	1	Quality Mgt services chief	10
00103643	HSH Assoc Admr Admin Supp Sv	HRS 334-4	7/5/96	HTH	BhavriHlthAd	R	Elliott,William T	1	Administrative support chief	10
00104219	Psychiatrist III	HRS 334-4	6/27/62	HTH	BhavriHlthAd	T			Branch chief	23
00104221	Psychiatrist I	HRS 334-4	10/30/68	HTH	BhavriHlthAd	T			Staff psychiatrist	23
00104234	Psychiatrist I	HRS 334-4	5/25/84	HTH	BhavriHlthAd	T			Staff psychiatrist	23
00104348	Psychiatrist I	HRS 334-4	4/12/71	HTH	BhavriHlthAd	T			Staff psychiatrist	23
00104674	Psychiatrist I	HRS 334-4	7/18/75	HTH	BhavriHlthAd	T			Staff psychiatrist	23
00104675	Psychiatrist I	HRS 334-4	7/18/75	HTH	BhavriHlthAd	T			Staff psychiatrist	23
00105817	Psychiatrist II	HRS 334-4	8/13/84	HTH	BhavriHlthAd	T			Psychiatrist in recognized specialty	23
00105900	Psychiatrist I	HRS 334-4	9/22/87	HTH	BhavriHlthAd	T			Staff psychiatrist	23
00110101	Hospital Nursing Manager	HRS 334-4	6/16/99	HTH	BhavriHlthAd	R	Ching,Constance Kau Yee	1	HSH Nursing Unit chief	10
00111813	HSH Associate Admr CI Svcs	HRS 334-4	4/27/01	HTH	BhavriHlthAd	R	Goetz,Rupert Rudolf	1	HSH Clinical Services chief	23
00113080	AMHD Psychiatry Chief	HRS 334-4	9/10/02	HTH	BhavriHlthAd	T			AMH psychiatric, QA, forensic, research	23
00113182	HSH Psychosocial Rehab Spclt	HRS, 334-4	11/13/02	HTH	BhavriHlthAd	T	Meyer,Kim A	1	HSH rehad svcs chief, OT, PT, RT, etc.	10
00116424	Psychiatrist II	HRS 334-4	7/25/03	HTH	BhavriHlthAd	T			Psychiatrist in recognized specialty	23

Position	Job Title	Legal Authority	Establish	Dept	Division	R/T	Name	FTE	Purpose	Criteria
00100290	Psychiatrist III	HRS 334-4	5/1/67	HTH	BhavriHlthAd	T			Branch chief	10
00104215	Psychiatrist II	HRS 334-4	5/1/67	HTH	BhavriHlthAd	T			Psychiatrist in recognized specialty	23
00106047	Psychiatrist III	HRS 334-4	10/23/89	HTH	BhavriHlthAd	R			Division chief, CAMHD	23
00106975	Psychiatrist II	HRS 334-4	5/14/96	HTH	BhavriHlthAd	T			Psychiatrist in recognized specialty	23
00104216	Psychiatrist II	HRS 334-4	8/4/67	HTH	DepDirOfHlth	T			Psychiatrist in recognized specialty	23
00102477	Psychiatrist II	HRS 334-4	11/21/91	HTH	DepDirOfHlth	T	Goldberg,Harold L	1	Psychiatrist in recognized specialty	23
00106425	Psychiatrist II	HRS 334-4	6/23/95	HTH	DepDirOfHlth	T			Psychiatrist in recognized specialty	23
00110555	Psychiatrist I	HRS 334-4	2/15/00	HTH	DepDirOfHlth	T	Sampsel,J B Michael	1	Staff psychiatrist	23
00100291	Psychiatrist I	HRS 334-4	7/1/67	HTH	DepDirOfHlth	T	Gise,Leslie H	1	Staff psychiatrist	23
00100311	Psychiatrist I	HRS 334-4	7/1/68	HTH	DepDirOfHlth	T	Balog,John F	1	Staff psychiatrist	23
00101144	Psychiatrist I	HRS 334-4	3/13/80	HTH	DepDirOfHlth	T	Jaeger,Brian D	1	Staff psychiatrist	23
00104447	Psychiatrist II	HRS 334-4	10/31/74	HTH	DepDirOfHlth	T			Psychiatrist in recognized specialty	23
00106427	Psychiatrist II	HRS 334-4	11/24/98	HTH	DepDirOfHlth	T			Psychiatrist in recognized specialty	23
00100448	Executive Director (DCAB)	HRS 348F-5	12/22/82	HTH	DirectorsOfc	R	Wai,Francine O	1	DCAB Chief	7
00101247	Prgm & Policy Dev Staff Coord	HRS 348F-5	9/24/81	HTH	DirectorsOfc	T	Townsend,Charlotte L	1	Asst Director DCAB, coor planning	7
00102462	Director (EOA)	HRS 349-2(B)	10/1/98	HTH	DirectorsOfc	T	Sasaki,Patricia A	1	EOA chief	7

Position	Job Title	Legal Authority	Establish	Dept	Division	R/T	Name	FTE	Purpose	Criteria
101289	Director (OEQC)	HRS 341-3	6/1/82		DirectorsOfc	R	Salmonson, Genevieve	1	Admr of OEQC	5
49								27		

Position	Job Title	Legal Authority	Establ'd	Division	R/T	Name	FTE	Purpose	Criteria
00109857	Executive Director, HMOAB	Section 396-3 (4) HRS	10/18/99	OcupSaf&Hlth	T	Contreras,Lora-Lee P	0.5	Provide administrative svc to HMOA Bd	7
00100692	Executive Officer, Labor Appea	Section 371-4 (F) HRS	8/30/74	LIR Appls Bd	R	Tanaka,Jean K. C.	1	Administrative duties as directed by Board	7
00101060	Legal Assistant	Section 371-4 (F) HRS	8/29/78	LIR Appls Bd	R	Mash,Melissa M	1	Practicing atty. Work on legal matters, conduct legal research	13
00101728	Legal Assistant, Wc	Section 371-4 (F) HRS	11/1/84	LIR Appls Bd	R	Siu,Julie Ann	1	Practicing atty. Work on legal matters, conduct legal research	13
00101819	Legal Assistant	Section 371-4 (F) HRS	6/22/87	LIR Appls Bd	R	Ling,Lily O C	1	Practicing atty. Work on legal matters, conduct legal research	13
00100592	Executive Officer	Section 89-5 HRS	4/8/81	HILaborRelBd	T	Kunimoto,Valri L	1	Perform duties as delegated by Board Chair	13
00100278	Executive Director	Chapter 202 HRS	7/1/80	WrkfrceDevCn	T	Kyi,Sybil S Y	1	Administers prgm/directs staff	7
00102157	Executive Director, CRC	Section 368-3 (8) HRS	11/13/89	CivRightsCom	R	Hoshijo,William	1	Administers prgm/directs CRC staff	7
00102235	Staff Attorney	Section 368-3 (8) HRS	4/24/90	CivRightsCom	R	Kim,Frank D J	1	Provide legal svcs/counsel in civil rights	13
00102236	Staff Attorney	Section 368-3 (8) HRS	4/24/90	CivRightsCom	R	Shirota,Carrie Anne	1	Provide legal svcs/counsel in civil rights	13
00102251	Dep Exec Director, CRC	Section 368-3 (8) HRS	7/9/90	CivRightsCom	R	Jones Jr,Christopher L	1	Assist Exec. Dir.; acts in his absence	7
00102350	Staff Attorney	Section 368-3 (8) HRS	10/12/90	CivRightsCom	R	Ishihara,John H	1	Provide legal svcs/counsel	13
00102351	Staff Attorney	Section 368-3 (8) HRS	10/12/90	CivRightsCom	R	Nguyen,Hoaiti P	1	Provide legal svcs/counsel	13
00109000	Staff Attorney	Section 368-3 (8) HRS	8/26/98	CivRightsCom	R	Garcia,Shirley N K	1	Provide legal svcs/counsel	13
00109858	Staff Attorney	Section 368-3 (8) HRS	3/17/00	CivRightsCom	R			Provide legal svcs/counsel	13
00104167	Executive, Director, Ocs	Section 371K (3) HRS	7/1/85	OfcCommSvcs	T	Aiona, Samson K.	1	Administers prgm/directs OCS staff	17
16	positions						15	employees	

Position	Job Title	Legal Authority	Establish	Division	R/T	Name	FTE	Purpose	Criteria
00103092	Senior Policy Advisor	6K-5(e)	2/27/95	Ofc/Chairpsr	T	Enomoto,Stanton K	1	Provides policy and planning support services to the Executive Director of the KIRC	7
00103230	Executive Director, Kirc	6K-5(e)	10/12/93	Ofc/Chairpsr	T	Fairbanks,Ronald K	1	Provides administrative and technical support and prepares and coordinates the Commission's activities related to the restoration and management of the reserve.	7
00104376	Special Asst To the Chairpersn	171-19(2)	3/4/87	Ofc/Chairpsr	R		1	Principal executive advisor to Chairperson on matters of executive level importance	6
00110660	Deputy Executive Director KIRC	6K-5(e)	7/1/00	Ofc/Chairpsr	T	Isaacs,Charles L Jr	1	Oversees the day-to-day operations of all program activities, supporting the Executive Director in the development implementation of short and long-term plans for the Reserve	7
	4 positions						3 employees		

Position	Job Title	Legal Authority	Establish	Division	R/T	Name	FTE	Purpose	Criteria
00100203	Clerk	26-1	9/23/1964		R			Performs complex clerical pool services under the supervision of the Chief of Staff. Also performs statutory duties required by the Lt.Gov Off.	3
00101157	*General Professional	26-1	7/8/1980		T			Performs complex clerical pool services under the supervision of the Chief of Staff. Also performs statutory duties required by the Lt.Gov Off.	3
00101969	Account Clerk	26-1	7/20/1988		T			Performs complex clerical pool services under the supervision of the Chief of Staff. Also performs statutory duties required by the Lt.Gov Off.	3
00103777	Private Secretary	26-1	9/1/1959		R			Provides secretarial services	3
00112426	*General Technician	26-1	7/8/1980		T			Performs complex clerical pool services under the supervision of the Chief of Staff. Also performs statutory duties required by the Lt.Gov Off.	3
00112914	Executive Aide	26-1	7/1/2002		T	Teves,Stephen M	1.0	Assists the Lt Gov.	3
00101624	Executive Director	367-2.5	7/1/1995	Comm Status of Women	T	Tasaka,Allicyn C H	1.0	Responsible for implementing the goals and objectives of the Commission on the Status of Women.	7
00102004	Director,Ofc of Info Practice	92F-41(B)	8/18/1988		R	Kondo,Leslie H	1.0	Responsible for the administration of the Uniform Information Practices Act (UIPA) as it relates to public access of government records.	5
00102660	Secty To Dir Of Oip	92F-41(D)	5/22/1996		R	Yee,Cindy L Y	1.0	Responsible for providing a wide range of secretarial and administrative services for the Director.	6e
00112913	Executive Aide	HRS26-1	7/1/2002		T			Provides assistance in the Office of the Lt Gov	3
00112915	Pre-Plus Coordinator	HRS26-1	7/1/2002		T			Coordinate Pre-Plus matters	3
11	positions						4	employees	

Position	Job Title	Legal Authority	Establish	Division	R/T	Name	FTE	Purpose	Criteria
00100220	Psychiatrist II	SEC 334-4	7/1/94	HealthCareDi	R	Yamamoto,Peter Y	0.5	Provide psychiatric care to inmates, including mental status exams,	23
00100432	Psychiatrist II	SEC 334-4	7/1/94	HealthCareDi	R	Purtzer,John C	0.5	psychodiagnosis, pharmacotherapy	23
00106172	Psychiatrist II	SEC 334-4	7/1/94	HealthCareDi	R	Patel,Vit U	1	psychotherapy.	23
00113318	Psychiatrist II	HRS334-4, ACT 153	2/24/03	HealthCareDi	R			" "	23
00113319	Psychiatrist II	HRS 334-4, ACT 153	2/24/03	HealthCareDi	R			" "	23
00021339	Exec Dir for CVCC	ACT 176	7/1/01	CrimInjCmpC	R	Ferguson-Brey,Pamela J	1	Serves as Executive Director for CVCC	7
	6 positions						4 employees		

Position	Job Title	Legal Authority	Date Establish	Division	R/T	Name	FTE	Purpose	Criteria
00100906	Executive Director, OMPO	279E-03	2/6/76	OahMetPlnOrg	R	Lum,Gordon G W	1	Under the direction of the policy committee of OMPO, administers and directs the Organization's program and procedures, has charge of all projects and property of the Organization.	7
00100922	OMPO Secy - Office Coordinator	279E-07	11/17/75	OahMetPlnOrg	R	Toyooka,Pamela J C	1	Coordinates the operations and oversight the OMPO office; provides staff support to the Executive Director, psn 100906.	16
00100971	OMPO Planner	279E	7/21/76	OahMetPlnOrg	R	Low,Shevaun A	1	Directs, coordinates, and is responsible for major metropolitan planning programs such as regional transportation plan, intelligent transportation systems regional architecture, and Title VI/Environmental Justice.	16
00101071	Transportation Planner	279e	1/31/79	OahMetPlnOrg	R	Arakaki,Lori Eiko	1	Directs, coordinates, and is responsible for major metropolitan planning programs such as the programming of federal funds for city and state transportation projects and travel forecasting on Oahu.	16
00101322	Ompo Fiscal Assistant	279E-03	9/20/82	OahMetPlnOrg	R	Sato,Susan S	1	Directs the fiscal oversight for OMPO's procurement and federal grants program, and is responsible for it's DBE program.	16
00101323	Transportation Planner	279e	9/20/82	OahMetPlnOrg	R	Brennan,Laureen M	1	Serves as planner-in-charge of major planning efforts such as the Overall Work Program and GIS.	16
00105819	Technical Director, Ompo Plan	279e	9/29/82	OahMetPlnOrg	R			Directs the technical work program of the Long Range Update Project.	16

Position	Job Title	Legal Authority	Date Establish	Division	R/T	Name	FTE	Purpose	Criteria
00106001	Transportation Planner	2.79E-03	12/12/88	OahMetPlnOrg	R	Kurusu,Michelle L.	1	Serves as planner-in-charge of major planning efforts such as the transportation enhancement program and public participation.	16
00106002	Clerk Typist	2.79E-03	12/12/88	OahMetPlnOrg	R			Provides necessary clerical and typing support to the OMPO staff.	16
	9 positions						7 employees		

EXHIBIT 2

Positions to be replaced by civil service positions

Position	Job Title	Legal Authority	Establ'd	Division	R/T	Name	FTE	Purpose
00101177	SENIOR RESEARCH ANALYST	28-10.6(B)	7/1/88	CrPreJusAsst	T	Davidson,Janet T	1	Conducts research work on Hawaii's criminal justice data
00101179	RESCH ANALYST, CR COMM	28-10.6(B)	7/1/88	CrPreJusAsst	T	Tatsuno,Amy K	1	Directs, coord and conducts research studies
00101180	CLERK TYPIST	28.10.5(B)	7/1/88	CrPreJusAsst	T	Sakai,Carol	0.5	Provides clerical support to CPJA
00101825	ACCOUNT CLERK	28-10.5(B)	7/10/87	CrPreJusAsst	T	Nitta,Gaile K	1	Maintains all fiscal acctg/processing for CPJA
00102386	JJIS ANALYST	28-10.5(b); Act 222, SLH 1994	2/5/91	CrPreJusAsst	R	Martin,Armelinda C	1	Supervises the core team to develop, implement and maintain the JJIS
00102387	ACCOUNT CLERK	28-10.5(B)	2/12/91	CrPreJusAsst	T	Takayama,Carol C	1	Maintains all fiscal acctg/processing for CPJA
00102637	JJIS LEAD ANALYST	28-10.5(b); Act 222, SLH 1994	5/12/93	CrPreJusAsst	R	Malick,Gregory W	1	Supervise the integration of JJIS core system with agency interfaces
00102638	JJIS ANALYST	28-10.5(b); Act 222, SLH 1994	5/12/93	CrPreJusAsst	R	Okumura,Stuart K	1	Develop & maintain interfaces between JJIS and other systems.
00102641	JJIS PROG ANALYST	28-10.5(b); Act 222, SLH 1994	10/7/93	CrPreJusAsst	R	Hirokane,Rodney S	1	Develop, implement and maintain the JJIS core system
00102663	JJIS PROG ANALYST	28-10.5(B)	6/28/96	CrPreJusAsst	T	Lao,U Fai	1	Develop, impement & maintain JJIS core system
00106270	INFO ACCURACY ANALYST	28-10.5(B)	4/27/98	CrPreJusAsst	T	Kakazu,Kenneth S	1	Reviews and resolves JJIS errors
00116333	RESEARCH ANALYST(SAFE NBRHD)	28-10.6(B)	3/20/03	CrPreJusAsst	T	Ovenden,Andrew R	0.6	Conduct research pertaining to fire-arm related crime/Project Safe Neighborhood
00102392	CLERK TYPIST	28-10.5(b)	3/4/91	LeglSvcBrCrJ	R	Kaniaupio,Valerie H	1	Provides clerical support to CPJA
00110039	PROJECT RESEARCHER	28-10.6(B)	5/1/99	LeglSvcBrCrJ	T			Conducts research work on Hawaii's criminal justice data
00102069	Secty To Spec Asst Ag	28-8.5	7/1/89	OffAttornGen	T	Kauleinamoku,Laurie H	1	Provides sec and admin suport to the Spec Asst to AG
15							14	

Position	Job Title	Legal Authority	Establish	Division	R/T	Name	FTE	Purpose
00102006	Business Center Specialist II	HRS 201D-2(B)	02/07/89	BusSupptDiv	T	Kwock,Milton G	1	Serves as Business Center Spclt II, BAC
00102007	Business Center Clerk II	HRS 201D-2(B)	02/07/89	BusSupptDiv	T	Ito,San Dee C	1	Serves as Business Center Clerk II, BAC
00102008	Business Center Clerk I	HRS 201D-2(B)	02/07/89	BusSupptDiv	T	Reeves,Christine S	1	Serves as Business Center Clerk I, BAC
00102009	Business Center Clerk I	HRS 201D-2(B)	02/07/89	BusSupptDiv	T	Muraoka,Deborah-Ann S	1	Serves as Business Center Clerk I, BAC
00102302	NELHA Engineer	HRS 227D-3(4)	09/12/90	ComAg&OthPrj	T	Bloomfield,Michael J	1	Serves as Engineer/ NELHA
00102303	NELHA Operations Manager II	HRS 227D-3(4)	09/12/90	ComAg&OthPrj	T	War,Jan C	1	Serves as Operations Mgr/NELHA
00102304	NELHA Maintenance Mechanic I	HRS 227D-3(4)	09/12/90	ComAg&OthPrj	T	Mitchell,Anthony W	1	Serves as Maint Mechanic/NELHA
00102305	NELHA Veh Const Equip Mech	HRS 227D-3(4)	09/12/90	ComAg&OthPrj	T	Goatcher,Rex A	1	Serves as Heavy/Veh/Contr Mech/NELHA
00102306	NELHA Utility Electrician	HRS 227D-3(4)	09/12/90	ComAg&OthPrj	T			Serves as Utility Electrician/NELHA
00102307	NELHA Account Clerk III	HRS 227D-3(4)	09/12/90	ComAg&OthPrj	T			Serves as Account Clerk/NELHA
00102309	NELHA Scientific & Tech Progra	HRS 227D-3(4)	09/12/90	ComAg&OthPrj	T			Serves as Scientific Director/NELHA
00102312	NELHA Engineering Proj Coor	HRS 227D-3(4)	09/12/90	ComAg&OthPrj	T	Nichols,Jeffrey W	1	Serves Engineer Project Coordinator/NELHA
00102313	NELHA Electrician II	HRS 227D-3(4)	09/12/90	ComAg&OthPrj	T	Pierce,Eugene	1	Serves as Electrician/NELHA
00102315	NELHA Maintenance Mechanic I	HRS 227D-3(4)	09/12/90	ComAg&OthPrj	T		1	Serves as Maint Mechanic II/NELHA
00102316	NELHA Groundskeeper II	HRS 227D-3(4)	09/12/90	ComAg&OthPrj	T	Haleamau,Karin K	1	Serves as Groundskeeper II/NELHA
00102317	NELHA Secretary III	HRS 227D-3(4)	09/12/90	ComAg&OthPrj	T	Espinueva,Georgette G	1	Serves as NELHA Secretary

Position	Job Title	Legal Authority	Establish	Division	R/T	Name	FTE	Purpose
00102318	NELHA Fiscal Officer	HRS 227D-3(4)	09/12/90	ComAg&OthPrj	T	Kaniho,Sheryll A	1	Serves as NELHA Fiscal Officer
00102525	NELHA Chemist III	HRS 227D-3(4)	06/08/92	ComAg&OthPrj	T	Hetherington,Gisela R	1	Serves as Chemist/NELHA
00102526	NELHA Microbiologist III	HRS 227D-3(4)	06/08/92	ComAg&OthPrj	T	Dunse, Monica G	1	Serves as Microbiologist/NELHA
00102694	NELHA Chemist III	HRS 227D-3(4)	09/19/94	ComAg&OthPrj	T		1	Serves as Chemist/NELHA
00102719	NELHA General Laborer II	HRS 227D-3(4)	03/16/98	ComAg&OthPrj	T	DeSilva,Donald K	1	Serves as General Laborer II/NELHA
00107909	NELHA Senior Secretary	HRS 237D-3(4)	09/01/99	ComAg&OthPrj	T	Minchew,Diane L	1	Serves as Senior Secretary/NELHA
00107910	NELHA Admin & Projects Manager	HRS 227D-3(4)	09/01/99	ComAg&OthPrj	T	Hoover,Jacqui L	1	Serves as Admin & Projects Mgr/NELHA
00107911	NELHA Leasing Specialist	HRS 227D-3(4)	09/01/99	ComAg&OthPrj	T	Lee,Barbara J	1	Serves as Leasing Spclt/NELHA
24 positions							19 employees	

Position	Job Title	Legal Authority	Establish	Division	R/T	Name	FTE	Purpose
00101092	Account Clerk II	802-12, HRS	7/1/80	OfcPublicDef	R	Doquisa,Carol A	1	Provides account clerical services
00100556	Clerical Supervisor	802-12, HRS	7/1/80	OfcPublicDef	R			Serves as office manager and supervisor of clerical pool
00100566	Clerk III	802-12, HRS	7/1/80	OfcPublicDef	R	Arakaki,Careen T	1	Provides clerical services
00100596	Clerk III	802-12, HRS	5/16/74	OfcPublicDef	R	Kim,Shannon Leigh	1	Provides clerical services
00100603	Clerk III	802-12, HRS	2/1/73	OfcPublicDef	R	Sarne,Kurt K	1	Provides clerical services
00101700	Clerk III	802-12, HRS	8/2/84	OfcPublicDef	R	Wigglesworth,Arthur	1	Provides clerical services
00102018	Clerk III	802-12, HRS	10/21/88	OfcPublicDef	R	Silva,Stacey L	1	Provides clerical services
00102280	Clerk III	802-12, HRS	8/30/90	OfcPublicDef	R	Nakama,Susan L	1	Provides clerical services
00100815	Clerk Stenographer III	802-12, HRS	7/1/80	OfcPublicDef	R			Provides clerical services to deputy public defenders
00100626	Clerk Typist III	802-12, HRS	7/1/80	OfcPublicDef	R			Provides clerical and typing services
00100698	Clerk Typist III	802-12, HRS	7/1/80	OfcPublicDef	R			Provides clerical and typing services
00101091	Clerk Typist III	802-12, HRS	7/1/80	OfcPublicDef	R	Hosaka,Yvonne L	1	Provides clerical and typing services
00100590	Fiscal Clerk (Pub Def)	802-12, HRS	7/1/80	OfcPublicDef	R	Fukushima,Esther M	1	Provides account clerical services
00100557	Legal Stenographer I	802-12, HRS	7/1/80	OfcPublicDef	R	Quemado,Eleanor C	1	Provides clerical services for deputy public defenders

Position	Job Title	Legal Authority	Establish	Division	R/T	Name	FTE	Purpose
00100558	Legal Stenographer I	802-12, HRS	7/1/80	OfcPublicDef	R	Aoki,Donna D K	1	Provides clerical services for deputy public defenders
00100559	Legal Stenographer I	802-12, HRS	7/1/80	OfcPublicDef	R	Yadao,Marie L	1	Provides clerical services for deputy public defenders
00100602	Legal Stenographer I	802-12, HRS	7/1/80	OfcPublicDef	R	Lee,Wendy L N	1	Provides clerical services for deputy public defenders
00100607	Legal Stenographer I	802-12, HRS	7/1/80	OfcPublicDef	R	Enos,Sandra P	1	Provides clerical services for deputy public defenders
00101701	Legal Stenographer I	802-12, HRS	8/2/84	OfcPublicDef	R	Hanohano,Ruth M	1	Provides clerical services for deputy public defenders
00102003	Legal Stenographer I	802-12, HRS	8/8/88	OfcPublicDef	T	Costa,Roxanne A M	1	Provides clerical services to deputy public defenders
00102111	Legal Stenographer I	802-12, HRS	8/8/89	OfcPublicDef	R	Camarao,Lynda H	1	Provides clerical services for deputy public defenders
00102281	Legal Stenographer I	802-12, HRS	8/30/90	OfcPublicDef	R	Kaneakua,Koren M	1	Provides clerical services for deputy public defenders
00101223	Legal Stenographer II	802-12, HRS	1/26/81	OfcPublicDef	T			Supervises steno/secretarial pool and provides secretarial services to deputy public defenders
00101224	Legal Stenographer/PD Appel	802-12, HRS	1/26/81	OfcPublicDef	T	Makalena,Beryl K	1	Provides secretarial services to chief and deputy public defenders of Appellate Section
00101000	PD Clerk	802-12, HRS	7/1/80	OfcPublicDef	R	Arakawa,Lisa A	0.5	Provides clerical services
00101698	PD Clerk	802-12, HRS	7/30/84	OfcPublicDef	R	Kellii,Jettijejan	0.5	Provides clerical services
00102112	PD Clerk Stenographer	802-12, HRS	8/8/89	OfcPublicDef	R	Crosson,Mary E	1	Provides clerical, typing and stenographic services

Position	Job Title	Legal Authority	Establish	Division	R/T	Name	FTE	Purpose
00100586	Public Defender Clerk	802-12, HRS	3/31/87	OfcPublicDef	R	Guzman, Shirley O	0.5	Provides clerical services
00100898	Public Defender Clerk	802-12, HRS	7/1/80	OfcPublicDef	T	Matsuyama, Sharon L	1	Provides clerical services
00100949	Public Defender Clerk Typist	802-12, HRS	6/14/76	OfcPublicDef	R			Provides clerical and typing services
30	positions						24	

Position	Job Title	Legal Authority	Establish	Division	R/T	Name	FTE	Purpose
00100204	Election Specialist (VS)	11-5	9/22/64	Election Adm	T			Responsible to develop, implement & evaluate programs to increase citizen awareness of elections & the electoral process & provide accessible voter information statewide.
00100362	Section Head (BOPS)	11-5	1/3/72	Election Adm	T	Tomczyk,Lori E	1	Responsible to plan, organize, staff, direct & control the operations relating to preparing, procuring, controlling, inventorying, distributing & reconciling ballots for the elections.
00100456	Section Head (pops)	11-5	1/4/71	Election Adm	T	Cole,Willow Mai	1	Plans, organizes, staffs, directs & controls the activities relating to recruitment, training & assignment of precinct officials & the operation of polling places for the elections.
00101154	Section Head (VS)	11-5	7/8/80	Election Adm	T	Allen,Estelle M	1	Plans, organizes, staffs, directs & controls the programs to increase citizen awareness of elections & the electoral process, maximize & equalize voter registration & participation & increase accessibility of voter services statewide.
00101156	Programmer/analyst	11-5	7/8/80	Election Adm	T	Blondin,Nathan T	1	Provides services for all activities relating to computer hardware & software.
00101158	Section Head (ESS)	11-5	7/8/80	Election Adm	T	Yokooji,Robynn M	1	Plans, organizes, staffs, directs & controls the operations relating to fiscal management, transportation, warehousing, facilities management & telecommunications.
00101159	Election Assistant	11-5	7/8/80	Election Adm	T			Provides services for recruitment, assignment, & training for the precinct operations section.
00101160	Election Specialist (ESS)	11-5	7/8/80	Election Adm	T	Klaneski,John J Jr	1	Provides logistical assistance in the areas of warehouse operations, facilities management, transportation & telecommunication.
00101162	Section Head (CCOPS)	11-5	7/8/80	Election Adm	T	Nago,Scott T	1	Plans, organizes, staffs, directs & controls the operations relating to processing & tabulating ballots.

Position	Job Title	Legal Authority	Establish	Division	R/T	Name	FTE	Purpose
00101163	Warehouse Supervisor	11-5	7/8/80	Election Adm	T	Adelman,Michael J	1	Supervises manpower in preparation for all elections.
00101883	Elections Specialist (POPS)	11-5	4/27/88	Election Adm	T	Ching,Darcie R G Q	1	Assists in the preparation & production for recruitment, placement & training programs for the precinct operations section.
00101886	Election Assistant (VS)	11-5	5/24/88	Election Adm	T			Provides assistance to implement & evaluate voter registration & education programs.
00101888	Warehouse Crew Chief	11-5	4/27/88	Election Adm	T	Ruiz,Rhowell L	1	Provides manpower in preparation for all elections.
00101889	Computer Programmer/Analyst	11-5	6/25/88	Election Adm	T	Yoshinaga,Leslie M	1	Provides services for all activities relating to computer hardware & software.
00105766	Elections Logistics Worker	11-5	7/8/80	Election Adm	T	Hirayama,Wayne S	1	Provides manpower in preparation for all elections.
15 positions							12 employees	

Position	Job Title	Legal Authority	Establish	Division	R/T	Name	FTE	Purpose
00103274	Transition Center Coord II	Section 302A-473	7/1/96	OCISS	T	Hara-Nielsen,Sylvia Ann	1	Direct & supervise Transition Center staff and activities.
00103275	Transition Center Coord II	Section 302A-473	7/1/96	OCISS	T	Learmont,Lei R	1	Direct & supervise Transition Center staff and activities.
00103276	Transition Center Coord I	Section 302A-473 HRS	7/1/96	OCISS	T	Akau-Haas,Lei-Ann	1	Plan, organize, coordinate & implement career service activities at selected high schools (activities are designed to facilitate the transition of students and others from school into the world of work, or into further training/education for a chosen career).
00103277	Transition Center Coord I	Section 302A-473 HRS	7/1/96	OCISS	T			"
00103278	Transition Center Coord I	Section 302A-473 HRS	7/1/96	OCISS	T	Takara,Meredith K S	1	"
00103279	Transition Center Coord I	Section 302A-473 HRS	7/1/96	OCISS	T	Nakanishi,Miles T	1	"
00103280	Transition Center Coord I	Section 302A-473 HRS	7/1/96	OCISS	T	Ishimoto,Ryan H	1	"
00103281	Transition Center Coord I	Section 302A-473 HRS	7/1/96	OCISS	T	Bonifacio,Gary	1	"
00103282	Transition Center Coord I	Section 302A-473 HRS	7/1/96	OCISS	T	Cannon-Karlos,Colleen Mallory	1	"
00103283	Transition Center Secretary	Section 302A-473 HRS	7/1/96	OCISS	T	Perreira,Rhanda L	1	Provide secretarial and clerical support to the Transition Center Coordinator.
00103284	Transition Center Secretary	Section 302A-473 HRS	7/1/96	OCISS	T	Decambra,Joann E I	1	Provide secretarial and clerical support to the Transition Center Coordinator.
11	positions						10	employees

Position	Job Title	Legal Authority	Establish	Division	R/T	Name	FTE	Purpose
00101073	Hhl Engineer V	Section 202(b), Hhca 1920	2/13/79		T	Makanui, William H Iii	1	Supervises consultant & contractor personnel in engineering design & construction activities
00101260	Hhl Legal Assistant III	Section 202(b), Hhca 1920	7/2/81		T	Billena, Marino	1	Provides DHHL staff w/paralegal services
00101723	Hhl Account Clerk II	Section 202(b), Hhca 1920	10/23/84		T	Thayer, Frank W	1	Accounts for revenues, expenditures, transfers, other funds transactions
00102385	Special Asst, Hhl-Housing	Section 202(b), Hhca 1920	1/23/91		T	Otake, Michele L	1	Provide advice & assistance to Chairman, Commission, & DHHL staff in developing innovative means of building & delivering housing to beneficiaries of the Trust including developing proposals for new & revised legislation, administrative rules, & policies; represents DHHL in interfacing & interacting w/all jurisdictional governmental agencies, private developers, non-profit organizations for DHHL projects & negotiating agreements
00102446	Homestead Housing Specialist I	Section 202(b), Hhca 1920	8/6/91		T	Ikenaga, Ross S	1	Trainee in planning & financing housing projects; contracting; contract administration; coordinating & expediting home construction; working w/various agencies govt & private in building & financing & counseling prospective home buyers
00102447	Homestead Housing Spclt III	Section 202(b), Hhca 1920	8/6/91		T	Kennedy, Barbara L	1	Coordinate & expedite construction of homes on individual lots; inspects lots, compiles maps, records, home building plans & other info on lots; calculates cost estimates; compiles info on requirements imposed by FHA, FmHA & others; prepares requests from designers; participates in consultant mtgs & reviews consultant qualifications & works w/engineers & architects to compile bldg specifications & materials lists; places bid advertisements, etc.

Position	Job Title	Legal Authority	Establish	Division	R/T	Name	FTE	Purpose
00102448	Homestead Housing Spclt III	Section 202(b), Hhca 1920	8/6/91		T	Machado,Gail N	1	Coordinate & expedite construction of homes on individual lots; inspects lots, compiles maps, records, home building plans & other info on lots; calculates cost estimates; compiles info on requirements imposed by FHA, FmHA & others; prepares requests from designers; participates in consultant mtgs & reviews consultant qualifications & works w/engineers & architects to compile bldg specifications & materials lists; places bid advertisements, etc.
00102450	Homestead Housing Spclt IV	Section 202(b), Hhca 1920	8/6/91		T	Arakaki,Amy E	1	In addition to above duties shows homes, features, methods of financing, eligibility requirements, home ownership responsibilities & participates in meetings to inform applicants about lot selection procedures; locating & identifying lots, selecting model homes; accepting loan applications; closing leases & loans; assist w/improved lots through self-help construction, hiring of own contractor or through DHHL or own financing
00102452	Homestead Housing Spclt VI	Section 202(b), Hhca 1920	8/6/91		T	Iha,Richard M	1	Manages the development & construction of 2 or more housing projects on Hawaiian home lands including single-family dwellings on residential, agricultural or pastoral lots; new subdivisions; multi-family dwellings & high density development
00102503	Hhl Homestead App Clerk II	Section 202(b), Hhca 1920	2/7/92		T	Ushijima,Erin Miyuki	1	Review & recommend dis/approval of applications not supported by primary or secondary documents; supervise the audit & reconciliation of application data in computerized information systems

Position	Job Title	Legal Authority	Establish	Division	R/T	Name	FTE	Purpose
00102939	Hhl Planner V	Section 202(b), Hhca 1920	2/18/93		T	Valles,Christine A	1	Responsible for water resource & management planning, comprehensive land use planning or environmental planning including preservation of historical or archeological & historic sites & other studies
00102948	Hhl Clerk Typist II	Section 202(b), Hhca 1920	3/26/94		T	Fernandez,Lisa	1	Provides typing, wordprocessing, filing & other clerical support services
00102955	Hhl Clerk Typist III	Section 202(b), Hhca 1920	5/24/96		T	Kaupu,Juliana K	1	Provides typing, wordprocessing, filing & other clerical support services
00102957	Hhl Application Officer	Section 202(b), Hhca 1920	6/25/96		T	Bartel,Kathryn A K	1	Analyze & evaluate applicant's documented genealogy & age for beneficiary eligibility; dis/approve homestead application leases
00104354	Hhl Clerk Typist II	Section 202(b), Hhca 1920	12/17/85		T	Lauro,Michelle L	1	Provides typing, wordprocessing, filing & other clerical support services
00106192	Homestead Housing Spec II	Section 202(b), Hhca 1920	3/4/92		T	Soh,Atina M Y	1	Expedite the construction of homes & housing units
00106417	Hhl General Laborer I	Section 202(b), Hhca 1920	9/27/93		T	Nicolas,Terry Sr	1	Perform a variety of unskilled labor tasks maintaining DHHL grounds, facilities, & properties
00106420	Hhl Personnel Clerk III	Section 202(b), Hhca 1920	7/5/94		T	Ismael, Emily		Clerical support for human resources/personnel services functions
00100940	Hhl Planner V	Section 202(b), Hhca 1920	5/11/76	PlanningOfc	T	Ornellas,Daniel L	1	Provides professional, technical & administrative assistance in researching, surveying & identifying needs & problems of native Hawaiian beneficiaries for conceptualizing & implementing plans for development of DHHL lands for use of available land resources
00102945	Hhl Program Planner	Section 202(b), Hhca 1920	1/13/94	PlanningOfc	T	Freitas Jr,Robert C	1	Apply program planning, research, analysis & evaluation skills to DHHL's planning & program development studies to benefit native Hawaiians

Position	Job Title	Legal Authority	Establish	Division	R/T	Name	FTE	Purpose
00110798	HHL Community Dev Specialist	Section 202(b), Hhca 1920	6/5/00	PlanningOfc	T	Kaai,Elmer Kailikole	1	Assist in securing, evaluating, & managing grants for projects to develop & implement innovative programs & projects to benefit native Hawaiians
00112587	HHL Clerk Typist II	SECTION 202(B), HHCA 1920	11/1/01	FiscalOfc	T	Fujimoto,Maria C	1	Provides typing, wordprocessing, filing & other clerical support services
00116377	*General Professional	76-16(B)(17), SEC 202(B), HHCA	5/12/03	FiscalOfc	T	Kasashima,Warren K	1	Provides a variety of dept fiscal services
00100533	Hhl Account Clerk III	Section 202(b), Hhca 1920	6/10/86	FiscalOfc	T			Accounts for revenues, expenditures, transfers, other funds transactions
00101258	Homestead App Research Clerk	Section 202(b), Hhca 1920	7/2/81	HmstdSvcsDiv	T	Omalza,Yvonne P	1	Assist by compiling files of records/documents to complete award of homestead leases
00100485	Hhl Clerk Typist II	Section 202(b), Hhca 1920	12/17/85	HmstdSvcsDiv	T			Provides typing, wordprocessing, filing & other clerical support services
00111524	Hhl Hmstead Lease Coordinator	Section 202(b), Hhca 1920	10/21/00	HmstdSvcsDiv	T	Hoomalu,Jessie F R	1	Coordinate & process work activities for surrendered/cancelled leases; relocation of homestead lessees; support for statewide evictions
00102449	Homestead Hsng Specialist V	Section 202(b), Hhca 1920	8/6/91	LandDevDiv	T	Takahashi,Isaac M	1	Expedites construction of homes on individual lots & coordinate development of housing projects
00100356	Hhl Land Agent V	Section 202(b), Hhca 1920	2/2/84	LandMgtDiv	T	Akamu,Noel C	1	Research & recommends appropriate actions in effectuating equitable settlements of Hawaiian home lands used by public agencies w/o compensation to DHHL
29 positions							27 employees	

Position	Job Title	Legal Authority	Establish	Division	R/T	Name	FTE	Purpose
00108907	Juvenile Justice Prgm Asst	GM 12/14/01	12/7/98	OfcYouth Svcs	T	Paekukui, John R	0.47	Interprets federal mandates, provides training and technical assistance, and monitors facilities that hold juveniles.
00110438	JJ ADMINISTRATIVE ASST	GM 12/14/01	2/7/00	OfcYouth Svcs	T	Shirakata, Carole H	0.47	Provide general administrative support in the administration of the (OJJDP).
00102367	Juv Justice Prgm Asst	Act 318/93; 352d-5	11/13/90	OfcYouth Svcs	R	Shiraishi-Pratt, Debra	1	Develops and maintains a system for data collection for the Juvenile Justice and Delinquency Prevention Act; conducts research.
00100201	Housing Finance Specialist I	HRS 201G-2	3/20/85	H&CDvCpHI	T			Provides assistance to individuals or families who wish to purchase affordable homes by issuing tax-exempt bonds in the national marketplace to make available below market interest rate mortgage loans to eligible borrowers, etc.
00100384	Housing Planner III	HRS 201G-2	6/12/75	H&CDvCpHI	T			Performs overall planning, evaluation and research activities for programs administered by the Corporation to include but not limited to, formulating and assisting in long and short range plans to meet the Corporation's program objectives, coordinates legislative activities and assists with writing of grant applications for funding.
00100388	HCDCH Syst Analyst/Prgmr IV	HRS 201G-2	5/20/75	H&CDvCpHI	T			Provides development and maintenance support of all automated data processing and telecommunications systems, data processing training, data control and data entry. Directs and coordinates all data processing and telecommunication matters within and between the Corporation and other state and county agencies, or the federal government, commercial software, hardware and service bureaus. Develops and revises manual procedures to either implement or improve the automated system

Position	Job Title	Legal Authority	Establish	Division	R/T	Name	FTE	Purpose
00100439	Housing Warr/Insp Asst	HRS 201G-2	8/12/85	H&CDvCpHI	T			Performs inspections on all units/projects during construction for quality control and conformance with plans and specifications, compliance with applicable laws, ordinances, rules and standards. Coordinates with appropriate branch or office to schedule occupant check-in, and verifies that the project/units are completed satisfactorily to allow occupancy.
00100518	Housing Finance Technician	HRS 201G-2	1/21/86	H&CDvCpHI	T			Provides assistance to individuals or families who wish to purchase affordable homes by issuing tax-exempt bonds in the national marketplace to make available below market interest rate mortgage loans to eligible borrowers, etc.
00101170	Land Programs Technician	HRS 201G-2	8/4/80	H&CDvCpHI	T			Administers the various land programs in accordance with applicable statutes, rules and regulations including but not limited to land reform and rent renegotiation.
00102037	HCDCH Data Proc Sys Anal V	HRS 201G-2	1/18/89	H&CDvCpHI	R			Provides development and maintenance support of all automated data processing and telecommunications systems, data processing training, data control and data entry. Directs and coordinates all data processing and telecommunication matters within and between the Corporation and other state and county agencies, or the federal government, commercial software, hardware and service bureaus. Develops and revises manual procedures to either implement or improve the automated system.
00102044	HFDC Project Resource Speciali	HRS 201G-2	2/17/89	H&CDvCpHI	R			Oversees the budget process for the agencies in developing an agency budget in coordination with each program or office. Tracks expenditures and the overall budget status.

Position	Job Title	Legal Authority	Establish	Division	R/T	Name	FTE	Purpose
00102286	Exempt Shelter Prgms Mgr	HRS 201G-2	8/8/90	H&CDvCpHI	R			Develops, coordinates, monitors and evaluates the Corporation's homeless programs and provides technical support and assistance to private and public agencies relating to the State's and each county's homeless continuum of care systems.
00102677	Housing Information Specialist	HRS 201G-2	3/2/94	H&CDvCpHI	T			Assist the Information Officer in providing for regular communication among the Corporation, other government and private entities, tenants of public housing and the general public regarding the Corporation's programs, services, actions, plans and policies.
00103023	Homeless Programs Specialist	HRS 201G-2	10/7/93	H&CDvCpHI	T			Oversees the development, coordination, monitoring and evaluation of the Corporation's homeless programs and provides technical support and assistance to private and public agencies relating to the State's and each county's homeless continuum of care systems.
00103045	Program Coordinator	HRS 201G-2	5/13/97	H&CDvCpHI	T			Develops and monitors housing supportive services programs for housing project residents, and those with special housing needs primarily through the grant application process and the administration, coordination, and evaluation of the Corporation's resident services. Also, oversees the technical support to public and private service agencies in the establishment and operation of supportive housing programs.
00100882	Contracts and Procurement Ofcr	350/1997	7/9/75	H&CDvCpHI	T			Oversees all contracts and procurement activities within HCDCH. Provides guidance and interpretation to staff on contracts and procurement.

Position	Job Title	Legal Authority	Establish	Division	R/T	Name	FTE	Purpose
00106428	HCDCH System Analyst/Prgmr IV	HRS 201G-2	4/3/98	H&CDvCpHI	T			Provides development and maintenance support of all automated data processing and telecommunications systems, data processing training, data control and data entry. Directs and coordinates all data processing and telecommunication matters within and between the Corporation and other state and county agencies, or the federal government, commercial software, hardware and service bureaus. Develops and revises manual procedures to either implement or improve the automated system.
00101009	Administrative Tech Svcs Ofcr	ACT 298-96	11/3/77	OfcYouthSvcs	R	Doi, Winifred A	1	Provide administrative, management planning and coordination; review, prepare and analyze program plans, budgets, internal operations and reports.
00102014	Prog Spcft (juv Justice)	Act 71/88	10/18/88	OfcYouthSvcs	R	Toguchi, Suzanne K	1	Plan, develop, implement, monitor and evaluate the program and service funded by the Office of Juvenile Justice and Delinquency Program (OJJDP) to meet the needs of the at-risk youth population.
00100447	Hsg & Warranty Inspection Tech	HRS 201G-2	8/12/85	H&CDvCpHI	N	Umeda, Gary K	1	Performs inspections on all units/projects during construction for quality control and conformance with plans and specifications, compliance with applicable laws, ordinances, rules and standards. Coordinates with appropriate branch or office to schedule occupant check-in, and verifies that the project/units are completed satisfactorily to allow occupancy.
00100489	Housing Finance Specialist I	HRS 201G-2	12/17/85	H&CDvCpHI	T	Shintani, Linda K	1	Provides assistance to individuals or families who wish to purchase affordable homes by issuing tax-exempt bonds in the national marketplace to make available below market interest rate mortgage loans to eligible borrowers, etc.

Position	Job Title	Legal Authority	Establish	Division	R/T	Name	FTE	Purpose
00100892	Tenant Svs Mgr	HRS 201G-2	8/20/75	H&CDvCpHI	T	Arashiro,Barbara E	1	Oversees the development and monitoring of housing supportive services programs for housing project residents, and those with special housing needs primarily through the grant application process and the administration, coordination, and evaluation of the Corporation's resident services. Also, oversees the technical support to public and private service agencies in the establishment and operation of supportive housing programs.
00100895	Research & Counseling Assistan	HRS 201G-2	8/20/75	H&CDvCpHI	T	Ayers,William M	1	Processes applications to determine eligibility of applicants for placement into rental housing units and rent subsidy programs.
00100913	Hearings Asst	HRS 201G-2	11/10/75	H&CDvCpHI	T	Wegesend,Lori Ann Y	1	Provides typing, duplicating, filing, and other clerical duties for the Hearings Office.
00100923	Accountant IV	HRS 201G-2	12/22/75	H&CDvCpHI	R	Kamalu,Roxanne S	1	Establishes internal administrative controls relating to capital improvements, ensuring compliance with HUD policies and procedures for capital improvements.
00100924	HCDCH Syst Analyst/Prgmr IV	HRS 201G-2	12/22/75	H&CDvCpHI	T	Nguyen,Hiep Q	1	Provides development and maintenance support of all automated data processing and telecommunications systems, data processing training, data control and data entry. Directs and coordinates all data processing and telecommunication matters within and between the Corporation and other state and county agencies, or the federal government, commercial software, hardware and service bureaus. Develops and revises manual procedures to either implement or improve the automated system.
00100928	Hsg & Warranty Inspection Tech	HRS 201G-2	8/19/75	H&CDvCpHI	N	Narca,George	1	Performs inspections on all units/projects during construction for quality control and conformance with plans and specifications, compliance with applicable laws, ordinances, rules and standards. Coordinates with appropriate branch or office to schedule occupant check-in, and verifies that the project/units are completed satisfactorily to allow occupancy.

Position	Job Title	Legal Authority	Establish	Division	R/T	Name	FTE	Purpose
00100929	Housing Loan Specialist	HRS 201G-2	8/19/75	H&CDvCpHI	T	Fukuoka,Lloyd T	1	Provides assistance to developers/owners of rental units to create and/or maintain affordable rental units through various financing programs. Also, issues tax-exempt revenue bonds in the national marketplace to provide low rate financing for construction and/or acquisition of rental projects that will be owned and operated by the private sector.
00101169	Land Programs Specialist I	HRS 201G-2	8/4/80	H&CDvCpHI	T	Goma,Elaine T	1	Administers the various land programs in accordance with applicable statutes, rules and regulations including but not limited to land reform and rent renegotiation.
00101214	Hsg Inspector	HRS 201G-2	4/13/89	H&CDvCpHI	T	Deth,Anthony R	1	Performs inspections on all units/projects during construction for quality control and conformance with plans and specifications, compliance with applicable laws, ordinances, rules and standards. Coordinates with appropriate branch or office to schedule occupant check-in, and verifies that the project/units are completed satisfactorily to allow occupancy.
00101275	Hsg Inspector	HRS 201G-2	4/13/89	H&CDvCpHI	T	Higa,Kurt D	1	Performs inspections on all units/projects during construction for quality control and conformance with plans and specifications, compliance with applicable laws, ordinances, rules and standards. Coordinates with appropriate branch or office to schedule occupant check-in, and verifies that the project/units are completed satisfactorily to allow occupancy.
00101327	Housing Planner IV	HRS 201G-2	9/28/82	H&CDvCpHI	T	Takahashi,Janice N	1	Performs overall planning, evaluation and research activities for programs administered by the Corporation to include but not limited to, formulating and assisting in long and short range plans to meet the Corporation's program objectives, coordinates legislative activities and assists with writing of grant applications for funding.
00102020	Secy To Exe Director, HCDCH	HRS 201G-2	10/27/88	H&CDvCpHI	T	Tominaga,Yolanda A	1	Provides typing, duplicating, filing, and other clerical duties for the Executive Director.

Position	Job Title	Legal Authority	Establish	Division	R/T	Name	FTE	Purpose
00102034	Planner IV	HRS 201G-2	12/2/88	H&CDvCpHI	R	Nitta,Alan S	1	Performs overall planning, evaluation and research activities for programs administered by the Corporation to include but not limited to, formulating and assisting in long and short range plans to meet the Corporation's program objectives, coordinates legislative activities and assists with writing of grant applications for funding.
00102035	Planner III	HRS 201G-2	12/2/88	H&CDvCpHI	R	Hamilton,Jeanne M	1	Performs overall planning, evaluation and research activities for programs administered by the Corporation to include but not limited to, formulating and assisting in long and short range plans to meet the Corporation's program objectives, coordinates legislative activities and assists with writing of grant applications for funding.
00102041	Housing Information Officer	HRS 201G-2	2/17/89	H&CDvCpHI	T	Dahilig,Derick Binas	1	Provides for regular communication among the Corporation, other government and private entities, tenants of public housing and the general public regarding the Corporation's programs, services, actions, plans and policies.
00102047	Prog Spclt & Tenant Svcs	HRS 201G-2	2/15/89	H&CDvCpHI	R	Sogawa,Rick T	1	Develops and monitors housing supportive services programs for housing project residents, and those with special housing needs primarily through the grant application process and the administration, coordination, and evaluation of the Corporation's resident services. Also, oversees the technical support to public and private service agencies in the establishment and operation of supportive housing programs.

Position	Job Title	Legal Authority	Establish	Division	R/T	Name	FTE	Purpose
00102048	Prog Spclt & Tenant Svcs	HRS 201G-2	2/15/89	H&CDvCpHI	R	Young,Robert S N	1	Develops and monitors housing supportive services programs for housing project residents, and those with special housing needs primarily through the grant application process and the administration, coordination, and evaluation of the Corporation's resident services. Also, oversees the technical support to public and private service agencies in the establishment and operation of supportive housing programs.
00102459	Hsg & Warranty Inspection Tech	HRS 201G-2	9/19/91	H&CDvCpHI	N	Miyasato,Stanley S	1	Performs inspections on all units/projects during construction for quality control and conformance with plans and specifications, compliance with applicable laws, ordinances, rules and standards. Coordinates with appropriate branch or office to schedule occupant check-in, and verifies that the project/units are completed satisfactorily to allow occupancy.
00103011	Exempt Special Projects Coord	HRS 201G-2	4/5/93	H&CDvCpHI	R	Nakatsu,Gary	1	Develops, coordinates, monitors and evaluates the Corporation's homeless programs and provides technical support and assistance to private and public agencies relating to the State's and each county's homeless continuum of care systems.
00103013	Secretary	HRS 201G-2	6/4/93	H&CDvCpHI	R	Martinez,Beatrice K	1	Provides typing, duplicating, filing, and other clerical duties for the Branch.
00103014	Exempt Development Spclt	HRS 201G-2	8/2/93	H&CDvCpHI	T	Kita,Connie N	1	Develops, coordinates, monitors and evaluates the Corporation's homeless programs and provides technical support and assistance to private and public agencies relating to the State's and each county's homeless continuum of care systems.
00103021	Homeless Progs Spclt	HRS 201G-2	10/5/93	H&CDvCpHI	T	Tong,June Y	1	Oversees the development, coordination, monitoring and evaluation of the Corporation's homeless programs and provides technical support and assistance to private and public agencies relating to the State's and each county's homeless continuum of care systems.

Position	Job Title	Legal Authority	Establish	Division	R/T	Name	FTE	Purpose
00103022	Homeless Programs Specialist	HRS 201G-2	10/7/93	H&CDvCpHI	T	Johnson,Brian R	1	Oversees the development, coordination, monitoring and evaluation of the Corporation's homeless programs and provides technical support and assistance to private and public agencies relating to the State's and each county's homeless continuum of care systems.
00103030	Prog Spclt & Tenant Svcs	HRS 201G-2	4/9/96	H&CDvCpHI	T	Ono,Phyllis M	1	Develops and monitors housing supportive services programs for housing project residents, and those with special housing needs primarily through the grant application process and the administration, coordination, and evaluation of the Corporation's resident services. Also, oversees the technical support to public and private service agencies in the establishment and operation of supportive housing programs.
00103034	Program Spclt & Tenant Svcs	HRS 201G-2	11/6/96	H&CDvCpHI	T	Tashiro,Annette C	1	Develops and monitors housing supportive services programs for housing project residents, and those with special housing needs primarily through the grant application process and the administration, coordination, and evaluation of the Corporation's resident services. Also, oversees the technical support to public and private service agencies in the establishment and operation of supportive housing programs.
00103036	Resident Services Prog Spclt	HRS 201G-2	12/27/96	H&CDvCpHI	T	Kim,Michelle Y	1	Develops and monitors housing supportive services programs for housing project residents, and those with special housing needs primarily through the grant application process and the administration, coordination, and evaluation of the Corporation's resident services. Also, oversees the technical support to public and private service agencies in the establishment and operation of supportive housing programs.

Position	Job Title	Legal Authority	Establish	Division	R/T	Name	FTE	Purpose
00103218	Homeless Progs Br Admin	HRS 201G-2	6/4/93	H&CDvCpHI	R	Miyoshi,Sandra	1	Oversees the development, coordination, monitoring and evaluation of the Corporation's homeless programs and provides technical support and assistance to private and public agencies relating to the State's and each county's homeless continuum of care systems.
00104676	Housing Finance Specialist II	HRS 201G-2	8/20/75	H&CDvCpHI	T	Sakata,Dean M	1	Provides assistance to individuals or families who wish to purchase affordable homes by issuing tax-exempt bonds in the national marketplace to make available below market interest rate mortgage loans to eligible borrowers, etc.
00105633	Housing Warranty & Inspct Supv	HRS 201G-2	12/2/75	H&CDvCpHI	T	Sakamoto,Myles S	1	Performs inspections on all units/projects during construction for quality control and conformance with plans and specifications, compliance with applicable laws, ordinances, rules and standards. Coordinates with appropriate branch or office to schedule occupant check-in, and verifies that the project/units are completed satisfactorily to allow occupancy.
00105642	HCDCH Sys Analyst/Programer IV	HRS 201G-2	8/19/75	H&CDvCpHI	T	Oda,Darrell I	1	Provides development and maintenance support of all automated data processing and telecommunications systems, data processing training, data control and data entry. Directs and coordinates all data processing and telecommunication matters within and between the Corporation and other state and county agencies, or the federal government, commercial software, hardware and service bureaus. Develops and revises manual procedures to either implement or improve the automated system.

Position	Job Title	Legal Authority	Establish	Division	R/T	Name	FTE	Purpose
00106429	HCDCH Systems Analyst/Prgm IV	HRS 201G-2	4/3/98	H&CDvCpHI	T	Lee,Nelson	1	Provides development and maintenance support of all automated data processing and telecommunications systems, data processing training, data control and data entry. Directs and coordinates all data processing and telecommunication matters within and between the Corporation and other state and county agencies, or the federal government, commercial software, hardware and service bureaus. Develops and revises manual procedures to either implement or improve the automated system.
00111492	Housing Inspector	HRS 201G-2	8/16/00	H&CDvCpHI	T	Butler, Henry W	1	Ensures the rental units in the private sector meet HUD's housing quality standards before a Section 8 participant is allowed to use a voucher for rent to be subsidized.
00111493	Housing Inspector	HRS 201G-2	8/16/00	H&CDvCpHI	T	Yanos, Dennis G	1	Ensures the rental units in the private sector meet HUD's housing quality standards before a Section 8 participant is allowed to use a voucher for rent to be subsidized.
54	positions						40	employees

Position	Job Title	Legal Authority	Establish	Dept	Division	R/T	Name	FTE	Purpose
00102145	Program Specialist (Aging)	ACT 204/03	7/1/96	HTH	DirectorsOfc	T	Chun-Hoon,Camille A L	1	Legal assistance, promotion to elderly
00102473	Research Statistician	ACT 204/03	7/1/96	HTH	DirectorsOfc	T	Tom,Tamara Mei-Yuk	1	Collect,analysis, development of research
00101101	Public Participation Coord	HRS 342B-3(C)	11/7/79	HTH	EnvrnHlthAdm	R	Collier,Lawana Mahealani Mende	1	Public educ, clean water promotion
00102455	Solid Waste Mgmt Coord	HRS 342G-12	8/13/91	HTH	EnvrnHlthAdm	R			Coordinate solid waste mgt, promotion
00102962	UST Public Participation Coord	HRS 342L-3	1/22/93	HTH	EnvrnHlthAdm	R	Richardson,Archie J	1	Educate & promote undergnd storage tanks
00103001	Recycling Coordinator	HRS 342G-12.5	1/5/96	HTH	EnvrnHlthAdm	T			Promote recycling
00102493	Public Participation Coord	HRS 342B-3(C)	12/20/91	HTH	EnvrnHlthAdm	R	Sakamoto,Maile N	1	Public educ, clean water promotion
00103503	Toxicologist	HRS 128D-2.5	11/18/96	HTH	EnvrnHlthAdm	R	Brooks,Barbara Ann	1	Toxicological assessments, analysis
00110493	Toxicologist	HRS 128D-2.5	1/13/00	HTH	EnvrnHlthAdm	T			Toxicological assessments, analysis
00110930	Ecological Risk Assessor	HRS 128D-2.6	6/30/00	HTH	EnvrnHlthAdm	T	Callahan,Clarence Arthur	1	Assess ecological risk and damages
00106922	Environmental Ombudsman Secty	HRS 342B-63	10/22/97	HTH	EnvrnHlthAdm	R	Langille,Tennille Kristine	1	Secreary to Ombudsman
11	positions							8	employees

Position	Job Title	Legal Authority	Establ'd	Division	R/T	Name	FTE	Purpose
00101015	ACCOUNTANT III	Act 103,2003, legislature will be placed in Chp 371____; section not assigned yet	9/9/77	AdminSvcsOfc	T	Saito, Kim A	1	Prof. Acctg duties specific to program assgnd
00101020	ACCOUNT CLERK II	Act 103,2003, legislature will be placed in Chp 371____; section not assigned yet	10/17/77	AdminSvcsOfc	T	Hashimoto, Jean H	1	Clerical work in maintenance of acctg system
00101032	ACCOUNTANT III	Act 103,2003, legislature will be placed in Chp 371____; section not assigned yet	3/9/78	AdminSvcsOfc	T	Rivera, Lina Ganibi	1	Prof. Acctg duties specific to program assgnd
00100985	Job Training Prog Clerk Typist	Act 103,2003, legislature will be placed in Chp 371____; section not assigned yet	11/30/76	WrkfrceDevDv	T			Provides typing/clerical support
00101167	HR Clerk Typist	Act 103,2003, legislature will be placed in Chp 371____; section not assigned yet	7/10/80	WrkfrceDevDv	T	Ching, Cory	1	Provides clerical-typing supp.
00101011	Job Training Prog Spec V	Act 103,2003, legislature will be placed in Chp 371____; section not assigned yet	8/30/77	WrkfrceDevDv	T	Chong, Yvonne H	1	Plan, dev., eval job trng & emplymt prgm under WIA
00101083	Job Training Prog Spec III	Act 103,2003, legislature will be placed in Chp 371____; section not assigned yet	7/16/79	WrkfrceDevDv	T	Ordinado, Rae H	1	Dvlp/maintain participant based recrdkppg/rptg system
00105717	Job Training Prog Spec IV	Act 103,2003, legislature will be placed in Chp 371____; section not assigned yet	12/29/76	WrkfrceDevDv	T			Dvlp procedures/monitor job trng & emplymt pgrms
00100987	ASSET PRGRM SPECIALIST	Act 103,2003, legislature will be placed in Chp 371____; section not assigned yet	12/29/76	WrkfrceDevDv	T			Plans, coord., reviews emplymt & trng activities

Position	Job Title	Legal Authority	Establ'd	Division	R/T	Name	FTE	Purpose
00102541	HRD Coordinator	383-128(K)	6/30/92	WrkrfceDevDv	T			Coord/directs job trng & emplymt activities
00103057	HRD Program Specialist	378-128 (K)	10/11/93	WrkrfceDevDv	T			Asst in dvlpmt/coordination of trng prgrms
00103058	HRD Program Specialist	378-128 (K)	10/11/93	WrkrfceDevDv	T	Mitchell, Kathleen M.	1	Oversee maintenance of project mgmt sys./dvlp data reptg sys.
00106201	HRD Assistant	378-128 (K)	6/30/92	WrkrfceDevDv	T	Malloy, Tricia Y	1	Provides assistance to prof. Staff & adm supp.
00100392	Sr User Services Specialist	Section 373(C)(33) HRS	3/19/84	Res&StatsOfc	T	Nishigaya, LoriAnn S.	1	Develop /coord prgm/user support services
00101109	CIDS SUPERVISOR	Section 373(C)(33) HRS	11/15/79	Res&StatsOfc	T	Dayao, Phyllis	1	Supervises activities of CIDS Unit
00101110	Sr Career Info Analyst	Section 373(C)(33) HRS	11/15/79	Res&StatsOfc	T	Kinoshita, Jan K	1	Manage, conduct, analyze CIDS info dvlpmt
00101111	Computer Service Specialist	Section 373(C)(33) HRS	11/15/79	Res&StatsOfc	T	Yoshishige, Alan	1	Provides computer programmer svcs
00101141	CAREER INFO ANALYST	Section 373(C)(33) HRS	2/12/80	Res&StatsOfc	T	Young-Langit, Lisa Y T	1	Conducts career information analysis specific to CIDS
00101142	CIDS Support Associate	Section 373(C)(33) HRS	2/12/80	Res&StatsOfc	T	Santa Monica, Waynette	1	Provides administrative/clerical support
00101143	CID Account Info Clerk	Section 373(C)(33) HRS	2/12/80	Res&StatsOfc	T	Lunas, Shirley	1	Maintain fiscal records/provide clerical supp.
00101216	Clerk Typist II	Section 373(C)(33) HRS	9/30/81	Res&StatsOfc	T			Provides clerical-typing-receptionist supp.
00101704	Computer Programmer III	Section 373(C)(33) HRS	6/22/84	Res&StatsOfc	T	Lui, Patrick	1	Provides computer programmer svcs
00102219	User Services Specialist	Section 373(C)(33) HRS	2/20/90	Res&StatsOfc	T	Fujimoto, Jennie	1	Dvlp/maintain working relationship w/system users
00105743	Assistant CIDS Program Dir	Section 373(C)(33) HRS	11/15/79	Res&StatsOfc	T			Monitor, market & coordinate effective use of CIDS

Position	Job Title	Legal Authority	Establ'd	Division	R/T	Name	FTE	Purpose
00111009	Information Analyst	Section 373(C)(33) HRS	7/14/00	Res&StatsOfc	T	Silvestre,Liezl	1	Conduct career analysis
00111028	Computer Programmer III	Section 373(C)(33) HRS	7/17/00	Res&StatsOfc	T	Miyajima,Terry K	1	Computer programmer services
00100334	Secretary,OCS	Section 371K (3) HRS	7/25/85	OfcCommSvcs	R	Kuniyoshi,Arlene E	0.49	Provides office-clerical support
00100383	Account Clerk III	Section 371K (3) HRS	7/1/85	OfcCommSvcs	T			Maintains control accts of subsidiary prgm
00100403	OCS Secretary	Section 371K (3) HRS	7/1/85	OfcCommSvcs	T	Ide,Robin E	1	Secretary of OCS Exec. Director
00100487	Program Specialist	Section 371K (3) HRS	7/1/85	OfcCommSvcs	T	Pladera,Paul	1	Program specialist duties specific to OCS Prgms
00100488	Accountant	Section 371K (3) HRS	7/1/85	OfcCommSvcs	R	Doi,Dennis	1	Provides professional acctg svcs
00100510	Planning Coordinator	Section 371K (3) HRS	7/1/85	OfcCommSvcs	R			Directs planning/Evaluation Section
00100520	Accountant III	Section 371K (3) HRS	1/28/86	OfcCommSvcs	T			Performs professional acctg work
00100523	OCS Clerk Typist	Section 371K (3) HRS	2/26/86	OfcCommSvcs	T	Khuy,Sovechana U	1	Clerical typing support to prgm admin section
00100524	Sr Community Service Planner	Section 371K (3) HRS	2/26/86	OfcCommSvcs	R	Yabusaki,Keith Y	1	Conducts research,assessment,develops proj. specs
00100527	OCS Program Assistant	Section 371K (3) HRS	6/25/85	OfcCommSvcs	T			Provides tech. & admin. Support
00100538	Rural Cooperative Coordinator	Section 371K (3) HRS	6/25/85	OfcCommSvcs	T			Provides technical assistance to cooperatives
00100585	Community Svc Prog Spec	Section 371K (3) HRS	3/19/87	OfcCommSvcs	T	Oshiro,Ricky A	1	Program specialist duties specific to OCS Prgms
00100903	Ocs Program Accountant	Section 371K (3) HRS	7/1/85	OfcCommSvcs	R	Hane,Michael Y	1	Performs professional acctg work for OCS

Position	Job Title	Legal Authority	Establ'd	Division	R/T	Name	FTE	Purpose
00100952	PNP Specialist III	Section 371K (3) HRS	7/25/85	OfcCommSvcs	R			Conducts Program Specialist tasks specific to OCS
00101830	Rural Cooperative Coordinator	Section 371K (3) HRS	6/22/85	OfcCommSvcs	T			Performs contract administrative duties
00104241	Special Assistant PNP	Section 371K (3) HRS	7/25/85	OfcCommSvcs	T	Espaldon,Karl P	1	Plan, direct, formulate policies & procedures
00104362	Rural Cooperative Secretary	Section 371K (3) HRS	6/25/85	OfcCommSvcs	T			Provides clerical support
00104363	Head Start Project Director	Section 371K (3) HRS	6/25/85	OfcCommSvcs	T			Maintains cooperatiON network among preschool & childrens programs
00104364	Asst Refugee Coordinator	Section 371K (3) HRS	6/10/86	OfcCommSvcs	T			Develops & implements state refugee prgm plans
00104400	*Social Svc Related Prof	Section 371K (3) HRS	6/25/85	OfcCommSvcs	T	Chang,Josephine L	1	Monitors prgm activities/dvlps agreement & controls
00100693	Researcher, Labor Appeals Boar	Section 371-4 (F) HRS	8/30/74	LIR Appls Bd	R	Tengan,Pamela A	1	Conducts research specific to AB needs
00100817	Research Analyst	Section 89-5 HRS	7/7/75	HILaborRelBd	T			Conducts research specific to HLRB needs
	48 positions						30 employees	

Position	Job Title	Legal Authority	Establish	Division	R/T	Name	FTE	Purpose
00110092	State Geologist	174C-5	6/1/99	Cwrmm	R	Bauer,Glenn R	1	Principal geologist in the CWRM and consulting geologist for the department
00112918	Assistant State Geologist	174C-5	7/1/02	Cwrmm	R	Gooding,Kevin L	1	Serves as assistant geologist in the CWRM and department; requires extensive knowledge of Hawaiian volcanic geology and hydrology
00110215	State Land Agent D	171-19(2)	9/13/99	Land Div	R	Matsunaga,Wesley T	1	Conducts activities related to managing leases, permits and other encumbrances on State lands
00110270	State Land Agent B	171-19(2)	9/13/99	Land Div	R	Heit,Gordon C	1	Conducts routine activities related to the managing leases, permits and other encumbrances on State lands
00100627	Park Caretaker B	6E-3(14)	5/25/73	StParksDiv	R			Performs variety of manual and semi-skilled work tasks in state parks and historic sites
00100628	Park Caretaker B	6E-3(14)	5/25/73	StParksDiv	R	Sugse,Bradden J K	1	Performs variety of manual and semi-skilled work tasks in state parks and historic sites
00100629	Park Caretaker B	6E-3(14)	5/25/73	StParksDiv	R	Rivera,Benjamin	1	Perform a variety of manual and semi-skilled work tasks involved in the maintenance, operations and development of recreational, scenic and historical areas.
00100630	Truck Operator Laborer	6E-3(14)	5/25/73	StParksDiv	R	Naungayan,Roosevelt W	1	Operates a dump truck and performs park caretaker duties
00100631	Parks Maintenance Supvr I	6E-3(14)	5/25/73	StParksDiv	R	Waihee-Stafford,Marlenajon	1	Supervise construction, operation and maintenance tasks in the North Kohala State Park Complex.
00100699	Interpretive Park Guide	6E-3(14)	5/16/75	StParksDiv	R	Napoleon,May Maile	1	Interpret the natural, cultural, and recreational resources of Lapakahi State Historical Park
00100700	Interpretive Park Guide	6E-3(14)	5/16/75	StParksDiv	R	Solomon,Sharmaine P	1	Interpret the natural, cultural, and recreational resources of Lapakahi State Historical Park
11	positions						10	employees

Position	Job Title	Legal Authority	Establish	Division	R/T	Name	FTE	Purpose
00116389	Administrative Rules Spclt	HRS 231-4.5	6/1/03	OfcofDir	R			
00116470	Administrative Rules Spclt	HRS 231-4.5	8/26/03	OfcofDir	T			
	2 positions						0	employees